



Joseph J. Syta
Vice President – Controller & Treasurer

March 29, 2019

VIA ELECTRONIC DELIVERY

Honorable Kathleen H. Burgess
Secretary
State of New York
Public Service Commission
Three Empire State Plaza
Albany, New York 12223-1350

Re: Case 07-M-0906 — Joint Petition of Iberdrola, S.A., Energy East Corporation, RGS Energy Group, Inc., Green Acquisition Capital, Inc., New York State Electric & Gas Corporation, and Rochester Gas and Electric Corporation for Approval of the Acquisition of Energy East Corporation by Iberdrola, S.A.

Dear Secretary Burgess:

Pursuant to Appendix 1 of the Joint Proposal on the Code of Conduct, which was adopted by the New York State Public Service Commission in its June 24, 2009 Order in the above-referenced case, New York State Electric & Gas Corporation and Rochester Gas and Electric Corporation hereby file their Code of Conduct Annual Report.

If you have any questions regarding this filing, please contact Maureen Gray at (585) 771-6131.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Joseph J. Syta".

Joseph J. Syta

Enclosure

cc: Active Parties (via e-mail)

AVANGRID Code of Conduct Annual Reporting Requirements

For the Year Ended December 31, 2018

Table of Contents

Reporting Requirements per Appendix 1 Reports section of Case 07-M-0906 Joint Proposal on the Code of Conduct, dated December 8, 2008.

- I. Asset Transfers
Assets transferred between NYSEG and RG&E and any affiliate had a market value under the \$1m threshold identified in Appendix 1 Affiliate Relations, #3.
- II. Employee Transfers
Summary of Employee Transfers 2018
- III. Employee Loans
**Detailed information on employee loans associated with storm restoration work is identified on the Schedule titled “Employees loaned from Affiliate to DISCO for Storm Restoration Work”. Please note - the costs associated with these employees are included in the Affiliate Charges information incorporated in this filing in Section V.
Employees Loaned - 2018**
- IV. Cost Allocations
**Catalogue of Services Provided by AVANGRID
Cost Allocation Manual for AVANGRID Corporate Services
Technical Services Agreement of AVANGRID Service Company and OpCos
Allocation Factors
Overhead Rates**
- V. Affiliate Transactions
Affiliate Charges – Affiliate transactions are incurred throughout the year and are treated according to the guidance identified in Section IV of this filing.
- VI. Competitor/Customer Complaints
Competitor Issues – the Companies have had no competitor/customer complaints related to affiliate transactions in 2018 as identified in Appendix 1 Standards of Conduct # viii.

Section I

Asset Transfers

Assets transferred between NYSEG and RG&E and any affiliate had a market value under the \$1m threshold identified in Appendix 1 Affiliate Relations, #3.

NONE

Section II

Employee Transfers

Section II
Summary of Employee Transfers for 2018

Personnel	Transferred From	Title	Transferred To	Start Date	Title
CHRISTOPHER CALICE	ROCHESTER GAS & ELEC CORP	Senior Manager - Facilities	AVANGRID MANAGEMENT COMPA	10/14/2018	Senior Manager - Buildings Operations
KASI MCLAUGHLIN	NY STATE ELECTRIC & GAS C	Manager - Programs/Projects	AVANGRID MANAGEMENT COMPA	07/08/2018	Manager - NERC Compliance
LYNN LOMBARDO	ROCHESTER GAS & ELEC CORP	Lead Analyst - Customer Service	AVANGRID MANAGEMENT COMPA	03/04/2018	Manager - General Services
KEITH HARGRAVE	ROCHESTER GAS & ELEC CORP	Supervisor - Electric System Engineering	AVANGRID SERVICE COMPANY	12/23/2018	Manager - Protection & Control
DANIEL EMMI	NY STATE ELECTRIC & GAS C	Lead Analyst - Cust Service Performance	AVANGRID SERVICE COMPANY	03/04/2018	Manager - Risk & Credit
JAKSHYLYK URMATBEK	NY STATE ELECTRIC & GAS C	Associate Project Manager	AVANGRID SERVICE COMPANY	07/22/2018	Manager - Programs/Projects
WILLIAM MELICK	ROCHESTER GAS & ELEC CORP	Senior Analyst- FP&A Investment Planning	AVANGRID SERVICE COMPANY	11/25/2018	Project Manager - Building Projects
NURIA CORTES MORADELL	ROCHESTER GAS & ELEC CORP	Engineer - Electric System Engineering	AVANGRID SERVICE COMPANY	06/24/2018	Lead Engineer - Automation
JAMES FOX	NY STATE ELECTRIC & GAS C	Customer Representative Kirkwood	AVANGRID SERVICE COMPANY	09/02/2018	Analyst - Training
CINDY WITT	ROCHESTER GAS & ELEC CORP	Manager - Programs/Projects	AVANGRID SERVICE COMPANY	12/23/2018	Manager - Programs/Projects
JANE NEMCEK	NY STATE ELECTRIC & GAS C	Analyst - CCS Business Support	AVANGRID SERVICE COMPANY	12/09/2018	Analyst - SAP Support
BEVERLY ALLEN	NY STATE ELECTRIC & GAS C	Director - Electric Distribution	AVANGRID SERVICE COMPANY	12/23/2018	Director - Process & Technology Programs
GREGORY JALOVICK	NY STATE ELECTRIC & GAS C	Lead Analyst - Electric Maintenance Eng	AVANGRID SERVICE COMPANY	09/30/2018	Supervisor - Electric Maintenance Eng
PARESHKUMAR SHAH	NY STATE ELECTRIC & GAS C	Lead Engineer - Electric Maintenance Eng	AVANGRID SERVICE COMPANY	02/04/2018	Lead Engineer - Electric Maintenance Eng
KRISTINE BUCHANAN	AVANGRID SERVICE COMPANY	Lead Analyst - Dispatch & ECC	NY STATE ELECTRIC & GAS C	07/22/2018	Supervisor - Construction & Maintenance
LOUIS ARMSTRONG	ROCHESTER GAS & ELEC CORP	Lead Analyst - Trainer ECC	NY STATE ELECTRIC & GAS C	03/04/2018	Supervisor - Dispatch & ECC
BRADLEY ODELL	NY STATE ELECTRIC & GAS C	Meter Reader - Collector Transitional	ROCHESTER GAS & ELEC CORP	04/22/2018	Gas Apprentice
DAVID WHITE	NY STATE ELECTRIC & GAS C	Meter Reader - Collector Transitional	ROCHESTER GAS & ELEC CORP	04/29/2018	Gas Apprentice
BRADLEY FINWOOD	NY STATE ELECTRIC & GAS C	Meter Reader - Collector Transitional	ROCHESTER GAS & ELEC CORP	04/22/2018	Gas Apprentice
KYLE DUCK	NY STATE ELECTRIC & GAS C	Manager - Programs/Projects	ROCHESTER GAS & ELEC CORP	08/19/2018	Supervisor - Construction & Maintenance
CONSTANTINO ALVAREZ ESPINOSA	NY STATE ELECTRIC & GAS C	Manager - Programs/Projects	ROCHESTER GAS & ELEC CORP	01/21/2018	Manager - Construction
JOHN CZAPRANSKI	NY STATE ELECTRIC & GAS C	Supervisor - Substation Operations	ROCHESTER GAS & ELEC CORP	03/04/2018	Manager - Substation Operations
YOUNG LE	AVANGRID SERVICE COMPANY	Lead Analyst - Fleet Services	ROCHESTER GAS & ELEC CORP	12/09/2018	Project Manager
BRIAN HESSEL	NY STATE ELECTRIC & GAS C	Lead Analyst - Vegetation Management	ROCHESTER GAS & ELEC CORP	11/25/2018	Supervisor - Construction & Maintenance
MUBSHAR AHMAD	NY STATE ELECTRIC & GAS C	Lead Engineer - Electric System Planning	ROCHESTER GAS & ELEC CORP	03/18/2018	Electrical Engineer Substation Lead

Section III

Employee Loans

Section III.
Employee Loans

In US Dollars

Total Storm Work	Total Cost	Total Hours
Total NYSEG to RG&E	219,740.52	3,386.22
Total RG&E to NYSEG	1,944,385.19	24,534.40
Total CMP to NYSEG and RGE	708,770.72	11,647.17
Total UI to NYSEG and RGE (a)	2,086,754.65	20,636.50
Total Avangrid Management Company (AMC) to NYSEG; RG&E	55,449.06	1,000.00
Total Avangrid Service Company (ASC) to NYSEG; RG&E	225,049.50	3,786.50
Total Costs include labor plus overhead (1)	\$ 5,240,149.64	64,990.79

Total NYSEG to RG&E				
Cost Collector	Description	Employee Name	Total Amount	Hours
9400090388	Logistics EL-D 2018 Storm 01 to RGE	KASI MCLAUGHLIN		13.00
9400090428	Logistics EL-D 2018 Storm 01 to RGE	JOEL BUSSOM		68.50
		LYLE MURPHY		24.00
9400090597	Operations EL-D 2018 Storm 01 to RGE	AMY COLLINS		-
9400090620	Area Comm EL-D 2018 Storm 01 To RGE	MAUREEN GRAY		6.00
9400090711	Logistics EL-D 2018 Storm 01 - to RGE	MELANIE PALMER		10.00
9400091595	Logistics EL-D 2018 Storm 02 to RGE	KASI MCLAUGHLIN		4.00
9400091633	Operations EL-D 2018 Storm 02 to RGE	GREGORY JORDAN		52.25
9400091634	Planning EL-D 2018 Storm 02 to RGE	CHRISTOPHER GREEN		73.75
		KEVIN ANDERSON		66.75
9400091670	Logistics EL-D 2018 Storm 02 to RGE	JESSICA FLYNN		146.00
9400091844	Operations EL-D 2018 Storm 02 to RGE	DIANE MEYER		70.75
9400091847	Area Comm EL-D 2018 Storm 02 To RGE	LAURA SPECCHIO		6.00
9400091862	Logistics EL-D 2018 Storm 02 to RGE	SANDRA BENSLEY		36.50
9400091907	Area Comm EL-D 2018 Storm 02 To RGE	TODD FOSTER		38.50
		ROGER MIDDLETON		14.00
9400091918	Logistics EL-D 2018 Storm 02 - to RGE	MELANIE PALMER		3.50
9400094041	Operations EL-D 2018 Storm 3 to RGE	CAROL CURTISS		39.25
9400095302	Operations EL-D 2018 Storm 4 to RGE	ARTHUR KRUPPENBACHER		61.00
9400095411	Area Comm EL-D 2018 Storm 4 To RGE	MELANIE PALMER		13.00
9400095474	Operations EL-D 2018 Storm 4 to RGE	GARY ARCHAMBEAULT		40.00
		DAVID GRIDLEY		32.52
9400095494	Operations EL-D 2018 Storm 4 to RGE	JOEL BUSSOM		20.00
		TROY TUCKER		60.50
		DENA SCHULTE		60.50
		JEREMY FORCE		56.75
		ALEX SALAZAR		60.75
		TODD NIEMANN		53.75
		BRUCE MOORE		52.75
		RYAN SCHOCK		54.25
		DARRELL SNOWDEN		66.25
		NICHOLAS DALY		54.00
		LISA PORTELLI		42.00
		JONATHAN STEWART		48.00
		STACEY LOVETT-PITTS		56.00
9400095514	Operations EL-D 2018 Storm 4 to RGE	WILLIAM SBARRA		23.83
		SALLY SUBIK		24.25
		JENNIFER BROCK		53.85
		JESSICA HARLEC		12.00
		CYNTHIA BALDWIN		43.43
		MARCELLA MINOIA		32.00
		ELLEN DEVAUL		32.17
9400095568	Operations EL-D 2018 Storm 4 to RGE	ALAN HOFFMAN		73.00
9400095588	Operations EL-D 2018 Storm 4 to RGE	DIANE NEIRA		22.50
9400095628	Operations EL-D 2018 Storm 4 to RGE	NICOLE WILLIAMS		22.00
		JEANETTE NICHOLS		8.00
9400095657	Operations EL-D 2018 Storm 4 to RGE	LOUIS ARMSTRONG		46.00
		MICHELLE MCDONALD		47.25
		PAUL BATZ		97.00
		BEVERLY ALLEN		40.00
		GREGORY CHUDYK		25.00
		VICKIE HADDEN		47.00
		JAMES STODDARD JR		93.00

9400095702	Operations EL-D 2018 Storm 4 to RGE	ALONZO LABARR	50.00
9400095761	Operations EL-D 2018 Storm 4 to RGE	KYLE DUCK	9.00
		SAMUEL SMITH	54.50
		BRIAN MACRI	121.00
		MARK MARZANO	118.00
		TONY VANDERMARK	119.50
9400095819	Operations EL-D 2018 Storm 4 to RGE	GERALD FRETTO	25.50
		LISA HEMINGS	30.00
9400095853	Operations EL-D 2018 Storm 4 to RGE	BARBARA SHIELDS	2.00
9400095874	Operations EL-D 2018 Storm 4 to RGE	TRACY SELBY	21.50
9400096468	Area Comm EL-D 2018 Storm 5 To RGE	MELANIE PALMER	6.50
9400096551	Operations EL-D 2018 Storm 5 to RGE	KENNETH ROHRAUER III	56.00
		RYAN WARD	57.25
9400097525	Area Comm EL-D 2018 Storm 6 To RGE	MELANIE PALMER	3.25
9400097568	Operations EL-D 2018 Storm 6 to RGE	SARAH HANLEY	8.00
9400097588	Operations EL-D 2018 Storm 6 to RGE	GARY ARCHAMBEAULT	68.00
9400097608	Operations EL-D 2018 Storm 6 to RGE	JOHN PEER	22.00
		KYLE KUCHARSKI	22.00
		JOHN JANISH	22.00
		SCOTT CONNELL	26.42
		JAMES MALONEY	20.50
		SEAN LAMBERT	20.25
		GREGORY DYKSHOORN	17.75
		UTHMAN AZIZ	17.00
		MICHAEL MOORE	2.25
		BENJAMIN JARDINE	2.25
		DIANE CHESTER	8.00
9400097771	Operations EL-D 2018 Storm 6 to RGE	VICKIE HADDEN	33.00
9400097816	Operations EL-D 2018 Storm 6 to RGE	KYLE DUCK	14.00
9400098141	Area Comm EL-D 2018 Storm 04 To RGE	MARK LOVUOLO	7.00
9400099773	Operations EL-D 2018_to RGE -Storm NYSEG	ALFONSO MARCELLO	28.00
9400099793	Operations EL-D 2018_to RGE -Storm NYSEG	WILLIAM STUART	-
9400100154	Operations EL-D 2018_to NYSEG - Storm 04	MARY HASKELL	30.00
9400100156	Operations EL-D 2018_to NYSEG - Storm 06	ELIZABETH TAYLOR	27.00
9400100313	Operations EL-D 2018_to RGE - Storm 05	AMY ADAMS	1.50
9400104177	Operations EL-D 2018_to RGE - Storm 13	VICKIE HADDEN	8.00
		TIMOTHY CANFIELD	60.25
Total Costs include labor plus overhead		\$	219,740.52
			3,386.22

Total RGE to NYSEG				
Cost Collector	Description	Employee Name	Total Amount	Hours
9400090777	Area Comm EL-D 2018 Storm 01 to NYSEG	AMY FANTACONE		3.00
9400090797	Area Comm EL-D 2018 Storm 01 to NYSEG	LISA ARBORE		7.00
		YOLANDA ALSTON		4.00
		RHONDA WRIGHT		4.00
		ERIN SCHIAVO		8.00
9400090806	Logistics EL-D 2018 Storm 01 to NYSEG	KATHLEEN WATLACK		25.00
		KEVIN MARZOVILLA		9.50
		MARISSA GUCCIARDO		10.50
		TIMOTHY ADAMS		6.00
		LINDA PICKERING		5.50
		ANDREA PATTI		11.00
		LAURA DOLCIMASCOLO		6.00
		KAYTLYNN BUYCK		5.75
		DEBORAH GREENE		6.00
		MARIANNA SAMENTELLO		38.50
		LACRESHA SCOTT		41.00
		EBONY SMITH		25.50
		TIMOTHY MAYS		18.50
		ALETHEA PUSEY		33.50
		ADAM PIERCE		28.25
		PATRICIA AIEZZA		11.00
		LAQUITA THOMAS		25.00
		KIM RACKMYER		19.00
		ERIC COLON		23.50
		DARCY KERNAN		21.00
		TODD WEINMANN		18.50
		JOSEPHINE OQUENDO		27.00
		NANCY KINNEY		25.00
		MELVA BROWN		30.25

		NAEL AMIREH	21.50
		ANNE RUSSO	13.00
		WENDY SANTIAGO	7.00
		IRVIN HEARD	19.00
		JASMINE KNOWLIN	22.00
		JEANETTE HAMMOND	3.75
		TINA LEIKER	4.00
		KATHLEEN SAMENTELLO	8.00
		JOHNNIE HARRIS JR	24.00
		GORDON PADDOCK JR	9.50
		SUSAN VERWEIRE	0.50
		JUSTIN DANZY	28.00
		MICHELLE KEYES	21.00
		TRENT HANLON	10.00
		TONY SIMS	15.25
		DANIEL PROSSER	6.25
		RUTH THOMPSON	13.50
		DEBRA OAKDEN	8.00
		MARIANNE ENGLERT	18.25
		MARCUS LARKINS	16.25
		KELSEY KENNEY	5.00
		CATHERINE WRIGHT-JACQUE	44.50
		TREASE KILLIAN	16.00
		THOMAS GOMMEL	10.75
		SZEREMETTA GAUTHIER	14.75
		LARA KRAYER	15.00
		ROBIN KINGSTON	30.50
		ERIC HUNTOON	4.00
		SPARKLE CLARK	14.00
		DENA FISHER	4.75
		VALERIE ROSELLI	8.00
		NANCY SATTER	4.00
9400090807	Area Comm EL-D 2018 Storm 01 to NYSEG	SHARON SECHRIST	10.50
9400090817	Area Comm EL-D 2018 Storm 01 to NYSEG	KRISTIN WILLIAMS	88.00
9400090824	Operations EL-D 2018 Storm 01 to NYSEG	MARC MAJOR	59.50
		THOMAS HAMMILL	19.00
		EFRAIN DE JESUS	89.50
		CHRISTOPHER HUNT	69.50
		DANIEL TERMINE	118.50
		MARK KEMP	50.50
		CHAVAY PASSAMONTE	165.50
		KENNETH KOVACH	79.00
		ROBERT WIARD	78.00
		DOUGLAS PALLESCHI	119.00
		MARK CARPENTER	53.00
		JAMES PRINCE	90.50
		MASSIE SCOTT	114.50
		SONYA BONHAM	108.50
		LUTRELL HOLMES	9.00
		HAMPTON RHABB	68.00
		WILLIAM ORTIZ	2.50
		MIDALIA MARTELL	45.50
		JILLIAN SAUCKE	86.00
		MICHAEL DAVIS	58.50
		DOUGLAS ROHR	34.00
9400090836	Logistics EL-D 2018 Storm 01 to NYSEG	MARIA AGUAYO	9.50
		KIMBERLY DIFRANCESCO	5.00
		ALEXANDER LOMBARDO	23.00
		AMY PROCOPE-ARCHER	4.00
		IRMA SMITH	4.00
		JENNIFER WHITE	3.50
		EBONY BRUMFIELD	2.00
		ROSHAWN COLE	49.00
9400090919	Operations EL-D 2018 Storm 01 to NYSEG	LOUIS ARMSTRONG	64.00
		WILLIAM NICHOLS	39.00
		JOHN GRIM	158.00
		RONALD WINTER JR	124.00
		TODD PEAKE	34.00
		ADAM TIFFANY	32.50
		ALAN SODOMA	24.00
		BENJAMIN BAGGETT	40.00

		GARY JOHNSTON	81.00
		MATTHEW SEAMAN	115.50
		DEAN MOORE	81.50
		DARREN HITCHCOCK	123.00
		ROBERT GREGORY	116.00
		JOHN MCELLIGOTT	116.50
		MARC HRYHORENKO	122.00
		JEROME OCONNOR	152.00
		RICHARD IRISH	71.00
		NORMAN PULSIFER	123.50
		MARK ANTHONY	78.00
		MICHAEL BOOTES	176.00
		JACOB VALONE	123.00
		KURT VOWELL	55.00
		TIMOTHY RAMOS	55.00
		SCOTT LANG	99.50
		BENJAMIN LANG	95.50
		CHRISTOPHER SCHOEN	61.50
		JAMES MCLAUGHLIN	95.50
		JOSHUA ROWLEY	157.00
		STEVEN CUNNINGHAM	171.50
		ANDREW EICHAS	145.00
		CHRISTOPHER GUILLOD	172.50
		MARGARET LITTLE	109.00
		DAN WEST	75.00
		DAVID JOHNSON	123.00
		SETH NIMETZ	73.00
		ROBERT RIDEOUT JR	63.00
		JEFFREY HAGADORN	77.50
		LOUIS GALIOTTI	120.00
		JEREMY HARRIS	159.00
		JESSICA KLEMMER	33.00
		STEPHEN LUTZ	61.50
		GREGORY PLANTZ	124.50
		GINO BISCARDI	26.00
		HEINZ JUNGERMANN	125.00
		CHAD CARLINI	126.00
		BARRY WHITMORE	122.50
		MICHAEL HOFFMAN	28.00
		DARRYL ROSS	54.50
		IAN PHILLIPS	29.50
		BRIAN MORAN	40.00
		CARLO INGLESE	11.00
		MICHAEL POTLA JR	8.00
		CURT MORROW	10.00
		LAURIE NEVINGER	9.00
		CHRISTINE GAIGE	20.00
		ROBERT KNOTOWICZ	10.00
		KENNETH MACDONALD	38.00
		THOMAS BALLINGER	10.50
9400090920	Planning EL-D 2018 Storm 01 to NYSEG	EVAN SCHMITT	110.00
		JOSHUA SHAIL	76.00
		NICOLE LOSS	62.00
9400090949	Operations EL-D 2018 Storm 01 to NYSEG	MICHAEL O'HARA	145.00
		JOHN WOODS	127.50
		GARY MOSS	143.00
		FRANK BELLAVIA	127.50
		JASON PLYTER	105.00
		MICHAEL TANNER	100.50
		DONALD NIELSON	141.00
		CHRISTOPHER POWER	112.00
		PAUL RINEHART	96.50
		CYNTHIA SCHOEN	137.50
		GREGORY MEANS	100.00
		EVAN MAHER	100.50
		SEAN SCANTLIN	164.50
		SAMUEL CAMMILLERI JR	100.50
		RALPH HULME	101.50
		ADAM FISHER	101.00
		DANIEL KYPER	34.00
		JOHN MASLYN JR	34.00

		MICHAEL MACALUSO	71.00
		MARC STRAUSS	48.50
		KYLE SMITH	99.50
		BENJAMIN MAROU	70.00
9400090951	Logistics EL-D 2018 Storm 01 to NYSEG	CINDY WITT	78.00
		JEREMY ROWLEY	85.00
		BRITNI TAIT	57.50
9400090952	Area Comm EL-D 2018 Storm 01 to NYSEG	CARL WEBECK	25.00
		KEVIN WACHTER	109.00
9400090971	Logistics EL-D 2018 Storm 01 to NYSEG	KEITH VOGLER	83.50
9400090991	Logistics EL-D 2018 Storm 01 to NYSEG	RONALD WALSH	17.50
9400092096	Area Comm EL-D 2018 Storm 02 to NYSEG	SHARON SECHRIST	5.00
9400092106	Area Comm EL-D 2018 Storm 02 to NYSEG	KRISTIN WILLIAMS	42.00
9400092113	Operations EL-D 2018 Storm 02 to NYSEG	MARC MAJOR	70.00
		EFRAIN DE JESUS	78.00
		MARK KEMP	64.50
		KENNETH KOVACH	45.50
		ROBERT WIARD	50.00
		DOUGLAS PALLESCI	8.50
		MARK CARPENTER	58.50
		SONYA BONHAM	37.50
		WILLIAM ORTIZ	110.00
		MIDALIA MARTELL	37.50
		DOUGLAS ROHR	57.00
		JONAH POLLOCKS	137.00
		TERRY ACKERSON	111.00
9400092208	Operations EL-D 2018 Storm 02 to NYSEG	MARGARET LITTLE	16.00
9400092209	Planning EL-D 2018 Storm 02 to NYSEG	MARGARET LITTLE	41.00
9400092238	Operations EL-D 2018 Storm 02 to NYSEG	DANIEL KYPER	61.00
		JOHN MASLYN JR	61.00
		MICHAEL MACALUSO	61.00
		MARC STRAUSS	85.00
		KYLE SMITH	43.50
		BENJAMIN MAROU	59.50
9400092240	Logistics EL-D 2018 Storm 02 to NYSEG	JEREMY ROWLEY	25.00
9400092241	Area Comm EL-D 2018 Storm 02 to NYSEG	KEVIN WACHTER	19.00
9400092260	Logistics EL-D 2018 Storm 02 to NYSEG	KEITH VOGLER	37.00
9400092280	Logistics EL-D 2018 Storm 02 to NYSEG	BRANDON HARVEY	74.00
9400093791	Operations EL-D 2018 Storm 3 to NYSEG	MATTHEW SEAMAN	38.00
		DEAN MOORE	39.50
		ROBERT GREGORY	38.00
		MARGARET LITTLE	24.00
		DAVID JOHNSON	38.00
		JEFFREY HAGADORN	37.50
		GREGORY PLANTZ	38.00
		CHAD CARLINI	35.50
		GERRIT HEERKENS	39.50
		MARK RANDOLPH	37.50
		EDWARD BENSON	38.00
		KURT FRASER	37.50
		WIGBERTO RIVERA	43.00
		LAMONT HILLERY	44.00
		MARK INTERLICHIA	38.00
		PATRICK PARKS	38.00
		TERRENCE NEARY	45.00
		JOHN MCBRIDE	16.50
9400095316	Logistics EL-D 2018 Storm 4 to NYSEG	PAUL IANNUZZELLI	32.00
9400095424	Operations EL-D 2018 Storm 4 to NYSEG	ANNETTE CARPENTER	1.00
		JAMIE ANNAKIE	1.00
		SAMANTHA WOODHAMS	0.50
9400095444	Operations EL-D 2018 Storm 4 to NYSEG	KAYTLYNN BUYCK	11.50
		LAQUITA THOMAS	4.00
		ROBIN KINGSTON	27.50
		VALERIE ROSELLI	4.00
		SHANNON MOTT	10.00
9400095484	Operations EL-D 2018 Storm 4 to NYSEG	DANIEL TERMINE	43.00
		SONYA BONHAM	20.00
		LUTRELL HOLMES	32.00
		HAMPTON RHABB	26.00
		MIDALIA MARTELL	63.00
		JILLIAN SAUCKE	52.00

		MICHAEL DAVIS	33.50
		PETER JOHNSON	16.00
		ANDREW EICHHORN	36.00
		ARTHUR RAGIN	25.00
		PAUL RANDALL	32.00
		MUHAMED CEESAY	12.00
		KEITH SCHIAVO	27.50
		TAUSHA WILSON	17.00
9400095504	Operations EL-D 2018 Storm 4 to NYSEG	MARIA AGUAYO	3.25
		ALEXANDER LOMBARDO	16.00
		JENNIFER WHITE	1.75
9400095639	Operations EL-D 2018 Storm 4 to NYSEG	MARGARET LITTLE	21.00
		EVAN SCHMITT	59.00
		SCOTT MACKIN	80.00
		DALE MONTAQUE	80.00
		JOHN CZAPRANSKI	85.00
		TRACY EVERETTE	58.50
9400095751	Operations EL-D 2018 Storm 4 to NYSEG	JEREMY ROWLEY	27.00
		RYAN MUEHLIG	25.00
9400095863	Operations EL-D 2018 Storm 4 to NYSEG	RONALD WALSH	15.00
9400096501	Operations EL-D 2018 Storm 5 to NYSEG	SHARON SECHRIST	2.50
9400096696	Operations EL-D 2018 Storm 5 to NYSEG	JEROME OCONNOR	16.00
9400096808	Operations EL-D 2018 Storm 5 to NYSEG	KEVIN WACHTER	28.00
9400097538	Operations EL-D 2018 Storm 6 to NYSEG	YOLANDA ALSTON	6.50
		RHONDA WRIGHT	3.00
		JAMIE ANNAKIE	7.25
		SAMANTHA WOODHAMS	5.00
		LINDA STORTI	3.00
		SHEYLA AFRE	2.50
9400097558	Operations EL-D 2018 Storm 6 to NYSEG	LACRESHA SCOTT	9.50
		ADAM PIERCE	4.00
		PATRICIA AIEZZA	6.00
		KIM RACKMYER	4.00
		MELVA BROWN	8.00
		NAEL AMIREH	16.00
		WENDY SANTIAGO	3.00
		JEANETTE HAMMOND	7.00
		KATHLEEN SAMENTELLO	3.00
		MICHELLE KEYES	7.00
		MARIANNE ENGLERT	10.00
		ROBIN KINGSTON	7.25
		ERIC HUNTOON	7.00
		SPARKLE CLARK	6.00
		LILA GRAHAM	6.00
		ANGELICA GOODRICH	10.00
9400097578	Operations EL-D 2018 Storm 6 to NYSEG	KRISTIN WILLIAMS	137.00
9400097598	Operations EL-D 2018 Storm 6 to NYSEG	MARC MAJOR	53.00
9400097618	Operations EL-D 2018 Storm 6 to NYSEG	ALEXANDER LOMBARDO	13.00
		JENNIFER WHITE	3.50
9400097753	Operations EL-D 2018 Storm 6 to NYSEG	WILLIAM NICHOLS	9.00
		RICHARD IRISH	11.25
		MARGARET LITTLE	20.00
		JOSHUA SHAIL	6.00
		NICOLE LOSS	18.00
		WIGBERTO RIVERA	35.83
		SCOTT MACKIN	41.00
		BARRY COURTEMANCHE	10.00
		HAROLD OROZCO FRITZ	11.00
		MATTHEW WIDO	15.00
		LAWRENCE HOSSENLOPP	39.00
9400097865	Operations EL-D 2018 Storm 6 to NYSEG	JASON PLYTER	48.00
		MICHAEL MACALUSO	65.00
		KYLE SMITH	65.00
		GERALD NAVARRA	65.00
		DOUGLAS SMITH	46.00
		JAMES MORTON	46.00
		THOMAS GRACE	65.50
9400098062	Operations EL-D 2018 Storm 1 to NYSEG	GARY AMAN	119.00
		STEVEN MULLIN	2.00
		RONALD NEVINGER	45.00
9400098064	Operations EL-D 2018 Storm 1 to NYSEG	MICHAEL LUCAS	43.00

9400098090	Operations EL-D 2018 Storm 2 to NYSEG	GARY AMAN	13.00
		DANA HORN	65.00
9400098095	Operations EL-D 2018 Storm 3 to NYSEG	COREY CAMP	13.00
9400098099	Operations EL-D 2018 Storm 2 to NYSEG	MICHAEL LUCAS	65.50
9400098136	Logistics EL-D 2018 Storm 04 to NYSEG	URSULA BROWN	3.50
		LOUISE BROOKS	3.00
		SIMONE WALKER	3.00
9400098152	Logistics EL-D 2018 Storm 06 to NYSEG	JENNIFER BURGESS	16.00
9400098163	Logistics EL-D 2018 Storm 02 to NYSEG	STEPHEN BLY	19.00
9400098165	Logistics EL-D 2018 Storm 01 to NYSEG	STEPHEN BLY	13.00
9400098166	Operations EL-D 2018 Storm 02 to NYSEG	DAWN COTE	7.00
9400098168	Operations EL-D 2018 Storm 01 to NYSEG	DAWN COTE	57.00
		VERONICA DASHER	24.50
9400098172	Logistics EL-D 2018 Storm 01 to NYSEG	URSULA BROWN	22.00
		LOUISE BROOKS	15.50
		SIMONE WALKER	12.00
		JENNIFER BURGESS	54.00
9400098245	Operations EL-D 2018 Storm 02 to NYSEG	SUSAN MORIEN	85.00
9400098417	Operations EL-D 2018_to NYSEG -Storm 07	MICHAEL LUCAS	87.00
		ERGIN AKBAS	67.00
9400098418	Operations EL-D 2018_to NYSEG -Storm 07	BRIAN MALONEY	8.00
		GINA SPERANZA	33.00
9400098423	Operations EL-D 2018_to NYSEG -Storm 07	AMY FANTACONE	9.00
9400098426	Operations EL-D 2018_to NYSEG -Storm 07	THERESA VAN BROOKER	32.00
9400098427	Operations EL-D 2018_to NYSEG -Storm 07	JAMIE ANNAKIE	5.00
		SAMANTHA WOODHAMS	7.50
9400098428	Operations EL-D 2018_to NYSEG -Storm 07	KATHLEEN WATLACK	16.00
		KEVIN MARZOVILLA	8.50
		MARISSA GUCCIARDO	7.75
		TIMOTHY ADAMS	5.50
		LINDA PICKERING	8.50
		ANDREA PATTI	7.00
		LAURA DOLCIMASCOLO	6.50
		KAYTLYNN BUYCK	6.50
		DEBORAH GREENE	4.55
		MARIANNA SAMENTELLO	10.75
		LACRESHA SCOTT	17.50
		EBONY SMITH	18.50
		ALETHEA PUSEY	8.75
		LAQUITA THOMAS	15.50
		KIM RACKMYER	8.25
		JOSEPHINE OQUENDO	2.50
		NANCY KINNEY	2.00
		ANNE RUSSO	2.00
		WENDY SANTIAGO	11.75
		IRVIN HEARD	2.00
		JASMINE KNOWLIN	8.00
		KATHLEEN SAMENTELLO	10.00
		JOHNNIE HARRIS JR	12.25
		GORDON PADDOCK JR	15.50
		SUSAN VERWEIRE	8.00
		MICHELLE KEYES	2.00
		TRENT HANLON	2.00
		DANIEL PROSSER	4.00
		RUTH THOMPSON	18.00
		DEBRA OAKDEN	2.00
		KELSEY KENNEY	1.00
		CATHERINE WRIGHT-JACQUE	12.00
		TREASE KILLIAN	10.50
		THOMAS GOMMEL	3.75
		LARA KRAYER	14.00
		ROBIN KINGSTON	3.50
		ERIC HUNTOON	0.50
		VALERIE ROSELLI	14.00
		ANGELICA GOODRICH	9.50
		LORA SARDONE	18.75
		MEAGHAN ROMEO	8.00
		LEE ANNA HOLBERTON	4.50
		ELIZABETH VIDAS	5.50
		BRANDON AVERY	1.50
		KATHLEEN KENNEDY	17.75

9400098430	Operations EL-D 2018_to NYSEG -Storm 07	THOMAS HAMMILL	112.00
		EFRAIN DE JESUS	112.00
		CHRISTOPHER HUNT	106.50
		MARK KEMP	111.00
		CHAVAY PASSAMONTE	102.50
		KENNETH KOVACH	112.50
		DOUGLAS PALLESCHI	102.50
		HAMPTON RHABB	86.00
		WILLIAM ORTIZ	109.00
		MICHAEL DAVIS	117.50
		JONAH POLLOCKS	112.00
		PETER JOHNSON	96.00
		ARTHUR RAGIN	86.00
		MUHAMED CEESAY	96.00
		KEITH SCHIAVO	106.00
		FRANK INCLEMA	112.50
		MODY BOUARE	110.00
9400098431	Operations EL-D 2018_to NYSEG -Storm 07	YOLANDA ALSTON	5.50
		ERIN SCHIAVO	6.00
		MARIA AGUAYO	3.00
		IRMA SMITH	3.00
		JENNIFER WHITE	9.00
9400098435	Operations EL-D 2018_to NYSEG -Storm 07	CAROLYN SWEENEY	8.00
9400098436	Operations EL-D 2018_to NYSEG -Storm 07	WILLIAM NICHOLS	46.00
		JOHN GRIM	21.00
		GARY JOHNSTON	150.00
		MATTHEW SEAMAN	147.50
		ROBERT GREGORY	167.50
		JEROME OCONNOR	151.00
		RICHARD IRISH	134.00
		MICHAEL BOOTES	133.00
		CHRISTOPHER SCHOEN	127.50
		JAMES MCLAUGHLIN	127.50
		JOSHUA ROWLEY	159.50
		STEVEN CUNNINGHAM	120.00
		ANDREW EICHAS	143.50
		CHRISTOPHER GUILLOD	157.50
		SETH NIMETZ	142.50
		JEREMY HARRIS	153.00
		GINO BISCARDI	162.50
		CHAD CARLINI	65.50
		IAN PHILLIPS	165.00
		LAURIE NEVINGER	6.00
		EVAN SCHMITT	85.00
		JOSHUA SHAIL	85.00
		EDWARD BENSON	147.50
		KURT FRASER	145.82
		MARK INTERLICHIA	12.00
		PATRICK PARKS	148.00
		JOHN MCBRIDE	19.00
		JOHN CZAPRANSKI	74.00
		TRACY EVERETTE	79.00
		KENNY GONZALEZ	25.00
		SALVATORE LO BRUTTO	21.00
		ERIC GUEST	21.00
		VICTOR NOVELLO	131.50
		MARK OWEN	111.50
		JAMES BOYER JR	127.50
		PATRICK MONAHAN	126.50
		RANDOLPH ALLEN	115.00
		STEVEN SLADE	133.50
		JEFFREY CARTWRIGHT	148.00
		ALBERTO RIVAS DIEZ	79.70
		SCOTT MATTOON	64.50
		MATHEW MYERS	123.00
		JILL GULDENSCHUH	99.50
9400098437	Operations EL-D 2018_to NYSEG -Storm 07	MAXWELL JEANE JR	72.00
		JOHN MEAGHER	29.50
9400098438	Operations EL-D 2018_to NYSEG -Storm 07	MARK ANDERSON	40.00
		JOHN WOODS	1.50
		CYNTHIA SCHOEN	99.00

		SEAN SCANTLIN	1.50
		MARC STRAUSS	99.00
		KYLE SMITH	1.50
		BENJAMIN MAROU	61.50
		BRITNI TAIT	38.50
		KEVIN WACHTER	10.00
		RYAN MUEHLIG	61.50
		EUGENE ROMANO	99.50
		ADAM ROBERTSON	99.00
		JESSE WALKER	99.00
		FLETCHER SMITH	71.50
		LUTHER MCGILL	101.00
		DOUGLAS MILLER	115.50
		KAREN VANDEPAS	66.50
		GARY DUNHAM	148.00
		MICHAEL CORBETT	1.50
		DAVID ORTEGA	1.50
9400098440	Operations EL-D 2018_to NYSEG -Storm 07	JAMES DOMIN	2.00
9400098441	Operations EL-D 2018_to NYSEG -Storm 07	COREY CAMP	34.00
		ROBERT TAYLOR	24.00
		DENNIS FIORELLO	28.00
		JEREMY DALTON	7.00
9400098442	Operations EL-D 2018_to NYSEG -Storm 07	DERIC HUTCHISON	104.50
		MARTIN KOSTER JR	111.00
		JAY KURTZ	156.50
9400098444	Operations EL-D 2018_to NYSEG -Storm 07	DEBRA WEGMAN	36.25
9400098445	Operations EL-D 2018_to NYSEG -Storm 07	CHAD MCCARTHY	74.50
9400098448	Operations EL-D 2018_to NYSEG -Storm 07	CRAIG MILLER	45.00
9400098868	Operations EL-D 2018_to NYSEG -Storm 08	KRISTIN WILLIAMS	20.00
9400098875	Operations EL-D 2018_to NYSEG -Storm 08	MARGARET LITTLE	23.00
		JOHN CZAPRANSKI	43.00
		TRACY EVERETTE	19.00
9400098877	Operations EL-D 2018_to NYSEG -Storm 08	KEVIN WACHTER	6.00
9400098880	Operations EL-D 2018_to NYSEG -Storm 08	COREY CAMP	7.00
9400101496	Operations EL-D 2018_to NYSEG -Storm 11	TRACY EVERETTE	5.00
		LAWRENCE HOSSENLOPP	33.00
9400101499	Operations EL-D 2018_to NYSEG -Storm 11	ANNE GRAVENSTEDE	19.00
9400101501	Operations EL-D 2018_to NYSEG -Storm 11	DANA HORN	9.00
9400104034	Operations EL-D 2018_to NYSEG Storm 13	ADAM AESCH	5.00
9400104035	Operations EL-D 2018_to NYSEG Storm 13	BRITNI TAIT	29.50
9400104036	Operations EL-D 2018_to NYSEG Storm 13	ANNE GRAVENSTEDE	15.00
9400104038	Operations EL-D 2018_to NYSEG Storm 13	COREY CAMP	8.00
		ROBERT TAYLOR	6.00
		MATTHEW STEINER	18.00
Total Costs include labor plus overhead		\$	1,944,385.19
			24534.4

Total CMP to NYSEG and RG&E				
Cost Collector	Description	Employee Name	Total Amount	Hours
9400094849	Operations EL-D 2018 Storm 1 to NYSEG	MARK HALL		82.00
		STEPHEN NEWMAN		17.00
9400094851	Operations EL-D 2018 Storm 1 to NYSEG	ELYSIA CHEUNG		68.00
		BRIAN ROBBINS JR		44.00
		THOMAS IRWIN		12.00
9400094852	Logistics EL-D 2018 Storm 1 to NYSEG	ELYSIA CHEUNG		17.00
9400094853	Logistics EL-D 2018 Storm 1 to NYSEG	DOMINIQUE VERMETTE JR		132.50
9400094876	Operations EL-D 2018 Storm 1 to NYSEG	STEPHEN NEWMAN		68.00
9400095644	Operations EL-D 2018 Storm 4 to NYSEG	LISA BEAN		-
		NADINE DRAPEAU		-
		ADAM ELLIS		-
		WAYNE CAMPBELL III		-
		PAUL KARKOS		-
		ADAM DESROSIERS		50.00
		KEVIN THERRIault		40.00
		EDUARDO MARTINS		58.00
		THOMAS DEPETER		12.00
		ERIK HALL		21.00
9400098088	Operations EL-D 2018 Storm 2 to NYSEG	ELYSIA CHEUNG		85.00
		BRIAN ROBBINS JR		52.00
		THOMAS IRWIN		8.00
9400098098	Operations EL-D 2018 Storm 2 to NYSEG	STEPHEN NEWMAN		57.00

9400098325	Operations EL-D 2018_to NYSEG -Storm 07	MARK HALL	17.00
		STEPHEN NEWMAN	110.00
9400098337	Operations EL-D 2018_to NYSEG -Storm 07	ADAM DESROSIERS	86.00
		KEVIN THERRIault	102.00
		ERIK HALL	85.00
		JEFFREY HOWES	162.50
		DARREN MILLIKEN	151.50
		TIMOTHY STOVER	162.50
		TIMOTHY LANEY	116.00
		ERICA BRILLANT	81.00
		JEFFREY GRARD	125.00
		MATTHEW SADLER	27.00
		JASON JOHNSON	162.50
		GUY HEAL	162.50
		JASON ST PIERRE	162.50
		JAMES CARDER	162.50
		RYAN PARLIN	162.50
		ROBERT JACQUES	162.50
		DREW SOULE	162.50
		BENJAMIN OXLEY	165.00
		ERIC HATHORNE	159.50
		ALAIN LEBLANC	162.50
		CHAD WEESE	162.50
		ANDREW GRANT	170.50
		DAVID HARMON	162.50
		AARON BLACK	164.50
		PETER BLAKE	149.50
		GREGORY MIDDLETON	165.00
		JOSHUA BRYANT	162.50
		TIMOTHY WEEKS	162.50
		STEPHEN ROUNDS	162.50
		JOHN BELL	162.50
		CHAD BICKFORD	154.00
		MARK CARON	162.50
		JEFFREY JOWETT	161.17
		AARON GRENIER	162.50
		DANIEL WASHBURN	155.00
		PHILIP MARKHAM	155.00
		TIMOTHY ROBBINS	112.50
		CARL NORMAN JR	154.50
9400098342	Operations EL-D 2018_to NYSEG -Storm 07	BRIAN ROBBINS JR	70.00
		THOMAS IRWIN	10.00
9400098343	Operations EL-D 2018_to NYSEG -Storm 07	DAVID ISBISTER	162.50
		RANDY HENRY	164.50
9400098346	Operations EL-D 2018_to NYSEG -Storm 07	CHRISTOPHER CAREY	178.50
		DANIEL KEEFE	178.50
		LARRY LAWRENCE	4.00
9400099733	Operations EL-D 2018_to NYSEG -Storm 07	DOMINIQUE VERMETTE JR	124.50
9400095197	Operations EL-D 2018 Storm 4 to RGE	DOMINIQUE VERMETTE JR	74.00
9400095216	Operations EL-D 2018 Storm 4 to RGE	MARK HALL	29.00
		JEFFREY GILBERT	49.00
		LESLIE KNIGHT	41.50
9400095669	Operations EL-D 2018 Storm 4 to RGE	LISA BEAN	91.00
		NADINE DRAPEAU	92.00
		ADAM ELLIS	92.00
		WAYNE CAMPBELL III	92.00
		PAUL KARKOS	92.00
		THOMAS DEPETER	12.00
		MEGAN GREENLAW	34.00
		ROSS HALL	92.50
		MARK RIPLEY	94.50
		ISRAEL FARNHAM	92.50
		JOSEPH BOWMAN JR	93.00
		JAMES COBB	93.00
		BROCK POOLER	93.00
		CHAD MORESIDE	92.00
		VINCENT STRONG	93.00
		KELVIN HALL	90.50
		BRIAN LEEMAN	85.00
		WILLIAM SMITH	93.00
		ERIC LUNT	93.00

	CHARLES STEVENS	93.00
	LAWRENCE HALL	93.00
	JEFFREY HOWES	90.50
	JOHN NUNLEY	92.00
	MICHAEL FISH	93.00
	DEAN CARPENTER	93.00
	TAYLOR BYRNE	93.00
	DAVID ADAMS	93.00
	DANIEL WOODCOCK	93.00
	THOMAS CASAVANT	93.00
	JUSTIN MURRAY	93.00
	ROBERT GAY	92.50
	RYAN VAN DECKER	92.50
	GREGORY FORTIN JR	93.00
	KENNETH LAPIERRE	93.00
	DANA HAYES JR	93.50
	DARREN MILLIKEN	92.00
	CARL URQUHART	93.50
	TIMOTHY STOVER	85.50
	RONALD BEEDY JR	92.00
	TIMOTHY LANEY	80.00
	ERICA BRILLANT	64.00
	JEFFREY GRARD	73.50
	SCOTT RAYMOND	80.00
	ANTON MATOIN	73.00
	MATTHEW SADLER	19.50
9400095828 Operations EL-D 2018 Storm 4 to RGE	DONALD RIDLEY	98.50
	BENJAMIN COATES	100.50
	\$	708,770.72
		11647.17

Total AMC to NYSEG and RG&E				
Cost Collector	Description	Employee Name	Total Amount	Hours
9800009134	AMC Support EL-D 2018 Storm 4 to NYSEG	SUELLEN MAGNANTI		27
		LYNN LOMBARDO		22
9800009152	AMC Support EL-D 2018 Storm 5 to NYSEG	REBECCA SMITH		3
9800009172	AMC Support EL-D 2018 Storm 6 to NYSEG	REBECCA SMITH		16.5
9800009220	AMC Support EL-D 2018 Storm 02 to NYSEG	RICHARD MEIER		4
9800009222	AMC Support EL-D 2018 Storm 04 to NYSEG	RICHARD MEIER		14.5
9800009223	AMC Support EL-D 2018 Storm 05 to NYSEG	RICHARD MEIER		4
9800009224	AMC Support EL-D 2018 Storm 06 to NYSEG	RICHARD MEIER		3
		BRIGITTE DIAZ		4
9800009245	AMC Support EL-D 2018_to NYSEG -Storm NYSEG	HEATHER JACKMAN		50
		TAMARA JONES		52
		ANDREW LOSS		57
9800009250	AMC Support EL-D 2018_to NYSEG -Storm NYSEG	REBECCA SMITH		50.5
9800009252	AMC Support EL-D 2018_to NYSEG -Storm NYSEG	SUELLEN MAGNANTI		60
		AMANDA MINER		0
		ADRIANA LAURE		8
9800009328	AMC Support EL-D 2018_to NYSEG -Storm 08	TAMARA JONES		32
		CHRISTINA WYANT		16
9800009558	AMC Support EL-D 2018 Storm 6 to NYSEG	ROBERT WAGNER		52
		LAWRENCE MANDEL		10
9800009559	AMC Support EL-D 2018 Storm 7 to NYSEG	LAWRENCE MANDEL		60
9800009925	AMC Support EL-D 2018_to NYSEG -Storm 11	TAMARA JONES		12
9800009131	AMC Support EL-D 2018 Storm 4 to RGE	HEATHER JACKMAN		21
		SANDRA EASTERLY		45
		TAMARA JONES		61
9800009135	AMC Support EL-D 2018 Storm 4 to RGE	SUELLEN MAGNANTI		51.5
9800009151	AMC Support EL-D 2018 Storm 5 to RGE	HEATHER JACKMAN		42
		TAMARA JONES		42
9800009153	AMC Support EL-D 2018 Storm 5 to RGE	REBECCA SMITH		3
9800009155	AMC Support EL-D 2018 Storm 5 to RGE	SUELLEN MAGNANTI		5
9800009171	AMC Support EL-D 2018 Storm 6 to RGE	TAMARA JONES		50
		CHRISTINA WYANT		48
		ANDREW LOSS		44
9800009173	AMC Support EL-D 2018 Storm 6 to RGE	REBECCA SMITH		11.5
9800009228	AMC Support EL-D 2018 Storm 04 to RGE	RICHARD MEIER		14.5
9800009229	AMC Support EL-D 2018 Storm 05 to RGE	RICHARD MEIER		4
Grand Total		\$	55,449.06	1,000.00

Total ASC to NYSEG and RG&E				
Cost Collector	Description	Employee Name	Total Amount	Hours
9400095250				26
9400095285	IUMC Support EL-D 2018 Storm 4 to NYSEG	CHARLES GEIWITZ		18
9400095638	IUMC Support EL-D 2018 Storm 4 to NYSEG	KERRI THERRIAULT		42
		KRIS KVASSAY		16
		JOSHUA ADKINS		37
		LA WANDA ERVIN		26
		WILLIAM BILLINGS JR		7
9400095779	IUMC Support EL-D 2018 Storm 4 to NYSEG	WEIZHONG ZHANG		24
		RAJEEVA THAMBUGALA		25
		JORGE CHAPERO		12
		MICHAEL SCIORTINO		9
		WILLIAM CAMBALIK		8.5
		STEVEN JEREMKO		19
		JULIA JORDAN		6
		PAUL JONES		4
		PAUL COOPER		3.75
		KARL SELICK		6
		AMRIT PAHADI		6
		VINCENT EGAN JR		2
9400095803	IUMC Support EL-D 2018 Storm 4 to NYSEG	JENNIFER HEMMERICH		7
9400095805	IUMC Support EL-D 2018 Storm 4 to NYSEG	AMY CATALANO		15
		YOUNG LE		12
9400095884	IUMC Support EL-D 2018 Storm 4 to NYSEG	WENDY BRYANT		43
9400095886	IUMC Support EL-D 2018 Storm 4 to NYSEG	VIVIAN LAMONICA		5
9400096340	IUMC Support EL-D 2018 Storm 5 to NYSEG	JUANITA WASHINGTON		47
		KAITLYN SCOTT		3
9400096695	IUMC Support EL-D 2018 Storm 5 to NYSEG	KRIS KVASSAY		27.5
		LA WANDA ERVIN		18
9400096836	IUMC Support EL-D 2018 Storm 5 to NYSEG	RAJEEVA THAMBUGALA		3.5
		FELIX GARCIA CRUZATA		8
		JOLAN MARCHESE		2
9400097360	IUMC Support EL-D 2018 Storm 6 to NYSEG	MICHAEL CARDARELLI		10
9400097364	IUMC Support EL-D 2018 Storm 6 to NYSEG	AIMEE HYSNER		8
9400097397	IUMC Support EL-D 2018 Storm 6 to NYSEG	JUANITA WASHINGTON		43
9400097399	IUMC Support EL-D 2018 Storm 6 to NYSEG	CHARLES GEIWITZ		9
9400097752	IUMC Support EL-D 2018 Storm 6 to NYSEG	KRIS KVASSAY		23.5
		JOSHUA ADKINS		51
		LA WANDA ERVIN		1
		CYNTHIA GRONWALL		12
9400097893	IUMC Support EL-D 2018 Storm 6 to NYSEG	JORGE CHAPERO		5
		WILLIAM CAMBALIK		12
		PAUL COOPER		19.5
		AMRIT PAHADI		9
		FELIX GARCIA CRUZATA		7
		JOLAN MARCHESE		15
		BRIAN SLUKA		8
		BRUCE CANFIELD		19
9400097915	IUMC Support EL-D 2018 Storm 6 to NYSEG	EDWIN ZURBRUEGG		2.5
9400097917	IUMC Support EL-D 2018 Storm 6 to NYSEG	JENNIFER HEMMERICH		34
9400097919	IUMC Support EL-D 2018 Storm 6 to NYSEG	AMY CATALANO		38
9400097998	IUMC Support EL-D 2018 Storm 6 to NYSEG	CARMELA MARKOWSKI		5
9400098000	IUMC Support EL-D 2018 Storm 6 to NYSEG	SHANITA BARCLAY		10
9400098068	IUMC Support EL-D 2018 Storm 1 to NYSEG	BRENDA SHAFER		19.25
		JAMES FIALLO		112
		DEWAN PITTS		93
		MAUREEN BIDDLE		23
9400098070	IUMC Support EL-D 2018 Storm 1 to NYSEG	KERRI THERRIAULT		85
9400098097	IUMC Support EL-D 2018 Storm 2-to NYSEG	RUDOLPH KUNZ		62.5
		EDWARD SMITH		76.25
		STEVEN DODGE		24.5
		SHERRI WRAY		12
9400098181	ASC Support EL-D 2018 Storm 01 to NYSEG	ANTHONY CREO		5
		JASON RAIMO		18
9400098187	ASC Support EL-D 2018 Storm 4 to NYSEG	ANTHONY CREO		0.5
		MARILYN MARTINEZ		57
		ELIZABETH MCMULLEN		41
9400098191	ASC Support EL-D 2018 Storm 6 to NYSEG	ELIZABETH MCMULLEN		51
		KATHERINE CALLAHAN		12

9400098455	ASC Support EL-D 2018_to NYSEG -Storm 07	RUDOLPH KUNZ	14.5
		EDWARD SMITH	59.75
		STEVEN DODGE	47.5
		SHERRI WRAY	10.5
		MICHAEL BURNHAM	11
		GEORGE SHUTTS	22
9400098465	ASC Support EL-D 2018_to NYSEG -Storm 07	JAMIE RADFORD	14
9400098469	ASC Support EL-D 2018_to NYSEG -Storm 07	CHARLES GEIWITZ	58
		MICHAEL BURROWS	56
9400098477	ASC Support EL-D 2018_to NYSEG -Storm 07	KERRI THERRIAULT	110
		KRIS KVASSAY	62
		LA WANDA ERVIN	45.5
9400098478	ASC Support EL-D 2018_to NYSEG -Storm 07	MICHAL BARTCZAK	24
		ERIC EASTERLY	41
9400098480	ASC Support EL-D 2018_to NYSEG -Storm 07	DANIEL ARCANGELI	68
		ZACHARY CARUSO	63.5
9400098481	ASC Support EL-D 2018_to NYSEG -Storm 07	WEIZHONG ZHANG	6
		RAJEEVA THAMBUGALA	4
		WILLIAM CAMBALIK	39.75
		STEVEN JEREMKO	27
		BRUCE CANFIELD	46.5
		MARK HOFFMAN	5
		HERLINDA GAMEZ	7
9400098482	ASC Support EL-D 2018_to NYSEG -Storm 07	ANTHONY CREO	5
		JASON RAIMO	34
		MARILYN MARTINEZ	13
		ELIZABETH MCMULLEN	70
		FRANCISCO JAVIER ANDRADE	34
		JESSICA LIGHT	3
9400098484	ASC Support EL-D 2018_to NYSEG -Storm 07	SANDRA NILSSON	3
		EDWIN ZURBRUEGG	26
		KATHERINE JORGENSEN	22
9400098486	ASC Support EL-D 2018_to NYSEG -Storm 07	AMY CATALANO	101
9400098487	ASC Support EL-D 2018_to NYSEG -Storm 07	MICHAEL ODENWAELEDER	39.5
9400098489	ASC Support EL-D 2018_to NYSEG -Storm 07	WENDY BRYANT	38.5
		CARMELA MARKOWSKI	18.5
		LISA SPENCE	26
9400098490	ASC Support EL-D 2018_to NYSEG -Storm 07	CARRIE RUSSELL	15
		DEAN HARTLEY	1
9400098895	ASC Support EL-D 2018_to NYSEG -Storm 08	MICHAEL CARDARELLI	3
9400098907	ASC Support EL-D 2018_to NYSEG -Storm 08	JUANITA WASHINGTON	17
9400098916	ASC Support EL-D 2018_to NYSEG -Storm 08	KRIS KVASSAY	4.75
9400098917	ASC Support EL-D 2018_to NYSEG -Storm 08	MARYSOL BURGOS	2
9400099607	ASC Support EL-D 2018 Storm 1 to NYSEG	HUGH IVES	72
9400099617	ASC Support EL-D 2018 Storm 6 to NYSEG	HUGH IVES	38
		KAREN MOSS	1
9400099839	ASC Support EL-D 2018_to RGE -Storm 07	RAJEEVA THAMBUGALA	1
		WILLIAM CAMBALIK	13.25
		BRUCE CANFIELD	6
9400099848	ASC Support EL-D 2018_to RGE -Storm 07	DEAN HARTLEY	1
9400100033	ASC Support EL-D 2018_to NYSEG -Storm 06	GINA KLETT	4.5
9400100148	ASC Support EL-D 2018_to NYSEG -Storm 04	COLLEEN PETERS	4
9400101218	ASC Support EL-D 2018_to NYSEG -Storm 10	JAMIE RADFORD	7
		ANDREA MISTRETTE	4
9400101234	ASC Support EL-D 2018_to NYSEG -Storm 10	BRIAN SLUKA	3
9400101513	ASC Support EL-D 2018_to NYSEG -Storm 11	MAUREEN BIDDLE	6
9400101537	ASC Support EL-D 2018_to NYSEG -Storm 11	LA WANDA ERVIN	1
9400101541	ASC Support EL-D 2018_to NYSEG -Storm 11	VINCENT EGAN JR	4
9400101546	ASC Support EL-D 2018_to NYSEG -Storm 11	AMY CATALANO	39
		NATHAN WORDEN	14
9400104057	ASC Support EL-D 2018_to NYSEG Storm 13	DOREEN LANCASTER	5.5
9400104083	ASC Support EL-D 2018_to NYSEG Storm 13	NATHAN WORDEN	37
9800009122	IUMC Support EL-D 2018 Storm 1 to NYSEG	RUDOLPH KUNZ	34
		EDWARD SMITH	101.5
		STEVEN DODGE	56.5
		SHERRI WRAY	23
9800009140	IUMC Support EL-D 2018 Storm 4 to NYSEG	STEVEN DODGE	12.5
9800009180	IUMC Support EL-D 2018 Storm 6 to NYSEG	STEVEN DODGE	19
		SHERRI WRAY	2.5
9400095286	IUMC Support EL-D 2018 Storm 4 to RGE	CHARLES GEIWITZ	17
9400095656	IUMC Support EL-D 2018 Storm 4 to RGE	KRIS KVASSAY	17

		LA WANDA ERVIN	24.5
		SHAWN DRISCOLL	44.25
		CYNTHIA GRONWALL	47
9400095701	IUMC Support EL-D 2018 Storm 4 to RGE	MICHAL BARTCZAK	16
9400095785	IUMC Support EL-D 2018 Storm 4 to RGE	RAJEEVA THAMBUGALA	8
		JORGE CHAPERO	4
		MICHAEL SCIORTINO	3
		WILLIAM CAMBALIK	26.25
		STEVEN JEREMKO	13
		JULIA JORDAN	2
		PAUL JONES	2
		PAUL COOPER	1.25
		KARL SELICK	2
		AMRIT PAHADI	2
		VINCENT EGAN JR	5
9400095802	IUMC Support EL-D 2018 Storm 4 to RGE	SANDRA NILSSON	15
9400095804	IUMC Support EL-D 2018 Storm 4 to RGE	JENNIFER HEMMERICH	7
9400095818	IUMC Support EL-D 2018 Storm 4 to RGE	AMY CATALANO	7
9400095887	IUMC Support EL-D 2018 Storm 4 to RGE	VIVIAN LAMONICA	8
9400096341	IUMC Support EL-D 2018 Storm 5 to RGE	JUANITA WASHINGTON	7
		KAITLYN SCOTT	3
9400096713	IUMC Support EL-D 2018 Storm 5 to RGE	KRIS KVASSAY	19
		LA WANDA ERVIN	18
		SARAH MILLER	6
9400096842	IUMC Support EL-D 2018 Storm 5 to RGE	RAJEEVA THAMBUGALA	1.5
		JOLAN MARCHESE	1
9400097365	IUMC Support EL-D 2018 Storm 6 to RGE	AIMEE HYSNER	4
9400097381	IUMC Support EL-D 2018 Storm 6 to RGE	JAMIE RADFORD	10
9400097398	IUMC Support EL-D 2018 Storm 6 to RGE	JUANITA WASHINGTON	12
9400097899	IUMC Support EL-D 2018 Storm 6 to RGE	WILLIAM CAMBALIK	4
		AMRIT PAHADI	3
		JOLAN MARCHESE	1
		BRUCE CANFIELD	5.5
9400097999	IUMC Support EL-D 2018 Storm 6 to RGE	CARMELA MARKOWSKI	6.5
9400098001	IUMC Support EL-D 2018 Storm 6 to RGE	SHANITA BARCLAY	10
9400098069	IUMC Support EL-D 2018 Storm 1 to RGE	BRENDA SHAFER	19
9400098188	ASC Support EL-D 2018 Storm 4 to RGE	ANTHONY CREO	0.5
		ELIZABETH MCMULLEN	9
9400100043	ASC Support EL-D 2018_to RGE - Storm 04	GINA KLETT	8
9400100149	ASC Support EL-D 2018_to RGE - Storm 04	COLLEEN PETERS	4
9800009141	IUMC Support EL-D 2018 Storm 4 to RGE	STEVEN DODGE	12.5
Total Costs include labor plus overhead		\$	225,049.50
			3786.5

Total UI to NYSEG and RG&E				
Cost Collector	Description	Employee Name	Total Amount	Hours
300003485	Mar 4-7, 2018 Storm	ADAM O'LAUGHLIN		64.00
		ADAM WINTERKORN		52.00
		ALBERT KANDROT JR.		68.00
		ALISSA BUMSTEAD		71.00
		ALLEN PETTIS		60.00
		Andre Vega		88.00
		ANDREA NIXON-ADAMS		12.00
		ANDREW PROSENAK		55.00
		ANTHONY COUNCIL SR.		60.50
		ANTHONY FASANO		51.50
		ANTHONY FONDA JR.		51.00
		ANTHONY ZERVOS		59.50
		BRANDON RODRIGUEZ		54.00
		BRETT GANON		59.50
		BRIAN FITOL		65.00
		BRIAN LUCKHARDT		63.00
		BRUCE BEEM		64.00
		BRYAN SCINTO		69.00
		CARLOS DURAN		61.00
		CARLTON SUTHERLAND		61.50
		CHRISTINE PARISEAU		55.50
		CHRISTOPHER CLARK		63.50
		CHRISTOPHER CYR		51.50
		CHRISTOPHER DEVANNEY		51.00

CHRISTOPHER HILLSON	46.50
Christopher J Geddes	98.50
CLIFFORD CRONAN	64.00
DAMON HALL	125.00
DANIEL KILMARTIN	51.50
DANIEL RANFONE	80.00
DAVID GOODSON	45.50
DAVID HENNESSY	62.00
DAVID HORAN	60.00
DAVID JOHNSON	64.00
DAVID RIVERA	70.50
DAVID WILLIAMS	65.50
DERRICK MCLAUGHLIN	81.50
DIANNA WILSON	53.50
DOMINIC YACOBINO	64.00
EDMUND MERCURIANO	92.00
EDWARD DROZDOWSKI	72.00
EDWARD GORMAN III	68.00
ELIAS DELAROSA JR.	64.50
FABIO SCIORTINO	96.50
FELIX RODRIGUEZ	51.25
FRANKIE NIEVES	85.50
GEORGE GREGOIRE	60.50
GERALD ROCHE	67.50
GIUSEPPE MANCINO	51.00
GLENN ERDMANN	66.75
GREGORY BARRIOS	69.00
GREGORY SAEZ	61.00
GUSTAVO MENDEZ	60.50
GUY GIGNAC	67.50
HAROLD BECKER	60.00
HAROLD EWELL	87.00
HAROLD WITHINGTON III	99.00
HOWARD LOSO	63.50
ISAAC ROSARIO	64.00
JAMES BERTINI	67.50
JAMES COLE	76.00
JAMES HOLLY	87.00
JAMES RASILE	64.00
JAMES RESPETO	3.00
Jarred J Velardi	94.50
JASON WILSON	60.00
JEFFREY ARTAIZ	61.00
JEFFREY CYR	68.00
JENNA KLINCK	54.00
JESSE EDWARDS	60.00
JOHN GLENN JR.	50.00
JOHN MINARDI	55.50
JOHN SAVINELLI	57.00
JOHN-PAUL MACPHERSON	74.00
JOSE MARRERO	65.00
JOSEPH ANTONINO	59.50
JOSEPH CEBIK	72.50
JOSEPH DWYER	61.00
JOSEPH FLACH	48.00
JOSEPH FREDERICK	60.50
JOSEPH RIVERA	69.00
JOSHUA MCCLAIN	60.50
JUSTIN WALTERS	60.00
KARL SHAMER	59.00
KENNETH BRAUER	5.00
KENNETH BULLARD	71.00
KENNETH MCGOVERN JR.	65.00
KEVIN VOLLERO	68.50
KEVIN WALDRON	51.00
KYLE KLEZA	71.00
KYLE SELLERS	61.00
LAVELLE SUMMERVILLE	72.00
LAWRENCE PIZZAGALLI	69.00
LUIS ORTIZ	150.50
MARCIN RYDZEWSKI	80.00

	MARCUS LARACUENTE	69.00
	MARK KIRSCHBAUM	66.00
	MARK WACLAWIAK	65.50
	MATTHEW MARTINELLI	90.00
	MATTHEW SHOVE	79.00
	MICHAEL ADANTI	69.00
	MICHAEL ARCHIBALD	50.00
	MICHAEL BRINSO	63.50
	MICHAEL CODERE	67.50
	MICHAEL GUTHRIE	69.50
	MICHAEL JOYE	67.50
	MICHAEL RICE	60.00
	MICHAEL ZAFFINA	62.00
	MIGUEL SOSA JR.	67.50
	MOSES RAMS	67.50
	NELSON LOPEZ	52.00
	NICHOLAS HORELICK JR.	51.00
	OUMAR DIOP	64.00
	PASQUALE PORTO	53.00
	PAUL CAVALLARO	68.75
	PETER CAMERA	59.50
	RICHARD KOVACH	65.00
	ROBERT BIALCZAK	73.50
	ROBERT CASSELLA	45.00
	ROBERT DEGENNARO	4.00
	ROBERT DODGE	60.00
	ROBERT HORN	64.50
	ROBERT KAESMANN	60.00
	ROBERT MATUSOVICH	57.00
	ROBERT PANTALONE	92.00
	ROBERTO CARRERO	63.50
	RONALD ROSSETTI	66.00
	RUSSELL RODRIGUEZ	71.00
	RYAN CONNOY	44.00
	RYAN GEDDES	59.50
	SEAN FAWCETT	60.00
	SEAN SHANLEY	90.25
	STEPHEN O'CONNOR	79.50
	STEVEN CASINI JR.	60.00
	STEVEN FARGO	90.00
	THOMAS BOTTE	68.00
	THOMAS CRAFT	66.50
	THOMAS TOWER	47.00
	TIMOTHY OBEREMPT	65.50
	TODD ANDERSON	60.00
	TOMMY GONZALEZ	61.00
	TRACY HUGHES	60.50
	WAYNE DEARBORN	72.00
	WENDY WYNNE	18.00
	WILLIAM COLEMAN	68.00
	WILLIAM JOYNER	111.00
	Wolfgang Z. Keeney	69.50
300003771 Apr 5-9, 2018 Storm	ALBERT KANDROT JR.	107.50
	ALLEN PETTIS	89.00
	Andre Vega	108.50
	ANDREW PROSENAK	77.50
	ANTHONY COUNCIL SR.	118.50
	ANTHONY ZERVOS	118.50
	BERNARD SMITH	99.50
	BRETT GANON	85.00
	CHRISTOPHER CARAFENO	92.50
	CHRISTOPHER JENSEN	94.00
	DAVID HORAN	89.00
	EDMUND MERCURIANO	99.00
	EDWARD GORMAN III	99.00
	EDWARD ST GEORGE	121.50
	EDWIN LARRIVEE	84.00
	ELIAS DELAROSA JR.	89.50
	Eric McConnell	77.00
	EVAN PELACCIA	89.50
	FRANKIE NIEVES	81.50

300003774

May 4-8, 2018 Storm

GEORGE GREGOIRE	89.00
GERALD ROCHE	100.50
GREGORY BARRIOS	99.00
GREGORY SAEZ	122.50
GUSTAVO MENDEZ	118.50
HAROLD BECKER	118.50
JAMES RESPETO	82.50
Jarred J Velardi	111.50
JESSE EDWARDS	84.00
JOHN-PAUL MACPHERSON	99.50
JOSEPH ANTONINO	90.50
JOSEPH DWYER	85.00
JOSEPH FREDERICK	93.50
JUSTIN BOCZER	79.50
JUSTIN WALTERS	93.50
KEVIN VOLLERO	99.00
KYLE KLEZA	56.25
KYLE SELLERS	118.50
LAWRENCE PIZZAGALLI	99.50
MARCUS LARACUENTE	100.50
MARILYN NILSEN-JERZ	99.00
MICHAEL ADANTI	100.50
MICHAEL CODERE	95.00
MICHAEL JOYE	100.50
MICHAEL SACZAWA	107.50
MIGUEL SOSA JR.	100.50
MOSES RAMS	100.50
ROBERT BIALCZAK	90.50
ROBERT DODGE	93.50
ROBERT GERMAN	79.50
ROBERT KAESMANN	84.00
RYAN GEDDES	84.00
SEAN FAWCETT	93.50
SEAN SHANLEY	10.00
STEPHEN O'CONNOR	99.50
STEVEN CASINI JR.	124.00
THOMAS BOTTE	94.00
TIMOTHY WANDEL	93.00
TODD ANDERSON	89.50
TOMMY GONZALEZ	89.50
WAYNE DEARBORN	102.00
WILLIAM COLEMAN	107.50
Wolfgang Z Keeney	125.50
ALBERT KANDROT JR.	47.50
ALLEN PETTIS	41.50
ANTHONY COUNCIL SR.	47.50
BERNARD SMITH	47.50
BRETT GANON	41.50
CHRISTINE PARISEAU	40.00
CHRISTOPHER CARAFENO	41.50
CHRISTOPHER JENSEN	47.50
EDMUND MERCURIANO	48.00
ELAINE CORRIS	3.00
ELIAS DELAROSA JR.	41.50
GEORGE GREGOIRE	41.50
GERALD ROCHE	47.50
GREGORY BARRIOS	48.00
Jarred J Velardi	59.50
JASON WILSON	42.00
JESSE BURNHAM	41.50
JOHN-PAUL MACPHERSON	47.50
JOSEPH ANTONINO	41.50
JOSEPH DWYER	25.00
JOSHUA MCCLAIN	42.00
JUSTIN WALTERS	41.50
KENNETH BRAUER	41.50
KEVIN VOLLERO	47.50
KYLE SELLERS	47.50
MARCUS LARACUENTE	47.50
MARILYN NILSEN-JERZ	48.00
MATTHEW PIVOVAR	41.50

		MICHAEL ADANTI	47.50
		MICHAEL CODERE	47.50
		MICHAEL JOYE	47.50
		MICHAEL RUSSO	48.00
		MIGUEL SOSA JR.	47.50
		MOSES RAMS	47.50
		PETER CAMERA	41.50
		RICHARD HARRISON	47.50
		ROBERT BIALCZAK	41.50
		ROBERT KAESMANN	38.00
		Steven J Fargo	42.00
		THOMAS BOTTE	47.50
		TIMOTHY WANDEL	41.50
		TODD ANDERSON	41.50
		TOMMY GONZALEZ	41.50
		WAYNE DEARBORN	40.00
		WILLIAM COLEMAN	47.50
		Wolfgang Z Keeney	48.00
300003775	5/18/2018 Storm	ADAM O'LAUGHLIN	66.50
		Alex Massaro	59.00
		BRIAN FITOL	51.75
		BRIAN LUCKHARDT	34.00
		BRUCE BEEM	40.00
		BRYAN BONILLA	29.50
		BRYAN SCINTO	18.00
		CARLTON SUTHERLAND	45.50
		CHRISTOPHER DEVANNEY	53.00
		CLIFFORD CRONAN	65.00
		DANIEL KILMARTIN	52.00
		DAVID HITE	87.50
		DAVID JOHNSON	18.00
		DAVID RIVERA	17.00
		DAVID WILLIAMS	48.00
		DIANNA WILSON	51.50
		DOMINIC YACOBINO	17.00
		EDUARDO DELMONTE	71.00
		EGNON LOCOH	49.00
		FELIX RODRIGUEZ	30.50
		FRANK PERRELLI JR.	52.00
		GIUSEPPE MANCINO	52.50
		GLENN ERDMANN	48.00
		ISAAC ROSARIO	51.00
		JACOB MUSTO	51.50
		JAMES BERTINI	48.00
		JAMES JIMENEZ	53.00
		JOHN GLENN JR.	7.00
		Julian Lezon	29.00
		LAVELLE SUMMERVILLE	51.50
		MARIO TECPA - CERVANTES	49.00
		MICHAEL RICE	18.00
		NICHOLAS HORELICK JR.	53.00
		NICHOLAS MICHAUD	53.50
		OUMAR DIOP	48.00
		REYES ALAMO	51.50
		Richard L Corris	58.00
		RICHARD PINEDA	49.00
		ROBERTO CARRERO	15.50
		RUDOLPH CHESSON	52.00
		RYAN CONNOY	18.00
		SHARON HILL	52.50
		THOMAS CRAFT	18.00
		TRACEY BROWN	51.00
		TRAVIS HAMMEL	53.00
		VINCENT BENEVENTO	53.00
		WAYNE COSTANZA	49.00
		WENDY WYNNE	34.00
		WILLIAM BARKER	57.00
		Zachary A Humphrey	45.50
300003776	8/18/2018 Storm	ELAINE CORRIS	5.00
		GEORGE GREGOIRE	27.00
		GERALD ROCHE	48.00

		JOSEPH DWYER	19.00
		JOSHUA MCCLAIN	27.00
		MARCUS LARACUENTE	38.50
		MICHAEL JOYE	31.00
		MICHAEL SACZAWA	31.00
		PETER CAMERA	34.50
		ROBERT BIALCZAK	27.00
		SEAN FAWCETT	37.50
		Steven J Fargo	27.00
		WAYNE DEARBORN	3.00
300003778	9/21/2018 Storm	BRETT GANON	27.50
		BRIAN REYNOLDS	27.50
		DERRICK MCLAUGHLIN	27.50
		EDMUND MERCURIANO	31.50
		EDWIN LARRIVEE	27.50
		ELAINE CORRIS	6.00
		EVAN PELACCIA	27.50
		JESSE BURNHAM	27.50
		JOHN-PAUL MACPHERSON	31.50
		JOSEPH ANTONINO	27.50
		JOSEPH FREDERICK	27.50
		JUSTIN WALTERS	27.50
		MARCUS LARACUENTE	31.50
		MICHAEL ADANTI	31.50
		MICHAEL CODERE	31.50
		MICHAEL SACZAWA	31.50
		MOSES RAMS	31.50
		ROBERT BIALCZAK	27.50
		SCOTT ECKLEBERRY	23.50
		Steven J Fargo	27.50
		THOMAS BOTTE	31.50
		TOMMY GONZALEZ	27.50
		WAYNE DEARBORN	23.50
Total Labor Costs not include overhead (a)		\$	2,086,754.65
			9403.5

(a) Do to system constraints UI to NYSEG and RGE Labor dollars do not include overheads.

Section IV

Cost Allocations



SERVICE AGREEMENT
between Service Company and Client Company

AVANGRID AFFILIATE COMPANIES

This Service Agreement (this "Agreement") is made and entered into as of this 1st day of January, 2018 by and between the signing companies. The undersigned service provider signatory company ("Service Company") may provide services to the undersigned receiving signatory company ("Client Company") as further detailed in Corporate Services Appendix A attached hereto and at the cost estimated on Appendix B attached hereto, calculated on the basis of the Corporate Services Cost Allocation Manual attached as Appendix C. Service Company and Client Company may be referred to herein individually as "Party" and collectively as "Parties."

RECITALS

WHEREAS, Service Company and Client Company (other than AGR) are wholly-owned subsidiary companies of AVANGRID, Inc. ("AGR");

WHEREAS, AGR is integrated into the group of companies controlled by Iberdrola, S.A. ("IBE") and, as a result, is a "controlled company" within the meaning of the New York Stock Exchange ("NYSE") rules. IBE is the controlling shareholder of AGR and its subsidiaries (collectively, the "AGR Group") and the relationship between IBE and the AGR Group is subject to U.S. laws, regulations, rules, and standards applicable to U.S. publicly traded companies (e.g., Securities and Exchange Commission ("SEC") regulations, requirements pursuant to the Sarbanes-Oxley Act, , NYSE listing standards, etc.). Consistent with IBE's Corporate Governance System, AGR operates under a framework of strengthened autonomy due to its status as a publicly-listed company;

WHEREAS, AGR initially received authorization for intercompany service agreements from the SEC in accordance with the requirements of Section 13(b) of the Public Utility Holding Company Act of 1935 ("35 Act");

WHEREAS, the Energy Policy Act of 2005 ("EPAct 2005") repealed the 35 Act and the intercompany service agreements are now in accordance with applicable provisions of EPAct 2005, including but not limited to the Public Utility Holding Company Act of 2005 and the regulations of the Federal Energy Regulatory Commission ("FERC"); and

WHEREAS, Service Company and Client Company have entered into this Agreement whereby Service Company agrees to provide and Client Company agrees to accept and pay for various services as provided herein at cost, with cost determined in accordance with applicable rules and regulations, which require Service Company to fairly and equitably allocate costs among

all affiliate companies to which it renders services (collectively, the "Client Companies"), including Client Company.

NOW THEREFORE, in consideration of the premises and the mutual agreements herein contained, the Parties to this Agreement agree as follows:

CLAUSES

1.- SCOPE OF THE AGREEMENT

1.1.- Subject Matter of the Agreement

The purpose of this Agreement is to govern the relationship between Service Company and Client Company with respect to the services detailed in Appendix A (hereinafter, the "Services") that Service Company may provide at the request of Client Company based on the terms and conditions established in this Agreement.

Appendix B includes the estimated cost of Services for the 2018 financial year. This cost may be reviewed for each consecutive year.

To the extent the Client Companies have determined that they require additional services to those described in Appendix A, the Parties shall execute an amendment in order to identify the proper scope of the new services to be provided.

1.2.- Termination of previous agreements

The Parties expressly represent that, by entering into this Agreement, any such framework agreements for identical contracted services between the Parties as may have been executed beforehand, are terminated by operation of law and rendered without any effect whatsoever.

2.- TERM OF THE AGREEMENT

This Agreement shall remain in force as long as the Service Company and Client Company continue forming part of the AGR Group.

As soon as a Client Company ceases to form part of the AGR Group, in line with the provisions of the preceding paragraph, the contractual relationship under this Agreement between Service Company and the company ceasing to form part of the AGR Group shall be automatically terminated as from the date on which such company effectively ceases to form part of the AGR Group.

Notwithstanding the foregoing, this Agreement may be terminated at any time by mutual agreement between the Parties or on any other grounds provided by applicable law.

If and to the extent performance under this Agreement may conflict with the EAct 2005 or with any rule, regulation or order of the FERC or any regulatory commission with jurisdiction over Client Company adopted before or after the date of this Agreement, then the Parties may

either terminate this Agreement pursuant to this Clause or modify this Agreement pursuant to Clause 8.1.

3.- PROVISION OF THE SERVICES TO THE CLIENT COMPANIES

3.1.- Services of Service Company

Service Company shall provide to Client Company, on a one-time or recurring basis, the Services identified in Appendix A so requested by Client Company, pursuant to the Cost Allocation Manual in Appendix C.

Service Company shall not, within the context of a provision of Services, receive preferential treatment due to its status as an affiliate company, consistent with the terms of Appendix C.

The Services requested by the Client Company shall be provided by Service Company.

In order to ensure the best results of the contracted Services, the Client Company is responsible for the provision of precise, accurate and complete information and instructions to Service Company. The Client Company assumes any liability and responsibility for any damages or losses resulting from such information or instructions provided to Service Company for the contracted Services. Service Company's liability is limited to non-performance, fraud, negligence or intentional misconduct.

3.2.- Quality of the Services

Service Company shall, when performing the contracted Services, use all of the expertise, care and diligence as may be expected of a company engaged in the provision of such Services, and the Parties may by mutual agreement establish specific quality standards for some of the Services, formalized, as the case may be, under a written document to be attached to this Agreement as a schedule hereto. Service Company will provide the contracted Services consistent this Agreement and Service Company's specific internal rules and procedures.

3.3.- Price and invoicing

3.3.1.- Price

All Services rendered hereunder shall be at cost thereof, and shall be assigned or allocated consistent with the Cost Allocation Manual in Appendix C, and in accordance with applicable law. Service Company shall review with Client Company any proposed material change in the method of assignment or allocation of costs hereunder and the Parties must agree to any such changes before they are implemented. The price of the Services will be calculated annually, based on the costs incurred by Service Company to provide such Services to the Client Companies.

3.3.2.- Procedure for the notification of the price of the Services and invoicing

During the term of this Agreement, before December 31 of each year, Service Company shall notify Client Company of the estimated price of the contracted Services for the following year (hereinafter, the "Estimated Price"), calculated in accordance with this Agreement.

For each year of each term of this Agreement, Service Company shall issue an invoice to be paid on the payment date to its corporate account in U.S. Dollars, or by any other means of payment as may be agreed on by the Parties, for the Services rendered (as detailed in the relevant Appendix A) during the preceding year, based on the costs incurred in such year.

The invoice shall include written notice of the final price (hereinafter, the "Final Price") for the Services provided.

Within fifteen days of receipt of the invoice, the Client Company may make comments or inquiries to the invoice. The Parties shall try to resolve any disagreements, but in the event of a disagreement that is ongoing for more than fifteen days, any Party may exercise the rights provided to them in Clause 10 hereof.

Within the fifteen days following the determination of the Final Price in line with the preceding paragraph, the relevant adjustment invoice shall be issued for the Services, and the Party having to pay the difference shall do so on the payment date to the corporate account, in US Dollars, or by any other mean of payment as may be agreed on by the Parties, subject to the issuance of the relevant adjustment invoice in respect of the Final Price.

The Final Price shall include the applicable taxes, as well as any expense incurred by Service Company in connection with providing the Services.

3.3.3.- Regulatory Approval

Service Company and Client Company acknowledge that the regulatory commission of the appropriate jurisdiction has the right to review the amount of compensation to be paid by Client Company hereunder.

3.3.4.- Independent Audit

The Parties agree that Client Company shall be entitled to conduct an independent audit of the cost of the Services and the criteria applied to calculate the annual price of the Services provided to the Client Company (hereinafter, the "Independent Audit").

The Client Company may request the above Independent Audit in writing within the sixty days following the receipt of the notification from Service Company of the price of the Services according to clause 3.3.2, and Service Company must provide the Client Company with all the information and documentation requested in connection therewith.

4.- CONFIDENTIALITY

All of the information received by each Party from the other under this Agreement and provided in connection with the Services, shall be confidential in nature and may not be used for purposes other than those contemplated in this Agreement, unless otherwise agreed upon by the Parties.

The Parties undertake, in relation to the above information, to safeguard it diligently and not to disclose it to any third party without the consent of the other Party, other than to consultants, contractors, advisors or other service providers ("Advisors") in conjunction with the provision or performance of the Services. In any such case, the Party disclosing the information to such Advisors shall ensure that such Advisors assume the confidentiality undertaking provided for herein.

Notwithstanding anything to the contrary in this Agreement, the Parties may use and disclose such information when required to do so in litigation, administrative, regulatory or other legal proceedings or as otherwise required by applicable law or to the extent required to do so by a governmental authority with jurisdiction over the disclosing Party; provided, that the disclosing Party must first provide notice to the other Party and afford the non-disclosing Party an opportunity to seek a protective order or other relief to prevent or limit disclosure of such information.

In connection therewith, when, as a result of the performance of the Services, Service Company gains access to commercially sensitive information from a Client Company, Service Company, in accordance with applicable law, shall adopt the necessary measures to maintain the confidentiality of such information.

The provisions of this clause shall apply while the Agreement remains in force and for a period of two years after its termination, other than when the confidential information becomes publically known for reasons other than a breach by a Party of its obligations hereunder.

5.- TRANSPARENCY

Service Company and Client Company shall inform the regulators of the transactions performed among them under this Agreement, if requested and required by applicable law.

6.- NOTICES

All notifications among the Parties in connection with this Agreement shall be made in writing and delivered by hand with written acknowledgement of receipt by the other Party or by fax, post, or e-mail, as well as any other means, provided that a record is at all times made of receipt by the addressee.

7.- SEVERABILITY

Should any court or competent authority declare null and void any of the provisions of this Agreement, the whole document shall remain in force, other than such void and null provision(s).

8.- MODIFICATION OF THE TERMS OF THE AGREEMENT AND ASSIGNMENT

8.1.- Modification

The terms of this Agreement may only be amended by written agreement between the Parties.

8.2.- Assignment

All of the rights under this Agreement are exclusive to the Parties and may not be assigned without the prior written consent of the Parties.

9.- TAXES

Each Party shall, at its own expense, pay all applicable taxes, based on applicable law. Each Party also shall provide to the other, in a timely manner, any documents and information that may be requested that may assist in the preparation of any tax filing or planning.

10.- DISPUTE RESOLUTION

10.1.- Previous negotiations

In the event that any conflict or dispute arises among any of the Parties in connection with this Agreement, the Parties shall enter into negotiations in order to try to resolve it by mutual agreement within thirty days, or any other period as may be agreed on between the Parties.

11.- APPLICABLE LAW

This Agreement shall be governed by the laws of the State of New York.

12.- ETHICS

Each Party shall conduct itself in accordance with the highest ethical standards and principles.

13.- ENTIRE AGREEMENT

This Agreement includes all of the agreements, terms, and conditions agreed on by the Parties regarding its subject matter, and supersedes any other prior agreement or conversation between the Parties in relation to such subject matter.

This Agreement may be executed (such execution to be evidenced by either signature or electronic consent consistent with federal and state law on electronic signature) in any number of counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument.

AVANGRID GROUP Corporate Services Agreement

IN WITNESS WHEREOF, the Parties have signed this Agreement in the place and as of the date first above written.

Service Company

[Insert name of Service Company]

By: _____
Name: _____
Title: _____

By: _____
Name: _____
Title: _____

Client Company

[Insert name of Client Company]

By: _____
Name: _____
Title: _____

By: _____
Name: _____
Title: _____





APPENDIX A: CATALOGUE OF SERVICES

Services in Buildings and leases: comprises activities related to support in the management of work centres to guarantee optimum functioning and maintenance.

Main activities:

- Asset Management:
 - Land management functions, with activities such as: registration of properties, legal procedures, calculation of sale prices, capital gains, compulsory purchases, consultancy, support in the divestment of real estate assets, etc.
- Management of Buildings:
 - Management of Locations and maintenance of Buildings: design, implementation and management of processes and activities to ensure efficient management of work locations and environments, maintenance of buildings, along with environmental and waste management at work centres.
 - Cleaning Services.
 - Corrective and preventive maintenance.
 - Supply of electricity, gas, water and furniture in work centres.
- Management of leases, communities and special levies.
- Architecture:
 - Development of new office buildings through consultancy in the areas of urban planning, architecture, construction and image. Construction, adaptation and improvement works in corporate buildings.
- Transport to Corporate Buildings:
 - Establishment, management and optimisation of coach services for transportation of employees to the main work centres.
- Transfers:
 - Management of transfers of positions within the same centre and/or between different work centres.

Cost driver: number of employees at each Client Company that occupy space in corporate and leased buildings.

Office services: design, implementation and support in the management of support service processes in work centres.

Main activities:

- Office Automation Points: management of automation points for printing, scanning and fax services for collective use in work centres, including:
 - Rental
 - Maintenance
 - Office material and IT consumables
- Office Staff Recruitment: support services at work centres:
 - Auxiliaries
 - Telephone operatives
 - Travel management
- Mail, dispatch and courier services:
 - Mail and pre-paid franking services within Spain
 - Internal mail or dispatch
 - Urgent dispatch of documents to locations not served by internal mail
- Document management:
 - Management of internal files
 - Management of external file storage
- Office Materials: supply of office materials to employees at their workstation.
- Publications and Subscriptions: management of subscriptions and purchase of publications.
- Translations: management of translations.
- Audiovisual and Reprography Services:
 - Support and management services for audiovisual resources in offices and meeting rooms
 - Printing and reprography service
- Work Clothes:
 - Centralised management of work clothes

Cost driver: number of employees at each Client Company.

Fleet Management: this service includes management of rental contracts, fuel, and application of policy regarding replacement, renewal and adaptation of the fleet

Cost driver: number of vehicles at each Client Company

Mobile telephony: this service caters to the mobile communications requirements, for both voice and data, of Client Company users who request this service.

Management of the Mobile Telephony Service comprises the following functions:

- User demand management
- Control, supervision of inventory and report on consumption of services
- Research and standardisation of new technologies

Cost driver: amount of annual telephony consumption per Client Company.

Telephone lines: this service caters to landline communications requirements, for both voice and data, of Client Company users who request this service

Cost driver: number of employees at each Client Company

General Services Management: comprises activities related to management and definition of policies and procedures with reference to the services provided by Real Estate and General Services area. This gathers all the activities of Service in Buildings and leases, Office Services and Mobile Telephony.

Cost driver: number of employees per Client Company

Surveillance and maintenance of buildings: design, implementation and support in the management of processes required to guarantee the security of the Client Companies' assets, carrying out ongoing analyses of possible risk scenarios, and recommending implementation of the necessary prevention and protection measures.

Main activities:

- Corporate Identification: identification of employees and visitors for access to, and time spent at the facilities of the Companies.
- Maintenance of Safety and Fire Equipment: maintenance and upkeep of fire equipment and other security equipment, including:
 - Definition and implementation of safety measures regarding physical and electronic media
 - Adaptation of fire detection and extinction systems in accordance with current legislation
 - Management of control service for the alarm switchboard and remote centres
- Lighting and Emergency Plans: guarantee compliance with current legislation through maintenance and updating of lighting systems and emergency plans
- Documentation: maintenance of equipment and procedures necessary to guarantee confidentiality of information.
- Surveillance: surveillance and control of accesses at the facilities of the Companies.

Cost driver: number of employees at each Client Company that occupy space in corporate and leased buildings.

International and Corporate Security: main activities:

- Analysis of impact and requirements derived from the application of the *Corporate Security Policy* for its adaptation to real scenario (legislation, social environment, political and economic situations).
- Country risk analysis in terms of people and assets.

- Definition and implementation of security measures related to human, physical and electronic resources
- Definition of security planning:
 - Prior to implementation
 - During the implementation process
 - In operation
- Development and implementation of contingency plans for people and assets in the abovementioned phases.
- Technical advice to Client Companies on security matters.
- Implementation of personal security during travel and stay in destination countries.
- Definition and establishment of the security structure necessary to ensure the management and control of security in destination countries
- Coordination and supervision of human resources, internal and external, employed in the functions assigned to them in each country.
- Directors' vehicles:
 - Management of Directors' vehicles pool, including renting, fuel, maintenance, repairs and drivers and bodyguard service
 - Bodyguard hire
 - Security cars

Cost driver: number of employees per Client Company

Other Security Services: includes other security services as:

- NERC Compliance: Ensure compliance with the NERC Reliability Standards. Create and maintaining a documentation framework that supports compliance, and includes clear processes, policies, and procedures
- Threat & Incident Management: Lead corporate incident response team. Identifies critical incidents through data gathering of internal and external threats

Cost driver: number of employees per Client Company

Training and recruitment service: Main activities

- Design and implementation of development actions linked to the skills model and to the group of employees with potential.
- Assessment of employees with potential and key people
- Management of the training plan and on-site and on-line training
- Welcome and integration plans
- External and internal recruitment and selection.
- Recruitment of students under work placements.

Cost driver: number of employees at each Client Company

Labour relationships, remuneration and welfare benefits: Main activities:

- Labour relations and organization:
 - Preparation and negotiation of collective bargaining agreements
 - Labour law advisory services
 - Coordinating, providing support and monitoring of committees deriving from the collective bargaining agreement and complementary regulations.
 - Drafting of job descriptions and basic functions
 - Coordinating, providing support and monitoring the organization.
 - Definition of recruitment criteria
- Employee welfare and other social benefits.
 - Management of pension plans and social assistance.
 - Definition, development and management of the different individual and collective restructuring plans
- Remuneration:
 - Design and management of remuneration programs.
 - Coordination, support and monitoring of remuneration policies and systems.
- Welfare benefits.
 - Design and administration of welfare benefits: Christmas presents, assistance for disabled children of staff members, study grants, special advances, employee energy price, seniority bonuses, and, in general, any benefit capable of being implemented or agreed.

Cost driver: number of people in each Business or organisation

HR services: comprises activities related to management and definition of policies and procedures with reference to the services provided by Human Resources.

Cost driver: number of employees per Client Company

Occupational risk prevention and Company healthcare service: Main activities:

- Training in occupational risk prevention
- Audits and inspections of facilities and work
- Assistance to occupational risk prevention work groups
- Shop floor advice on occupational risk prevention
- Processing, investigation and information on accidents
- Definition of policies and general criteria for company medical services
- Organisation and planning of preventive healthcare actions
- Health monitoring through medical check-ups for employees
- Healthcare function for non-occupational accidents and diseases
- Incapacity management

Cost driver: number of employees at each Client Company.

R&D&I: provision of the tools, resources and structures necessary to ensure a suitable setting for innovation development. In line with this, the services offered are as follows:

- **Strategic R&D&I plans:** coordination and support for Client Companies in the definition and monitoring of their innovation plans.
- **R&D&I Committees:** coordination of R&D&I committees at the Client Companies.
- **Tax deductions:** support in managing the procedure for the application of tax deductions through meetings with all Client Companies. Administrative procedures.
- **R&D&I grants and subsidies for projects and human resources.** Support with grant applications for different programmes and performance of administrative formalities. Representation of Client Companies before institutions related to Innovation, and funding bodies.
- **IBERDROLA Innovation Network:** coordination of this initiative.
- **R&D&I Management System:** establishment of the strategy for IBERDROLA Innovation management. Definition of the R&D&I Management System in accordance with the UNE 166002 standard.
- **Knowledge management:** development and coordination of Teams of Experts together with the Client Companies.
- **Technological Platforms:** coordination of the presence of the Client Companies on European and Spanish technological platforms.
- **Industrial and Intellectual Property Management System:** its function is to promote, manage and coordinate the management of industrial and intellectual property, and to perform administrative formalities to protect the results of projects.
- **Technological Monitoring.** Provided by the Technological Monitoring and Intelligence Office, it allows users of the Client Companies to receive alerts on technological areas that could interest them, as well as specific reports requested on certain technologies or processes. Definition of the Technological Monitoring System in accordance with the UNE 166006 standard.
- **Innovation communication:** to make the Client Companies' efforts in innovation visible both inside and outside the company: news, innovation awards, surveys, etc.
- **Innovation Training:** collaboration with Corporate Training in the establishment of training actions to develop innovation skills (creativity, R&D&I management, etc.)

Cost driver: basic budget for tax deductions for R&D&I activities (2/3) and investments in R&D&I at each Client Company (1/3).

Quality: the services offered are as follows:

- Quality Committee: organization of the Committee of Quality Coordinators.
- Advice on and implementation of ISO 9001.
- Performance of audits under ISO 9001
- 6σ, Pas advice.
- Management of EFQM assessments.
- Preparation of EFQM licensee report (level of excellence).
- Preparation of the excellence plan

- Preparation of reports for presentation to excellence awards of the Client Companies.
- Management of the Excellence Award for suppliers (international level).

Cost Driver: number of quality systems implemented or in the process of being implemented at each Client Company business unit/company.

Environment: the services that can be offered in this area are:

- Environmental planning: support to the Client Companies in defining and monitoring their environmental plans. Definition of the international environmental guidelines.
- Environmental Committee: organization of the Committee of environmental coordinators
- Tax deductions: support in managing the process for the application of tax deductions for environmental reasons. Administrative formalities.
- Environmental grants and subsidies for projects. Support in managing and preparing reports for grant applications for the different programs and performance of administrative formalities.
- Environmental Management System, according to ISO 14000: environmental management strategy according to the ISO 14000 standard. Support in managing internal and external audits. Monitoring of nonconformities. Creation of the Global report.
- Environmental scorecard: support in managing indicators and investments and expenses at a global level.
- Emissions inventory: calculation of the global emissions and performance of the inventory audit according to ISO 14064.
- Environmental initiatives: launch and implementation of environmental projects.
- Biodiversity initiatives: launch and implementation of biodiversity projects.

Cost Driver: environmental investment and expenses (60%) and Certification 14000 under SGAI (40%).

Brand management: this refers to all activities related to licenses for use of the brand by the Client Companies:

- Registration management for brands and web domain names: creation and registration management and protection of registered marks; monitoring and renewal of brand registrations, in order to guarantee adequate legal protection in each case; resolution of queries in this area.
- Assignment of full use of the web domains belonging to Iberdrola. In these cases, the subsidiary will assume full management of the content of the respective website and, as a result, expressly assume full responsibility for its content, stating this in the legal notice on the website.
- The hosting service, which should allow one-click access to the Client Company's website from the IBERDROLA website, meaning that, in light of the high number of visitors to the IBERDROLA website, the Client Company benefits from a greater

visibility.

- Brand materials:
 - Creation and distribution of criteria applicable to the brand and corresponding logos, providing advice, resolving queries and attending to individual requests in light of the need for specific formats.
 - Design of necessary elements for the correct application of the brand: provision of templates or sketches where the brand has a fundamental role in cases where it is not possible to resolve doubts at source in order to guarantee the correct application of the brand, as well as possible co-existence with other brands. For example: signage of offices and industrial facilities, inaugurations, institutional relations, public events, trade fairs, etc.).
 - Advice and design of promotional and sponsorship materials, providing the version of the brand which best fits the space available and colours used in order to ensure the best match among the colour range used and ensure the best visibility of the brand in each piece, as well as coherence with the brand values.
- Advice on labelling and signage: both inside and outside of buildings, centres, sub-stations, vehicles and in general of any element, using illuminated signs, vinyl signs, boards, stickers, etc.
- Office image and signage: coordination of signage needs in order to comply with what is established in the brand manual, solving potential problems, providing pertinent advice and taking charge of updating and translating the manuals regulating office signage, monitoring that the signage complies with what is established in the manuals.
- Corporate identity elements: monitoring of all elements where the brand plays a fundamental role (posters, books, brochures, videos and DVDs) or at events (public events, trade fairs and congresses, etc.). The use of these elements will require the Client Company to respect the manuals regulating the corporate identity in corporate publications, stationery, advertising, internal videos, events, signage and promotional elements, etc., for the correct application of the brand.
- Promotional materials: support, resolution of queries and supervision of the correct application of the brand in these elements, as well as its coherence with the brand positioning and values, Recommendation of the most suitable logo according to the element in question and resolution of any queries that may arise.

Cost Driver: Dimension indicator (Massachusetts formula for distribution of costs for utilities)

External Communication: includes the following activities:

- External and stakeholder communications
- Media relations
- Reputational risks and tracking of company reputation
- Community engagement activities

Cost Driver: Amount of annual expenses in advertising, sponsorships, hospitalities and public relations

Corporate Communication: comprises all the activities related to internal communications for IBERDROLA employees and its client companies. This gathers:

- Definition, management and administration of channels and internal tools used for communications for employees
- Definition of actions in order to launch announcements
- Actions so as to produce multimedia contents (videos, announcements,..) in the different channels for communications to employees

Cost Driver: number of employees per Client Company

Business General Administration and Regulation services: comprises the activities of management and definition of policies in each of the businesses of IBERDROLA, as well as proposal and development of plans and initiatives for defence of, and advice on, compliance matters before market Regulatory Bodies. Functions:

- Supervise the businesses of IBERDROLA
- Ensure that all administrative acts of the Regulatory Bodies are carried out in line with the law
- Suitable defence of the interests of the Client Companies in the market
- Support in the development of regulatory proposals
- Advice to the Client Companies on compliance matters
- Support in complying with regulations in the pursuit of overseas business opportunities and in international tenders.

Cost driver: Dimension indicator (Massachusetts formula for distribution of costs for utilities)

Control Services:

- Support in the preparation of the appropriate economic and financial information for the monitoring of the Client Companies.
- Coordination of the drafting and integration of operational plans and of the annual budget of the Client Companies.
- Analysis and monitoring of the degree of compliance with the operational plans and the approved annual budget.
- Analysis of the added value and profitability of investment proposals by the Client Companies on the basis of the plans' objectives.
- Preparation of the economic and financial information required by external institutions
- Issue accounting criteria and the framework of action for accounting processes.
- Consolidation of financial information

Cost driver: Dimension indicator (Massachusetts formula for distribution of costs for utilities)

SAP platform: management of the SAP corporate platform in the General Administration, Personnel Administration, Procurement Administration and Logistics areas:

- Collection of new functional requirements, design of specifications and transfer to systems for construction,
- Parameterisation of the system
- Performance of mass processes and control of interfaces
- Maintenance of users and access profiles
- Definition, construction and provision of information extraction tools to users
- Planning and implementation of training for end users

Cost driver: number of SAP platform users by Client Company

General Administration: performance of general administration procedures in accordance with commercial, tax and labour legislation. Activities:

- Accounts administration procedures
- Registration, conformation and payment of third-party invoices once authorized by the Client Company
- Service to suppliers
- Bank reconciliation
- Invoicing of inter-company transactions
- Invoicing of other revenues to third-parties
- Accounting of administrative transactions

Cost driver: number of documents processed at each Client Company.

Personnel Administration: performance of personnel management procedures in accordance with labour legislation and with the internal procedures of Human Resources. Activities:

- Payroll development and management:
 - Payroll updates (staff joining/leaving, modifications)
 - Changes in labour situation
 - Opening of work centres
 - Social insurance
 - Inland revenue procedures (tax deductions, documentation, etc.)
- Processing of payroll variables
 - Processing of monthly activity reports, travel expense sheets, minor payments.
 - Corporate VISA
 - Processing of ILT (Temporary Incapacity to Work)
 - Maternity and paternity benefits
- Staff assistance service and management of welfare benefits:
 - Telephone assistance to employees
 - Management of employee tariff

- Management of collective life insurance
- Processing of meal vouchers
- Management of pension plan:
 - Monthly contributions
 - Changes of capital
 - Modification of conditions

Cost driver: number of employees at each Client Company

Taxation Services: The tax services consist of the following activities, taking into account that, if the recipient of the services has its own local tax team, the applicable tax services of those listed below will be provided on a supplementary and support basis to the activities carried out by said local team.

- Development of the *Good Tax Practices Policy*
- Management of the tax treatment of the Client Companies calculating their taxes and managing their tax returns and their taxes
- Defence of the interests of the Client Companies in tax inspections
- Tax assessment of the Client Companies, planning investment/disinvestment processes, businesses restructuring processes, and devising and developing money-saving options
- Representation of Client Companies before the tax authorities and in professional forums
- Collaboration with the persons responsible for preparing the economic information, advising on the preparation of tax information at annual and periodic closes.
- Coordination of the support from external advisors on particularly significant tax issues
- Coordination of the Transfer Pricing Policy

Cost driver: Dimension indicator (Massachusetts formula for distribution of costs for utilities)

External Audit: includes the audit activities of financial information, performed by external companies

Cost driver: Dimension indicator (Massachusetts formula for distribution of costs for utilities)

Purchasing Service: procurement of equipment, materials, goods and services provided to the Client Companies on the best service conditions with the aim of obtaining the most favourable purchasing conditions, through the use of the necessary tools, resources and structures and in compliance with the Procurement Policy, the appropriate proceedings and the applicable law.

The scope of this service will depend on whether the Client Company has signed a centralized management agreement or a coordinated management agreement. Each of those contracts specifies the particular procurement activities that IBERDROLA provides for the Client Companies.

Cost driver: amount of purchasing requests per each Client Company (value of open POS)

Insurance services: Management, at the request of and in conjunction with the Client Companies, of operational risks:

- Identification of operational risks: operation and exploitation, acquisition of companies, new activities, projects, legislation, agreements, etc.
- Analysis of operational risks: exposure to risk, calculation of probable maximum losses (PML), analysis of frequency and severity.
- Management of degree of retention and transfer of operational risks.
- Prevention (inspections/ recommendations)
- Agreements (liability, warranties, force majeure, insurance clauses, etc.)
- Arrangement of insurance programs.
- Management of policies under purchased insurance programs
- Loss management
- Hiring of advisors in the areas of risk management and placement of insurance (brokers).
- Preparation and management of insurance budget.

Cost driver: amount of policies per each Client Company

Financial services: management, at the request and in coordination with Client Companies, of the following aspects.

- Financial planning
 - Preparation of the long-term financial plan
 - Preparation of the short-term financial budget and adjustments throughout the year
- Financial reporting
- Financing
 - Arrangement of short- and long-term bank financing.
 - Arrangement of short –and long-term financing on capital markets.
 - Arrangement of structural financing.
 - Management of inter-company financing.
- Cash and banks
- Payments and collections using appropriate payment methods.
- Medium-term cash projections.
- Cash and banks conciliation and calculation of daily position.
- Regulation of liquidity, management of cash deficits and surpluses.
- Negotiation, contracting and issue of surety ships, security deposits and guarantees.
- Opening and closing of bank accounts.
- Risk management
- Interest rate risk management

- Exchange rate risk management
- Back Office for financing, cash and risk management
- Confirmation, administration, accounting of transactions and accounting close.
- Making of payments.
- Banking accounting conciliation of financing transactions
- Performance and control of contractual obligations (covenants)
- Financial audit process.
- Control of the tax treatment of financial transactions.
- Preparation of individual and consolidated financial statements and other corporate information.
- Development and maintenance of computer and help desk systems.
- Declarations to Central Banks and cooperation in compliance with international regulations.
- Billing performance.
- Management of documents.

Cost driver: Weighted percentage of the following concepts per each Client: Company

- Intercompany Financing Average balance (assets and liabilities) as well as debt with third-parties
- Number of guarantees processed
- Number of activities processed
- Equalization for all businesses

Risk Management: includes the following activities

- Enterprise Risk Management: Risk Identification and analysis, development of Risk Policies and limits, Monitoring of limits, indicators and key risk
- Credit Risk: Analysis and monitoring of counterparty credit worthiness and exposures
- Market Risk: Analysis of markets, open positions, prize curves, etc.
- Project Risk: Risk analysis of projects, relevant operations, insurance programs, etc.

Cost driver: Dimension indicator (Massachusetts formula for distribution of costs for utilities)

Investor Relations:

- Implement and develop the global relations model with investors of Iberdrola Group. Set up the requested channels in order to side the institutional communication with the strategy of Iberdrola Group and Avangrid.
- Prepare information and presentations to analysts: operational data, presentations of results, strategic presentations, etc.
- Devise the valuation model of Avangrid.
- Organize events to help the market know better the Company and optimize its valuation. Attendance to investment banking seminars, roadshows, etc.

- Make use of Iberdrola Group knowledge in the preparation and development of meetings with analysts and investors.
- Maintenance of relations and attendance to meetings with rating agencies.
- Competitors, markets and relevant business analysis.
- Coordination with both Corporate or Local areas: Management and Control, Communication, Businesses, etc.
- External Communication and information delivery.

Cost driver: Dimension indicator (Massachusetts formula for distribution of costs for utilities)

Development Services:

- Development functions (services to parent company)
 - Identify, analyse and execute non organic growth opportunities at corporate or business level
 - Identify, analyse and execute asset disinvestments in core business except for financial shares and non energy businesses
 - Monitor competitors including their non organic growth strategies and disinvestments
 - Keep permanently in touch with corporate investment banks and financial advisors in order to identify investment opportunities, know their opinion about the existing alternatives in relation to non organic growth, and get explanations and assesment on corporate development operations
 - Analyse and monitor the most important countries, their enterprises and energy assets
 - Negotiate and execute both alliances and strategic operations with third companies if its considered between the competences conferred to Development
 - Generate financial models at a corporate level
 - Dialogue with authorities on the aim of developing a lobby focused on M&A and both disinvestment and non-organic investment concrete project execution
 - Support Public Entities on the delivery of macroeconomic, operational or financial information
- Development functions (provided to other areas)
 - Support other Corporate Functions in tasks related to Corporate Development such as, investor relations, flotations, etc.
 - Service to businesses and subsidiaries in several activities: business

development, regulatory advice, asset/companies acquisition/disinvestment, etc.

- Support to Regulation in preparing rate cases, providing relevant information.
- Support to greenfield projects in progress.

Cost driver: Dimension indicator (Massachusetts formula for distribution of costs for utilities)

Legal services:

- Advice on the establishment and implementation of, and compliance with, preventive legal security systems, appropriate decision-making processes and coordination and information mechanisms among the various companies.
- Coordination with external firms.
- Advice on corporate transactions.
- Cooperation in maintaining relationships with notaries, registries and other public offices.
- Cooperation in the suitable management of legal risks by aiding in the identification, evaluation and provision of legal advice on such risks.
- Cooperation in providing advice on law and legal defence in general, including tax and regulatory fields.
- Assistance in the processing of lawsuits in the defence of companies, directly or by contacting external firms.

Cost driver: Dimension indicator (Massachusetts formula for distribution of costs for utilities)

Internal Audit: includes internal audit activities for local Audit & Compliance Commission, chairman or organization. Participation in global audits for corporate functions and businesses.

Cost driver: Dimension indicator (Massachusetts formula for distribution of costs for utilities)

Compliance: includes the following activities:

- Ethics, fraud and offense management
- Implement compliance program for applicable Federal and State Regulation
- Implement program for the Separation of Activities of Regulated and Unregulated businesses

Cost driver: Dimension indicator (Massachusetts formula for distribution of costs for utilities)

Governing Bodies: includes the activities of the chairman, CEO, CEO's Office and Board of

Directors, related to the management of the company

Cost driver: Dimension indicator (Massachusetts formula for distribution of costs for utilities)

IT workstation: the PTI (IT workstation) service covers all activities and services concerning the availability and correct functioning of IT workstations.

The Workstation General Service includes the following components:

- Supply and installation of the workstation.
- Maintenance of the workstation (according to criticality).
- Renewal of the workstation.
- Network Services.
- Platform-based applications, personal productivity software and business applications.
- Access to the Employees' Web Portal and applications published on it (SacinWeb, Viajes, Amarna, etc.).
- Access to different business web portals and to applications published on them.
- IT Stations for general use.
- Accessibility.
- Centralised software licences.
- IT support for customers (as appropriate).
- Inventory as support system.
- Administration of users and resources included in Systems processes.

Additional Workstation Services:

- Migration and/or conversion of user data.
- Destruction of Client information registered on magnetic media.
- Extension of storage capacity for individuals or work groups, on storage servers.
- Special service timetable subject to request and analysis.
- Remote connection to network infrastructure via platform equipment with VPN client and WebVPN access to published applications, if any.
- Access to Metaframe environment applications (check service file for further information).
- Connection and access to information systems outside Iberdrola.
- Training of Client Company users on handling elements pertaining to the configuration of the Workstation.
- Access to Knowledge Management Systems.
- Corporate server backup of user data stored on laptop or desktop systems, subject to defined space limitations, and always communications permitting.
- Installation of Departmental Applications as requested by the installer (DAI).
- Transfer of files (to/from the exterior) via the corporate FTP.

In short, this service includes all activities necessary to provide, integrate and support the hardware, software and connectivity required by end users to enable them to manage their information and access what they need from the information systems for which they are

authorised by the competent bodies of their respective companies.

Cost driver: number of systems (desktop, laptop, tablet PCs or PDAs) weighted by unit price and local or global cost components, at each Client Company.

New developments: this service comprises new information systems or applications software, as well as maintenance and correction of pre-existing ones, regardless of the hardware/software platform they require.

Cost driver: Number of users of each application / Number of persons / Others, per each Client Company

Operation and support: this service covers all activities necessary for the management and administration of infrastructure elements, to ensure functioning and operability in the Systems environment. It also includes the information and communications protection service, developing and implementing, pursuant to the instructions received from the Client Companies, suitable prevention and protection measures that guarantee inaccessibility of systems information by unauthorised persons, and monitoring possible security breaches of information systems.

Additionally the services includes Finishing and Printing Center with all activities related to printing tasks (printing service, creation and modification of forms, and finishing service)

Cost driver: percentage of operation consumption according to the services received per each Client Company

Systems Management: comprises activities related to management and definition of policies and procedures with reference to the services provided by IT area. This gathers all the activities of IT Workstation, Operation and Support, and New Developments.

Cost driver: number of employees per Client Company.

Any other specific support requested by client company that would be directly monitored and charged





APPENDIX C: AVANGRID CORPORATE SERVICES

COST ALLOCATION MAUNUAL

INDEX

1. PURPOSE	2
2. ONE CORPORATION MODEL	3
3. APPLICABLE REGULATION	5
4. CORPORATE SERVICES' BILLING PROCEDURE	6
5. ANNEXES	10



1. PURPOSE

The purpose of this document is to describe the process by which the costs of corporate services at the Iberdrola Group are identified and billed to different companies they serve or are benefited by these services. Avangrid has adopted the same model.

In general, corporate services are classified in services provided on behalf of the Shareholder and services provided to the Group companies.

The services provided on behalf of the shareholders are not billed unless they are recognized by regulators as necessary for the operation of the concession, while the services provided to the Group companies are billed to each of the companies receiving such services.

The services provided to a single company are billed directly to that company, while services provided to more companies are allocated to these companies according to "drivers" defined for each of the services consumption.

The billing of corporate services to the Group companies is performed following transparent and objective criteria consistent with the principle of market value, avoiding any discrimination, subsidy or competitive advantage. These criteria are of general application, and are based on the profit generated in the client companies of these corporate services, and applied objectively and consistently based on non-manipulable data.

The cost base used is built according to consistent criteria of the transfer pricing guidelines of the Organization for Economic Cooperation and Development (OECD).

The procedure defined herein is applicable to all companies of the Iberdrola Group, subject to the consideration and adaptation to the particularities of each jurisdiction, which must be duly justified in each case.

2. ONE CORPORATION MODEL

The presence of the Iberdrola Group in different countries and business sectors has made convenient the implementation of a business model based on a decentralized structure of decision-making that, however, allows a global integration of Business according to the Group's business model. This Model, adopted by the Board of Directors of Iberdrola SA, is aimed at maximizing the operational efficiency of the different business units and ensures the dissemination, implementation and monitoring of the overall strategy and basic management guidelines established for each business, primarily through the exchange of best practices between companies of the Iberdrola Group.

One of the key instruments of the Group business model is the "One Corporation" which Iberdrola set up to provide certain corporate services in an efficient and flexible way to all companies of the Iberdrola Group.

The costs of the One Corporation are structured in two types:

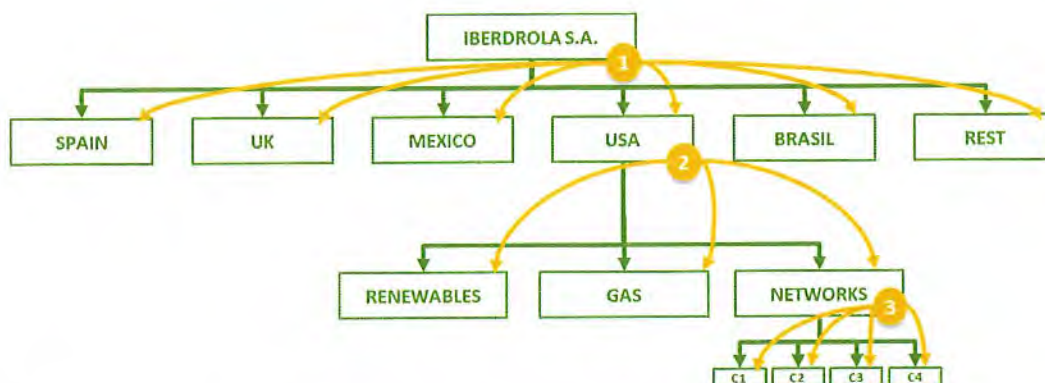
- Corporate services costs: These are the costs recorded in the provider companies, and needed so as to execute the corporate services. These costs are the subject of the present billing model.
The billing of these costs will require a contract and the subsequent determination of the services that will be provided to each society.
- Costs managed directly by each company that receives the services: The costs of these services are managed by each company according to common guidelines across the Group in order to exploit common synergies and improve purchasing power.

The Corporation ensures proper provision of contracted services by following the instructions provided in the Declaration of Acceptance by the Client Companies in their corresponding Framework Agreement. The services must respect the standards set in the context of the One Corporation to ensure adequate synergies and maximize operations of the Group. Also contracted services are rendered in full compliance with applicable law and the Corporate Governance System and the distribution of tasks and responsibilities derived therefrom.

The One Corporation is structured by corporate services providers companies, both at Group level and at the level of countries and businesses within each country.

Each company providing corporate services is organized by corporate functions (more detail in Annex 5.1.).

Service delivery is made according to the following scheme (the detail included in USA intended to serve as an example, although the pattern is repeated in each country and each business within each country):



Services are provided in cascade, from top to bottom, from the lending companies of services to clients' related companies. As a general premise, no services are provided from the client companies to headers (bottom-up), or between companies of different Holdings (horizontally).

CORPORATE FUNCTIONS EMPLOYEES: ALLOCATION CRITERIA

Employee assignment principle: 80/20

- If an employee works 80% or more of the time for a single company, then this employee is assigned to that company.
- If an employee works more than 20% for several companies, then this employee is assigned to the Service Company:
 - To AMC: if he/she dedicates time to Renewables and/or Gas
 - To ASC: if he/she just works for Networks OpCos.

3. APPLICABLE REGULATION

The cost billing process from the Corporation to the Group companies follow the guidelines issued by the OECD in 1995 and supplemented in 1996 (with periodic updates) for the regulation of related party transactions and that are applicable for the purposes of Article 7 CSA common services in Iberdrola. The arm's length principle is the internationally accepted standard to assess the transfer prices of related party transactions. The most commonly cited arm's length principle definition and how to apply it is also defined in the OECD Guidelines. That legislation comes to the conclusion that the results of this operation are to be similar to those they would have obtained between independent entities have done under similar or comparable circumstances.

The guidelines published by the Joint Transfer Pricing Forum in the European Union (FCPTUE) analyzing the treatment and analysis of low value-added services as part of related party transactions must also be followed. That legislation provides guidance in relation to the analysis of low value-added services (support services management) with related entities.

On the other hand, Article 18 of the Corporation Tax Act, BOE number 288, pages 96972-78, dated November 28, 2014, determined the valuation rules of related party transactions, defining the scope thereof and establishing the method for determining the market price of each of these operations.

Finally, in the North American environment, there must be compliance with the requirements of the regulations of the Federal Energy Regulatory Commission (FERC), including Part 367 of Title 18 of the US Code of Federal Regulations ("CFR 18") in connection the uniform system of accounts in companies providing centralized services ("uniform System of accounts for Mutual service service Companies and Subsidiary companies")

4. CORPORATE SERVICES' BILLING PROCEDURE

The steps used for billing services are:

1. Services' Costs Identification – Corporation Costs Base
2. Service to companies and on behalf of the shareholder or the concession
3. Client companies
4. Services' consumption drivers
5. Self- Consumption and final billing

4.1 SERVICES' COSTS IDENTIFICATION – CORPORATION COSTS' BASE

As a general principle and within the corporate SAP platform, all costs associated with the activities of each company, both own personnel expenses, external suppliers' costs, depreciation and others, are analytically accounted in the so-called "allocation orders". Each order among its different analytical fields collects a product code that identifies the corresponding corporate service.

Cost base of Iberdrola Group corporate service is defined as the Earnings Before Interest and Taxes (EBIT). The EBIT includes the following components:

- Personnel Expenses
- Net External Services of other operating income
- Taxes
- Depreciation
- Provisions

The External Services component will include both items received from external companies of the Group and items from different Group companies of the Corporation and necessary for the provision of corporate services.

As an exception to the direct allocation of costs to products, indirect costs are those that due to their nature or the way in which they are accounted on the Corporation can't be assigned to a single corporate service. In this case a consumption criterion has to be used in order to assign it to the corporate services affected.

4.2 SERVICE TO COMPANIES AND ON BEHALF OF THE SHAREHOLDER OR THE CONCESSION

The services provided by the Corporation are classified into two groups:

- Services provided on behalf of the shareholder: services that, according to the rules of the OECD, are provided to shareholders. These services (see details in Annex 5.3.) are not billed unless they are recognized by regulators as necessary for the operation of the concession.

- Services provided to the Group companies: services provided to Group companies. In general, the amounts for services provided to Group companies are billed to each recipient company by the corresponding consumption driver (see details in Annex 5.2.).

However, there are services that can be billed directly to a client company:

- o Personnel services or External Service of the Corporation to a Group company in singular Investment projects (so-called "*Recharge*")
- o Services provided by the Corporation to particular projects, to outside companies or where Iberdrola Group has a majority stake.
- o Assignment of staff of the Corporation to companies.

Both the services provided on behalf of the shareholders and services to Group companies are related to the corporate functions that provide them (see details in Annex 5.3. and Annex 5.2.).

4.3 CLIENT COMPANIES

Corporate services are provided generally to all group companies where it holds the majority stake or where Iberdrola, not being the majority shareholder, is the responsible for the management.

There is a framework agreement for the provision of services, the companies concerned and the billing forecast of year in force.

As previously explained, the billing of services to each company is performed through the corresponding corporate services' providers companies (cascade).

This means that every service is billed to each of the companies' providers of corporate services at the next level, and then from each of them, their own cost of each service is added and billed to the next level, and so on until each company receiving the service.

In cases where companies have corporate service providers that do not add value to the services of the previous level, services are billed directly to the lending companies that add value next level or if there are none, to the host companies of the services.

The first level corporate services providers companies in each country are:

- Iberdrola España S.A.
- SPW Power UK Plc
- Avangrid Management Company
- Iberdrola Energía Altamira de Servicios, S.A. de CV
- Iberdrola Brasil S.A.

All beneficiary companies are directly or indirectly attached to the Framework Agreement.

4.4 SERVICES' CONSUMPTION DRIVERS

Corporate services provided to Group companies are calculated using each service a driver of consumption (see detail in Annex 5.4 drivers.).

These drivers are defined taking into account indications of the OECD and the EU Joint Forum, best practices of other similar companies, and those that better reflect the consumption of each service (see details of services and drivers used in Annex 5.5.).

In those cases where it is not possible to use a specific driver to ensure equity in consumption costs between host companies of the service, a driver of overall consumption has been defined. This driver, commonly called "Massachusetts formula" is used widely in the US for utilities to assign costs to the host companies based on their dimension.

4.5 SELF-CONSUMPTION AND FINAL BILLING

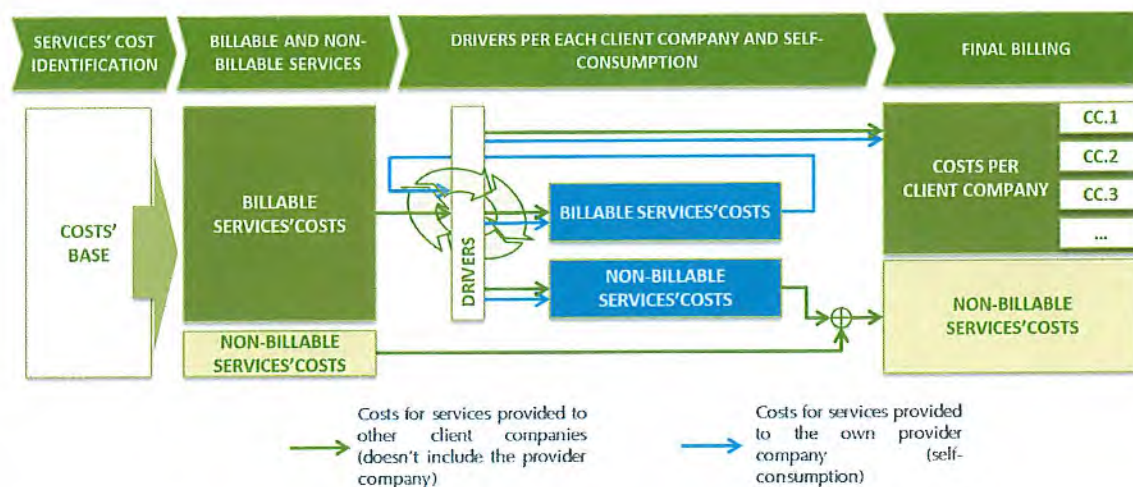
The different corporate services (to companies and on behalf of the shareholder or the concession) include initially their own costs for providing their services to the companies receiving them. However they don't include costs of other corporate services they make use of.

For example, Purchasing service initially includes purchasing department own costs to provide services to the companies receiving them. However, it is necessary to add the costs of "consumption" which makes the Purchasing Department itself relative to other corporate services (Office services, IT Workstation, General Administration, etc.). These expenses for consumption between corporate services are called "self-consumption".

To calculate the cost of self-consumption, these steps are followed:

- Consumption of each service is calculated at each consumer entity. In this calculation, the provider of corporate services is among the consumers, as it has employees who also receive corporate services.
- These own consumption of corporate services are divided into two groups:
 - o Consumption associated with services provided to the shareholders or the concession: These consumptions are not billed unless they are recognized by regulators as necessary for the operation of the concession
 - o Consumption associated with other services: These consumptions are integrated again between the receiving services which are billed by applying the same consumer drivers.
- This process is performed iteratively until corporate services receive no cost via self-consumption (amount <0,01 €) and all consumption is assigned to the target companies or non-billable services.

The following chart shows schematically the process of billing for services rendered:



The price for the provision of each of the services corresponds to market price determined by any method accepted in the applicable laws and regulations including the cost without margin itself, under appropriate circumstances are given, and calculated annually based on the cost incurred for the provision of those services to client companies.

5. ANNEXES

5.1 CORPORATE FUNCTIONS

CORPORATE FUNCTION
Governing Bodies
Innovation, Environment and Quality
Real Estate and General Services
Corporate Security
IT
Human Resources
Purchasing
Insurance
Finance & Treasury
Risks
Capital Management
Investor Relations
Control
Administration
Tax
External Audit
Secretary of the Board
Communications
Legal Services
Corporate Development
DG Business and Regulation
Internal Audit
Compliance

5.2 SERVICES TO CLIENT COMPANIES

CORPORATE FUNCTION	SERVICE
Innovation, Environment and Quality	R+D+I Service
	Environment
	Quality
	Carbon reduction commitment
Real Estate and General Services	Services in buildings and leases
	Mobile Telephony
	Telephone lines
	General Services Management
	Fleet Management
	Office services
Corporate Security	International and Corporate Security
	Surveillance and maintenance of buildings
	Other security services
IT	IT Management
	IT Workstation
	Operation and support
	New developments
Human Resources	Human Resources services
	Training & recruitment
	Labor relationships
	Occupational risk prevention
	Employee shares' system
Purchasing	Purchasing services
Insurance	Insurance services
Finance & Treasury	Financial services
Control	Control services
Administration	General Administration
	SAP Platform
	Personnel Administration
Tax	Tax services
Communications	Corporate Communications
	Brand Management
Legal services	Legal services
Corporate Development	Development services
	Development projects
DG Business and Regulation	DG Business and Regulation services

5.3 SERVICES ON BEHALF OF THE SHAREHOLDER OR THE CONCESSION

CORPORATE FUNCTION	SERVICES
Governing Bodies	Governing Bodies
Corporate Security	Security of the Board
Human Resources	Other HR services
Risks	Other financial services
Capital management	
Investor Relations	
Control	Consolidation services
External Audit	External audit
Secretary of the Board	Governing Bodies
Communications	External Communications
Internal Audit	Internal Audit services
Compliance	Compliance services

5.4 SERVICES' CONSUMPTION DRIVERS

DRIVER	FÓRMULA DE CÁLCULO
Weighted percentage of R+D+I service per organization	Budget base for tax deductions due to R+D+I activities (2/3) and investments in R+D+I on each business (1/3)
Percentage of Environment Investments and expenses per organization	Environment Investments and expenses (60%) and 1400 Certification in SGAI (40%)
Number of quality processes per organization	Number of implemented or on-going implemented quality processes per organization
Percentage of carbon tons	Carbon tons per organization
Number of employees in corporate buildings	Number of active employees in corporate buildings per organization
Phone consumption amount	Phone consumption amount per organization
Number of vehicles	Number of vehicles per organization
Number of persons per organization	Number of persons per organization
Number of shares	Number of shares per organization
Dimension Indicator (Massachusetts formula)	Weighted dimension of each organization taking into account Gross Property Plant, Direct Labor and Gross Margin (Application of Massachusetts formula)
Number of weighted equipment	Number of laptops, desktop computers, PDA's and pocket-PCs that according to the inventory are associated to employees of each organization. With this inventory a weighting is made taking into account the purchasing value of each of the equipment. Besides a correction factor is added to some equipment in order to weight the local costs of IT Workstation
Percentage of consumption per organization	Number of MIPS y percentage of storage utilization per each application, and number of users of the application
Number of users	Number of users of the application per organization
Amount of orders per organization	Amount of orders per organization
Amount of policies per organization	Amount of policies per organization
Weighted percentage of financial operations	Weighted percentage of the following concepts per each Client: Company • 78,5% Intercompany Financing Average balance (assets and liabilities) as well as debt with third-parties • 5% Number of guarantees processed • 15% Number of activities processed • 1,5% Equalization for all businesses
Number of SAP users	Number of SAP users per organization
Number of documents processed per organization	Number of documents processed per organization
Amount of expenses in advertising, sponsorships, hospitalities	Amount of annual expenses in advertising, sponsorships, hospitalities and public relations

5.5 RELATION OF SERVICES AND DRIVERS

CORP. FUNCTION	SERVICE	DRIVER
Governing Bodies	Governing Bodies	Dimension Indicator
Innovation, Environment & Quality	R+D+I Service	Percentage of R+D+I service
	Environment	Percentage of Environment Investments and Expenses
	Quality	Number of quality processes
	Carbon reduction commitment	Percentage of carbon tons
Real Estate and General Services	Services in buildings and leases	Number of employees in corporate buildings
	Mobile Telephony	Phone consumption amount
	Telephone lines	Number of persons
	General Services Management	Number of persons
	Fleet Management	Number of vehicles
	Office services	Number of persons
Corporate Security	International and Corporate Security	Number of persons
	Surveillance and maintenance of buildings	Number of employees in corporate buildings
	Other security services	Number of persons
	Security of the Board	Dimension Indicator
IT	IT Management	Number of persons
	IT Workstation	Number of weighted equipment
	Operation and support	Percentage of consumption
	New developments	Number of users / persons / other
Human Resources	Human Resources services	Number of persons
	Training	Number of persons
	Labor relationships	Number of persons
	Occupational risk prevention	Number of persons
	Other HR Services	Number of persons
	Employee shares' system	Number of shares
Purchasing	Purchasing services	Orders Amount
Insurance	Insurance services	Policies amount
Finance and Treasury	Financial services	Financial operations amount
Risks		
Capital management	Other financial services	Dimension Indicator
Investor Relations		
Control	Control services	Dimension Indicator
	Consolidation services	Dimension Indicator
Administration	General Administration	Number of processed documents
	SAP Platform	Number of SAP users
	Personnel Administration	Number of persons
Tax	Tax services	Dimension Indicator

Communications	External Communications	Amount of expenses in advertising, sponsorships, hospitalities
	Corporate Communications	Number of persons
	Brand Management	Dimension Indicator
Legal Services	Legal Services	Dimension Indicator
Corporate Development	Development services	Individual analysis
	Development projects	
DG Businesses and Regulation	DG Businesses and Regulation service	Dimension Indicator
External Audit	External Audit	Dimension Indicator
Secretary of the Board	Governing Bodies	Dimension Indicator
Internal Audit	Internal Audit services	Dimension Indicator
Compliance	Compliance services	Dimension Indicator



Section IV

New York State Electric & Gas Corp. Calculation of Occupancy Overhead Rate 2018

Asset Usage Costs		\$	1,979,740
-------------------	--	----	-----------

Occupancy Costs		\$	16,210,922
-----------------	--	----	------------

Total Costs	A	\$	18,190,663
-------------	---	----	------------

Overhead Eligible Labor	B	\$	68,407,945
-------------------------	---	----	------------

Total Occupancy Overhead Rate	A/B		26.59%
----------------------------------	-----	--	--------

Section IV

New York State Electric & Gas Corp.

Calculation of Storage, Freight, & Handling Overhead Rate 2018

Total Stores Expense	A	\$ 8,600,010
Total Material Issues	B	\$ 70,124,990
Storage, Freight, & Handling Overhead Rate	A/B	12.26%

Section IV

Rochester Gas and Electric Corporation Calculation of Occupancy Overhead Rate 2018

Asset Usage Costs		\$	1,202,958
Occupancy Costs		\$	<u>10,142,855</u>
Total Costs	A	\$	11,345,812
Overhead Eligible Labor	B	\$	20,588,447
Total Occupancy Overhead Rate	A/B		55.11%

Section IV

Rochester Gas and Electric Corporation Calculation of Storage, Freight, & Handling Overhead Rate 2018

Total Stores Expense	A	\$ 2,041,810
----------------------	---	--------------

Total Material Issues	B	\$ 38,207,659
-----------------------	---	---------------

Storage, Freight, & Handling Overhead Rate	A/B	5.34%
---	-----	-------

Section IV

Rochester Gas and Electric Corporation Calculation of Payroll Overhead Rate 2018

		2018
Pension & OPEB		\$ 5,016,228
Payroll Taxes		\$ 5,345,234
Insurance Expenses		\$ 5,819,676
Other		<u>\$ 5,419,906</u>
Total Benefit Expenses	A	\$ 21,601,044
Total Labor	B	\$ 77,039,882
Payroll Overhead Rate	A/B	28.04%

Section IV

New York Gas and Electric Calculation of Payroll Overhead Rate 2018

		2018
Pension & OPEB		\$ 17,252,294
Payroll Taxes		\$ 13,885,947
Insurance Expenses		\$ 17,609,772
Other		<u>\$ 11,197,571</u>
Total Benefit Expenses	A	\$ 59,945,584
Total Labor	B	\$ 206,102,884
Payroll Overhead Rate	A/B	29.09%

Section V

Affiliate Transactions

Section V

NYSEG 2018

Transactions with Associated (Affiliated) Companies

<u>Description</u>	<u>Name of Associate</u>	<u>Direct</u>	<u>Indirect</u>	<u>Total</u>
Provided by Affiliated Company				
Salaries, Wages, Expenses and Associated Overheads (1)	Rochester Gas and Electric Corporation	\$ 10,992,736	\$ 10,992,736	\$ -
All Allocated Expenses	Avangrid Service Company	3,286,219	3,286,219	-
All Allocated Expenses	Avangrid Service Company	79,685,062	7,651,224	72,033,838
Salaries, Wages, Expenses and Associated Overheads	Central Maine Power Company	2,610,858	2,610,858	-
Salaries, Wages, Expenses and Associated Overheads	The United Illuminating Company	5,680,914	5,680,914	-
Salaries, Wages, Expenses and Associated Overheads	Others	608,024	608,024	-
Total		\$ 102,863,814	\$ 30,829,976	\$ 72,033,838
Provided for Affiliated Company				
Salaries, Wages, Expenses and Associated Overheads (2)	Rochester Gas and Electric Corporation	\$ 10,186,789	\$ 10,186,789	\$ -
Salaries, Wages, Expenses and Associated Overheads	Avangrid Service Company	45,377	-	45,377
Salaries, Wages, Expenses and Associated Overheads	Central Maine Power Company	760,797	760,797	-
Salaries, Wages, Expenses and Associated Overheads	The United Illuminating Company	112,190	112,190	-
Salaries, Wages, Expenses and Associated Overheads	Maine Natural Gas Corporation	174,484	174,484	-
Salaries, Wages, Expenses and Associated Overheads	Others	26,266	16,401	9,865
Total		\$ 11,305,903	\$ 11,250,661	\$ 55,241

(1): Includes Energy Purchases from Rochester Gas and Electric Corporation of \$386,511.04 in 2018

(2): Includes Energy Sales to Rochester Gas and Electric Corporation of \$63,839.90 in 2018

Section V

RG&E 2018

Transactions with Associated (Affiliated) Companies

<u>Description</u>	<u>Name of Associate</u>	<u>Direct</u>	<u>Indirect</u>	<u>Total</u>
Provided by Affiliated Company				
Salaries, Wages, Expenses and Associated Overheads (1)	New York State Electric & Gas Corporation	\$ 10,186,789	\$ 10,186,789	\$ -
All Allocated Expenses	Avangrid Service Company	40,148,047	7,878,585	32,269,462
Salaries, Wages, Expenses and Associated Overheads	Central Maine Power Company	736,305	736,305	-
Salaries, Wages, Expenses and Associated Overheads	The United Illuminating Company	939,871	939,871	-
Salaries, Wages, Expenses and Associated Overheads	Others	945,438	945,438	-
Total		\$ 52,956,450	\$ 20,686,988	\$ 32,269,462
Provided for Affiliated Company				
Salaries, Wages, Expenses and Associated Overheads (2)	New York State Electric & Gas Corporation	\$ 10,992,736	\$ 10,992,736	\$ -
Salaries, Wages, Expenses and Associated Overheads	Avangrid Service Company	841,065	-	841,065
Salaries, Wages, Expenses and Associated Overheads	Avangrid Networks, Inc.	147,666	147,666	-
Salaries, Wages, Expenses and Associated Overheads	Central Maine Power Company	1,068,219	1,068,219	-
Salaries, Wages, Expenses and Associated Overheads	Avangrid Management Company	410,599	-	410,599
Salaries, Wages, Expenses and Associated Overheads	The United Illuminating Company	757,974	757,974	-
Salaries, Wages, Expenses and Associated Overheads	Others	428,650	428,650	0
Total		\$ 14,646,909	\$ 13,395,245	\$ 1,251,664

(1): Includes Energy Sales from NYSEG to RG&E of \$ 63,839.90 in 2018

(2): Includes Energy Sales from RG&E to NYSEG of \$ 386,511.04 in 2018

Section VI

Competitor/Customer Complaints

Competitor Issues - The Companies have had no competitor/customer complaints related to affiliate transactions in 2018 as identified in Appendix 1 Standard of Conduct #viii