

2022

EXECUTIVE OFFICERS COMPENSATION					EXECUTIVE OFFICERS COMPENSATION											
<p>1. Furnish the indicated data with respect to each executive officer and director, whether or not they received any compensation from the respondent.</p> <p>2. Executive officers include a company's president, secretary, treasurer and vice president in charge of a principal business unit, division or function (such as sales, administration, or finance), and any other person who performs similar policy making functions.</p> <p>3. Indicate with an asterisk (*) in column (a) those directors who were members of the executive committee, if any, and by a double asterisk (**) the chairman, if any, of that committee, at the end of the year.</p>					<p>4. If any person reported in this schedule received remuneration directly or indirectly other than salary shown in column (e) list the amount in column (f) through (l) with the footnotes necessary to explain the essentials of the plan, the basis of determining the ultimate benefits receivable and the payments or provisions made during the year to each person reported herein. If the word "none" correctly states the facts in regard to the entries for column (f) through (l), so state.</p> <p>5. If any person reported hereunder received compensation from more than one affiliated company or was carried on the payroll of an affiliated company, details shall be given in a note.</p> <p>6. Include the total amount collected in rates that corresponds to any of the columns (f) through (l) and notate the total in column (n).</p>											
Line No.	Name of Person (a)	Title and Department Over Which Jurisdiction Is Exercised (b)	Term Expired or Current Term Will Expire (c)	Salary		Foot-note Ref.	Deferred Compensation (f)	Incentive Pay (Bonuses, etc.) (g)	Savings Plans (h)	Stock Options (i)	Life Insurance Premiums (j)	Change in actuarial value of accumulated pension benefits (k)	Other (Explain Below) (l)	Amount Included in Rates (m)	Total (e thru l) (n)	Line No.
				Rate at Year End (d)	Paid During Year (e)											
1	Gregory Filipkowski	Mg Dir & CIO - PSEG Long Island		\$326,000	\$323,039			\$130,100	\$2,629		\$1,524	\$15,000	\$195,057		667,348	1
2	David C Lyons	Interim President and COO		\$277,700	\$275,520			\$144,400	\$6,450		\$932	\$147,000	\$125,478		699,779	2
3	Paul Napoli	Mg Dir & VP - Power Markets		\$267,300	\$265,766			\$162,200	\$5,415		\$902	\$136,000	\$113,623		683,905	3
4	Andrea Elder-Howell	Mg Dir & VP Legal PSEG Long Island		\$265,000	\$219,646			\$98,100	\$10,019		\$350	\$0	\$87,242		415,358	4
5	Michael Sullivan	Mg Dir & VP - Electric Operations		\$260,000	\$249,581			\$90,000	\$11,964		\$399	\$85,710	\$126,524		564,179	5
6	Louis M Debrino	Mg Dir & VP - Customer Operations		\$255,000	\$246,493	1		\$90,800	\$11,044		\$392	\$20,414	\$73,065		442,208	6
7	Margaret Keane	Mg Dir & VP Construction & Ops Svcs		\$255,000	\$242,658			\$145,300	\$9,012		\$1,435	\$45,000	\$199,063		642,468	7
NOTES:						<p>NOTES:</p> <p>1. Promoted into current position effective August 8, 2022</p> <p>2. Savings Plans (h) include 2021 Company Match True-up amounts deposited to eligible ServCo Thrift Plan participants' accounts in May 2022.</p> <p>3. Change in actuarial value of accumulated pension benefits (k) includes both Qualified and Non-Qualified Pension Benefits. Assumptions used are the same as those in the December 31, 2022 year end disclosure on an ABO basis.</p> <p>4. Other (l) includes Accounting Value of long term incentive grants, special achievement awards, vehicle stipends, mobile phone stipends, housing stipends, relocation, hiring bonus, and ServCo Thrift Plan core contributions.</p> <p>5. The persons included in this analysis are paid out of the fixed Management fee as provided by the OSA, except for two officers (VP-Legal LI and Mg Dir & CIO) paid by its Servco subsidiary out of the annual operating budget funded by LIPA as provided by the OSA.</p> <p>6. Paid During Year includes regular pay and paid time off, and is reflective of merit increases effective Q1, and date hired or promoted into position.</p>										