

**AGREEMENT CHANGE ORDER N° 8**

**BETWEEN**

National Grid USA Service Company, Inc.  
Massachusetts Electric Company  
New England Power Company  
The Narragansett Electric Company  
Nantucket Electric Company  
Niagara Mohawk Power Corporation

**AND**

O'Connell Electric Company, Incorporated

to provide Materials, Equipment & Construction Services  
for the **Substation** PCL / CoC Initiative

## **AGREEMENT CHANGE ORDER N° 8**

**THIS AGREEMENT CHANGE ORDER N° 8** made and entered into effective this 12<sup>th</sup> day of April, 2021 by and between National Grid USA Service Company, Inc. (herein referred to as Owner, which term includes its affiliates), a corporation with offices at 40 Sylvan Road, Waltham, MA 02451 for itself and on behalf of its affiliates: Massachusetts Electric Company, Nantucket Electric Company, New England Power Company, The Narragansett Electric Company, and Niagara Mohawk Power Corporation; and O'Connell Electric Company, Incorporated (herein referred to as Contractor), having its office and principal place of business at 830 Phillips Road, Victor, New York 14564.

### **WITNESSETH:**

WHEREAS, the parties agree to amend the terms and conditions of the Agreement (or "Contract") previously entered into by the parties on May 1, 2016 and,

WHEREAS, the Contractor has provided Owner with services upon request in accordance with the Contract and Owner has elected to accept conditions for those services for itself and on behalf of its affiliates effective as of the date of this Agreement Change Order N° 8.

NOW, THEREFORE, in consideration of the terms and conditions previously agreed to and additional considerations incorporated herein, the parties agree that the Contract shall be amended as follows:

1. This Agreement Change Order 8 shall extend the existing Agreement for a period of three (3) months beyond the current expiration date of July 31, 2021, to a new expiration date of expire October 31, 2021.
2. The Labor Rate Schedule attached hereto as Exhibit A shall take effect as of the Effective Date of this Agreement Change Order. Any rates which were subject to adjustment otherwise under the Contract Agreement prior to the Effective Date of this Agreement Change Order shall be applied retroactively as detailed in Exhibit A Section 2, O'Connell Technical Services Rates.
3. The Contractor's hourly labor rates shall be increased by ■■■%, effective June 1<sup>st</sup>, 2021.

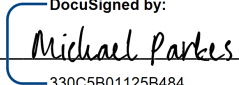
### **AGREEMENT CHANGE ORDER PROVISIONS:**

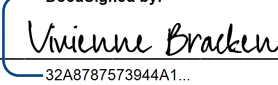
- 2.1 In the event any article, phrase, provision, portion or part of the Agreement or Change Order is deemed invalid, against public policy, void or otherwise unenforceable by a court of competent jurisdiction, the parties shall negotiate in good faith an equitable adjustment in the affected provision of the Agreement. However, the validity and enforceability of the remaining parts thereof and any other part or provision of the Agreement shall be otherwise fully enforceable.

- 2.2 In the absence of Contractor's written acknowledgement of this Agreement Change Order N° 8, performance of any part of the work shall be deemed to constitute Contractor's unqualified acceptance of all provisions of this Agreement Change Order N° 8.
- 2.3 Contractors signed acknowledgement of this Agreement Change Order N° 8, in addition to other things, shall operate as a release to Owner of any and all claims (except those previously tendered and not adjudicated) and of all liability to the Contractor for any and all things done or furnished in connection with the work through and including the date of such acknowledgement.
- 2.4 Owner reserves the right to cancel this Agreement at any time and for any reason.
- 2.5 All other terms and conditions of the original Contract Agreement and all amendments thereto remain unchanged.

**O'Connell Electric Company, Incorporated**

**National Grid USA Services Company, Inc.**

Signature  \_\_\_\_\_  
DocuSigned by:  
330C5B01125B484...  
 Name Michael Parkes  
 Title Vice President - Power Group  
 Date June 1, 2021 | 9:57 AM EDT

Signature  \_\_\_\_\_  
DocuSigned by:  
32A8787573944A1...  
 Name Vivienne Bracken  
 Title CPO  
 Date July 12, 2021 | 11:37 AM EDT

**Exhibit A, Section 1 - O'Connell Labor Rates Extended to 10.31.21**

CONTRACTOR_NAME	CLASSIFICATION	UNION_NAME	STRAIGHT_TIME	OVER_TIME	DOUBLE_TIME
O'CONNELL	Apprentice, 10th Step/Period	MA-IBEW 103			
O'CONNELL	Apprentice, 1st Step/Period	MA-IBEW 103			
O'CONNELL	Apprentice, 2nd Step/Period	MA-IBEW 103			
O'CONNELL	Apprentice, 3rd Step/Period	MA-IBEW 103			
O'CONNELL	Apprentice, 4th Step/Period	MA-IBEW 103			
O'CONNELL	Apprentice, 5th Step/Period	MA-IBEW 103			
O'CONNELL	Apprentice, 6th Step/Period	MA-IBEW 103			
O'CONNELL	Apprentice, 7th Step/Period	MA-IBEW 103			
O'CONNELL	Apprentice, 8th Step/Period	MA-IBEW 103			
O'CONNELL	Apprentice, 9th Step/Period	MA-IBEW 103			
O'CONNELL	Foreman	MA-IBEW 103			
O'CONNELL	General Foreman	MA-IBEW 103			
O'CONNELL	Journeyman Wireman	MA-IBEW 103			
O'CONNELL	Apprentice, 1st Step/Period	MA-IBEW 104			
O'CONNELL	Apprentice, 2nd Step/Period	MA-IBEW 104			
O'CONNELL	Apprentice, 3rd Step/Period	MA-IBEW 104			
O'CONNELL	Apprentice, 4th Step/Period	MA-IBEW 104			
O'CONNELL	Apprentice, 5th Step/Period	MA-IBEW 104			
O'CONNELL	Apprentice, 6th Step/Period	MA-IBEW 104			
O'CONNELL	Apprentice, 7th Step/Period	MA-IBEW 104			
O'CONNELL	Cable Technician	MA-IBEW 104			
O'CONNELL	Cableman	MA-IBEW 104			
O'CONNELL	Driver Groundman CDL	MA-IBEW 104			
O'CONNELL	Equip. Operator "A"	MA-IBEW 104			
O'CONNELL	Equip. Operator "B"	MA-IBEW 104			
O'CONNELL	Foreman	MA-IBEW 104			
O'CONNELL	General Foreman	MA-IBEW 104			
O'CONNELL	Groundman	MA-IBEW 104			

O'CONNELL	Head Lineman	MA-IBEW 104
O'CONNELL	Inexperienced Driver Groundman	MA-IBEW 104
O'CONNELL	Inexperienced Groundman	MA-IBEW 104
O'CONNELL	Lineman/Splicer	MA-IBEW 104
O'CONNELL	Apprentice, 10th Step/Period	MA-IBEW 223
O'CONNELL	Apprentice, 1st Step/Period	MA-IBEW 223
O'CONNELL	Apprentice, 2nd Step/Period	MA-IBEW 223
O'CONNELL	Apprentice, 3rd Step/Period	MA-IBEW 223
O'CONNELL	Apprentice, 4th Step/Period	MA-IBEW 223
O'CONNELL	Apprentice, 5th Step/Period	MA-IBEW 223
O'CONNELL	Apprentice, 6th Step/Period	MA-IBEW 223
O'CONNELL	Apprentice, 7th Step/Period	MA-IBEW 223
O'CONNELL	Apprentice, 8th Step/Period	MA-IBEW 223
O'CONNELL	Apprentice, 9th Step/Period	MA-IBEW 223
O'CONNELL	Electric Crane Operator	MA-IBEW 223
O'CONNELL	Foreman	MA-IBEW 223
O'CONNELL	General Foreman	MA-IBEW 223
O'CONNELL	Journeyman Wireman	MA-IBEW 223
O'CONNELL	Welder	MA-IBEW 223
O'CONNELL	Apprentice, 1st Step/Period	MA-IBEW 42
O'CONNELL	Apprentice, 2nd Step/Period	MA-IBEW 42
O'CONNELL	Apprentice, 3rd Step/Period	MA-IBEW 42
O'CONNELL	Apprentice, 4th Step/Period	MA-IBEW 42
O'CONNELL	Apprentice, 5th Step/Period	MA-IBEW 42
O'CONNELL	Apprentice, 6th Step/Period	MA-IBEW 42
O'CONNELL	Apprentice, 7th Step/Period	MA-IBEW 42
O'CONNELL	Cable Splicer	MA-IBEW 42
O'CONNELL	Driver Groundman CDL	MA-IBEW 42
O'CONNELL	Dynamite Man	MA-IBEW 42

O'CONNELL	Equip. Operator/Field Mech. A	MA-IBEW 42
O'CONNELL	Experienced Groundman	MA-IBEW 42
O'CONNELL	Field Mechanic B	MA-IBEW 42
O'CONNELL	Field Mechanic C	MA-IBEW 42
O'CONNELL	First Year Groundman	MA-IBEW 42
O'CONNELL	Flagman	MA-IBEW 42
O'CONNELL	Foreman	MA-IBEW 42
O'CONNELL	General Foreman	MA-IBEW 42
O'CONNELL	Heavy Equipment Operator	MA-IBEW 42
O'CONNELL	Lead Lineman	MA-IBEW 42
O'CONNELL	Lineman	MA-IBEW 42
O'CONNELL	Mat Man / TT Driver	MA-IBEW 42
O'CONNELL	Apprentice, 1st Step/Period	MA-IBEW 7
O'CONNELL	Apprentice, 2nd Step/Period	MA-IBEW 7
O'CONNELL	Apprentice, 3rd Step/Period	MA-IBEW 7
O'CONNELL	Apprentice, 4th Step/Period	MA-IBEW 7
O'CONNELL	Apprentice, 5th Step/Period	MA-IBEW 7
O'CONNELL	Apprentice, 6th Step/Period	MA-IBEW 7
O'CONNELL	Apprentice, 7th Step/Period	MA-IBEW 7
O'CONNELL	Apprentice, 8th Step/Period	MA-IBEW 7
O'CONNELL	Foreman	MA-IBEW 7
O'CONNELL	General Foreman	MA-IBEW 7
O'CONNELL	General Foreman II	MA-IBEW 7
O'CONNELL	Journeyman Wireman	MA-IBEW 7
O'CONNELL	Apprentice, 1st Step/Period	MA-IBEW 96
O'CONNELL	Apprentice, 1st Step/Period, No Experience	MA-IBEW 96
O'CONNELL	Apprentice, 2nd Step/Period	MA-IBEW 96
O'CONNELL	Apprentice, 3rd Step/Period	MA-IBEW 96
O'CONNELL	Apprentice, 4th Step/Period	MA-IBEW 96
O'CONNELL	Apprentice, 5th Step/Period	MA-IBEW 96

O'CONNELL	Crew Leader	MA-IBEW 96
O'CONNELL	Foreman	MA-IBEW 96
O'CONNELL	General Foreman	MA-IBEW 96
O'CONNELL	Journeyman Wireman	MA-IBEW 96
O'CONNELL	Project Foreman	MA-IBEW 96
O'CONNELL	Apprentice, 1st Step/Period	NH&VT-IBEW 104
O'CONNELL	Apprentice, 2nd Step/Period	NH&VT-IBEW 104
O'CONNELL	Apprentice, 3rd Step/Period	NH&VT-IBEW 104
O'CONNELL	Apprentice, 4th Step/Period	NH&VT-IBEW 104
O'CONNELL	Apprentice, 5th Step/Period	NH&VT-IBEW 104
O'CONNELL	Apprentice, 6th Step/Period	NH&VT-IBEW 104
O'CONNELL	Apprentice, 7th Step/Period	NH&VT-IBEW 104
O'CONNELL	Cable Technician	NH&VT-IBEW 104
O'CONNELL	Cableman	NH&VT-IBEW 104
O'CONNELL	Driver Groundman CDL	NH&VT-IBEW 104
O'CONNELL	Equip. Operator "A"	NH&VT-IBEW 104
O'CONNELL	Equip. Operator "B"	NH&VT-IBEW 104
O'CONNELL	Foreman	NH&VT-IBEW 104
O'CONNELL	General Foreman	NH&VT-IBEW 104
O'CONNELL	Groundman	NH&VT-IBEW 104
O'CONNELL	Head Lineman	NH&VT-IBEW 104
O'CONNELL	Inexperienced Driver Groundman	NH&VT-IBEW 104
O'CONNELL	Inexperienced Groundman	NH&VT-IBEW 104
O'CONNELL	Lineman/Splicer	NH&VT-IBEW 104
O'CONNELL	Apprentice, 1st Step/Period	NH-IBEW 490
O'CONNELL	Apprentice, 2nd Step/Period	NH-IBEW 490
O'CONNELL	Apprentice, 3rd Step/Period	NH-IBEW 490
O'CONNELL	Apprentice, 4th Step/Period	NH-IBEW 490
O'CONNELL	Apprentice, 5th Step/Period	NH-IBEW 490
O'CONNELL	Apprentice, 6th Step/Period	NH-IBEW 490
O'CONNELL	Apprentice, 7th Step/Period	NH-IBEW 490

O'CONNELL	Crew Leader	NH-IBEW 490
O'CONNELL	Foreman	NH-IBEW 490
O'CONNELL	General Foreman	NH-IBEW 490
O'CONNELL	Journeyman Wireman	NH-IBEW 490
O'CONNELL	Apprentice, 10th Step/Period	NY-IBEW 106
O'CONNELL	Apprentice, 1st Step/Period	NY-IBEW 106
O'CONNELL	Apprentice, 2nd Step/Period	NY-IBEW 106
O'CONNELL	Apprentice, 3rd Step/Period	NY-IBEW 106
O'CONNELL	Apprentice, 4th Step/Period	NY-IBEW 106
O'CONNELL	Apprentice, 5th Step/Period	NY-IBEW 106
O'CONNELL	Apprentice, 6th Step/Period	NY-IBEW 106
O'CONNELL	Apprentice, 7th Step/Period	NY-IBEW 106
O'CONNELL	Apprentice, 8th Step/Period	NY-IBEW 106
O'CONNELL	Apprentice, 9th Step/Period	NY-IBEW 106
O'CONNELL	Foreman	NY-IBEW 106
O'CONNELL	General Foreman	NY-IBEW 106
O'CONNELL	Journeyman Wireman	NY-IBEW 106
O'CONNELL	Sub-Foreman	NY-IBEW 106
O'CONNELL	Apprentice, 1st Step/Period	NY-IBEW 1249 Line
O'CONNELL	Apprentice, 2nd Step/Period	NY-IBEW 1249 Line
O'CONNELL	Apprentice, 3rd Step/Period	NY-IBEW 1249 Line
O'CONNELL	Apprentice, 4th Step/Period	NY-IBEW 1249 Line
O'CONNELL	Apprentice, 5th Step/Period	NY-IBEW 1249 Line
O'CONNELL	Apprentice, 6th Step/Period	NY-IBEW 1249 Line
O'CONNELL	Apprentice, 7th Step/Period	NY-IBEW 1249 Line
O'CONNELL	Cable Splicer	NY-IBEW 1249 Line
O'CONNELL	Chief Equipment Mechanic	NY-IBEW 1249 Line
O'CONNELL	Equip. Mechanic First Class	NY-IBEW 1249 Line
O'CONNELL	Equip. Mechanic Helper	NY-IBEW 1249 Line
O'CONNELL	Flagman	NY-IBEW 1249 Line



O'CONNELL	Foreman	NY-IBEW 1249 Line
O'CONNELL	General Foreman	NY-IBEW 1249 Line
O'CONNELL	Groundman	NY-IBEW 1249 Line
O'CONNELL	Groundman Digging Machine Operator	NY-IBEW 1249 Line
O'CONNELL	Groundman Truck Driver (TT)/EO w/CDL A	NY-IBEW 1249 Line
O'CONNELL	Groundman Truck Driver/EO w/CDL B	NY-IBEW 1249 Line
O'CONNELL	Journeyman Lineman	NY-IBEW 1249 Line
O'CONNELL	Technician	NY-IBEW 1249 Line
O'CONNELL	Welder	NY-IBEW 1249 Line
O'CONNELL	Working Foreman	NY-IBEW 1249 Line
O'CONNELL	Apprentice, 1st Step/Period	NY-IBEW 1249 Substation
O'CONNELL	Apprentice, 2nd Step/Period	NY-IBEW 1249 Substation
O'CONNELL	Apprentice, 3rd Step/Period	NY-IBEW 1249 Substation
O'CONNELL	Apprentice, 4th Step/Period	NY-IBEW 1249 Substation
O'CONNELL	Apprentice, 5th Step/Period	NY-IBEW 1249 Substation
O'CONNELL	Apprentice, 6th Step/Period	NY-IBEW 1249 Substation
O'CONNELL	Apprentice, 7th Step/Period	NY-IBEW 1249 Substation
O'CONNELL	Cable Splicer	NY-IBEW 1249 Substation
O'CONNELL	Chief Equipment Mechanic	NY-IBEW 1249 Substation
O'CONNELL	Equip. Mechanic First Class	NY-IBEW 1249 Substation
O'CONNELL	Equip. Mechanic Helper	NY-IBEW 1249 Substation
O'CONNELL	Flagman	NY-IBEW 1249 Substation
O'CONNELL	Foreman	NY-IBEW 1249 Substation
O'CONNELL	General Foreman	NY-IBEW 1249 Substation
O'CONNELL	Groundman	NY-IBEW 1249 Substation
O'CONNELL	Groundman Digging Machine Operator	NY-IBEW 1249 Substation
O'CONNELL	Groundman Truck Driver (TT)/EO w/CDL A	NY-IBEW 1249 Substation
O'CONNELL	Groundman Truck Driver/EO w/CDL B	NY-IBEW 1249 Substation
O'CONNELL	Journeyman Lineman	NY-IBEW 1249 Substation
O'CONNELL	Technician	NY-IBEW 1249 Substation
O'CONNELL	Welder	NY-IBEW 1249 Substation

O'CONNELL	Working Foreman	NY-IBEW 1249 Substation
O'CONNELL	Apprentice, 1st Step/Period	NY-IBEW 236
O'CONNELL	Apprentice, 2nd Step/Period	NY-IBEW 236
O'CONNELL	Apprentice, 3rd Step/Period	NY-IBEW 236
O'CONNELL	Apprentice, 4th Step/Period	NY-IBEW 236
O'CONNELL	Apprentice, 5th Step/Period	NY-IBEW 236
O'CONNELL	Apprentice, 6th Step/Period	NY-IBEW 236
O'CONNELL	Foreman (1 to 2 Workers)	NY-IBEW 236
O'CONNELL	Foreman (3 to 7 Workers)	NY-IBEW 236
O'CONNELL	Foreman (8 to 10 Workers)	NY-IBEW 236
O'CONNELL	General Foreman	NY-IBEW 236
O'CONNELL	Journeyman/Technician	NY-IBEW 236
O'CONNELL	Lead General Foreman	NY-IBEW 236
O'CONNELL	Second Foreman	NY-IBEW 236
O'CONNELL	Welder	NY-IBEW 236
O'CONNELL	Apprentice, 1st Step/Period	NY-IBEW 237
O'CONNELL	Apprentice, 2nd Step/Period	NY-IBEW 237
O'CONNELL	Apprentice, 3rd Step/Period	NY-IBEW 237
O'CONNELL	Apprentice, 4th Step/Period	NY-IBEW 237
O'CONNELL	Apprentice, 5th Step/Period	NY-IBEW 237
O'CONNELL	Apprentice, 6th Step/Period	NY-IBEW 237
O'CONNELL	Cable Splicer	NY-IBEW 237
O'CONNELL	Foreman	NY-IBEW 237
O'CONNELL	General Foreman	NY-IBEW 237
O'CONNELL	Journeyman Wireman	NY-IBEW 237
O'CONNELL	Sub-Foreman	NY-IBEW 237
O'CONNELL	Apprentice, 1st Step/Period	NY-IBEW 41
O'CONNELL	Apprentice, 2nd Step/Period	NY-IBEW 41
O'CONNELL	Apprentice, 3rd Step/Period	NY-IBEW 41

O'CONNELL	Apprentice, 4th Step/Period	NY-IBEW 41
O'CONNELL	Apprentice, 5th Step/Period	NY-IBEW 41
O'CONNELL	Apprentice, 6th Step/Period	NY-IBEW 41
O'CONNELL	Foreman	NY-IBEW 41
O'CONNELL	General Foreman	NY-IBEW 41
O'CONNELL	Journeyman Wireman	NY-IBEW 41
O'CONNELL	Sub-Foreman	NY-IBEW 41
O'CONNELL	Apprentice, 1st Step/Period	NY-IBEW 43
O'CONNELL	Apprentice, 2nd Step/Period	NY-IBEW 43
O'CONNELL	Apprentice, 3rd Step/Period	NY-IBEW 43
O'CONNELL	Apprentice, 4th Step/Period	NY-IBEW 43
O'CONNELL	Apprentice, 5th Step/Period	NY-IBEW 43
O'CONNELL	Apprentice, 6th Step/Period	NY-IBEW 43
O'CONNELL	Foreman	NY-IBEW 43
O'CONNELL	General Foreman	NY-IBEW 43
O'CONNELL	Journeyman Wireman	NY-IBEW 43
O'CONNELL	Lead General Foreman	NY-IBEW 43
O'CONNELL	Sub-Foreman	NY-IBEW 43
O'CONNELL	Apprentice, 1st Step/Period	NY-IBEW 910
O'CONNELL	Apprentice, 2nd Step/Period	NY-IBEW 910
O'CONNELL	Apprentice, 3rd Step/Period	NY-IBEW 910
O'CONNELL	Apprentice, 4th Step/Period	NY-IBEW 910
O'CONNELL	Apprentice, 5th Step/Period	NY-IBEW 910
O'CONNELL	Apprentice, 6th Step/Period	NY-IBEW 910
O'CONNELL	Cable Splicer	NY-IBEW 910
O'CONNELL	Foreman	NY-IBEW 910
O'CONNELL	General Foreman	NY-IBEW 910
O'CONNELL	Journeyman Technician	NY-IBEW 910
O'CONNELL	Journeyman Welder	NY-IBEW 910
O'CONNELL	Journeyman Wireman	NY-IBEW 910
O'CONNELL	Apprentice, 1st Step/Period	RI-IBEW 104

O'CONNELL	Apprentice, 2nd Step/Period	RI-IBEW 104	
O'CONNELL	Apprentice, 3rd Step/Period	RI-IBEW 104	
O'CONNELL	Apprentice, 4th Step/Period	RI-IBEW 104	
O'CONNELL	Apprentice, 5th Step/Period	RI-IBEW 104	
O'CONNELL	Apprentice, 6th Step/Period	RI-IBEW 104	
O'CONNELL	Apprentice, 7th Step/Period	RI-IBEW 104	
O'CONNELL	Cable Technician	RI-IBEW 104	
O'CONNELL	Cableman	RI-IBEW 104	
O'CONNELL	Driver Groundman CDL	RI-IBEW 104	
O'CONNELL	Equip. Operator "A"	RI-IBEW 104	
O'CONNELL	Equip. Operator "B"	RI-IBEW 104	
O'CONNELL	Foreman	RI-IBEW 104	
O'CONNELL	General Foreman	RI-IBEW 104	
O'CONNELL	Groundman	RI-IBEW 104	
O'CONNELL	Head Lineman	RI-IBEW 104	
O'CONNELL	Inexperienced Driver Groundman	RI-IBEW 104	
O'CONNELL	Inexperienced Groundman	RI-IBEW 104	
O'CONNELL	Lineman/Splicer	RI-IBEW 104	
O'CONNELL	Apprentice, 10th Step/Period	RI-IBEW 99	
O'CONNELL	Apprentice, 1st Step/Period	RI-IBEW 99	
O'CONNELL	Apprentice, 2nd Step/Period	RI-IBEW 99	
O'CONNELL	Apprentice, 3rd Step/Period	RI-IBEW 99	
O'CONNELL	Apprentice, 4th Step/Period	RI-IBEW 99	
O'CONNELL	Apprentice, 5th Step/Period	RI-IBEW 99	
O'CONNELL	Apprentice, 6th Step/Period	RI-IBEW 99	
O'CONNELL	Apprentice, 7th Step/Period	RI-IBEW 99	
O'CONNELL	Apprentice, 8th Step/Period	RI-IBEW 99	
O'CONNELL	Apprentice, 9th Step/Period	RI-IBEW 99	
O'CONNELL	Area Foreman	RI-IBEW 99	
O'CONNELL	Foreman	RI-IBEW 99	

O'CONNELL	General Foreman	RI-IBEW 99	
O'CONNELL	Journeyman Technician	RI-IBEW 99	
O'CONNELL	Journeyman Welder	RI-IBEW 99	
O'CONNELL	Journeyman Wireman	RI-IBEW 99	
O'CONNELL	Apprentice, 1st Step/Period	VT-IBEW 300	
O'CONNELL	Apprentice, 2nd Step/Period	VT-IBEW 300	
O'CONNELL	Apprentice, 3rd Step/Period	VT-IBEW 300	
O'CONNELL	Apprentice, 4th Step/Period	VT-IBEW 300	
O'CONNELL	Apprentice, 5th Step/Period	VT-IBEW 300	
O'CONNELL	Apprentice, 6th Step/Period	VT-IBEW 300	
O'CONNELL	Foreman	VT-IBEW 300	
O'CONNELL	General Foreman	VT-IBEW 300	
O'CONNELL	Journeyman Wireman	VT-IBEW 300	
O'CONNELL	Journeyman Wireman Welder	VT-IBEW 300	

Section 2 - OCE Technical Service Rates

CONTRACTOR_NAME	CLASSIFICATION	UNION_NAME	STRAIGHT_TIME	OVER_TIME	DOUBLE_TIME
O'CONNELL	Relay & Equipment Specialist				
O'CONNELL	Commissioning Engineer				
O'CONNELL	Testing Engineer				
O'CONNELL	Testing Technician				
O'CONNELL	Substation Electrician				
O'CONNELL	Project Management				
O'CONNELL	Senior Electrical Engineer				
O'CONNELL	Rapid Response Fee				
O'CONNELL	Emergency Response Fee				