



Consolidated Edison Company of New York, Inc.
4 IRVING PLACE
NEW YORK, NY 10003
UNITED STATES

Type	Blanket Purchase Agreement
Order	4585550
Revision	10
PO Approved Date	09/08/2020
Revision Date	08/14/2020
Current Buyer	John Stefandl

Supplier: [REDACTED]

Supplier Contact:

Key **John Stefandl**
ConEd
Contact:

Ship To: **4 IRVING PLACE**
NEW YORK, NY 10003
UNITED STATES

Bill To: **PO Box 799**
Cooper Station
New York, NY 10276-0799
UNITED STATES

Supplier No.	Payment Terms	Freight Terms	FOB	Transportation	Ship Via
13465	Immediate	N/A	N/A		
Effective Start Date		Effective End Date		Amount Agreed (USD)	
02/15/2016		07/31/2021		[REDACTED]	

Notes: All dates referenced in this document are in GMT-5 America/New_York
EMERGENCY OVERHEAD ELECTRIC CONTRACT- This Contract Is For Emergency Use Only
Revision 1 was created to add line #47. No other changes were made to the BPA.
Revision 2 was created to add [REDACTED] to the BPA. No other changes were made to the BPA.
Revision 3 was created to create supplier site for ORU. No other changes were made.
Revision 4 updated the UO to include ORU. No other changes made to revision 4.
Revision 5 included line #s 48-136 for year 3 O&R rates, and updated payment to immediate. No other changes made to revision 5.
Revision 6 increased funding to an agreed amount of [REDACTED] for Nor'easter storm support and add lines 137-186 for year 3 1249W rates. No other changes made to revision 6.
Revision 7 extended contract end date from 2/14/19 till 2/14/21. Rates and funding will be updated as needed. No other changes made to revision 7.
Revision 8 issued to add 100 FTEs on a First Right of Refusal basis and changes Freight Terms to "N/A". No other changes made in Revision 8.
Revision 9 issued for administrative changes only. No changes were made to the terms and conditions of this agreement.
Revision 10 is being issued (i) to increase the BPA funding of this Blanket Purchase Agreement ("BPA") by [REDACTED] which increases the authorized value of this BPA from [REDACTED] to [REDACTED] (ii) to extend the Effective End Date of this BPA and Year 5 to July 31, 2021 (original end date was 2/14/2021), and (iii) to add Lines 187-371 for Year 5 Pricing and expire lines 48-186 for Year 3 Pricing. Except as set forth in this Revision 10, all other terms and conditions of this BPA remain unchanged.



To perform electric emergency utility restoration work for The Consolidated Edison Company of New York's (The Con Edison) overhead and emergency response protocols as requested, Underground Residential Distribution (URD), and network electric systems and The Orange and Rockland overhead and URD systems in the Con Edison and O&R service territories for a three-year period with Con Edison having option to renew for an additional 4th year and for an additional 5th year, this agreement would be funded when the services are required. The Con Edison service territory consists of in the five boroughs of New York City and Westchester County in New York State. The O&R Service territory consists of Rockland, Orange, and Sullivan Counties in New York; Bergen, Sussex and Passaic counties in New Jersey; and Pike County in Pennsylvania.

Right of First Refusal

- Contractor shall have available a minimum of ONE HUNDRED (100) qualified Full-Time Equivalent (FTEs) to perform the work for Con Edison/O&R event requested by Con Edison, such numbers to be determined by Con Edison. (25% of the must be Working Foreman and 80% of the FTEs must be capable of working on 35KV) at a minimum per event.
- If there is an emergency event affecting, or which could affect, customers in the Con Edison or O&R service territories, and a third party requests FTEs such that ONE HUNDRED (100) FTEs would not be reserved for Con Edison/O&R for such event, Contractor shall promptly notify Con Edison, and Con Edison will have a right of first refusal with respect to such FTEs. Within FOUR (4) hours of receipt of such notice, Con Edison shall notify Contractor if it is exercising such right of first refusal and the number of FTEs with respect to which it is exercising such right.
- Contractor shall supply their vehicles for the number of FTEs provided for an event, vehicles shall consist of Buckets (75%), Digger Derricks (20%) and Support Vehicles (5%).
- When contacted by Con Edison or O&R, Contractor shall supply the FTEs on a date, time and place designated by Con Edison or O&R. Con Edison will give Contractor at least thirty-six (36) hours advance notice.
- Con Edison will pay Contractor a minimum of TWO (2) days pay per FTE regardless of how long an event lasts. A typical work day lasts 16 hours.

THIS IS A 3 YEAR CONTRACT COMMENCING ON February 15, 2016 ENDING ON February 14, 2019 WITH CON

EDISON HAVING AN OPTION TO RENEW FOR AN ADDITIONAL 4th AND FOR AN ADDITIONAL 5TH YEAR

YEAR 1 – 2/15/2016 - 2/14/2017

YEAR 2 – 2/15/2017 - 2/14/2018

YEAR 3 – 2/15/2018 – 2/14/2019

YEAR 4 - (AT CON EDISON'S OPTION) 2/15/2019 - 2/14/2020

YEAR 5 - (AT CON EDISON'S OPTION) 2/15/2020 – 2/14/2021

Pricing will remain firm for the first year Contractor agrees not to seek pricing relief during the term of the blanket purchase agreement.

Escalation of 12% to be applied to Year 1 Pricing for Local 3 Only for Year 5 Pricing.

Escalation of 6% to be applied to Year 3 Pricing for Locals 456, 1249, & 1249W for Year 5 Pricing.

No work shall be performed before a site specific HASP is approved by Con Edison EH&S.

ORIGINAL INVOICES AND ALL SUPPORTING DOCUMENTATIONS SHOULD BE SENT DIRECTLY TO THE CON ED AUTHORIZED REPRESENTATIVE.



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This Blanket Purchase Agreement shall be performed in accordance with the following, which are Incorporated herein by reference:

- Con Edison invitation to RFQ#1206432 and all documents referenced therein, including, without Limitation, all drawings, amendments, specifications and clarifications
- Con Edison Standard Terms and Conditions of Construction Contracts, dated 10/15/14
- Con Edison Supplemental Construction Contract Requirements CONST-004 Revision Number 2, dated 1/6/15
- Con Edison Company of New York & Orange & Rockland Utilities (O&R) Specification TD13-05 Emergency Electric Distribution Restoration Work, dated 4/13/15
- Appendix A
- Con Edison Gift Policy
- Notice of Purchasing Name Change

Grays Power took No Exceptions
 Reference Documents: Questions and Answers Dated 6.10.2015.docx
 OH Emergency Contract Final Spec.docx
 Con Edison's Supplemental Construction Contract Requirements
 CONST 004 Revision No. 2 dated January 6, 2015.pdf

All prices and amounts on this order are expressed in USD

Line	Part Number / Description	Supplier Part#	Effective Date	Expires On	Quantity	UOM	Unit Price (USD)	Amount (USD)
1	NS0241797 LOCAL 3-GENERAL FOREMAN			06/27/2018		HOUR	██████	
2	NS0241799 LOCAL 3-WORKING FOREMAN			06/27/2018		HOUR	██████	
3	NS0241801 LOCAL 3-JOURNEYMAN LINEMAN-OH-STRAIGHT TIME			06/27/2018		HOUR	██████	
4	NS0241802 LOCAL 3-APPRENTICE 7TH PERIOD-OH-STRAIGHT TIME			06/27/2018		HOUR	██████	
5	NS0241803 LOCAL 3-APPRENTICE 6TH PERIOD-OH-STRAIGHT TIME			06/27/2018		HOUR	██████	
6	NS0241804 LOCAL 3-APPRENTICE 5TH PERIOD-OH-STRAIGHT TIME			06/27/2018		HOUR	██████	
7	NS0241805 LOCAL 3-APPRENTICE 4TH PERIOD-OH-STRAIGHT TIME			06/27/2018		HOUR	██████	
8	NS0241806 LOCAL 3-APPRENTICE 3RD PERIOD-OH-STRAIGHT TIME			06/27/2018		HOUR	██████	
9	NS0241807 LOCAL 3-APPRENTICE 2ND PERIOD-OH-STRAIGHT TIME			06/27/2018		HOUR	██████	
10	NS0241808 LOCAL 3-APPRENTICE 1ST PERIOD-OH-STRAIGHT TIME			06/27/2018		HOUR	██████	
11	NS0241818 LOCAL 3-OPERATOR-OH-STRAIGHT TIME			06/27/2018		HOUR	██████	
12	NS0241811 LOCAL 3-GROUNDMAN-OH-STRAIGHT TIME			06/27/2018		HOUR	██████	
13	NS0241814 LOCAL 3-SAFETY PERSON-OH-STRAIGHT TIME			06/27/2018		HOUR	██████	
14	NS0241820 LOCAL 3-GENERAL FOREMAN-OH-PREMIUM TIME			06/27/2018		HOUR	██████	
15	NS0241822 LOCAL 3-WORKING FOREMAN-OH-PREMIUM TIME			06/27/2018		HOUR	██████	
16	NS0241824 LOCAL 3-JOURNEYMAN LINEMAN-OH-PREMIUM TIME			06/27/2018		HOUR	██████	
17	NS0241825 LOCAL 3-APPRENTICE 7TH PERIOD-OH-PREMIUM TIME			06/27/2018		HOUR	██████	



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Line	Part Number / Description	Supplier Part#	Effective Date	Expires On	Quantity	UOM	Unit Price (USD)	Amount (USD)
18	NS0241826 LOCAL 3-APPRENTICE 6TH PERIOD-OH-PREMIUM TIME			06/27/2018		HOUR	██████████	
19	NS0241827 LOCAL 3-APPRENTICE 5TH PERIOD-OH-PREMIUM TIME			06/27/2018		HOUR	██████████	
20	NS0241828 LOCAL 3-APPRENTICE 4TH PERIOD-OH-PREMIUM TIME			06/27/2018		HOUR	██████████	
21	NS0241829 LOCAL 3-APPRENTICE 3RD PERIOD-OH-PREMIUM TIME			06/27/2018		HOUR	██████████	
22	NS0241830 LOCAL 3-APPRENTICE 2ND PERIOD-OH-PREMIUM TIME			06/27/2018		HOUR	██████████	
23	NS0241831 LOCAL 3-APPRENTICE 1ST PERIOD-OH-PREMIUM TIME			06/27/2018		HOUR	██████████	
24	NS0241841 LOCAL 3-OPERATOR-OH-PREMIUM TIME			06/27/2018		HOUR	██████████	
25	NS0241834 LOCAL 3-GROUNDMAN-OH-PREMIUM TIME			06/27/2018		HOUR	██████████	
26	NS0241837 LOCAL 3-SAFETY PERSON-OH-PREMIUM TIME			06/27/2018		HOUR	██████████	
27	NS0241843 LOCAL 3-GENERAL FOREMAN-OH-DOUBLE TIME			06/27/2018		HOUR	██████████	
28	NS0241845 LOCAL 3-WORKING FOREMAN-OH-DOUBLE TIME			06/27/2018		HOUR	██████████	
29	NS0241847 LOCAL 3-JOURNEYMAN LINEMAN-OH-DOUBLE TIME			06/27/2018		HOUR	██████████	
30	NS0241848 LOCAL 3-APPRENTICE 7TH PERIOD-OH-DOUBLE TIME			06/27/2018		HOUR	██████████	
31	NS0241849 LOCAL 3-APPRENTICE 6TH PERIOD-OH-DOUBLE TIME			06/27/2018		HOUR	██████████	
32	NS0241850 LOCAL 3-APPRENTICE 5TH PERIOD-OH-DOUBLE TIME			06/27/2018		HOUR	██████████	
33	NS0241851 LOCAL 3-APPRENTICE 4TH PERIOD-OH-DOUBLE TIME			06/27/2018		HOUR	██████████	
34	NS0241852 LOCAL 3-APPRENTICE 3RD PERIOD-OH-DOUBLE TIME			06/27/2018		HOUR	██████████	
35	NS0241853 LOCAL 3-APPRENTICE 2ND PERIOD-OH-DOUBLE TIME			06/27/2018		HOUR	██████████	
36	NS0241854 LOCAL 3-APPRENTICE 1ST PERIOD-OH-DOUBLE TIME			06/27/2018		HOUR	██████████	
37	NS0241864 LOCAL 3-OPERATOR-OH-DOUBLE TIME			06/27/2018		HOUR	██████████	
38	NS0241857 LOCAL 3-GROUNDMAN-OH-DOUBLE TIME			06/27/2018		HOUR	██████████	
39	NS0241860 LOCAL 3-SAFETY PERSON-OH-DOUBLE TIME			06/27/2018		HOUR	██████████	
40	NS0242153 LOCAL 3-PICKUP 2X4-OH-YEAR 1			06/27/2018		HOUR	██████████	
41	NS0242154 LOCAL 3-PICKUP 4X4-OH-YEAR 1			06/27/2018		HOUR	██████████	
42	NS0242155 LOCAL 3-BUCKET TRUCK-OH-YEAR 1			06/27/2018		HOUR	██████████	
43	NS0242160 LOCAL 3-DIGGER DERRICK-OH-YEAR 1			06/27/2018		HOUR	██████████	
44	NS0242208 LOCAL 3-POLE TRAILER-SINGLE-OH-YEAR 1			06/27/2018		HOUR	██████████	
45	NS0242158			06/27/2018		HOUR	██████████	



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Line	Part Number / Description	Supplier Part#	Effective Date	Expires On	Quantity	UOM	Unit Price (USD)	Amount (USD)
46	LOCAL 3-EQUIPMENT TRAILER-OH-YEAR 1 NS0242159			06/27/2018		HOUR		
47	LOCAL 3-BACKYARD SETTER-OH-YEAR 1 NS0148268					EACH		
	XX\$1XX ANCILLARY ITEMS FOR ITEMS NOT PRICED IN CONTRACT. FOR PAYMENT AND AUDIT PURPOSES, CECONY AND O&R ORGANIZATIONS ARE RESPONSIBLE FOR RETAINING DOCUMENTATION SUPPORTING PURCHASES MADE USING THIS LINE ITEM.							
48	NS0294099			08/14/2020		LABOR HOUR		
49	O&R LOCAL 1249 - GENERAL FOREMEN - ST- YEAR 3 NS0294100			08/14/2020		LABOR HOUR		
50	O&R LOCAL 1249 - WORKING FOREMEN - ST- YEAR 3 NS0294101			08/14/2020		LABOR HOUR		
51	O&R LOCAL 1249 - JOUNEY LINEMEN - ST- YEAR 3 NS0294102			08/14/2020		LABOR HOUR		
52	O&R LOCAL 1249 - APPRENTICE 7 - ST- YEAR 3 NS0294103			08/14/2020		LABOR HOUR		
53	O&R LOCAL 1249 - APPRENTICE 6 - ST- YEAR 3 NS0294104			08/14/2020		LABOR HOUR		
54	O&R LOCAL 1249 - APPRENTICE 5 - ST- YEAR 3 NS0294105			08/14/2020		LABOR HOUR		
55	O&R LOCAL 1249 - APPRENTICE 4 - ST- YEAR 3 NS0294106			08/14/2020		LABOR HOUR		
56	O&R LOCAL 1249 - APPRENTICE 3 - ST- YEAR 3 NS0294107			08/14/2020		LABOR HOUR		
57	O&R LOCAL 1249 - APPRENTICE 2 - ST- YEAR 3 NS0294108			08/14/2020		LABOR HOUR		
58	O&R LOCAL 1249 - APPRENTICE 1 - ST- YEAR 3 NS0294109			08/14/2020		LABOR HOUR		
59	O&R LOCAL 1249 - OPERATOR - ST- YEAR 3 NS0294110			08/14/2020		LABOR HOUR		
60	O&R LOCAL 1249 - GROUNDSMEN - ST- YEAR 3 NS0294111			08/14/2020		LABOR HOUR		
61	O&R LOCAL 1249 - FLAG MEN - ST- YEAR 3 NS0294112			08/14/2020		LABOR HOUR		
62	O&R LOCAL 1249 - SAFETY - ST- YEAR 3 NS0294113			08/14/2020		LABOR HOUR		
63	O&R LOCAL 1249 - GENERAL FOREMEN - MON -SAT OT- YEAR 3 NS0294114			08/14/2020		LABOR HOUR		
	O&R LOCAL 1249 - WORKING FOREMEN - MON -SAT OT- YEAR 3							



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Line	Part Number / Description	Supplier Part#	Effective Date	Expires On	Quantity	UOM	Unit Price (USD)	Amount (USD)
64	NS0294115			08/14/2020		LABOR HOUR		
	O&R LOCAL 1249 - JOUNEY LINEMEN- MON -SAT OT- YEAR 3							
65	NS0294116			08/14/2020		LABOR HOUR		
	O&R LOCAL 1249 - APPRENTICE 7- MON -SAT OT- YEAR 3							
66	NS0294117			08/14/2020		LABOR HOUR		
	O&R LOCAL 1249 - APPRENTICE 6- MON -SAT OT- YEAR 3							
67	NS0294118			08/14/2020		LABOR HOUR		
	O&R LOCAL 1249 - APPRENTICE 5- MON -SAT OT- YEAR 3							
68	NS0294119			08/14/2020		LABOR HOUR		
	O&R LOCAL 1249 - APPRENTICE 4- MON -SAT OT- YEAR 3							
69	NS0294120			08/14/2020		LABOR HOUR		
	O&R LOCAL 1249 - APPRENTICE 3- MON -SAT OT- YEAR 3							
70	NS0294121			08/14/2020		LABOR HOUR		
	O&R LOCAL 1249 - APPRENTICE 2- MON -SAT OT- YEAR 3							
71	NS0294122			08/14/2020		LABOR HOUR		
	O&R LOCAL 1249 - APPRENTICE 1- MON -SAT OT- YEAR 3							
72	NS0294123			08/14/2020		LABOR HOUR		
	O&R LOCAL 1249 - OPERATOR - MON -SAT OT- YEAR 3							
73	NS0294124			08/14/2020		LABOR HOUR		
	O&R LOCAL 1249 - GROUNDSMEN- MON -SAT OT- YEAR 3							
74	NS0294125			08/14/2020		LABOR HOUR		
	O&R LOCAL 1249 - FLAG MEN - MON -SAT OT- YEAR 3							
75	NS0294126			08/14/2020		LABOR HOUR		
	O&R LOCAL 1249 - SAFETY- MON -SAT OT- YEAR 3							
76	NS0294127			08/14/2020		LABOR HOUR		
	O&R LOCAL 1249 - GENERAL FOREMEN - SUN -HOLIDAY - PREMIUM- YEAR 3							
77	NS0294128			08/14/2020		LABOR HOUR		
	O&R LOCAL 1249 - WORKING FOREMEN - SUN -HOLIDAY - PREMIUM- YEAR 3							
78	NS0294129			08/14/2020		LABOR HOUR		
	O&R LOCAL 1249 - JOUNEY LINEMEN- SUN -HOLIDAY - PREMIUM- YEAR 3							
79	NS0294130			08/14/2020		LABOR HOUR		
	O&R LOCAL 1249 - APPRENTICE 7- SUN -HOLIDAY - PREMIUM- YEAR 3							
80	NS0294131			08/14/2020		LABOR HOUR		
	O&R LOCAL 1249 - APPRENTICE 6- SUN -HOLIDAY - PREMIUM- YEAR 3							
81	NS0294132			08/14/2020		LABOR HOUR		
	O&R LOCAL 1249 - APPRENTICE 5- SUN -HOLIDAY - PREMIUM- YEAR 3							
82	NS0294133			08/14/2020		LABOR HOUR		



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Line	Part Number / Description	Supplier Part#	Effective Date	Expires On	Quantity	UOM	Unit Price (USD)	Amount (USD)
						HOUR		
83	O&R LOCAL 1249 - APPRENTICE 4- SUN -HOLIDAY - PREMIUM- YEAR 3 NS0294134			08/14/2020		LABOR HOUR		
84	O&R LOCAL 1249 - APPRENTICE 3- SUN -HOLIDAY - PREMIUM- YEAR 3 NS0294135			08/14/2020		LABOR HOUR		
85	O&R LOCAL 1249 - APPRENTICE 2- SUN -HOLIDAY - PREMIUM- YEAR 3 NS0294136			08/14/2020		LABOR HOUR		
86	O&R LOCAL 1249 - APPRENTICE 1- SUN -HOLIDAY - PREMIUM- YEAR 3 NS0294137			08/14/2020		LABOR HOUR		
87	O&R LOCAL 1249 - OPERATOR - SUN -HOLIDAY - PREMIUM- YEAR 3 NS0294138			08/14/2020		LABOR HOUR		
88	O&R LOCAL 1249 - GROUNDSMEN- SUN -HOLIDAY - PREMIUM- YEAR 3 NS0294139			08/14/2020		LABOR HOUR		
89	O&R LOCAL 1249 - FLAG MEN - SUN -HOLIDAY - PREMIUM- YEAR 3 NS0294140			08/14/2020		LABOR HOUR		
90	O&R LOCAL 1249 - SAFETY- SUN -HOLIDAY - PREMIUM- YEAR 3 NS0294141			08/14/2020		LABOR HOUR		
91	PICK 2X4- YEAR 3 NS0294142			08/14/2020		LABOR HOUR		
92	PICK UP 4X4- YEAR 3 NS0294143			08/14/2020		LABOR HOUR		
93	BUCKET - YEAR 3 NS0294144			08/14/2020		LABOR HOUR		
94	DIGGER TRUCK- YEAR 3 NS0294145			08/14/2020		LABOR HOUR		
95	POLE TRAILER- YEAR 3 NS0294146			08/14/2020		LABOR HOUR		
96	EQUIPMENT TRAILER- YEAR 3 NS0294147			08/14/2020		LABOR HOUR		
97	BACK YARD SETTER- YEAR 3 NS0294148			08/14/2020		LABOR HOUR		
98	SKID STEER POLE SETTER- YEAR 4 NS0294149			08/14/2020		LABOR HOUR		
99	O&R LOCAL 456 - GENERAL FOREMEN - ST - YEAR 3 NS0294150			08/14/2020		LABOR HOUR		
100	O&R LOCAL 456 - WORKING FOREMEN - ST - YEAR 3 NS0294151			08/14/2020		LABOR HOUR		



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Line	Part Number / Description	Supplier Part#	Effective Date	Expires On	Quantity	UOM	Unit Price (USD)	Amount (USD)
101	O&R LOCAL 456 - JOUNEY LINEMEN- ST - YEAR 3 NS0294152			08/14/2020		LABOR HOUR		
102	O&R LOCAL 456 - APPRENTICE 7- ST - YEAR 3 NS0294153			08/14/2020		LABOR HOUR		
103	O&R LOCAL 456 - APPRENTICE 6- ST - YEAR 3 NS0294154			08/14/2020		LABOR HOUR		
104	O&R LOCAL 456 - APPRENTICE 5- ST - YEAR 3 NS0294155			08/14/2020		LABOR HOUR		
105	O&R LOCAL 456 - APPRENTICE 4- ST - YEAR 3 NS0294156			08/14/2020		LABOR HOUR		
106	O&R LOCAL 456 - APPRENTICE 3- ST - YEAR 3 NS0294157			08/14/2020		LABOR HOUR		
107	O&R LOCAL 456 - APPRENTICE 2- ST - YEAR 3 NS0294158			08/14/2020		LABOR HOUR		
108	O&R LOCAL 456 - APPRENTICE 1- ST - YEAR 3 NS0294159			08/14/2020		LABOR HOUR		
109	O&R LOCAL 456 - OPERATOR - ST - YEAR 3 NS0294160			08/14/2020		LABOR HOUR		
110	O&R LOCAL 456 - GROUNDSMEN- ST - YEAR 3 NS0294161			08/14/2020		LABOR HOUR		
111	O&R LOCAL 456 - SAFETY- ST - YEAR 3 NS0294162			08/14/2020		LABOR HOUR		
112	O&R LOCAL 456 - GENERAL FOREMEN - MON - SAT OT- YEAR 3 NS0294163			08/14/2020		LABOR HOUR		
113	O&R LOCAL 456 - WORKING FOREMEN - MON - SAT OT- YEAR 3 NS0294164			08/14/2020		LABOR HOUR		
114	O&R LOCAL 456 - JOUNEY LINEMEN- MON - SAT OT- YEAR 3 NS0294165			08/14/2020		LABOR HOUR		
115	O&R LOCAL 456 - APPRENTICE 7- MON - SAT OT- YEAR 3 NS0294166			08/14/2020		LABOR HOUR		
116	O&R LOCAL 456 - APPRENTICE 6- MON - SAT OT- YEAR 3 NS0294167			08/14/2020		LABOR HOUR		
117	O&R LOCAL 456 - APPRENTICE 5- MON - SAT OT- YEAR 3 NS0294168			08/14/2020		LABOR HOUR		
118	O&R LOCAL 456 - APPRENTICE 4- MON - SAT OT- YEAR 3 NS0294169			08/14/2020		LABOR HOUR		
	O&R LOCAL 456 - APPRENTICE 3- MON - SAT OT- YEAR 3							



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Line	Part Number / Description	Supplier Part#	Effective Date	Expires On	Quantity	UOM	Unit Price (USD)	Amount (USD)
119	NS0294170			08/14/2020		LABOR HOUR		
	O&R LOCAL 456 - APPRENTICE 2- MON - SAT OT- YEAR 3							
120	NS0294171			08/14/2020		LABOR HOUR		
	O&R LOCAL 456 - APPRENTICE 1- MON - SAT OT- YEAR 3							
121	NS0294172			08/14/2020		LABOR HOUR		
	O&R LOCAL 456 - OPERATOR - MON - SAT OT- YEAR 3							
122	NS0294173			08/14/2020		LABOR HOUR		
	O&R LOCAL 456 - GROUNDSMEN- MON - SAT OT- YEAR 3							
123	NS0294174			08/14/2020		LABOR HOUR		
	O&R LOCAL 456 - SAFETY- MON - SAT OT- YEAR 3							
124	NS0294175			08/14/2020		LABOR HOUR		
	O&R LOCAL 456 - GENERAL FOREMEN - SUN - HOLIDAY - PREMIUM- YEAR 3							
125	NS0294176			08/14/2020		LABOR HOUR		
	O&R LOCAL 456 - WORKING FOREMEN - SUN - HOLIDAY - PREMIUM- YEAR 3							
126	NS0294177			08/14/2020		LABOR HOUR		
	O&R LOCAL 456 - JOUNEY LINEMEN- SUN - HOLIDAY - PREMIUM- YEAR 3							
127	NS0294178			08/14/2020		LABOR HOUR		
	O&R LOCAL 456 - APPRENTICE 7- SUN - HOLIDAY - PREMIUM- YEAR 3							
128	NS0294179			08/14/2020		LABOR HOUR		
	O&R LOCAL 456 - APPRENTICE 6- SUN - HOLIDAY - PREMIUM- YEAR 3							
129	NS0294180			08/14/2020		LABOR HOUR		
	O&R LOCAL 456 - APPRENTICE 5- SUN - HOLIDAY - PREMIUM- YEAR 3							
130	NS0294181			08/14/2020		LABOR HOUR		
	O&R LOCAL 456 - APPRENTICE 4- SUN - HOLIDAY - PREMIUM- YEAR 3							
131	NS0294182			08/14/2020		LABOR HOUR		
	O&R LOCAL 456 - APPRENTICE 3- SUN - HOLIDAY - PREMIUM- YEAR 3							
132	NS0294183			08/14/2020		LABOR HOUR		
	O&R LOCAL 456 - APPRENTICE 2- SUN - HOLIDAY - PREMIUM- YEAR 3							
133	NS0294184			08/14/2020		LABOR HOUR		
	O&R LOCAL 456 - APPRENTICE 1- SUN - HOLIDAY - PREMIUM- YEAR 3							
134	NS0294185			08/14/2020		LABOR HOUR		
	O&R LOCAL 456 - OPERATOR - SUN - HOLIDAY - PREMIUM- YEAR 3							
135	NS0294186			08/14/2020		LABOR HOUR		
	O&R LOCAL 456 - GROUNDSMEN- SUN - HOLIDAY - PREMIUM- YEAR 3							
136	NS0294187			08/14/2020		LABOR HOUR		
	O&R LOCAL 456 - SAFETY- SUN - HOLIDAY - PREMIUM- YEAR 3							
137	NS0294905			08/14/2020		LABOR		



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Line	Part Number / Description	Supplier Part#	Effective Date	Expires On	Quantity	UOM	Unit Price (USD)	Amount (USD)
	1249W - GENERAL FOREMEN - STRAIGHT TIME - YEAR 3					HOUR		
138	NS0294906			08/14/2020		LABOR HOUR		
	1249W - WORKING FOREMEN - STRAIGHT TIME - YEAR 3					HOUR		
139	NS0294907			08/14/2020		LABOR HOUR		
	1249W - JOUNEY LINEMEN- STRAIGHT TIME - YEAR 3					HOUR		
140	NS0294908			08/14/2020		LABOR HOUR		
	1249W - APPRENTICE 7- STRAIGHT TIME - YEAR 3					HOUR		
141	NS0294909			08/14/2020		LABOR HOUR		
	1249W - APPRENTICE 6- STRAIGHT TIME - YEAR 3					HOUR		
142	NS0294910			08/14/2020		LABOR HOUR		
	1249W - APPRENTICE 5- STRAIGHT TIME - YEAR 3					HOUR		
143	NS0294911			08/14/2020		LABOR HOUR		
	1249W - APPRENTICE 4- STRAIGHT TIME - YEAR 3					HOUR		
144	NS0294912			08/14/2020		LABOR HOUR		
	1249W - APPRENTICE 3- STRAIGHT TIME - YEAR 3					HOUR		
145	NS0294913			08/14/2020		LABOR HOUR		
	1249W - APPRENTICE 2- STRAIGHT TIME - YEAR 3					HOUR		
146	NS0294914			08/14/2020		LABOR HOUR		
	1249W - APPRENTICE 1- STRAIGHT TIME - YEAR 3					HOUR		
147	NS0294915			08/14/2020		LABOR HOUR		
	1249W - OPERATOR - STRAIGHT TIME - YEAR 3					HOUR		
148	NS0294916			08/14/2020		LABOR HOUR		
	1249W - GROUNDSMEN- STRAIGHT TIME - YEAR 3					HOUR		
149	NS0294917			08/14/2020		LABOR HOUR		
	1249W - FLAG MEN - STRAIGHT TIME - YEAR 3					HOUR		
150	NS0294918			08/14/2020		LABOR HOUR		
	1249W - SAFETY- STRAIGHT TIME - YEAR 3					HOUR		
151	NS0294919			08/14/2020		LABOR HOUR		
	1249W - GENERAL FOREMEN - MONDAY- SATURDAY OVER TIME- YEAR 3					HOUR		
152	NS0294920			08/14/2020		LABOR HOUR		
	1249W - WORKING FOREMEN - MONDAY- SATURDAY OVER TIME- YEAR 3					HOUR		
153	NS0294921			08/14/2020		LABOR HOUR		
	1249W - JOUNEY LINEMEN- MONDAY- SATURDAY OVER TIME- YEAR 3					HOUR		
154	NS0294922			08/14/2020		LABOR HOUR		
	1249W - APPRENTICE 7- MONDAY- SATURDAY OVER TIME- YEAR 3					HOUR		
155	NS0294923			08/14/2020		LABOR HOUR		



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Line	Part Number / Description	Supplier Part#	Effective Date	Expires On	Quantity	UOM	Unit Price (USD)	Amount (USD)
156	1249W - APPRENTICE 6- MONDAY- SATURDAY OVER TIME- YEAR 3 NS0294924			08/14/2020		LABOR HOUR		
157	1249W - APPRENTICE 5- MONDAY- SATURDAY OVER TIME- YEAR 3 NS0294925			08/14/2020		LABOR HOUR		
158	1249W - APPRENTICE 4- MONDAY- SATURDAY OVER TIME- YEAR 3 NS0294926			08/14/2020		LABOR HOUR		
159	1249W - APPRENTICE 3- MONDAY- SATURDAY OVER TIME- YEAR 3 NS0294927			08/14/2020		LABOR HOUR		
160	1249W - APPRENTICE 2- MONDAY- SATURDAY OVER TIME- YEAR 3 NS0294928			08/14/2020		LABOR HOUR		
161	1249W - APPRENTICE 1- MONDAY- SATURDAY OVER TIME- YEAR 3 NS0294929			08/14/2020		LABOR HOUR		
162	1249W - OPERATOR - MONDAY- SATURDAY OVER TIME- YEAR 3 NS0294930			08/14/2020		LABOR HOUR		
163	1249W - GROUNDSMEN- MONDAY- SATURDAY OVER TIME- YEAR 3 NS0294931			08/14/2020		LABOR HOUR		
164	1249W - FLAG MEN - MONDAY- SATURDAY OVER TIME- YEAR 3 NS0294932			08/14/2020		LABOR HOUR		
165	1249W - SAFETY- MONDAY- SATURDAY OVER TIME- YEAR 3 NS0294933			08/14/2020		LABOR HOUR		
166	1249W - GENERAL FOREMEN - SUNDAY/ HOLIDAY PREMIUM- YEAR 3 NS0294934			08/14/2020		LABOR HOUR		
167	1249W - WORKING FOREMEN - SUNDAY/ HOLIDAY PREMIUM- YEAR 3 NS0294935			08/14/2020		LABOR HOUR		
168	1249W - JOUNEY LINEMEN- SUNDAY/ HOLIDAY PREMIUM- YEAR 3 NS0294936			08/14/2020		LABOR HOUR		
169	1249W - APPRENTICE 7- SUNDAY/ HOLIDAY PREMIUM- YEAR 3 NS0294937			08/14/2020		LABOR HOUR		
170	1249W - APPRENTICE 6- SUNDAY/ HOLIDAY PREMIUM- YEAR 3 NS0294938			08/14/2020		LABOR HOUR		
171	1249W - APPRENTICE 5- SUNDAY/ HOLIDAY PREMIUM- YEAR 3 NS0294939			08/14/2020		LABOR HOUR		
172	1249W - APPRENTICE 4- SUNDAY/ HOLIDAY PREMIUM- YEAR 3 NS0294940			08/14/2020		LABOR HOUR		
173	1249W - APPRENTICE 3- SUNDAY/ HOLIDAY PREMIUM- YEAR 3 NS0294941			08/14/2020		LABOR HOUR		
	1249W - APPRENTICE 2- SUNDAY/ HOLIDAY PREMIUM- YEAR 3							



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Line	Part Number / Description	Supplier Part#	Effective Date	Expires On	Quantity	UOM	Unit Price (USD)	Amount (USD)
174	NS0294942			08/14/2020		LABOR HOUR		
	1249W - APPRENTICE 1- SUNDAY/ HOLIDAY PREMIUM- YEAR 3							
175	NS0294943			08/14/2020		LABOR HOUR		
	1249W - OPERATOR - SUNDAY/ HOLIDAY PREMIUM- YEAR 3							
176	NS0294944			08/14/2020		LABOR HOUR		
	1249W - GROUNDSMEN- SUNDAY/ HOLIDAY PREMIUM- YEAR 3							
177	NS0294945			08/14/2020		LABOR HOUR		
	1249W - FLAG MEN - SUNDAY/ HOLIDAY PREMIUM- YEAR 3							
178	NS0294946			08/14/2020		LABOR HOUR		
	1249W - SAFETY- SUNDAY/ HOLIDAY PREMIUM- YEAR 3							
179	NS0294947			08/14/2020		LABOR HOUR		
	1249W - PICK 2X4- YEAR 3							
180	NS0294948			08/14/2020		LABOR HOUR		
	1249W - PICK UP 4X4- YEAR 3							
181	NS0294949			08/14/2020		LABOR HOUR		
	1249W - BUCKET - YEAR 3							
182	NS0294950			08/14/2020		LABOR HOUR		
	1249W - DIGGER TRUCK- YEAR 3							
183	NS0294951			08/14/2020		LABOR HOUR		
	1249W - POLE TRAILER- YEAR 3							
184	NS0294952			08/14/2020		LABOR HOUR		
	1249W - EQUIPMENT TRAILER- YEAR 3							
185	NS0294953			08/14/2020		LABOR HOUR		
	1249W - BACK YARD SETTER- YEAR 3							
186	NS0294954			08/14/2020		LABOR HOUR		
	1249W - SKID STEER POLE SETTER- YEAR 3							
187	NS0309971					LABOR HOUR		
	LOCAL 3-GENERAL FOREMAN-OH-STRAIGHT TIME - YEAR 5							
188	NS0309975					LABOR HOUR		
	LOCAL 3-WORKING FOREMAN-OH-STRAIGHT TIME - YEAR 5							
189	NS0309974					LABOR HOUR		
	LOCAL 3-JOURNEYMAN LINEMAN-OH-STRAIGHT TIME - YEAR 5							
190	NS0309966					LABOR HOUR		
	LOCAL 3-APPRENTICE 7TH PERIOD-OH-STRAIGHT TIME - YEAR 5							
191	NS0309965					LABOR HOUR		
	LOCAL 3-APPRENTICE 6TH PERIOD-OH-STRAIGHT TIME - YEAR 5							
192	NS0309964					LABOR		



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Line	Part Number / Description	Supplier Part#	Effective Date	Expires On	Quantity	UOM	Unit Price (USD)	Amount (USD)
						HOUR		
193	LOCAL 3-APPRENTICE 5TH PERIOD-OH-STRAIGHT TIME - YEAR 5 NS0309963					LABOR HOUR		
194	LOCAL 3-APPRENTICE 4TH PERIOD-OH-STRAIGHT TIME - YEAR 5 NS0309962					LABOR HOUR		
195	LOCAL 3-APPRENTICE 3RD PERIOD-OH-STRAIGHT TIME - YEAR 5 NS0309961					LABOR HOUR		
196	LOCAL 3-APPRENTICE 2ND PERIOD-OH-STRAIGHT TIME - YEAR 5 NS0309960					LABOR HOUR		
197	LOCAL 3-APPRENTICE 1ST PERIOD-OH-STRAIGHT TIME - YEAR 5 NS0343104					HOUR		
198	LOCAL 3-OPERATOR-OH-STRAIGHT TIME - YEAR 5 NS0309972					LABOR HOUR		
199	LOCAL 3-GROUNDMAN-OH-STRAIGHT TIME - YEAR 5 NS0309976					LABOR HOUR		
200	LOCAL 3-SAFETY PERSON-OH-STRAIGHT TIME - YEAR 5 NS0309989					LABOR HOUR		
201	LOCAL 3-GENERAL FOREMAN-OH-PREMIUM TIME - YEAR 5 NS0309993					LABOR HOUR		
202	LOCAL 3-WORKING FOREMAN-OH-PREMIUM TIME - YEAR 5 NS0309992					LABOR HOUR		
203	LOCAL 3-JOURNEYMAN LINEMAN-OH-PREMIUM TIME - YEAR 5 NS0309984					LABOR HOUR		
204	LOCAL 3-APPRENTICE 7TH PERIOD-OH-PREMIUM TIME - YEAR 5 NS0309983					LABOR HOUR		
205	LOCAL 3-APPRENTICE 6TH PERIOD-OH-PREMIUM TIME - YEAR 5 NS0309982					LABOR HOUR		
206	LOCAL 3-APPRENTICE 5TH PERIOD-OH-PREMIUM TIME - YEAR 5 NS0309981					LABOR HOUR		
207	LOCAL 3-APPRENTICE 4TH PERIOD-OH-PREMIUM TIME - YEAR 5 NS0309980					LABOR HOUR		
208	LOCAL 3-APPRENTICE 3RD PERIOD-OH-PREMIUM TIME - YEAR 5 NS0309979					LABOR HOUR		
209	LOCAL 3-APPRENTICE 2ND PERIOD-OH-PREMIUM TIME - YEAR 5 NS0309978					LABOR HOUR		
210	LOCAL 3-APPRENTICE 1ST PERIOD-OH-PREMIUM TIME - YEAR 5 NS0343105					HOUR		
211	LOCAL 3-OPERATOR-OH-PREMIUM TIME - YEAR 5 NS0309990					LABOR		



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Line	Part Number / Description	Supplier Part#	Effective Date	Expires On	Quantity	UOM	Unit Price (USD)	Amount (USD)
						HOUR		
212	LOCAL 3-GROUNDMAN-OH-PREMIUM TIME - YEAR 5 NS0309994					LABOR HOUR		
213	LOCAL 3-SAFETY PERSON-OH-PREMIUM TIME - YEAR 5 NS0310025					LABOR HOUR		
214	LOCAL 3-GENERAL FOREMAN-OH-DOUBLE TIME - YEAR 5 NS0310029					LABOR HOUR		
215	LOCAL 3-WORKING FOREMAN-OH-DOUBLE TIME - YEAR 5 NS0310028					LABOR HOUR		
216	LOCAL 3-JOURNEYMAN LINEMAN-OH-DOUBLE TIME - YEAR 5 NS0310020					LABOR HOUR		
217	LOCAL 3-APPRENTICE 7TH PERIOD-OH-DOUBLE TIME - YEAR 5 NS0310019					LABOR HOUR		
218	LOCAL 3-APPRENTICE 6TH PERIOD-OH-DOUBLE TIME - YEAR 5 NS0310018					LABOR HOUR		
219	LOCAL 3-APPRENTICE 5TH PERIOD-OH-DOUBLE TIME - YEAR 5 NS0310017					LABOR HOUR		
220	LOCAL 3-APPRENTICE 4TH PERIOD-OH-DOUBLE TIME - YEAR 5 NS0310016					LABOR HOUR		
221	LOCAL 3-APPRENTICE 3RD PERIOD-OH-DOUBLE TIME - YEAR 5 NS0310015					LABOR HOUR		
222	LOCAL 3-APPRENTICE 2ND PERIOD-OH-DOUBLE TIME - YEAR 5 NS0310014					LABOR HOUR		
223	LOCAL 3-APPRENTICE 1ST PERIOD-OH-DOUBLE TIME - YEAR 5 NS0343106					HOUR		
224	LOCAL 3-OPERATOR-OH-DOUBLE TIME - YEAR 5 NS0310026					LABOR HOUR		
225	LOCAL 3-GROUNDMAN-OH-DOUBLE TIME - YEAR 5 NS0310030					LABOR HOUR		
226	LOCAL 3-SAFETY PERSON-OH-DOUBLE TIME - YEAR 5 NS0343107					HOUR		
227	LOCAL 3-PICKUP 2X4-OH-YEAR 5 NS0310337					LABOR HOUR		
228	LOCAL 3-PICKUP 4X4-OH - YEAR 5 NS0276820					HOUR		
229	LOCAL 3-BUCKET TRUCK-OH-YEAR 5 NS0276821					HOUR		
230	LOCAL 3-DIGGER DERRICK-OH-YEAR 5 NS0310341					LABOR HOUR		
	LOCAL 3-POLE TRAILER-OH - YEAR 5							



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Line	Part Number / Description	Supplier Part#	Effective Date	Expires On	Quantity	UOM	Unit Price (USD)	Amount (USD)
231	NS0343110 LOCAL 3 -EQUIPMENT TRAILER - YEAR 5					HOUR	██████████	
232	NS0276824 LOCAL 3-BACKYARD SETTER-OH-YEAR 5					HOUR	██████████	
233	NS0342600 O&R LOCAL 1249 - GENERAL FOREMEN - ST- YEAR 5					HOUR	██████████	
234	NS0342601 O&R LOCAL 1249 - WORKING FOREMEN - ST- YEAR 5					HOUR	██████████	
235	NS0342602 O&R LOCAL 1249 - JOUNEY LINEMEN - ST- YEAR 5					HOUR	██████████	
236	NS0342603 O&R LOCAL 1249 - APPRENTICE 7 - ST- YEAR 5					HOUR	██████████	
237	NS0342604 O&R LOCAL 1249 - APPRENTICE 6 - ST- YEAR 5					HOUR	██████████	
238	NS0342605 O&R LOCAL 1249 - APPRENTICE 5 - ST- YEAR 5					HOUR	██████████	
239	NS0342606 O&R LOCAL 1249 - APPRENTICE 4 - ST- YEAR 5					HOUR	██████████	
240	NS0342607 O&R LOCAL 1249 - APPRENTICE 3 - ST- YEAR 5					HOUR	██████████	
241	NS0342608 O&R LOCAL 1249 - APPRENTICE 2 - ST- YEAR 5					HOUR	██████████	
242	NS0342609 O&R LOCAL 1249 - APPRENTICE 1 - ST- YEAR 5					HOUR	██████████	
243	NS0342610 O&R LOCAL 1249 - OPERATOR - ST- YEAR 5					HOUR	██████████	
244	NS0342611 O&R LOCAL 1249 - GROUNDSMEN - ST- YEAR 5					HOUR	██████████	
245	NS0342612 O&R LOCAL 1249 - FLAG MEN - ST- YEAR 5					HOUR	██████████	
246	NS0342613 O&R LOCAL 1249 - SAFETY - ST- YEAR 5					HOUR	██████████	
247	NS0342614 O&R LOCAL 1249 - GENERAL FOREMEN - MON -SAT OT- YEAR 5					HOUR	██████████	
248	NS0342615 O&R LOCAL 1249 - WORKING FOREMEN - MON -SAT OT- YEAR 5					HOUR	██████████	
249	NS0342616 O&R LOCAL 1249 - JOUNEY LINEMEN- MON -SAT OT- YEAR 5					HOUR	██████████	
250	NS0342617 O&R LOCAL 1249 - APPRENTICE 7- MON -SAT OT- YEAR 5					HOUR	██████████	
251	NS0342618 O&R LOCAL 1249 - APPRENTICE 6- MON -SAT OT- YEAR 5					HOUR	██████████	
252	NS0342619 O&R LOCAL 1249 - APPRENTICE 5- MON -SAT OT- YEAR 5					HOUR	██████████	
253	NS0342620 O&R LOCAL 1249 - APPRENTICE 4- MON -SAT OT- YEAR 5					HOUR	██████████	
254	NS0342621 O&R LOCAL 1249 - APPRENTICE 3- MON -SAT OT- YEAR 5					HOUR	██████████	
255	NS0342622 O&R LOCAL 1249 - APPRENTICE 2- MON -SAT OT- YEAR 5					HOUR	██████████	
256	NS0342623 O&R LOCAL 1249 - APPRENTICE 1- MON -SAT OT- YEAR 5					HOUR	██████████	
257	NS0342624 O&R LOCAL 1249 - OPERATOR - MON -SAT OT- YEAR 5					HOUR	██████████	
258	NS0342625					HOUR	██████████	



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Line	Part Number / Description	Supplier Part#	Effective Date	Expires On	Quantity	UOM	Unit Price (USD)	Amount (USD)
259	O&R LOCAL 1249 - GROUNDSMEN- MON -SAT OT- YEAR 5 NS0342626					HOUR	██████████	
260	O&R LOCAL 1249 - FLAG MEN - MON -SAT OT- YEAR 5 NS0342627					HOUR	██████████	
261	O&R LOCAL 1249 - SAFETY- MON -SAT OT- YEAR 5 NS0342628					HOUR	██████████	
262	O&R LOCAL 1249 - GENERAL FOREMEN - SUN -HOLIDAY - PREMIUM- YEAR 5 NS0342629					HOUR	██████████	
263	O&R LOCAL 1249 - WORKING FOREMEN - SUN -HOLIDAY - PREMIUM- YEAR 5 NS0342630					HOUR	██████████	
264	O&R LOCAL 1249 - JOUNEY LINEMEN- SUN -HOLIDAY - PREMIUM- YEAR 5 NS0342631					HOUR	██████████	
265	O&R LOCAL 1249 - APPRENTICE 7- SUN -HOLIDAY - PREMIUM- YEAR 5 NS0342632					HOUR	██████████	
266	O&R LOCAL 1249 - APPRENTICE 6- SUN -HOLIDAY - PREMIUM- YEAR 5 NS0342633					HOUR	██████████	
267	O&R LOCAL 1249 - APPRENTICE 5- SUN -HOLIDAY - PREMIUM- YEAR 5 NS0342634					HOUR	██████████	
268	O&R LOCAL 1249 - APPRENTICE 4- SUN -HOLIDAY - PREMIUM- YEAR 5 NS0342635					HOUR	██████████	
269	O&R LOCAL 1249 - APPRENTICE 3- SUN -HOLIDAY - PREMIUM- YEAR 5 NS0342636					HOUR	██████████	
270	O&R LOCAL 1249 - APPRENTICE 2- SUN -HOLIDAY - PREMIUM- YEAR 5 NS0342637					HOUR	██████████	
271	O&R LOCAL 1249 - APPRENTICE 1- SUN -HOLIDAY - PREMIUM- YEAR 5 NS0342638					HOUR	██████████	
272	O&R LOCAL 1249 - OPERATOR - SUN -HOLIDAY - PREMIUM- YEAR 5 NS0342639					HOUR	██████████	
273	O&R LOCAL 1249 - GROUNDSMEN- SUN -HOLIDAY - PREMIUM- YEAR 5 NS0342640					HOUR	██████████	
274	O&R LOCAL 1249 - FLAG MEN - SUN -HOLIDAY - PREMIUM- YEAR 5 NS0342641					HOUR	██████████	
275	O&R LOCAL 1249 - SAFETY- SUN -HOLIDAY - PREMIUM- YEAR 5 NS0343921					HOUR	██████████	
276	O&R LOCAL 1249 - PICK UP 2X4- YEAR 5 NS0343922					HOUR	██████████	
277	O&R LOCAL 1249 - PICK UP 4X4- YEAR 5 NS0343923					HOUR	██████████	
278	O&R LOCAL 1249 - BUCKET - YEAR 5 NS0343924					HOUR	██████████	
279	O&R LOCAL 1249 - DIGGER TRUCK- YEAR 5 NS0343925					HOUR	██████████	
280	O&R LOCAL 1249 - POLE TRAILER- YEAR 5 NS0343926					HOUR	██████████	
281	O&R LOCAL 1249 - EQUIPMENT TRAILER- YEAR 5 NS0343927					HOUR	██████████	
282	O&R LOCAL 1249 - BACK YARD SETTER- YEAR 5 NS0343928					HOUR	██████████	
283	O&R LOCAL 1249 - SKID STEER POLE SETTER- YEAR 5 NS0342650					HOUR	██████████	
284	O&R LOCAL 456 - GENERAL FOREMEN - ST - YEAR 5 NS0342651					HOUR	██████████	
285	O&R LOCAL 456 - WORKING FOREMEN - ST - YEAR 5 NS0342652					HOUR	██████████	
	O&R LOCAL 456 - JOUNEY LINEMEN- ST - YEAR 5							



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Line	Part Number / Description	Supplier Part#	Effective Date	Expires On	Quantity	UOM	Unit Price (USD)	Amount (USD)
286	NS0342653 O&R LOCAL 456 - APPRENTICE 7- ST - YEAR 5					HOUR	██████████	
287	NS0342654 O&R LOCAL 456 - APPRENTICE 6- ST - YEAR 5					HOUR	██████████	
288	NS0342655 O&R LOCAL 456 - APPRENTICE 5- ST - YEAR 5					HOUR	██████████	
289	NS0342656 O&R LOCAL 456 - APPRENTICE 4- ST - YEAR 5					HOUR	██████████	
290	NS0342657 O&R LOCAL 456 - APPRENTICE 3- ST - YEAR 5					HOUR	██████████	
291	NS0342658 O&R LOCAL 456 - APPRENTICE 2- ST - YEAR 5					HOUR	██████████	
292	NS0342659 O&R LOCAL 456 - APPRENTICE 1- ST - YEAR 5					HOUR	██████████	
293	NS0342660 O&R LOCAL 456 - OPERATOR - ST - YEAR 5					HOUR	██████████	
294	NS0342661 O&R LOCAL 456 - GROUNDSMEN- ST - YEAR 5					HOUR	██████████	
295	NS0342662 O&R LOCAL 456 - SAFETY- ST - YEAR 5					HOUR	██████████	
296	NS0342663 O&R LOCAL 456 - GENERAL FOREMEN - MON - SAT OT- YEAR 5					HOUR	██████████	
297	NS0342664 O&R LOCAL 456 - WORKING FOREMEN - MON - SAT OT- YEAR 5					HOUR	██████████	
298	NS0342665 O&R LOCAL 456 - JOUNEY LINEMEN- MON - SAT OT- YEAR 5					HOUR	██████████	
299	NS0342666 O&R LOCAL 456 - APPRENTICE 7- MON - SAT OT- YEAR 5					HOUR	██████████	
300	NS0342667 O&R LOCAL 456 - APPRENTICE 6- MON - SAT OT- YEAR 5					HOUR	██████████	
301	NS0342668 O&R LOCAL 456 - APPRENTICE 5- MON - SAT OT- YEAR 5					HOUR	██████████	
302	NS0342669 O&R LOCAL 456 - APPRENTICE 4- MON - SAT OT- YEAR 5					HOUR	██████████	
303	NS0342670 O&R LOCAL 456 - APPRENTICE 3- MON - SAT OT- YEAR 5					HOUR	██████████	
304	NS0342671 O&R LOCAL 456 - APPRENTICE 2- MON - SAT OT- YEAR 5					HOUR	██████████	
305	NS0342672 O&R LOCAL 456 - APPRENTICE 1- MON - SAT OT- YEAR 5					HOUR	██████████	
306	NS0342673 O&R LOCAL 456 - OPERATOR - MON - SAT OT- YEAR 5					HOUR	██████████	
307	NS0342674 O&R LOCAL 456 - GROUNDSMEN- MON - SAT OT- YEAR 5					HOUR	██████████	
308	NS0342675 O&R LOCAL 456 - SAFETY- MON - SAT OT- YEAR 5					HOUR	██████████	
309	NS0342676 O&R LOCAL 456 - GENERAL FOREMEN - SUN - HOLIDAY - PREMIUM- YEAR 5					HOUR	██████████	
310	NS0342677 O&R LOCAL 456 - WORKING FOREMEN - SUN - HOLIDAY - PREMIUM- YEAR 5					HOUR	██████████	
311	NS0342678 O&R LOCAL 456 - JOUNEY LINEMEN- SUN - HOLIDAY - PREMIUM- YEAR 5					HOUR	██████████	
312	NS0342679 O&R LOCAL 456 - APPRENTICE 7- SUN - HOLIDAY - PREMIUM- YEAR 5					HOUR	██████████	
313	NS0342680					HOUR	██████████	



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Line	Part Number / Description	Supplier Part#	Effective Date	Expires On	Quantity	UOM	Unit Price (USD)	Amount (USD)
314	O&R LOCAL 456 - APPRENTICE 6- SUN - HOLIDAY - PREMIUM- YEAR 5 NS0342681					HOUR	REDACTED	
315	O&R LOCAL 456 - APPRENTICE 5- SUN - HOLIDAY - PREMIUM- YEAR 5 NS0342682					HOUR	REDACTED	
316	O&R LOCAL 456 - APPRENTICE 4- SUN - HOLIDAY - PREMIUM- YEAR 5 NS0342683					HOUR	REDACTED	
317	O&R LOCAL 456 - APPRENTICE 3- SUN - HOLIDAY - PREMIUM- YEAR 5 NS0342684					HOUR	REDACTED	
318	O&R LOCAL 456 - APPRENTICE 2- SUN - HOLIDAY - PREMIUM- YEAR 5 NS0342685					HOUR	REDACTED	
319	O&R LOCAL 456 - APPRENTICE 1- SUN - HOLIDAY - PREMIUM- YEAR 5 NS0342686					HOUR	REDACTED	
320	O&R LOCAL 456 - OPERATOR - SUN - HOLIDAY - PREMIUM- YEAR 5 NS0342687					HOUR	REDACTED	
321	O&R LOCAL 456 - GROUNDSMEN- SUN - HOLIDAY - PREMIUM- YEAR 5 NS0342688					HOUR	REDACTED	
322	O&R LOCAL 456 - SAFETY- SUN - HOLIDAY - PREMIUM- YEAR 5 NS0342689					HOUR	REDACTED	
323	1249W - GENERAL FOREMEN - STRAIGHT TIME - YEAR 5 NS0342690					HOUR	REDACTED	
324	1249W - WORKING FOREMEN - STRAIGHT TIME - YEAR 5 NS0342691					HOUR	REDACTED	
325	1249W - JOUNEY LINEMEN- STRAIGHT TIME - YEAR 5 NS0342692					HOUR	REDACTED	
326	1249W - APPRENTICE 7- STRAIGHT TIME - YEAR 5 NS0342693					HOUR	REDACTED	
327	1249W - APPRENTICE 6- STRAIGHT TIME - YEAR 5 NS0342694					HOUR	REDACTED	
328	1249W - APPRENTICE 5- STRAIGHT TIME - YEAR 5 NS0342695					HOUR	REDACTED	
329	1249W - APPRENTICE 4- STRAIGHT TIME - YEAR 5 NS0342696					HOUR	REDACTED	
330	1249W - APPRENTICE 3- STRAIGHT TIME - YEAR 5 NS0342697					HOUR	REDACTED	
331	1249W - APPRENTICE 2- STRAIGHT TIME - YEAR 5 NS0342698					HOUR	REDACTED	
332	1249W - APPRENTICE 1- STRAIGHT TIME - YEAR 5 NS0342699					HOUR	REDACTED	
333	1249W - OPERATOR - STRAIGHT TIME - YEAR 5 NS0342700					HOUR	REDACTED	
334	1249W - GROUNDSMEN- STRAIGHT TIME - YEAR 5 NS0342701					HOUR	REDACTED	
335	1249W - FLAG MEN - STRAIGHT TIME - YEAR 5 NS0342702					HOUR	REDACTED	
336	1249W - SAFETY- STRAIGHT TIME - YEAR 5 NS0342703					HOUR	REDACTED	
337	1249W - GENERAL FOREMEN - MONDAY- SATURDAY OVER TIME- YEAR 5 NS0342704					HOUR	REDACTED	
338	1249W - WORKING FOREMEN - MONDAY- SATURDAY OVER TIME- YEAR 5 NS0342705					HOUR	REDACTED	
339	1249W - JOUNEY LINEMEN- MONDAY- SATURDAY OVER TIME- YEAR 5 NS0342706					HOUR	REDACTED	
340	1249W - APPRENTICE 7- MONDAY- SATURDAY OVER TIME- YEAR 5 NS0342707					HOUR	REDACTED	
	1249W - APPRENTICE 6- MONDAY- SATURDAY OVER TIME- YEAR 5						REDACTED	



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Line	Part Number / Description	Supplier Part#	Effective Date	Expires On	Quantity	UOM	Unit Price (USD)	Amount (USD)
341	NS0342708 1249W - APPRENTICE 5- MONDAY- SATURDAY OVER TIME- YEAR 5					HOUR	██████████	
342	NS0342709 1249W - APPRENTICE 4- MONDAY- SATURDAY OVER TIME- YEAR 5					HOUR	██████████	
343	NS0342710 1249W - APPRENTICE 3- MONDAY- SATURDAY OVER TIME- YEAR 5					HOUR	██████████	
344	NS0342711 1249W - APPRENTICE 2- MONDAY- SATURDAY OVER TIME- YEAR 5					HOUR	██████████	
345	NS0342712 1249W - APPRENTICE 1- MONDAY- SATURDAY OVER TIME- YEAR 5					HOUR	██████████	
346	NS0342713 1249W - OPERATOR - MONDAY- SATURDAY OVER TIME- YEAR 5					HOUR	██████████	
347	NS0342714 1249W - GROUNDSMEN- MONDAY- SATURDAY OVER TIME- YEAR 5					HOUR	██████████	
348	NS0342715 1249W - FLAG MEN - MONDAY- SATURDAY OVER TIME- YEAR 5					HOUR	██████████	
349	NS0342716 1249W - SAFETY- MONDAY- SATURDAY OVER TIME- YEAR 5					HOUR	██████████	
350	NS0342717 1249W - GENERAL FOREMEN - SUNDAY/ HOLIDAY PREMIUM- YEAR 5					HOUR	██████████	
351	NS0342718 1249W - WORKING FOREMEN - SUNDAY/ HOLIDAY PREMIUM- YEAR 5					HOUR	██████████	
352	NS0342719 1249W - JOUNEY LINEMEN- SUNDAY/ HOLIDAY PREMIUM- YEAR 5					HOUR	██████████	
353	NS0342720 1249W - APPRENTICE 7- SUNDAY/ HOLIDAY PREMIUM- YEAR 5					HOUR	██████████	
354	NS0342721 1249W - APPRENTICE 6- SUNDAY/ HOLIDAY PREMIUM- YEAR 5					HOUR	██████████	
355	NS0342722 1249W - APPRENTICE 5- SUNDAY/ HOLIDAY PREMIUM- YEAR 5					HOUR	██████████	
356	NS0342723 1249W - APPRENTICE 4- SUNDAY/ HOLIDAY PREMIUM- YEAR 5					HOUR	██████████	
357	NS0342724 1249W - APPRENTICE 3- SUNDAY/ HOLIDAY PREMIUM- YEAR 5					HOUR	██████████	
358	NS0342725 1249W - APPRENTICE 2- SUNDAY/ HOLIDAY PREMIUM- YEAR 5					HOUR	██████████	
359	NS0342726 1249W - APPRENTICE 1- SUNDAY/ HOLIDAY PREMIUM- YEAR 5					HOUR	██████████	
360	NS0342727 1249W - OPERATOR - SUNDAY/ HOLIDAY PREMIUM- YEAR 5					HOUR	██████████	
361	NS0342728 1249W - GROUNDSMEN- SUNDAY/ HOLIDAY PREMIUM- YEAR 5					HOUR	██████████	
362	NS0342729 1249W - FLAG MEN - SUNDAY/ HOLIDAY PREMIUM- YEAR 5					HOUR	██████████	
363	NS0342730 1249W - SAFETY- SUNDAY/ HOLIDAY PREMIUM- YEAR 5					HOUR	██████████	
364	NS0342731 1249W - PICK 2X4- YEAR 5					HOUR	██████████	
365	NS0342732 1249W - PICK UP 4X4- YEAR 5					HOUR	██████████	
366	NS0342733 1249W - BUCKET - YEAR 5					HOUR	██████████	
367	NS0342734 1249W - DIGGER TRUCK- YEAR 5					HOUR	██████████	
368	NS0342735					HOUR	██████████	



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Line	Part Number / Description	Supplier Part#	Effective Date	Expires On	Quantity	UOM	Unit Price (USD)	Amount (USD)
	1249W - POLE TRAILER- YEAR 5							
369	NS0342736					HOUR	REDACTED	
	1249W - EQUIPMENT TRAILER- YEAR 5							
370	NS0342737					HOUR	REDACTED	
	1249W - BACK YARD SETTER- YEAR 5							
371	NS0342738					HOUR	REDACTED	
	1249W - SKID STEER POLE SETTER- YEAR 5							

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Standard Terms

Appendix A

APPENDIX A - REQUIRED CLAUSES AND CERTIFICATIONS

(In this document, the other party to the contract with Con Edison is referred to as the "Contractor")

Dated: April 2015

As a Federal Government contractor, Con Edison must require the Contractor to agree to be bound by and comply with the following clauses and make the following certifications. Where clauses or certifications require the Contractor to be bound by and/or comply with a referenced clause or regulation or to make a referenced certification, such referenced provisions are incorporated by reference herein and have the same force and effect as if they were set forth herein in full text.

Some general guidance as to the applicability of clauses or certifications incorporating such referenced provisions may be provided below. However, the referenced provisions, together with any relevant law or regulation, should also be consulted to determine applicability to the Contractor and/or the contract.

1. RESTRICTIONS ON SUBCONTRACTOR SALES TO THE GOVERNMENT

(this clause is applicable to contracts exceeding \$150,000)

The Contractor agrees to be bound by and comply with the clause entitled "Restrictions On Subcontractor Sales To the Government (SEP 2006)," which is contained in Section 52.203-6 of the Federal Acquisition Regulation (section 52.203-6 of title 48 of the Code of Federal Regulations), including the requirement therein to incorporate the substance of the clause in subcontracts under this contract which exceed \$150,000.

2. ANTIKICKBACK PROCEDURES

(this clause is applicable to contracts exceeding \$150,000)

The Contractor agrees to be bound by and comply with the clause entitled "Anti-Kickback Procedures (OCT 2010)" except for subparagraph (c)(1) thereof, which clause is contained in Section 52.203-7 of the Federal Acquisition Regulation (section 52.203-7 of title 48 of the Code of Federal Regulations), including the requirement to incorporate the substance of the clause (except for subparagraph (c)(1) thereof) in subcontracts under this contract which exceed \$150,000.

3. CONTRACTORS THAT ARE DEBARRED, SUSPENDED, OR PROPOSED FOR DEBARMENT BY THE FEDERAL GOVERNMENT

(this clause is applicable to contracts exceeding \$30,000)

The Contractor agrees to be bound by and comply with the clause entitled "Protecting the Government's Interest When Subcontracting with Contractors Debarred, Suspended, or Proposed for Debarment (DEC 2010)" which clause is contained in Section 52.209-6 of the Federal Acquisition Regulation (section 52.209-6 of title 48 of the Code of Federal Regulations), including the requirement to incorporate the substance of the clause in subcontracts under this contract which exceed \$30,000 and are not for commercially available off-the-shelf items and the requirement to notify Con Edison if the Contractor or its subcontractors are debarred, suspended, or proposed for debarment by the Federal Government. The Contractor shall submit in writing to Con Edison, with any bid, offer or proposal for a contract that is not for a commercially available off-the-shelf item and will exceed \$30,000 and again at the time of the award of any contract that will exceed such amount, a statement as to whether or not the Contractor or any of its principals is debarred, suspended, or proposed for debarment by the Federal Government. The Contractor agrees that any action that Con Edison is required by the Federal Government to take with respect to the contract as a consequence of the Contractor's being so debarred, suspended, or proposed for debarment shall not result in any liability of Con Edison to the Contractor.

4. **UTILIZATION OF SMALL BUSINESS CONCERNS**

(this clause is applicable to contracts that offer subcontracting opportunities - see the Small Business Act and regulations implementing same)

The Contractor agrees to be bound by and comply with the clause entitled "Utilization of Small Business Concerns (JAN 2011)," which is contained in Section 52.219-8 of the Federal Acquisition Regulation (section 52.219-8 of title 48 of the Code of Federal Regulations).

5. **SMALL BUSINESS SUBCONTRACTING PLAN**

(this clause is applicable to contracts in excess of \$650,000 [\$1,500,000 in the case of contracts for construction of a public facility], except for contracts awarded to small business concerns as defined by section 3 of the Small Business Act, 15 U.S.C. § 632, and the applicable regulations in Part 121 of Title 13 of the Code of Federal Regulations)

The Contractor shall adopt a subcontracting plan that complies with the requirements set forth in the Small Business Act and in the clause entitled "Small Business Subcontracting Plan (JAN 2011)," which clause is contained in Section 52.219-9 of the Federal Acquisition Regulation (section 52.219-9 of title 48 of the Code of Federal Regulations). (Subparagraphs (d) and (e) of such clause are the primary portions of the clause that concern the contents and effective implementation of subcontracting plans.) The Contractor shall insert the clause entitled "Utilization of Small Business Concerns" (see above) in subcontracts that offer further subcontracting opportunities and shall comply with the requirements for record keeping and reporting to the Federal Government.

6. **EQUAL OPPORTUNITY**

(this clause is applicable to all contracts unless exempted by the rules, regulations or orders of the Secretary of Labor issued under Executive Order 11246, as amended)

The Contractor agrees to be bound by and to comply with the terms and conditions of the clause entitled "Equal Opportunity (MAR 2007)," which is contained in Section 52.222-26 of the Federal Acquisition Regulation (section 52.222-26 of title 48 of the Code of Federal Regulations), including the requirement to include such

terms and conditions in nonexempt subcontracts.

The Contractor acknowledges that Con Edison is required to take such action against the Contractor with respect to the contract as may be directed by the Federal Government as a means of enforcing the terms and conditions of the Equal Opportunity clause, including the imposition of sanctions for noncompliance, and the Contractor agrees that any such action by Con Edison shall not result in any liability of Con Edison to the Contractor.

The Contractor further agrees to be bound by and comply with the applicable regulations contained in Chapter 60 of Title 41 of the Code of Federal Regulations which implement Executive Order 11246, Section 503 of the Rehabilitation Act of 1973, as amended, and Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended and set forth the Contractor's obligations, including its affirmative action obligations. **Specifically, the Contractor and its subcontractors shall abide by the requirements of Sections 60-1.4(a), 60-300.5(a) and 60-741-5(a) of Title 41 of the Code of Federal Regulations. These regulations prohibit discrimination against qualified individuals based on their status as protected veterans or individuals with disabilities, and prohibit discrimination against all individuals based on their race, color, religion, sex or national origin. Moreover, these regulations require that covered prime contractors and subcontractors take affirmative action to employ and advance in employment individuals without regard to race, color, religion, sex, national origin, protected veteran status or disability.**

7. **EQUAL OPPORTUNITY FOR VETERANS**

(this clause is applicable to all contracts of or exceeding \$100,000 unless exempted by the rules, regulations or orders of the Secretary of Labor)

The Contractor agrees to be bound by and to comply with the terms and conditions of the clause entitled "Equal Opportunity for Veterans (SEP 2010)," which is contained in Section 52.222-35 of the Federal Acquisition Regulation (section 52.222-35 of title 48 of the Code of Federal Regulations), including the requirement to include such terms and conditions in nonexempt subcontracts.

8. **AFFIRMATIVE ACTION FOR WORKERS WITH DISABILITIES**

(this clause is applicable to all contracts of or exceeding \$15,000 unless exempted by the rules, regulations or orders of the Secretary of Labor)

The Contractor agrees to be bound by and to comply with the terms and conditions of the clause entitled "Affirmative Action for Workers with Disabilities (OCT 2010)," which is contained in Section 52.222-36 of the Federal Acquisition Regulation (section 52.222-36 of title 48 of the Code of Federal Regulations), including the requirement to include such terms and conditions in nonexempt subcontracts.

The Contractor agrees to comply with the rules, regulations and relevant orders of the Secretary of Labor issued under the Rehabilitation Act of 1973 (29 U.S.C. 793, as amended).

9. **EMPLOYMENT REPORTS ON VETERANS**

(this clause is applicable to all contracts of or exceeding \$100,000 unless exempted by the rules, regulations

or orders of the Secretary of Labor)

The Contractor agrees to be bound by and to comply with the terms and conditions of the clause entitled "Employment Reports on Veterans (SEP 2010)," which is contained in Section 52.222-37 of the Federal Acquisition Regulation (section 52.222-37 of title 48 of the Code of Federal Regulations), including the requirement to include such terms and conditions in nonexempt subcontracts and to comply with the reporting to the Federal Government (including the submission of VETS-100A Report).

10. COMBATING TRAFFICKING IN PERSONS

(this clause is applicable to all contracts)

The Contractor agrees to be bound by and to comply with the terms and conditions of the clause entitled "Combating Trafficking in Persons (FEB 2009)," which is contained in Section 52.222-50 of the Federal Acquisition Regulation (section 52.222-50 of title 48 of the Code of Federal Regulations), including the requirement to include such terms and conditions in all subcontracts.

11. PERSONAL IDENTITY VERIFICATION OF CONTRACTOR PERSONNEL

(this clause is applicable to all contracts requiring access to a Federal facility)

The Contractor agrees to be bound by and to comply with the terms and conditions of the clause entitled "Personal Identity Verification of Contractor Personnel (JAN 2011)," which is contained in Section 52.204-9 of the Federal Acquisition Regulation (section 52.204-9 of title 48 of the Code of Federal Regulations), including the requirement to include such terms and conditions in all subcontracts.

12. PROMPT PAYMENT FOR CONSTRUCTION CONTRACTS

(this clause is applicable to contracts which incorporate or refer to Section 52.232-27 of the Federal Acquisition Regulation)

The Contractor agrees to be bound by and to comply with the terms and conditions of the clause entitled "Prompt Payment for Construction Contracts (OCT 2008)," which is contained in Section 52.232-27 of the Federal Acquisition Regulation (section 52.232-27 of title 48 of the Code of Federal Regulations), including the requirements set forth in subsection (c) "Subcontract clause requirements".

13. ENERGY EFFICIENCY IN ENERGY-CONSUMING PRODUCTS

(this clause is applicable to all contracts for goods and services to be used or performed at a Federal facility)

The Contractor agrees to be bound by and to comply with the terms and conditions of the clause entitled "Energy Efficiency in Energy-Consuming Products (DEC 2007)," which is contained in Section 52.223-15 of the Federal Acquisition Regulation (section 52.223-15 of title 48 of the Code of Federal Regulations), including the requirement to include such terms and conditions in all subcontracts.

14. **PROHIBITION OF SEGREGATED FACILITIES**

(this clause is applicable to all contracts to which the Equal Opportunity clause, described above, is applicable)

The Contractor agrees to be bound by and comply with the clause entitled "Prohibition of Segregated Facilities (FEB 1999)," which is contained in Section 52.222-21 of the Federal Acquisition Regulations (section 52.222-21 of title 48 of the Code of Federal Regulations), including the requirement to include such clause in non-exempt subcontracts.

15. **NOTICE OF EMPLOYEE RIGHTS**

(this clause is applicable to all contracts exceeding \$10,000 unless exempted by the rules, regulations or orders of the Secretary of Labor issued under Executive Order 13496, as amended)

The Contractor agrees to be bound by and to comply with the terms and conditions of the clause entitled "Notification of Employee Rights under the National Labor Relations Act (DEC 2010)," which is contained in Section 52.222-40 of the Federal Acquisition Regulation (section 52.222-40 of title 48 of the Code of Federal Regulations), including the requirement to include such terms and conditions in all subcontracts.

The Contractor agrees to comply with the requirements of Chapter 471 of Title 29 of the Code of Federal Regulations, which implement Executive Order 13496, including the posting of the notice required by Section 471.2 of Title 29 of the Code of Federal Regulations.

The Contractor acknowledges that Con Edison is required to take such action against the Contractor with respect to the contract as may be directed by the Federal Government as a means of enforcing the terms and conditions of the Notice of Employee Rights clause, including the imposition of sanctions for noncompliance, and the Contractor agrees that any such action by Con Edison shall not result in any liability of Con Edison to the Contractor.

16. **CERTIFICATION AND DISCLOSURE REGARDING PAYMENTS TO INFLUENCE CERTAIN FEDERAL TRANSACTIONS**

(this certification is applicable to contracts exceeding \$150,000)

The Contractor hereby makes the certifications contained in Section 52.203-11 of the Federal Acquisition Regulation (section 52.203-11 of title 48 of the Code of Federal Regulations) relating to the nonuse and nonpayment of Federal appropriated funds to influence or attempt to influence the Federal transactions specified in such certification and to the completion and submission of any documentation that may be required by such certification, and agrees to include such certifications in subcontracts under this contract.

17. **SUBCONTRACTS FOR COMMERCIAL ITEMS**

(this clause is applicable to all contracts)

The Contractor agrees to be bound by and to comply with the clause entitled "Subcontracts For Commercial Items (DEC 2010)," which is contained in Section 52.244-6 of the Federal Acquisition Regulations (section 52.244-6 of the Code of Federal Regulations) and which also requires the Contractor to be bound by and to comply with: (i) the clause entitled "Contractor Code of Business Ethics and Conduct (APR 2010)" contained in Section 52.203-13 of the Federal Acquisition Regulations (section 52.203-13 of title 48 of the Code of Federal Regulations); (ii) the clause entitled "Whistleblower Protections Under the American Recovery and

Reinvestment Act of 2009 (JUN 2010)" contained in Section 52.203-15 of the Federal Acquisition Regulations (section 52.203-15 of title 48 of the Code of Federal Regulations); **(iii)** the clause entitled "Utilization of Small Business Concerns (DEC 2010)" contained in Section 52.219-8 of the Federal Acquisition Regulations (section 52.219-8 of title 48 of the Code of Federal Regulations); **(iv)** the clause entitled "Equal Opportunity (MAR 2007)" contained in Section 52.222-26 of the Federal Acquisition Regulations (section 52.222-26 of title 48 of the Code of Federal Regulations); **(v)** the clause entitled "Equal Opportunity for Veterans (SEP 2010)" contained in Section 52.222-35 of the Federal Acquisition Regulations (section 52.222-35 of title 48 of the Code of Federal Regulations); **(vi)** the clause entitled "Affirmative Action for Workers with Disabilities (OCT 2010)" contained in Section 52.222-36 of the Federal Acquisition Regulations (section 52.222-36 of title 48 of the Code of Federal Regulations); **(vii)** the clause entitled "Notification of Employee Rights under the National Labor Relations Act (DEC 2010)" contained in Section 52.222-40 of the Federal Acquisition Regulations (section 52.222-40 of title 48 of the Code of Federal Regulations); **(viii)** the clause entitled "Combatting Trafficking in Persons (FEB 2009)" contained in Section 52.222-50 of the Federal Acquisition Regulations (section 52.222-50 of title 48 of the Code of Federal Regulations); and **(ix)** the clause entitled "Preference for Privately Owned U.S.-Flag Commercial Vessels (FEB 2006)" Contained in Section 52.247-64 of the Federal Acquisition Regulations (section 52.247-64 of title 48 of the Code of Federal Regulations. In addition, Contractor shall be bound by and comply with Section 14, above, Prohibition of Segregated Facilities, which is applicable to all contracts to which the Equal Opportunity clause (see subsection (iv) above) is applicable. If the contract between Con Edison and the Contractor is for the supply of Commercial Items (as such term is defined in Section 2.101 of the Federal Acquisition Regulation (section 2.101 of title 48 of the Code of Federal Regulations)), then, to the extent that the clause entitled "Subcontracts For Commercial Items (DEC 2010)" lawfully requires only that the Contractor be bound by and comply with the text of such clause and the other clauses referenced therein rather than all of the provisions referenced in this Appendix A, the Contractor shall, with respect to the provisions in this Appendix A, only be required to (a) be bound by and comply with the clause entitled "Subcontracts For Commercial Items (DEC 2010)" and the clauses referenced in such clause and in this Section 17, (b) include the terms and conditions of "Subcontracts for Commercial Items (DEC 2010)" in all subcontracts, and (c) to make and comply with the provisions of the certifications that are referenced in the clause entitled "Subcontracts For Commercial Items (DEC 2010)" or otherwise required by this Section 17. Additionally, with respect to **clause (iv)**, above, the Contractor agrees to be bound by and comply with the applicable regulations contained in Chapter 60 of Title 41 of the Code of Federal Regulations which implement Executive Order 11246, Section 503 of the Rehabilitation Act of 1973, as amended, and Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended and set forth the Contractor's obligations, including its affirmative action obligations. **Specifically, the Contractor and its subcontractors shall abide by the requirements of Sections 60-1.4(a), 60-300.5(a) and 60-741-5(a) of Title 41 of the Code of Federal Regulations. These regulations prohibit discrimination against qualified individuals based on their status as protected veterans or individuals with disabilities, and prohibit discrimination against all individuals based on their race, color, religion, sex or national origin. Moreover, these regulations require that covered prime contractors and subcontractors take affirmative action to employ and advance in employment individuals without regard to race, color, religion, sex, national origin, protected veteran status or disability.**

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Standard Terms and Conditions for Construction Contracts 10/15/14

Blanket Purchase Agreement 4585550,
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CONSOLIDATED EDISON COMPANY OF NEW YORK, INC.

STANDARD TERMS AND CONDITIONS

FOR

CONSTRUCTION CONTRACTS

October 15, 2014

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STANDARD TERMS AND CONDITIONS FOR CONSTRUCTION CONTRACTS

1. Definitions. The following terms as used herein shall have the meanings stated:

"Con Edison" - Consolidated Edison Company of New York, Inc., the entity entering into the Contract and issuing any purchase orders applicable to the Contract, for work to be performed for Con Edison or its affiliate Orange and Rockland Utilities, Inc. ("O&R").

"Contractor" - The contractor who is a party to the Contract with Con Edison .

"Contract" - The contract between Con Edison and Contractor consisting of: (a) a Blanket Purchase Agreement ("BPA") or Contract Purchase Agreement ("CPA") and/or a Con Edison Standard Purchase Order ("purchase order"); (b) the relevant Con Edison request for quotation; (c) these Standard Terms and Conditions; and (d) any documents or portions thereof incorporated by reference in (a), (b) or (c) above, including, but not limited to, special conditions, specifications, performance requirements, plans and drawings. The words "hereof," "herein," "hereto" and "hereunder" as used in these Standard Terms and Conditions shall be deemed to refer to the Contract.

"Work" - The project contemplated by the Contract and all labor and supervision; construction materials, equipment, tools and other aids to construction; equipment, materials and structures to be installed; and other things of any nature necessary or proper for the completion of the project, whether or not expressly specified herein.

"Subcontractor" - Any company or person, other than an employee of Contractor, that furnishes any of the Work on behalf of Contractor.

2. Contract Formation. A legally enforceable agreement shall arise upon the signing or acknowledgement electronically by Contractor of the Contract in Oracle E-Business Suite iSupplier (the "Procurement System") or, if Contractor is not enabled in the Procurement System, upon the mailing or delivery by other means of the Contract or another writing manifesting acceptance of Contractor's offer; provided, however, that if Contractor's offer contains terms additional to or different from the terms on which quotations were requested by Con Edison which are not accepted in writing by Con Edison, a legally enforceable agreement shall not arise until the signing or acknowledgement electronically by Contractor of the Contract in the Procurement System or, if Contractor is not enabled in the Procurement System, by the signing by Contractor of the Contract or a copy of the Contract or such other writing as may be issued by Con Edison (or another document expressing Contractor's acceptance thereof), or Contractor's commencement or continuation of the Work following its receipt of the Contract or such other writing, such Work signifying Contractor's acceptance of the terms thereof.

3. Specifications, Plans, and Drawings.

A. The Work shall be performed in strict accordance with the Contract specifications, plans, and drawings. No deviation is permitted unless approved in advance in writing by Con Edison. The specifications, plans, and drawings and all other documents which are part of the Contract are

supplementary to each other. Anything called for by any one of such documents shall be required to the same extent as if called for by all of them, and the Work shall be completed in every detail whether or not every item is specifically mentioned. If there should be a conflict between the drawings and the writings that comprise the plans and specifications, the writings shall govern unless upon notice thereof Con Edison directs otherwise in writing.

Contractor shall carefully review all of the contract documents. Contractor shall promptly submit in writing to Con Edison whenever discovered, whether before or after award, any inconsistency, ambiguity, or error between documents or within a document. Contractor shall abide by the written direction of Con Edison's authorized representative with respect to such matters, which direction shall be final and binding.

Contractor waives any claim for extra compensation based on an inconsistency, ambiguity, or error which Contractor could have discovered by reasonable diligence and prudence.

- B. Con Edison may furnish to Contractor any additional plans, drawings, specifications or other documents which it considers necessary to illustrate or explain the Work in further detail, and Contractor shall comply with the requirements of all such documents.
- C. Contractor shall, throughout the time during which the Work is being performed, keep at the work site available for inspection by Con Edison one complete and current set of the Contract documents, including, but not limited to, the Contract plans, specifications, and drawings, any additional documents furnished by Con Edison, and all shop and work drawings approved by Con Edison.
- D. Where required by the Contract, Contractor shall submit designated documents, such as drawings and process procedures, for review and approval by or on behalf of Con Edison. All proposed changes to or deviations from such documents after they have been approved shall also be submitted to Con Edison for such review and approval prior to their implementation.

4. Price and Payment.

A. Unless expressly stated to the contrary herein, all prices are firm and not subject to increase. All payment periods, including discount periods, shall begin upon receipt of proper invoices by Con Edison's Accounts Payable Department. Unless otherwise specified in the Contract, payment shall be made within thirty (30) days of receipt of each invoice. Payments by mail shall be deemed made when deposited in the mail. Notwithstanding anything to the contrary herein, no invoice submitted for a partial or progress payment shall be processed unless and until Contractor furnishes to Con Edison a Contractor Affidavit – Partial Release And Waiver of Lien and for each subcontractor, a Subcontractor Affidavit – Partial Release of Lien, duly executed and delivered by Contractor and its Subcontractors at issue, as applicable. Such documents shall, among other things, state that each statement set forth in paragraph (H) of this Article is true and correct concerning the invoice and the amount requested therein, and, with respect to Work covered by or included within the invoice, waive, release and discharge claims and liens, contain a covenant to pay and release of record, or otherwise discharge of record, all liens and contain a covenant to

defend, indemnify and hold harmless Con Edison and its affiliates (including, but not limited to, O&R), and any owner of the real property on which the project is situated), from and against such claims and liens and any related costs and expenses. Such documents shall be in a form reasonably satisfactory to Con Edison and shall in all respects be read and interpreted consistent with Section 34 of the New York Lien Law (or its successor).

No invoice submitted for a final payment shall be processed unless and until: (i) Contractor has fully performed all the Work to Con Edison's satisfaction; (ii) Contractor has delivered to Con Edison all warranties, manuals, operating instructions, drawings, and all other documents required by the Contract; and (iii) Contractor has submitted documents sufficient to satisfy Con Edison that all the Work has been properly performed, that payment is due to Contractor, and that all Subcontractors who performed or furnished labor, materials, supplies, or equipment for the Work have been fully paid, or that they will be paid promptly from monies received from the final payment. The documents required together with the invoice for final payment shall include a Contractor Affidavit – Final Full Release And Waiver of Lien document and, for each Subcontractor, a Subcontractor Affidavit – Final Full Release And Waiver of Lien document, duly executed and delivered by Contractor and its Subcontractors, as applicable. Such documents shall, among other things, state that each statement set forth in paragraph (H) of this Article is true and correct concerning the invoice and the amount requested therein and, with respect to the Work, waive, release, and discharge all claims and liens to the extent permitted by law, contain a covenant to pay and release of record, or otherwise discharge of record, all liens, and contain a covenant to defend, indemnify, and hold harmless Con Edison and its affiliates (including, but not limited to, O&R) and any owner of the real property on which the project is situated from and against all such claims and liens and related costs and expenses. Such documents shall be in a form reasonably satisfactory to Con Edison and shall in all respects be

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read and interpreted to be consistent with Section 34 of the New York Lien Law (or its successor).

B. Unless otherwise provided in the Contract, for unit price Work involving layouts, Contractor shall submit invoices upon completion of layouts or layout parts. For other unit price Work, invoices shall be submitted monthly. For all unit price Work, the judgment of Con Edison as to the quantity of Work completed and whether or not it is acceptable shall be conclusive.

C. For lump sum Work, Contractor shall render progress payment invoices monthly unless stated otherwise in the purchase order. Each invoice shall be based on an estimate, certified by Contractor and approved by Con Edison, of the physical Work performed during the period stated in the purchase order or, if none is stated, during the preceding calendar month. In preparing estimates, Contractor shall include up to 75% of the cost of conforming materials delivered onto the site but not yet physically incorporated into the Work. As additional security for the proper performance of the Contract, Con Edison will retain ten percent (10%) of the amount of each invoice until fifty percent (50%) of the Work is completed. Thereafter, if the Work is progressing satisfactorily and on schedule and Contractor is in compliance with all of its obligations hereunder, Con Edison shall pay the remaining invoices for progress payments in full. The amount previously retained will be paid to Contractor following completion and acceptance of the entire Work. The judgment of Con Edison as to the value of the Work completed, whether it is on schedule and whether it is acceptable shall be conclusive.

D. Con Edison shall have the right at any time to withhold from any payment which may be or become due under the Contract such amount as may reasonably appear necessary to it to compensate Con Edison for any actual or prospective loss due to Work which is defective or does not conform to Contract requirements, actual or prospective failure of Contractor to complete performance of the Work, or any other failure of Contractor to perform any of its obligations under the Contract or when it reasonably appears to Con Edison that Contractor has previously been overpaid. Con Edison shall be entitled to retain any and all amounts so withheld until Contractor has, in Con Edison's judgment, either performed the obligation or obligations in question or furnished security which Con Edison deems adequate for such performance or, in the case of withholding for overpayment, until an audit of Contractor's work or documentation is completed and the proper payment is determined.

E. Con Edison at any time may, after notifying Contractor in writing, pay directly any unpaid claims against Contractor based on the Work, and in so doing Con Edison shall be conclusively deemed to be acting as Contractor's agent. Any payment made by Con Edison to discharge a claim against Contractor shall be treated as a payment made under the Contract from Con Edison to Contractor.

F. Con Edison shall not be liable to Contractor for interest on any late payments unless expressly provided for herein. If for any reason Con Edison is in arrears in payment(s) hereunder, payment(s) made shall be applied by Contractor to any and all principal sum(s) due before being applied to any interest that may be due thereon pursuant to any express provision therefor in the Contract or otherwise.

G. Except to the extent specified in a written reservation of rights, the acceptance by Contractor of final payment shall be and shall operate as a release of all claims against Con Edison and of all liability of Con Edison to Contractor for things done or furnished in connection with the Work and for every act and neglect of Con Edison and others for whom Con Edison may be responsible relating to or arising out of the Work. However, no payment, final or otherwise, shall operate to release Contractor or its sureties from the obligations under this Contract or any performance or payment bond.

H. Contractor shall submit invoices in a form reasonably acceptable to Con Edison. Each invoice shall constitute a representation by Contractor that (i) the payment requested therein reflects Work performed and costs incurred by Contractor on account of such Work, (ii) the materials, supplies and equipment for which such invoice is being submitted have been installed or incorporated in the Work or have been stored at the project site or at such off-site storage locations as shall have been approved in writing by Con Edison; provided, however, that Con Edison shall not be obligated to pay or advance monies for materials stored off-site, unless approved in advance and in writing by Con Edison, (iii) the materials, supplies and equipment, if stored off-site, have been properly insured and stored in a "bonded" warehouse and are insured in accordance with this Contract and, if stored at the project site, are insured in accordance with the provisions of this Contract, (iv) the materials, supplies and equipment are not subject to any liens or encumbrances, (v) no mechanic's, laborer's, vendor's, materialman's or other liens or payment bond claims have been filed in connection with the Work for any of the labor, materials, supplies or equipment incorporated therein or purchased in connection therewith, (vi) all Subcontractors who performed or furnished labor, materials, supplies, or equipment for the Work for which payment is requested or for prior Work have been fully paid, or that they will be paid promptly from monies received from such invoice, (vii) the Work which is the subject of such invoice has been performed in strict accordance with the Contract documents and all applicable legal requirements, and (viii) the amount of the partial payment for which the invoice is submitted, when added to the sum of all previous payments made under prior invoices, does not exceed that portion of the price under the Contract which is allocable to the portion of the Work that has actually been completed on or before the date of such invoice and that the remainder of the price under the Contract (as the same may have been adjusted hereunder) is sufficient to pay in full the costs necessary to perform and complete the Work. Upon Con Edison's request and as a condition precedent to payment, Contractor shall provide supporting documentation that is satisfactory to Con Edison to substantiate the representations set forth in this paragraph.

5. Time for Completion. TIME IS OF THE ESSENCE OF THE CONTRACT and of each and every portion thereof for which a certain length of time is fixed for performance. Unless otherwise specified, Contractor shall start the Work at the construction site within ten (10) days after it receives a written Notice to Proceed from Con Edison and shall complete the Work and the various parts thereof within the time or times specified in the Contract schedule. Contractor shall prosecute the Work regularly, diligently and without interruption at such rate of progress as will ensure completion within the specified time, and shall furnish properly skilled workmen and materials, tools, and equipment in numbers and amounts sufficient to accomplish this. Contractor agrees that the time or times specified for completion of the Work and of any part thereof are reasonable, taking into consideration all facts and circumstances. Work specified by the Contract to be performed after regular hours or on Saturdays, Sundays or legal holidays and Work performed at such times as a result of conditions in a permit or because of local regulations or to adhere to or regain the rate of progress required by Con Edison shall be performed without additional expense to Con Edison. If, in the opinion of Con Edison, Contractor falls behind schedule, Con Edison shall have the right to require contractor, at no additional cost to Con Edison, to increase its labor force or days or hours of work, to work overtime or increase the number of shifts, to use additional equipment or other construction aids, or to take such other steps as may be necessary to ensure completion of the Work on schedule. Receipt and acceptance by Con Edison of revised schedules from Contractor during the Work shall not be deemed a waiver of the schedule initially

approved.

6. Excusable Delay. Contractor shall be excused any delay in completion of the Work arising from a cause beyond its control which it could not with the exercise of due diligence have either foreseen or avoided, including act of governmental authority, act of God, extraordinary weather conditions, flood, accident such as fire or explosion not due to the negligence of Contractor, strike which is not the result of an unfair labor practice or other unlawful activity by Contractor, riot, failure of public transportation facilities, inability of Con Edison to provide access due to plant malfunctions, and inability to perform caused solely by Con Edison's act or failure to act in breach of an express obligation under the Contract. Delay in Contractor's receipt of subcontracted supplies or services for reasons beyond the control of the Subcontractor shall not be excusable delay hereunder to the extent that the supplies or services are available to Contractor from another source. The unavailability of sufficient, qualified labor to perform the Work shall not be excusable delay hereunder unless the unavailability is caused by a strike which is not the result of an unfair labor practice or other unlawful activity by Contractor. Contractor shall give written notice and full particulars of the cause of any delay within 48 hours after its occurrence and thereafter shall update Con Edison on a bi-weekly basis. The time for performance in any such instance shall be extended by a period equal to the time lost by reason of the excusable delay. Such extension shall be Contractor's sole and exclusive remedy for such delay and Con Edison shall not be liable for any damages or additional costs incurred as a result of such delay.

7. Safeguards in Work.

A. Contractor shall provide and maintain at its own expense safe and sufficient entrance and exit ways, walkways, platforms, barricades, warning lights, scaffolds, ladders, runways for concrete carriers, hoists and all equipment, apparatus and appliances necessary or proper for carrying on the Work safely; shall not load any of the foregoing items or any part of any structure or equipment with a weight that will make it unsafe; shall make and keep the place of Work and the ways and approaches thereto well lighted, safe and free from avoidable danger, taking into account, without limitation, local conditions; and shall mark any faulty items "unsafe" until repaired or replaced.

B. Contractor shall provide all permanent and temporary shoring, anchoring and bracing required by the nature of the Work to make all parts absolutely stable and rigid, even when such shoring, anchoring and bracing are not explicitly called for. Contractor shall support and protect all buildings, bridges, roadways, conduits, wires, water pipes, gas pipes, sewers, pavements, curbing, sidewalks, fixtures and other public or private property that may be encountered or endangered in the prosecution of the Work.

C. In accordance with the rest of this Article 7 and without limitation thereof, Contractor shall test all areas, excavations, openings, manholes, vaults and boxes, for an adequate supply of oxygen and for any and all toxic, harmful or combustible gases or fumes or other dangerous substances before and during the course of the Work and shall provide all the necessary equipment, including, but not limited to, all oxygen deficiency and gas testing apparatus required for such tests.

D. Contractor shall strictly observe safety requirements of applicable federal, state and municipal laws and regulations, including, without limitation, the Federal Occupational Safety and Health

Act. Contractor shall cause all equipment and structures, the place of Work and the ways and approaches thereto to meet the requirements of all public authorities. Contractor shall comply with the requirements of and recommendations in the latest edition of the "Manual of Accident Prevention in Construction," published by The Associated General Contractors of America, to the extent that such provisions are not inconsistent with other provisions of the Contract or applicable laws or regulations. Contractor shall maintain an accurate record of all cases of death, occupational disease or injury requiring medical attention or causing loss of time from work arising in connection with performance of the Work.

E. If in the opinion of Con Edison's authorized representative, Contractor's work practices or conditions created by Contractor are unsafe or fail to comply with applicable laws or regulations, Con Edison may halt the work until such practices and conditions are corrected. Contractor shall not be entitled to any additional costs or time for performance due to such work stoppage. If, when the Con Edison authorized representative is not present at the site, a Con Edison employee (or O&R employee for Work ordered for O&R) directs Contractor to discontinue an operation because it may be unsafe or illegal, Contractor shall immediately halt the questioned operation and, if the Contractor disagrees with the employee, shall contact the Con Edison authorized representative for instructions. Contractor shall obtain the employee's name and employee identification number and report this information to the Con Edison authorized representative.

F. Contractor shall be responsible for any failure or neglect on its or its Subcontractor's part to perform the obligations contained in this article, and shall defend and indemnify Con Edison and its affiliates (including, but not limited to, O&R) against any loss, liability, damage or expense resulting in whole or in part from such failure or neglect.

G. If the Work involves pipeline facilities for the transportation of gas, hazardous liquids or carbon dioxide or a liquefied natural gas facility subject to Part 192, 193 or 195 of Title 49 of the Code of Federal Regulations (CFR), Contractor shall comply, and shall require its employees to comply, with the drug and alcohol testing requirements of 49 CFR Part 199. Contractor shall maintain and follow written anti-drug and alcohol misuse plans and shall provide the testing, education, and training required by the Regulations. Contractor shall allow access to its property and records concerning the plans and their implementation to Con Edison, O&R and their representatives, to the Department of Transportation Administrator, and to representatives of federal or state authorities having jurisdiction for the purposes of monitoring compliance with these requirements.

8. Knowledge of Work Conditions and Requirements. Contractor represents that it has visited and examined the site of the Work and satisfied itself as to the general and local conditions, particularly those relating to transportation, handling and storage of materials, availability of labor, water, drainage, power, roads, weather, ground and other physical conditions at the site, and as to all other matters which could affect the Work or the cost thereof. Contractor also acknowledges that it has examined the specifications, drawings, and other Contract documents and has satisfied itself as to the requirements of the Work, and has seen or had an opportunity to ask about all conditions which may affect the Work, including equipment or structures in place or to be in place, or work being or to be performed, which could interfere with the uninterrupted performance of the Work. Contractor agrees that its entry into the Contract has not been induced either wholly or in part by any promises, representations or

statements on behalf of Con Edison other than those set forth in the Contract, and that any failure of Contractor to examine the Work site, Contract documents or all other available information shall be at its own risk. Contractor further represents that the price set forth in the Contract has been determined with due regard by Contractor to all such conditions and requirements affecting the Work, as well as the difficulties and delays incident to work of the nature contemplated hereby, and agrees that no claim for any increase in such price shall be made except as specifically provided in the Contract.

9. Contractor's Performance.

- A. Contractor shall perform in good workmanlike manner and in accordance with best accepted practices in the industry all the Work specified or reasonably implied in the Contract, in accordance with its terms and the directions of Con Edison and its authorized representatives as any may be given from time to time. Contractor's performance shall include, except as otherwise specifically stated in the Contract, everything requisite and necessary to complete the Work properly, notwithstanding the fact that not every item involved is specifically mentioned, including, but not limited to all materials, labor, tools, equipment, apparatus, water, lighting, heating, power, transportation, superintendence, temporary construction, site security and all other services and facilities of every nature necessary or appropriate for the execution of the Work on schedule. Details which are not specified in the Contract shall be performed by Contractor at no extra cost if such details are within the general description of the Work.
- B. When work is performed outside of Contractor's own premises, Contractor must provide at all times an on-site representative with full authority to act for Contractor. The representative must be able to read, write, and thoroughly understand both English and any other languages spoken by persons performing work for Contractor and must be able to effectively communicate with those persons in their own language or languages. In addition, Contractor's representative must ensure that labeling, log book entries, completion of forms and all other tasks requiring a proficiency in English are performed clearly and correctly. The continuation of the individual selected by Contractor in this role shall be subject to the continuing approval of Con Edison.

C. Contractor shall perform the Work in accordance with the following:

(i) All equipment, tools, other construction aids and materials utilized by Contractor shall be of high quality and in good working order. Contractor shall submit material safety data sheets (MSDS) for all chemical and hazardous substances used in the Work. If, in the opinion of Con Edison, any of Contractor's equipment, supplies, tools, other construction aids or materials are unsafe or inadequate, Contractor shall remove such items from the site immediately and replace them with safe and adequate substitutes at Contractor's expense. Contractor shall be fully and solely responsible for and shall safeguard its equipment, tools, supplies, other construction aids and materials at all times. Contractor shall provide adequate storage for all such items used in connection with the Work.

(ii) The use of public roadways and properties for the parking of employee vehicles, construction equipment, receiving and placement shall be in accordance with the applicable laws and ordinances. Access to all underground facilities, as for example through Con Edison, municipal and telephone company manholes, shall be maintained and allowed during the entire performance of the Work. Adjacent private properties shall

not be entered or used for any such purpose without the written consent of the property owners.

(iii) Fire hydrants and stop valves adjacent to the Work shall be kept clear and readily accessible to fire apparatus, and no material or other obstruction shall be placed, parked or stored within fifteen (15) feet of any hydrant or stop valve (or a greater distance if required by local law, rule or regulation). Contractor shall comply fully with all local rules and regulations relative to fire protection, shall keep the structure and premises free from burnable trash and debris, and shall exercise every precaution against fire. This shall include, but not be limited to, posting a fire watch, with appropriate fire fighting equipment, during all welding, burning, stress relief and other heating operations. Contractor shall assure that the fire watch is informed of the site fire control procedures and remains posted during breakfast, lunch and dinner periods and until one hour after such heating operations have stopped.

10. Con Edison Authority

A. Con Edison shall have the authority to decide any and all questions which arise in connection with the Work, and Con Edison's decisions shall be conclusive and final. Con Edison shall be the final judge of the meaning and intent of the Contract and all provisions thereof. Con Edison shall have the authority to conclusively resolve any disagreements which may arise between Contractor and any other contractor.

B. Con Edison shall have the right to maintain a representative at the construction site. Such representative may, on request, give Contractor reasonable assistance in interpreting the Contract drawings, specifications and plans, but such assistance shall not relieve Contractor of any duties (including, without limitation, those of giving notice to or securing the approval of Con Edison) arising under the Contract.

11. Estimated Quantities . Whenever estimated quantities of Work to be done on a unit-price basis are shown in the Contract, differences between the actual number of units of Work encountered and the estimated quantities of units shall not result in an increase or decrease in the unit prices or provide the basis for any claim against Con Edison or O&R by Contractor.

12. Warranties.

A. Contractor warrants the Work for a period of three (3) years from the date of completion and acceptance of all Work, unless a longer period is specified elsewhere in the Contract or in an applicable municipal code or regulation, in which case the longer period shall apply:

(i) as to services, that they shall be rendered competently and by qualified personnel in accordance with the best accepted practices in the industry and comply strictly with all specifications and performance requirements contained in the Contract; and

(ii) as to materials, equipment, structures and other things, that they shall be new and free from defects in title, material, workmanship and design, conform strictly to all applicable specifications, and be suitable for their intended use. Contractor further warrants that the Work shall meet any and all tests and comply strictly with all specifications and performance requirements contained in the Contract. The warranty of good title shall be unlimited in time.

B. In the event any part or all of the Work fails to satisfy any of these warranties, upon written notice thereof from Con Edison, Contractor shall, at no cost to Con Edison, promptly repair, replace, or reperform the defective Work, as directed by Con Edison, and do whatever else is necessary to cause the Work to satisfy all of the aforesaid warranties. All work repaired, replaced or reperformed under the provisions of this Article shall be subject anew to this Article with the warranty period commencing upon completion of the repair, replacement, or reperformance. If Contractor fails to correct any defective Work as aforesaid promptly after being notified thereof by Con Edison, then Con Edison may, at its option, either correct the defective work and charge Contractor for the costs and expenses it incurs in so doing or secure an equitable reduction in the Contract price based on its retention of the defective Work. Any defective parts removed in connection with repair or replacement shall be disposed of by Contractor at its expense.

C. In addition to making the foregoing warranties, Contractor agrees to obtain, for the benefit of Con Edison, from any and all Subcontractors hereunder, the same warranties as those required of Contractor under this Article and not to accept any warranties which are inferior in any respect to those required under this Article.

D. All warranties made or obtained hereunder are made to, and for the benefit of, Con Edison and O&R and may be enforced by or on behalf of either or both of Con Edison and O&R.

13. Changes (Including Extra Work).

A. Con Edison shall have the right at any time, by written notice (electronically or in print form) to Contractor and without notice to any of Contractor's sureties, to direct changes in the Work, including direction to do extra work or work outside of normal hours (when such work is not already the responsibility of Contractor under the Contract) or to delete part of the Work. If any such change causes an increase or decrease in the cost or time required for performance hereunder, an equitable adjustment shall be made in the Contract price or schedule, or both, as follows: If the change involves work of the kind for which unit prices are contained in the Contract, such work shall be paid for at those prices unless Con Edison at its discretion determines not to use such unit prices and so notifies Contractor prior to the start of the changed work. For work for which no unit price is established or for which Con Edison has determined not to apply the unit prices, the parties shall endeavor to agree on a lump sum price for the change. If the change is not defined well enough for a fixed price, or if there is not enough time to negotiate one, or if the parties do not agree on one, Contractor shall perform the change on a time-and-materials ("T&M") basis at rates for labor, equipment and materials approved by Con Edison. In the case of deletion of any portion of the work for which no unit price is established, the Contract price shall be reduced by

the decrease in Contractor's cost of performance and profit thereon.

B. The following rates are approved by Con Edison for Work performed on a T&M basis:

(i) Labor

Contractor will be compensated for each hour performed at the straight and premium time rates (as applicable) specified in the applicable schedule of rates. With respect to Work ordered for Con Edison, the applicable schedule of rates will be the Con Edison schedule of rates entitled "New York City and Westchester County Labor Rates for Time and Materials Work" or "Maintenance Agreement Labor Rates -- New York City and Westchester County," as applicable, in effect at the time the Work is performed, except that an additional 10% will be paid for the straight time portion of labor performed by one approved Subcontractor. With respect to Work ordered for O&R, the applicable rates will be the rates agreed to in the Contract. The labor of superintendents, non-working foremen, timekeepers and clerical employees is not compensable. This paragraph shall not be construed to affect Contractor's obligations to pay its employees in accordance with applicable law and the requirements of the Contract.

(ii) Materials

Contractor will be compensated for all materials used for the Work at the actual net cost plus 10%. Contractor shall furnish Con Edison with the invoices evidencing the purchase of such materials (and any other back-up documentation).

(iii) Equipment

Contractor will be compensated for equipment employed in the Work at 70% of the rates, including operating costs, in effect at the time the Work is performed, in the "Rental Rate Blue Book for Construction Equipment" or

the "Rental Rate Blue Book for Older Construction Equipment," whichever is applicable.

All rates are based on 8 hours per day, 40 hours per week, 176 hours per month and 22 working days per 30 day period. The rate resulting in the lowest cost to Con Edison for the employment of the equipment in the Work will be used. Operating costs will only be paid for hours during which equipment is actually being used in the performance of the Work.

Each unit of equipment or tool with a value at the time of use of less than \$500 will be considered included in the labor rate and will not be separately compensable.

C. Contractor shall not perform any changes in the Work, including extra work, except pursuant to written direction from Con Edison's representative authorized to make changes expressly and unmistakably indicating his intention to change the Work. In the event adjustments for such changes are not agreed upon promptly, Contractor shall nevertheless proceed diligently to effect the changes at the time it is directed to do so by Con Edison.

D. In the absence of a written direction described in the preceding paragraph C, if Contractor deems any directive, whether oral or written, by Con Edison's authorized representative to be a change in the Work, Contractor shall nevertheless comply therewith but shall within five days give written notice as described in Article 16, Claims, and comply with the requirements thereof.

E. Any price increase or decrease or extension or acceleration of time for performance shall not be binding on Con Edison unless evidenced by a Contract modification or change order signed and issued by Con Edison. Contractor shall not have the right to make changes in the Work without the prior written approval of Con Edison.

F. Prices agreed upon for, or applicable to, changes (including extra work), include all impacts of the changes on the Work, including, but not limited to, delay, loss of productivity, demobilization, remobilization and idle time, and Contractor shall have no other claim for other effects on the Work due to such changes.

14. Labor.

A. Contractor shall, unless otherwise specifically stated herein, provide all labor required to fully complete the Work. This shall include all specialized workers that are required by the nature of the Work. Unless otherwise specifically provided herein, the costs of all labor are included in the Contract price. With respect to Work ordered for Con Edison, unless otherwise agreed to by Con Edison, Contractor shall employ on Work at the construction site only union labor from building trades locals (affiliated with the Building & Construction Trades Council of Greater New York) having jurisdiction over the Work to the extent such labor is available. Where Contractor employs workers on sites where a permit to use or open a street (including excavating the street) is required and New York City Administrative Code Section 19-142, or its successor,(or a similar law, regulation, or code pertaining to sites located outside of New York City ("Similar Local Law")) is

applicable, Contractor agrees that, pursuant to and in furtherance of the requirements of New York City Administrative Code Section 19-142, or its successor,(or the requirements of the Similar Local Law) and the terms and conditions of the permit: none but competent workers, skilled in the work required of them, shall be employed thereon; the prevailing scale of union wages shall be the prevailing wage for similar titles as established by the Comptroller of the City of New York pursuant to Section 220 of the New York State Labor Law (or as established by such other fiscal officer, as specified in Section 220 of the New York State Labor Law, for workers on permitted sites located outside of New York City to which a Similar Local Law applies), paid to those so employed, and Contractor shall pay that prevailing wage to workers so employed. These obligations of Contractor shall apply even though Con Edison may have obtained the permit. Contractor agrees to defend, save harmless and indemnify Con Edison, and its affiliates (including, but not limited to, O&R) and their respective trustees, directors, officers, employees, agents, representatives, successors and assigns from and against any and all liability arising in any way out of Contractor's failure to comply with the foregoing provisions of this paragraph. Whenever Contractor knows or believes that any actual or potential labor dispute is delaying or threatening to delay the timely performance of the Work, Contractor shall immediately give Con Edison notice of the dispute, including all relevant information concerning the dispute. If such notice is given orally, Contractor shall confirm it in writing within 24 hours. In the event that any labor dispute adversely affects the timely and efficient performance of the Work, Contractor shall exercise all rights and utilize all remedies available under applicable collective bargaining agreements and applicable federal and state laws to resolve the dispute and end the adverse effect on the Work, including but not limited to, seeking an injunction and filing an unfair labor practice charge.

- B. The Immigration Reform and Control Act of 1986 Pub. L. No. 99-603 (the "Act") makes it illegal for an employer to hire or employ an illegal alien. The Act also makes it a legal requirement for employers to establish an employment verification system which includes the employer's checking specified documents to establish both an individual's identity and legal authorization to work. Contractor represents and covenants that Contractor has complied and will comply with all the requirements of the Act with respect to all persons assigned or employed by Contractor in the performance of the Work. Contractor agrees to defend, save harmless and indemnify Con Edison and its affiliates (including, but not limited to, O&R) and their respective trustees, directors, officers, employees, agents, representatives, successors and assigns from and against any and all liability under the Act arising in any way out of services performed by, or Con Edison's use of, persons furnished by Contractor.
- C. Contractor shall not employ any Con Edison or O&R employee to perform any Work without the prior written permission of Con Edison.
- D. Further, neither Contractor nor any of its permitted subcontractors shall utilize or otherwise permit any former employee of Con Edison or O&R to render any services hereunder of any nature for or on behalf of Contractor or the permitted subcontractors (as an employee or consultant or otherwise) within five years of such former employee's separation from Con Edison or O&R if such former employee was engaged or involved in the solicitation, negotiation, procurement, placement or administration of any contract, agreement or purchase order for or on behalf of Con Edison or O&R at any time during the three-year period immediately preceding the employee's separation from Con Edison or O&R. For purposes of the preceding sentence, "administration of any contract, agreement or purchase order" shall mean engaging in any activity relating to

oversight or management of any contract between Con Edison or O&R and Contractor including, but not limited to, the review, approval or payment of any invoices relating to any such contract, agreement or purchase order or the supervision of employees engaged in such activities. Engaging in or supervising employees engaged in purely clerical functions such as filing, data entry or processing previously approved invoices for payment shall not be deemed "administration of any contract, agreement or purchase order".

15. Time and Material and Cost Reimbursable Work.

A. Con Edison shall have the right to generally supervise, direct, control and approve the extent and character of Work done on a T&M or other cost reimbursable basis.

B. Work performed on a T&M basis shall not be performed either in whole or in part on a premium time basis (including overtime, Saturdays, Sundays and holidays) unless Contractor obtains the prior written consent of Con Edison's duly authorized representative.

If Contractor should perform work on a premium time basis without obtaining such consent then all cost relating to the premium time portion shall be borne solely by Contractor without recourse to Con Edison.

C. For Work performed on a T&M basis, Contractor shall submit reports which shall list the time and trades used, material consumed and types of equipment used on site and operating hours indicated. The reports shall be submitted by the end of the next working day for each shift worked. These reports are to be submitted to the Con Edison site representative for approval (subject to future audit and adjustment if found to be in error). Con Edison shall make payment within 30 days after receipt of a proper invoice with required supporting documentation.

D. All work performed on a T&M basis shall be subject to Article 12 (Warranties) above.

E. The hourly rates for time and material and cost reimbursable contracts include profit and all indirect costs such as, but not limited to, field overhead, home office costs, engineering and all other off-site costs.

F. Whenever the Contractor or any permitted subcontractor performs Work hereunder its employees and consultants are required to have available for review by Con Edison a Contractor (or a subcontractor) or government issued name and photo identification.

G. No obligation of Con Edison to pay any agreed upon labor rates to Contractor for any time and material or cost reimbursable work shall be construed to affect Contractor's obligations to pay its employees in accordance with applicable law and the requirements of the Contract.

16. Claims .

A. The only claims that may be made by Contractor are claims for (i) providing services or materials beyond the scope of the Contract that are not covered by a written and signed change

order (hereafter "Non-Contract Work"), and (ii) the increased cost of performing Contract Work caused by Con Edison's breach of the Contract (hereafter "Increased Costs"), except that, as set forth in Article 6, no claims for damages or additional costs on account of delay shall be permitted.

B. For each claim for Non-Contract Work, as defined in (A)(i) of this Article, Contractor must give written notice to Con Edison's designated representative within five (5) days of when Contractor began to perform such work. The notice must identify such work with particularity, the date such work was begun, the reason such work was performed, the estimated cost and duration of the work, the anticipated schedule impact, and the name of any Con Edison representative alleged to have ordered such work. For each claim for Increased Costs, as defined in (A)(ii) of this Article, Contractor must give written notice to Con Edison's designated representative within 5 days of Contractor's discovery of Con Edison's breach. The notice must identify the breach with the following particularity: for an act of Con Edison identify the act, the location of the act, the individual who performed the act, and the date of the act; for an omission by Con Edison, identify the specific action Contractor believes Con Edison should have taken, the date the action should have been taken, and the date the action was taken, if ever; for a misrepresentation by Con Edison, identify the representation alleged to be incorrect by document, page,

section, and clause, describe the fact or condition misrepresented, and provide the date Contractor learned of the misrepresentation.

C. For claims for which Contractor has given timely notice, Contractor must segregate and maintain, on a weekly basis, all costs associated with the claim. Documentation of all such costs shall be maintained and be made available to Con Edison upon request. Ten days after submitting the notice required by paragraph (B) of this Article, Contractor must begin submitting weekly detailed itemizations of such costs to Con Edison.

(i) For each claim for Non-Contract Work, as defined in (A)(i) of this Article, these detailed records shall include:

(a) The name, title, trade local, and number of each worker employed in such work, the dates and hours each worker was employed in such work, and the tasks performed; and

(b) The nature and quantity of any materials, plant and equipment furnished or used in connection with the performance of such work and from whom purchased or rented.

(ii) For each claim for Increased Costs, as defined in (A)(ii) of this Article, these detailed records must include:

(a) The date the Increased Costs were incurred;

(b) The name, title, trade local, and number of the workers who performed the work whose costs were increased;

(c) The price in Contractor's bid for the performance of the work that had its cost increased, the actual cost to Contractor to perform such work, and the amount of the Increased Costs for which Contractor claims Con Edison is responsible; and

(d) The nature and quantity of any materials, plant, and equipment whose cost was increased by Con Edison's act, omission, or misrepresentation.

D. If any part of any claim permitted by this Article is based upon delay, impact, interference, interruption, disruption, loss of productivity or any other time- or schedule-related impact of any nature for which Contractor asserts Con Edison is responsible ("Alleged Delay"), then Contractor, in addition to its other obligations under this Article, shall, on projects in which any form of a critical path method ("CPM") schedule is required by the Contract, provide to Con Edison a reasonably detailed written narrative description of the Alleged Delay and its alleged time and costs impacts, a CPM schedule "fragnet" or similar document illustrating the schedule impact, if any, on the actual project schedule, and other records and documents, if any, explaining the

alleged cost impact (collectively, an "Impact Analysis"). (As used herein, a "fragnet" means a sequence of new activities and/or activity revisions that are proposed to be added to the existing schedule and that demonstrate the influence or impact of delay and the method for incorporating delays and impacts into the schedule as they are encountered). Each Impact Analysis shall be submitted to Con Edison within ten (10) days of the after the start of the Alleged Delay to which it relates. Each Impact Analysis shall demonstrate the estimated time impact based on the claimed events of the Alleged Delay, the date the Alleged Delay began, the status of the project at that point in time, and show how the project schedule critical path was impacted by the Alleged Delay.

E. Contractor shall make all books, records and accounts relating to the claims permitted by this Article, including, but not limited to, the documentation of costs required by paragraph (C) of this Article and the Impact Analysis required by paragraph (D) of this Article, available for inspection and audit by Con Edison and its representatives at all times, including after the termination or expiration of the Contract. Contractor's failure to provide timely notice of a claim, as required by paragraph (B) of this Article, or to collect, segregate, maintain, and make available for inspection and audit by Con Edison and its representatives all books, records and accounts relating to the claims permitted by this Article 16, including, but not limited to, the documentation of all costs sought in the claim, as required in paragraph (C) of this Article, or to timely submit such costs on a weekly basis, as required by paragraph (C) of this Article, or to timely submit the Impact Analysis to the extent required by paragraph (D) of this Article shall be deemed a conclusive and binding determination by Contractor that neither the Contractor nor any of its subcontractors have provided any services or materials beyond the scope of the Contract not covered by a written and signed change order and that neither Contractor nor any of its subcontractors have had their costs increased by a breach of the Contract by Con Edison, and such failure shall be deemed a waiver of the claim.

Strict compliance with the applicable requirements of this Article 16 is an express condition precedent to Contractor's right to assert any claim permitted by this Article 16.

F. Contractor's failure to provide timely notice of a claim, as required by paragraph (B) of this Article, or to collect, segregate, maintain, and make available to Con Edison documentation of all costs sought in the claim, as required in paragraph (C) of this Article, or to timely submit such costs on a weekly basis, as required by paragraph (C) of this Article, shall be deemed a conclusive and binding determination by the Contractor that neither the Contractor nor any Subcontractor has provided any services or materials beyond the scope of the Contract not covered by a written and signed change order and that neither the Contractor nor any Subcontractor has

had its costs increased by a breach of the Contract by Con Edison, and such failure shall be deemed a waiver of the claim.

17. Permits, Codes, Laws and Regulations . Contractor shall obtain and pay for all permits and licenses required for the Work except those which can be obtained only by Con Edison or O&R and those which the Contract specifically requires Con Edison or O&R to obtain. Contractor shall comply with all federal, state, and local laws, executive orders, regulations, ordinances, rules, and safety codes insofar as they relate to the Work (including but not limited to the giving of notices and the payment of fees) and shall defend, save harmless and indemnify Con Edison and its affiliates (including, but not limited to, O&R) and their respective, trustees, directors, officers, agents, representatives and employees against all liability arising out of Contractor's failure to do so. Contractor shall promptly examine all Contract documents and notify Con Edison in writing if it appears that any of them may fail to conform to any such code, law, ordinance, rule or regulation. Contractor shall provide Con Edison with the original or a copy of permits, certificates, receipts and other evidence establishing its compliance with the obligations imposed by this Article, including, but not limited to, the signed, sworn, payrolls or transcripts thereof setting forth the name and address of each workman, laborer or mechanic, the occupations worked, the hourly wage paid, and the supplements paid or provided, to the extent required by Section 220(3-a)(e) of the New York State Labor Law and the provisions it references, and a copy of any payment bond required by Section 137 of the New York State Finance Law. Without limiting the generality of the foregoing, Contractor agrees to comply with the Fair Labor Standards Act and, as applicable, with the provisions contained in Appendix A hereto, a copy of which has been furnished or made available to Contractor, which is incorporated in these Standard Terms and Conditions as if fully set forth herein. It contains clauses applicable to, and certifications required to be provided by, subcontractors to contractors to the Federal Government.

18. Quality Assurance/Quality Control . Contractor shall establish and maintain a quality assurance/quality control program which shall include procedures for continuous control of all construction and comprehensive inspection and testing of all items of Work, including any Work performed by Subcontractors, so as to ensure complete conformance to the Contract with respect to materials, workmanship, construction, finish, functional performance, and identification. The program established by Contractor shall comply with any quality assurance/quality control requirements incorporated in the Contract.

19. Protection of Persons, Work and Property.

A. The risk of loss or damage to the Work prior to full completion of all Work hereunder and final acceptance thereof by Con Edison shall be borne by Contractor.

B. In the course of performing the Contract, Contractor shall at all times exercise every reasonable precaution to protect persons and property and items of Work. Contractor shall at its own expense design, furnish, and erect such barricades, fences and railings, give such warnings, display such lights, signals and signs, exercise such precautions against fire, adopt and enforce such rules and regulations, and take such other precautions as may be necessary, desirable or proper, or as may be directed by Con Edison. Contractor shall provide and maintain in good working order at all times an adequate, approved system for promptly extinguishing fires. Fire alarms, extinguishing equipment and water lines shall be continually inspected by Contractor and shall at all times be accessible and ready for immediate use.

C. Contractor shall, while on or about the site of Work, observe and comply with all fire, safety, hazard, "No Smoking", and all other rules and regulations heretofore or hereafter prescribed by Con Edison. Safety hats shall be worn at all times in the Work area by Contractor's employees. Whenever the Contractor or any permitted subcontractor performs Work hereunder, its employees and consultants are required to have available for review by Con Edison a Contractor (or a subcontractor) or government-issued name and photo identification.

D. Contractor shall, at no additional cost to Con Edison, comply with all reasonable requests of Con Edison to enclose or specially protect Work, property or persons. If Con Edison determines that Work, property or persons are not adequately protected after any such requests, then it may, without prejudice to any other rights it may have hereunder or under applicable law, order an immediate suspension of the Work or take such steps as it deems necessary to protect Work, property or persons. The cost of such steps shall be charged to Contractor and may be deducted from any payments due Contractor, and Contractor shall not be entitled to be compensated for any costs of its own arising from such suspension.

E. Contractor shall promptly report in writing to Con Edison all accidents whatsoever arising out of or in connection with the performance of the Contract, whether on or adjacent to the construction site, which result in death, injury or property damage, giving full details and statements of witnesses. In addition, if death or serious injury or serious damage is caused, Contractor shall immediately report the accident by telephone to Con Edison.

F. Contractor shall provide at the construction site such equipment and medical facilities as are necessary to supply first aid service to any persons who may be injured in the course of performance of the Work and shall have standing arrangements for the removal and hospital treatment of such persons. If any claim is made by any person against Contractor or any other contractor on account of any accident, Contractor shall promptly report it in writing to Con Edison, giving full details of the claim.

G. Contractor will not be permitted to perform any field work until it has submitted to Con Edison and received approval of a site-specific health, safety, and environmental plan, which shall address all hazards that may be encountered and shall conform to any and all requirements stated in the Contract.

H. If in the reasonable opinion of Contractor greater precautions than those required herein or directed by Con Edison are advisable, Contractor shall implement such precautions and advise Con Edison thereof. In the event of an emergency threatening injury to persons or damage to property Contractor shall take all necessary action immediately and shall promptly notify Con Edison thereof.

20. Vehicle Spills. Contractor is required to assure that all vehicles, including those of Subcontractors and suppliers, used in the performance of work for Con Edison are maintained in good working condition and are not leaking any fluids. Particular attention is to be paid, without limitation, to hydraulic systems on each vehicle.

The driver must immediately notify a Con Edison authorized representative in the event of a leak or spill from a vehicle or container carried on a vehicle while at the job site. The driver must wait for instructions before moving

the vehicle unless field conditions require it, and then, only to the nearest safe point.

The driver will be required to eliminate the leak or spill before leaving the job site. Contractor shall be required to reimburse Con Edison and O&R for all costs associated with the cleanup of leaks and spills.

21. Maintenance of Work Site. Contractor shall, at its own expense, store its apparatus, material, supplies and equipment in such orderly fashion as will not interfere with the progress of the Work or the work of any other contractors; clean up and remove on a daily basis and more frequently if directed by the Con Edison representative all refuse, rubbish, scrap materials, and debris so that at all times the Work site shall present a neat, orderly and workmanlike appearance; and, before final payment, remove all surplus material, falsework, and temporary structures, including any foundations thereof. If, in the opinion of Con Edison, Contractor has failed to comply with any provisions of this Article, Con Edison may order any or all of the Work suspended until the condition is corrected, and all costs associated therewith shall be borne by Contractor.

22. Subsurface Conditions Found Different. Con Edison shall not be obliged to show any subsurface conditions on any drawing, plans or specifications it furnishes Contractor, and if none are shown that is not to be interpreted as indicating that there are none of significance to the Work. Should Contractor encounter subsurface conditions at the site materially different from any of the subsurface conditions that are shown on the drawings, plans or specifications, it shall immediately give notice to Con Edison of such conditions before the conditions are disturbed. Con Edison will thereupon promptly investigate the conditions, and if it finds that they materially differ from those shown on the plans or indicated in the specifications it will make any changes necessary. Any increase or decrease in the cost of or time required for performance resulting from such changes shall be dealt with in accordance with the provisions of Article 13 (Changes (Including Extra Work)) and Article 6 (Excusable Delay).

23. Inspection and Tests and Correction of Defects.

A. Con Edison shall have the right to inspect any and all records of Contractor or its Subcontractors whenever Con Edison believes that this is necessary to assure it that the Work is proceeding and will proceed in full accordance with the requirements of the Contract and on schedule. In addition, all parts of the Work shall, throughout the time of performance of the Contract, be subject to inspection by Con Edison. Con Edison shall be the final judge of the quality and acceptability of the Work, the materials used therein, and the processes of manufacture and methods of construction employed in connection therewith. Contractor shall provide Con Edison's representatives with safe and proper facilities for access to and inspection of the Work, both at the construction site and at any plant or other source of supply where any equipment, material, or part may be located. Con Edison shall have the right to witness any test Contractor, or any third party acting on behalf of Contractor, conducts relating to the Work, and Contractor shall give Con Edison advance written notice thereof. Con Edison shall have the right to require Contractor to perform additional tests at reasonable times and places. The cost of any additional tests required by Con Edison shall be borne by Con Edison unless they disclose a defect or nonconformity in the Work, in which case the cost shall be borne by Contractor.

B. No inspection, failure to inspect, or waiver of inspection on the part of Con Edison or anyone acting on its behalf shall relieve Contractor of its duty to complete the Work in full accordance

with the requirements of the Contract.

C. Should it appear to Con Edison at any time prior to the completion and acceptance of the entire Work, whether as a result of the aforementioned inspections and tests or otherwise, that any part of the Work is not suitable or of good quality or fails to conform to Contract requirements, Con Edison shall have the option to:

(i) halt the continuation of such Work; and

(ii) require Contractor, at Contractor's sole expense and within such reasonable time as may be fixed by Con Edison, to reconstruct, replace or correct the applicable Work and remedy any damage to property of Con Edison and others occasioned by such Work or the materials, methods or processes employed in connection therewith; or

(iii) perform or have performed by another all tasks stated in subparagraph (ii) above and withhold or recover the cost thereof from Contractor; or

(iv) accept the unsuitable or nonconforming Work and reduce the Contract price by an amount Con Edison deems equitable.

In any event, Contractor shall reimburse Con Edison for all costs attributable to delays in the Work or additional work performed by other contractors to the extent they arise from Contractor's unacceptable Work.

24. Effect of Con Edison Approval. Contractor's obligations under this Contract shall not be affected by the grant to, or the exercise or non-exercise by, Con Edison of rights to inspect, test, review or approve Contractor's performance of the Work, including, without limitation, documents such as drawings, written procedures or daily reports. Any approval by Con Edison of any materials, workmanship, equipment, documents or other acts or things done or furnished or proposed by Contractor shall be construed merely as indicating that at the time of the approval Con Edison was not aware of any reason for objecting, and no such approval shall release Contractor from full responsibility for the accurate and complete performance of the Contract in accordance with its terms. Any failure of a Con Edison representative to object to any failure by Contractor to comply with any or all of the requirements of the Contract, even if apparent or discoverable, shall not be effective as a waiver of such requirements or as an acceptance of the non-compliance.

25. Subcontracting.

A. Contractor shall not subcontract all or any portion of the performance to be rendered hereunder without the express written approval of Con Edison as to the tasks to be subcontracted and the Subcontractor; provided, however, that this limitation shall not apply to the purchase of standard commercial supplies or raw materials. Contractor may utilize the services of specialty Subcontractors if they are customarily used in the industry on the work subcontracted, provided Con Edison has first approved the proposed Subcontractor. Contractor shall, as soon as

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practicable after execution of the Contract, notify Con Edison in writing of any Subcontractor proposed to be employed on the Work. Contractor shall not be relieved of any obligations hereunder by reason of any such approved subcontracting.

B. Contractor, shall, notwithstanding Con Edison's approval, be as fully responsible for the acts and omissions of its Subcontractors and their agents and representatives as it is for its own acts and omission. Should any approved Subcontractor fail to perform to the satisfaction of Con Edison, Con Edison shall have the right to rescind its approval and to require the Work subcontracted to be performed by Contractor or by another approved Subcontractor. Nothing contained herein shall create any contractual rights in any Subcontractor against Con Edison. Contractor shall cause all subcontracts applicable to the Work to contain provisions which require the Subcontractor to provide the same insurance coverage as is required of Contractor, and comply with the other requirements relating to insurance as are required of Contractor hereunder, including, but not limited to, naming Consolidated Edison Company of New York, Inc., Orange and Rockland Utilities, Inc. and Consolidated Edison, Inc. and Contractor as additional insureds. Subcontracts shall provide for Contractor the same rights against the Subcontractor as Con Edison or O&R has hereunder against Contractor and shall expressly state that such provisions shall also be for the benefit of Con Edison and O&R.

- C. If the Contract is on a cost-plus or T&M basis and is in an amount exceeding \$100,000 and Contractor enters into a subcontract with a Subcontractor to whom Contractor is subcontracting all or any portion of the performance to be rendered hereunder on a cost-plus or T&M basis in an amount exceeding \$5,000, immediately after Contractor enters into such subcontract, Contractor shall send a copy of such subcontract to:

Consolidated Edison Company of New York, Inc.
4 Irving Place
New York, N.Y. 10003
Attention: Purchasing Department
Section Manager,
Technology and Strategic Initiatives

26. Title to Materials and Completed Work. Contractor shall obtain and maintain title to all materials, equipment and structures to be installed by it in the Work, free from all liens, claims and encumbrances. Title to all Work completed or in the course of construction and to all materials, equipment and structures as to which any payment has been made by Con Edison shall be in Con Edison, but this shall not affect Con Edison's right to require the correction of defective or non-conforming Work nor relieve Contractor of any other obligation arising under the Contract.

27. Investigation and Audit. Contractor hereby agrees to cooperate fully with any investigation, audit, or inquiry conducted by Con Edison or O&R or any federal, state or local government agency or authority relating to any aspect of this Contract or the Work, and the Contractor shall make all of its books, records, and accounts available for inspection and audit in connection therewith. Moreover, in the event the Contract now provides or in the future

is revised to provide that the Work or any part thereof shall be done on a cost-reimbursable basis (whether or not a fee has, in addition, been fixed by the parties), T&M basis or similar basis, or if payment on such basis is to be made under Article 32 (Suspension), or Article 33 (Termination for Convenience) of these Standard Terms and Conditions), Contractor shall maintain, and in the event there are subcontracts on any of such bases shall cause the Subcontractor(s) to maintain, detailed books, records and accounts covering costs incurred in connection with such Work or, as applicable, time spent and materials used. Contractor shall make or cause to be made said books, records and accounts available for inspection and audit by Con Edison, O&R, the investigating governmental agency or authority and their respective authorized representatives during the term of this Contract and for a period of six (6) years after final payment hereunder. If an investigation, audit, or inquiry discloses that Con Edison has paid Contractor for any costs which were not in fact incurred or for any time spent or materials used which were not in fact spent or used or for any costs that were improperly charged, Contractor shall refund to Con Edison an amount equal to such payment.

28. Con Edison's Performance. Con Edison shall perform any action required of it by the Contract in order to enable Contractor to perform hereunder. Failure by Con Edison to substantially perform any such obligation shall not give rise to an action for damages by Contractor, in contract or in tort, or entitle Contractor to cancel or rescind the Contract or abandon performance hereunder. Unexcused nonperformance by Con Edison shall, however, relieve Contractor of its obligation to perform hereunder to the extent that it prevents Contractor from performing. Nonperformance by Con Edison shall be excused where caused by an act or omission of Contractor.

29. Liens. To the fullest extent permitted by law, Contractor shall defend, save harmless and indemnify Con Edison and its affiliates (including, but not limited to, O&R), and as any owner of the real property on which the project is situated, from and against all claims, liens or attachments growing out of the demands of Subcontractors, mechanics, workmen, materialmen and furnishers of machinery, equipment, tools, or supplies, including commissary, in connection with the Work, including all losses, liabilities, fees, costs and expenses (including attorneys' fees and legal costs) arising out of or in connection therewith. Contractor shall deliver the Work to Con Edison free and clear of all liens, claims, and encumbrances, and shall furnish Con Edison a certificate to that effect upon request. Contractor shall furnish Con Edison with a Contractor Affidavit – Final Full Release And Waiver of Lien document and, for each Subcontractor, a Subcontractor Affidavit – Final Full Release And Waiver of Lien document, duly executed and delivered by Contractor and its Subcontractors, as applicable, with the presentation of Contractor's final invoice for payment. Such documents shall, among other things, waive, release and discharge all claims and liens relating to the Work, the project or the Contract and defend, indemnify and hold harmless Con Edison and its affiliates (including, but not limited to, O&R), and any owner of the real property on which the project is situated, from and against such claims and liens and any related losses, liabilities, fees, costs and expenses. Such documents shall be in a form reasonably satisfactory to Con Edison and shall in all respects be read and interpreted consistent with Section 34 of the New York Lien Law (or its successor). Neither the final payment, nor payment of any part of the retained percentage shall become due until Contractor furnishes such documents. Con Edison may withhold from payment an amount sufficient to protect Con Edison against any claims, liens or attachments. Any liens arising from Contractor's Subcontractors, mechanics, workmen, materialmen and furnishers of machinery, equipment, tools, or supplies, including commissary, must be fully bonded or otherwise discharged by Contractor in accordance with applicable law, within five (5) days of the filing of the lien. If Contractor fails to bond or otherwise discharge such lien, Con Edison may take any action it deems appropriate to discharge or remove such lien, including, but not limited to, payment directly to the lienor (in which case the payment to the lienor shall be deemed payment to Contractor under the Contract), or discharge of such lien by depositing monies into court or filing of a lien discharge bond, and withhold or deduct the amount of such deposit(s) and all other applicable costs and expenses from any payment otherwise due to Contractor or, if no payment is due, Contractor shall pay to Con

Edison all losses, liability, damages, costs, fees and expenses incurred by Con Edison as a result of the Contractor's failure to discharge such a lien, including, but not limited to, any premiums for a discharge bond and attorneys' fees. If any lien remains unsatisfied after final payment has been made to Contractor, Contractor shall refund to Con Edison all monies that Con Edison may be compelled to pay in discharging such lien, including all costs and attorneys' fees.

30. Bonds. Contractor shall furnish performance or payment bonds, or both, that may be required by law or requested at any time by Con Edison (including, but not limited to, any payment bonds that are required by Section 137 of the New York State Finance Law when a municipality issues a permit that is subject to Section 220 of the Labor Law). Any and all such bonds shall be in a form and in an amount, and shall have a surety or sureties, acceptable to any governmental authority having jurisdiction and to Con Edison. The premiums for all such bonds which are required by law (including, but not limited to, any payment bonds required by Section 137 of the New York State Finance Law) or which have been requested by Con Edison prior to the time of the execution of the Contract or which are required by the Contract itself shall be deemed to be included in the Contract price, and no additional compensation shall be payable to Contractor with respect to such bonds. If a bond is required by Con Edison after the Contract is executed, Contractor shall be reimbursed for the cost thereof, without any markup if it has been previously approved by Con Edison, upon submission by Contractor of satisfactory evidence of payment therefor. No change order, extension of the time for completion, failure to enforce any rights arising under the Contract, or other act or forbearance of Con Edison shall operate to release or discharge any surety or sureties under any such bonds, and such bonds shall so provide.

31. Other Contractors.

- A. Contractor shall fully cooperate with other contractors and any Con Edison or O&R employees at or near the site of the Work and carefully coordinate its own work with that performed by them. Contractor shall not commit or permit any act which will interfere with the performance of work by any other contractor or by Con Edison or O&R.
- B. If any other contractor or any Subcontractor shall suffer loss or damage through acts or neglect on the part of Contractor, Contractor shall use its best efforts to settle the matter with such other contractor or Subcontractor. If such other contractor or Subcontractor asserts any claim against Con Edison or any of its affiliates (including, but not limited to, O&R) based on such loss or damage, Con Edison shall notify Contractor, and Contractor shall indemnify and save Con Edison and its affiliates (including, but not limited to, O&R) harmless from and against any such claim and any loss, liability, damage or expense arising therefrom or in connection therewith (including attorneys' fees and legal costs).
- C. Contractor and its Subcontractors shall keep informed of the progress and the details of work of other Con Edison contractors at the Work site (and of Con Edison or O&R) and shall notify Con Edison (or O&R, for Work ordered by O&R) immediately of lack of progress or defective workmanship on the part of any of them (or of Con Edison or O&R). Failure by Contractor to keep informed of other work in progress at the site or to give notice of lack of progress or defective workmanship by others shall be deemed an acceptance by Contractor of such other work insofar as it relates to or affects its own Work.

32. Suspension. Con Edison shall have the right, for its convenience, to suspend all or part of Contractor's performance hereunder at any time by written notice. Contractor shall, as soon as possible, resume any suspended Work when so directed by Con Edison. The time for performance shall be extended for a period equal to the delay caused by such suspension. If such suspension continues beyond a reasonable period, Contractor shall be entitled to be reimbursed for any out-of-pocket costs (exclusive of field and home office overhead or costs resulting from loss of efficiency or Work done out of sequence) which it establishes to the reasonable satisfaction of Con Edison (obtained through audit if required by Con Edison) were incurred by it thereafter solely by reason of such suspension, provided, however, that such entitlement is conditioned upon Contractor's notifying Con Edison in writing within fifteen (15) days after the beginning of such suspension that additional costs will or may be incurred thereby and upon Contractor's making claim therefor in writing within thirty (30) days after Con Edison's notice to resume work. In no event shall Contractor be entitled to a profit on such costs.

33. Termination for Convenience.

A. Con Edison may, for any reason whatsoever, including its own convenience, terminate the Contract, in whole or in part, upon ten (10) days' written notice to Contractor without liability except as expressly stated in this Article. Upon receipt of such termination notice, Contractor shall: (1) cease performance of the Work to the extent specified by Con Edison in the notice of termination and thereafter do only such Work with respect to the terminated portion of the Contract as may be necessary to preserve and protect Work already performed or in progress; (2) place no further orders or subcontracts for services, materials or equipment, except as may be necessary for completion of such portion of the Work as is not terminated; and (3) procure cancellation of all existing orders and subcontracts to the extent they relate to the performance of Work terminated (except to the extent that Con Edison requests that any such order or subcontract be assigned to Con Edison, in which case Contractor shall assign such designated orders and subcontracts to Con Edison without additional cost or expense to Con Edison). Upon Con Edison's request, Contractor shall promptly provide Con Edison with Contractor's sworn statement stating, for each order and subcontract (i) the original price of the order and subcontract and the price of each change order thereunder together with a description of the change order, (ii) the amount that Contractor paid under the order and subcontract and each change order thereunder, and (iii) the amount of retention held by Contractor under the order and subcontract and each change order thereunder.

B. In the event of such termination, Con Edison shall, in full discharge of all its obligations to Contractor, pay termination charges as follows: With respect to lump sum contracts, a percentage of the Contract price reflecting the percentage of Work performed prior to the effective date of the termination; with respect to cost reimbursable contracts, allowable costs incurred prior to the effective date of termination plus an equitable portion of any fixed fee provided for in the Contract; with respect to time-and-materials contracts, for time expended and materials purchased and paid for prior to the effective date of the termination at the Contract rates; and with respect to unit price contracts, for units of Work completed prior to the effective date of termination at Contract rates. In addition, regardless of the type of contract, Con Edison shall reimburse Contractor for any unavoidable out-of-pocket costs of cancellation payments to Subcontractors resulting directly from the termination which Con Edison agrees in writing were not taken account of in the aforementioned payments. Upon Con Edison's request, Contractor shall promptly provide Con Edison with a sworn statement itemizing these cancellation costs and promptly

furnish to Con Edison all applicable contractual documents to which the cancellation costs relate or under which the cancellation costs arise. Contractor shall not be entitled to be compensated for any other costs arising from the termination, direct or indirect (including, without limitation, field and home office overhead and accountants' or attorneys' fees), whether or not based on Work performed prior to the effective date of termination. All termination payments shall be less (a) prior amounts paid on account of the Contract price and (b) the value of any salvage available to Contractor with respect to any material, structures or equipment purchased or manufactured prior to cancellation. Contractor shall use its best efforts to minimize termination charges. All termination charges shall be subject to audit by Con Edison.

C. If payments on account of the Contract price made prior to the effective date of termination exceed the above termination charges, the excess shall be refunded promptly to Con Edison. Except as agreed in writing, termination shall not relieve either party of any obligation which may arise out of Work performed prior to termination, including, but not limited to, Contractor's obligation to correct defective work and all warranty obligations. In no event shall Con Edison be liable to Contractor for damages of any kind whatsoever arising out of the termination, whether based on lost profit, unrecovered or increased home office or other overhead resulting from termination-related reductions in workload or in direct costs, lost opportunities to obtain other jobs, or otherwise.

34. Confidentiality. All reports, specifications, software, drawings, photographs, technical information, information regarding locations of facilities, and other information furnished by Con Edison or O&R or originally furnished or prepared by Contractor or its subcontractors in connection with the Work shall, except to the extent indicated in writing by Con Edison (or O&R, with respect to Work ordered for O&R), be held confidential and not disclosed to any third parties, be used only in connection with the performance of the Work, and be delivered or returned to Con Edison upon completion of such performance. Contractor shall not use Con Edison's or O&R's name, or otherwise identify Con Edison or O&R, in connection with any advertisement or any announcement regarding the Work or for any other purpose without obtaining Con Edison's prior written permission or, with respect to O&R, O&R's prior written permission. Contractor acknowledges that its violation of the provisions of this article may result in irreparable harm to Con Edison and O&R, the amount of which would be difficult to ascertain and which would not be adequately compensated for by monetary damages. Accordingly, Contractor agrees that either or both of Con Edison and O&R will be entitled to injunctive relief to enforce the terms of this article, in addition to their remedies at law.

35. Infringement. If Contractor, in performing this Contract employs, constructs or provides any design, process, material, tool or equipment covered by a patent, copyright, trademark or other proprietary right, Contractor shall, if it does not itself own such right, at its own expense secure permission prior to its use hereunder by securing a suitable agreement from the owner of such right. Contractor shall indemnify and hold Con Edison and its affiliates (including, but not limited to, O&R) and their respective trustees, directors, officers, employees, agents, representatives, successors and assigns harmless from and against any claim, suit or proceeding for infringement of any patent, copyright, trademark or other proprietary right brought against Con Edison, and any loss, liability, damage or expense or relating thereto, resulting from the use or manufacture of any designs, processes, materials, tools or equipment provided to Con Edison or O&R or employed in the performance of the Work. Contractor shall provide for the defense of any such claim, suit or proceeding, and shall pay all costs and expenses in connection therewith, including compensation of experts and counsel, and all damages and costs awarded against an indemnified party. Con Edison shall notify Contractor of any such claim, suit or proceeding in writing and give Contractor authority, information and assistance (at Contractor's expense) for the defense thereof. In the event that

the use of anything furnished or constructed hereunder is enjoined, Contractor shall promptly, at its own expense and at its option, either (a) procure for Con Edison (or O&R with respect to Work performed for O&R) the right to continue using it or (b) with the approval of Con Edison, (i) replace it with a noninfringing equivalent or (ii) modify it so it becomes noninfringing.

36. Indemnification. To the fullest extent allowed by law, Contractor agrees to defend, indemnify and hold harmless Con Edison and its affiliates (including, but not limited to, O&R) and their respective trustees, directors, officers, employees, agents, representatives, successors and assigns from and against all claims, damage, loss and liability, including costs and expenses, legal and otherwise, for injury to or the death of persons, or damage to property, including the property of Con Edison or O&R, and statutory or administrative fines, penalties or forfeitures resulting in whole or in part from, or connected with, the performance of the Work by Contractor any subcontractor or their respective agents, servants, employees or representatives, and including claims, loss, damage and liability arising from the partial or sole negligence of Con Edison or non-parties to the Contract (including, but not limited to, O&R). Contractor expressly agrees that Con Edison and O&R may pursue claims for contribution and indemnification against Contractor in connection with claims against Con Edison or O&R for injury and/or death to Contractor's employees notwithstanding the provisions of Section 11 of the Workers' Compensation Law limiting such claims for contribution and indemnification against employers, and Contractor hereby waives the limitations on contribution and indemnity claims against employers provided in Section 11 of the Workers' Compensation Law insofar as such claims are asserted by Con Edison or O&R against Contractor.

37. Insurance. Contractor shall procure and maintain the following insurance (and such other limits and additional insurance as may be required by the Contract) at its own expense until completion and acceptance of performance hereunder, and thereafter to the extent stated below, with not less than the monetary limits specified. The insurance shall be placed with insurance companies acceptable to Con Edison.

A. Employment related insurance.

(i) Workers' Compensation Insurance as required by law.

(ii) Employer's Liability Insurance, including accidents (with a limit of not less than \$1,000,000 per accident) and occupation diseases (with a limit of not less than \$1,000,000 per employee).

(iii) Where applicable, insurance required by the United States Longshoremen's and harbor Workers' Act, the Federal Employers' Liability Act, and the Jones Act.

B. Commercial General Liability Insurance, including Contractual Liability, with limits of not less than \$7,500,000 per occurrence for bodily injury or death and not less than \$5,000,000 per occurrence for property damage or a combined single limit of not less than \$7,500,000 per occurrence and, for at least three (3) years after completion of performance hereunder, Products/Completed Operations Liability Insurance with similar but separate and independent

limits. The required limits may be met with a combination of primary and excess liability policies. The insurance shall be in policy forms which contain an "occurrence" and not a "claims made" determinant of coverage. There shall be no policy deductibles without Con Edison's prior written approval. The insurance shall contain no exclusions for explosion, collapse of a building or structure, or underground hazards. The insurance policy or policies shall name Consolidated Edison Company of New York, Inc., Orange and Rockland Utilities, Inc. and Consolidated Edison, Inc. as additional insureds with respect to the Work and completed operations. There shall be no exclusion for claims by Contractor's or any Subcontractor's employees against Con Edison or O&R based on injury to Contractor's or any Subcontractor's employees. To the extent any Work is in or related to public streets, roadways, walkways, or similar areas and is being performed under a New York State, City of New York, or other municipal permit, the insurance policy or policies shall also name the State of New York, the City of New York or such other municipality as additional insureds. At Con Edison's request, and without any additional cost to Con Edison, the insurance policy or policies shall also name the owners of adjoining properties as additional insureds where any portion of the Work hereunder involves or impacts such adjoining properties.

C. Commercial Automobile Liability Insurance, covering all owned, non-owned and hired automobiles used by Contractor or any subcontractors, with a combined single limit of not less than \$1,000,000 per accident for bodily injury or death and property damage.

D. Where the Work involves the use of aircraft, Aircraft Liability Insurance, covering all owned, non-owned and hired aircraft, including helicopters, used by Contractor or any Subcontractors, with a combined single limit of not less than \$7,500,000 for bodily injury or death and property damage. The insurance policy shall name Consolidated Edison Company of New York, Inc., Orange and Rockland Utilities, Inc. and Consolidated Edison, Inc. as additional insureds.

E. For the asbestos abatement portion and the lead abatement portion of the Work, Asbestos Abatement General Liability Insurance and Lead Abatement Liability Insurance, as applicable, each with a combined single limit of not less than \$7,500,000 for bodily injury or death and property damage. Each insurance policy shall name Con Edison, O&R and Consolidated Edison, Inc. as additional insureds. Where the abatement work is to be performed by a subcontractor, Contractor shall require the subcontractor to name Contractor, Con Edison, O&R and Consolidated Edison, Inc. as additional insureds and to submit copies of the policies to Con Edison.

F. In the event the Work includes any architectural, engineering, design, or other professional services, Professional Liability Insurance in the amount of not less than \$3,000,000 per occurrence for the duration of the Contract and for at least three years following final completion and acceptance of the Work.

Contractor shall, and shall cause any subcontractor to, furnish Con Edison with written notice at least ten (10) days prior to the effective date of cancellation of the insurance or of any changes in policy limits or scope of coverage. All coverage of additional insureds required hereunder shall be primary coverage and non-contributory as to the additional insureds. All insurance required hereunder shall contain a waiver of subrogation in favor of the additional

insureds.

At least three days prior to commencing Work, Contractor shall furnish Con Edison with copies of the policies specified in paragraphs B and E of this Article and Certificate(s) of Insurance covering all required insurance and signed by the insurer or its authorized representative certifying that the required insurance has been obtained. Such certificates shall state that the policies have been issued and are effective, show their expiration dates, and state that Con Edison is an additional insured with respect to all coverages enumerated in paragraphs B, D and E of this Article. Con Edison shall have the right, upon request, to require Contractor to furnish Con Edison, with a copy of the insurance policy or policies required under paragraphs A, C, D and F of this Article.

To the fullest extent allowed by law, Contractor agrees that this is an insured contract and that the insurance required herein is intended to cover each of Con Edison and O&R for its own liability for negligence or any other cause of action in any claim or lawsuit for bodily injury or property damage arising out of the Work.

For purposes of interpretation or determination of coverage of any policy of insurance or endorsement thereto, Contractor shall be deemed to have assumed tort liability for any injury to any employee of Contractor or Con Edison arising out of the performance of the Work, including injury caused by the partial or sole negligence of Con

Edison and notwithstanding any statutory prohibition or limitation of Contractor's contractual obligations hereunder.

In the event of any bodily injury, death, property damage, or other accident or harm arising out of, relating to, or in any way connected with, the Work, Contractor, in accordance with the provisions of the Commercial General Liability Insurance policies, shall promptly and in writing notify the insurer(s) issuing such policies, regardless of the employment status of the person who sustains or on whose behalf the injury, death, damage, accident or harm is alleged. Such notice shall inform such insurer(s) that the notice is being provided on behalf of Contractor and on behalf of Con Edison, O&R and Consolidated Edison, Inc. and that it is intended to invoke the coverage of the policies to protect the interests and preserve the rights of Contractor, Con Edison, O&R and Consolidated Edison, Inc. under the policies in the event that any claim, allegation, suit, or action is made against Contractor, Con Edison, O&R and/or Consolidated Edison, Inc.. In addition, in the event of any bodily injury, death, and property damage, or other accident or harm that is in any way connected with the Work and arises out of, relates to, or is in any way connected with, the use, operation, alteration, repair, or maintenance (including, without limitation, cleaning or painting) of (i) an automobile, truck, or any other kind of land-based vehicle, or (ii) a ship, vessel, boat, barge or other water craft, Contractor, in accordance with the provisions of its Comprehensive Automobile Liability Insurance policies and/or its marine liability insurance (including, but not limited to, Protection and Indemnity Insurance), as applicable, shall promptly and in writing notify the insurer(s) issuing such policies of the same regardless of the employment status of the person who sustains or on whose behalf the injury, death or damage, accident or harm is alleged. Such notice shall inform such insurer(s) that the notice is being provided on behalf of Contractor and on behalf of Con Edison, O&R and Consolidated Edison, Inc. and that it is intended to invoke the coverage of the policies to protect the interests and preserve the rights of Contractor, Con Edison, O&R and Consolidated Edison, Inc. under the policies in the event of any claim, allegation, suit, or action against Contractor, Con Edison, O&R and/or Consolidated Edison, Inc. The notices required by this paragraph shall be in addition to notices that Contractor provides to its insurers issuing policies of Workers' Compensation Insurance, Employer's Liability Insurance, or coverage required by the United States Longshoremen's and Harbor Workers' Act, the Federal Liability Act, or the Jones Act. Simultaneously with providing the written notice required by this paragraph to the applicable insurers, Contractor shall provide a copy of such written notice (including a copy of any incident or accident report and, if applicable, the form C-2 ("Employer's Report Of Work-Related Injury/Illness")), as follows: if the accident or incident occurs in connection with Work for Con Edison, copies shall be sent to : Consolidated Edison Company of New York, Inc., Law Department, 4 Irving Place, New York, N.Y. 10003, Attention: General Litigation-Insurance Specialist, Room 1840; and if the accident or incident occurs in connection with Work for O&R, copies shall be sent to: Orange and Rockland Utilities, Inc., One Bluehill Plaza, Pearl River, NY 10965, Attention: Legal Services, 4th Floor.

Certificates of Insurance identifying the Contract shall be sent to:

Consolidated Edison Company of New York, Inc.
4 Irving Place, 17th Floor
New York, N.Y. 10003

Attention: Purchasing Department
Supplier Management Group (SMG)

38. Taxes. Except as may be expressly provided to the contrary elsewhere in the Contract (and notwithstanding the provisions of Article 47 (Conflicting Documents; Headings"), the Contract price includes all federal, state and local sales, use, excise, occupational, franchise, property, gross receipts, privilege and other taxes that may be applicable to the Work, and all federal, state and local taxes, contributions, and premiums imposed upon or measured by Contractor's and any Subcontractor's payrolls.

39. Amendments. No revision or modification of or amendment to the Contract shall be valid or binding unless in writing and signed by an authorized representative of Con Edison.

40. Assignment. Contractor shall not assign the Contract or any or all of its rights under the Contract without the written consent of Con Edison, and any assignment made without such consent shall be void. In the event of an assignment of the Contract, Contractor shall not be relieved of its obligations under the Contract, but shall be jointly and severally liable with the assignee for all of the Contractor's obligations under the Contract. If Contractor assigns all or any part of any monies due or to become due under this Contract, the instrument of assignment shall contain a clause to the effect that the right of the assignee to any monies due or to become due to Contractor shall be subject to any and all claims based on services rendered or omitted or materials supplied or not supplied in the performance of the Work.

41. Cancellation for Default. In the event Contractor is in default of any of its obligations under the Contract, Con Edison shall have the right, on written notice to Contractor and any sureties, to cancel the Contract for default. Contractor shall be deemed to be in default hereunder if it is in default of any of its obligations under the Contract or makes any statement or performs any act indicating that it will not perform one or more of such obligations (whether or not the time has yet arrived for performance thereof) or rejects the Contract under the United States Bankruptcy Code or ceases to pay its debts promptly or becomes insolvent or commences or has commenced against it any insolvency proceeding or finds its affairs placed in the hands of a receiver, trustee, or assignee for the benefit of creditors. In the event of cancellation for default hereunder, Article 33 (Termination for Convenience), shall not apply, and Con Edison shall have all rights and remedies provided by law and the Contract. Without intending to limit the generality of the foregoing, it is specifically understood and agreed that Con Edison shall have the right, at its election and without prejudice to any other remedies, (i) to exclude Contractor from the construction site, or any portion of the construction site, (ii) to complete or employ a third party to complete the Work or any portion of the Work, and hold Contractor liable for any additional cost occasioned thereby, (iii) to take possession of any or all materials, tools, equipment and appliances at the construction site for the purpose of completing the Work or any portion of the Work, (iv) to compel Contractor to assign any or all subcontracts with Subcontractors to Con Edison without additional cost or expense to Con Edison, and/or (v) to negotiate new contractual arrangements with Subcontractors for such Subcontractors to complete all or any portion of the work on terms agreeable to Con Edison. Upon Con Edison's request, Contractor shall promptly provide Con Edison with Contractor's sworn statement stating, for each subcontract with each Subcontractor (i) the original price of the subcontract and the price of each

change order thereunder together with a description of each such change order, (ii) the amount that Contractor paid under the subcontract and each change order thereunder, and (iii) the amount of retention held by Contractor under the subcontract and each change order thereunder. Following cancellation of the Contract for default, Contractor shall not be entitled to any further payment until the work has been fully completed and accepted, and Con Edison may retain from any money otherwise due Contractor for services rendered prior to cancellation an amount which Con Edison determines is adequate to cover all damage resulting from Contractor's default. If such costs and damages exceed the unpaid balance, Contractor shall pay the difference to Con Edison. Upon cancellation for default of the Contract under this Article, Con Edison shall be entitled to cancel for default any or all other contracts between the Contractor and Con Edison, and such cancellation shall be governed by this Article. Also, a cancellation for default of any other contract between Contractor and Con Edison shall entitle Con Edison to cancel for default the Contract under this Article. In the event that Contractor demonstrates that a cancellation of the Contract and any other contract cancelled for default is erroneous, the cancellation shall, at Con Edison's option, be withdrawn or be deemed to have been issued as a termination for convenience pursuant to Article 33, and the rights and obligations of the parties hereto shall in such event be governed accordingly.

42. Ownership of Documents and Materials; Ownership of Intangible Property

A. With respect to all documents and materials, including, but not limited to, drawings, plans, specifications, reports, books, photographs, films, tapes, recordings, models, computer programs and source code created or otherwise prepared by Contractor in connection with Work ordered for Con Edison (hereinafter, "Con Edison Materials"), regardless of any statements thereon or therewith purporting to make them confidential or to limit the use Con Edison may make of them, shall be the sole and exclusive property of Con Edison. To the extent that any of the Con Edison Materials comprises copyrightable subject matter, such Materials and the copyrights relating thereto shall be considered "works made for hire" under the copyright law of the United States, and the equivalent of works made for hire as recognized under the copyright laws of other countries. To the extent that any of the Con Edison Materials is not deemed a work made for hire, Contractor hereby assigns to Con Edison such Con Edison Materials, without any requirement of further consideration, all right, title, and interest in and to such Con Edison Materials and the copyrights relating thereto. To the extent that any of the Con Edison Materials does not comprise copyrightable subject matter, Contractor hereby assigns to Con Edison, without any requirement of further consideration, all right, title, and interest in and to all such Con Edison Materials and all intellectual property rights related thereto. Upon the request of Con Edison, Contractor shall execute any documents that Con Edison deems necessary to effectuate such assignments.

B. With respect to all documents and materials, including, but not limited to, drawings, plans, specifications, reports, books, photographs, films, tapes, recordings, models, computer programs and source code created or otherwise prepared by Contractor in connection with Work ordered for O&R (hereinafter "O&R Materials"), regardless of any statements thereon or therewith purporting to make them confidential or to limit the use O&R may make of them, shall be the sole and exclusive property of O&R. To the extent that any of the O&R Materials comprises copyrightable subject matter, such O&R Materials and the copyrights relating thereto shall be considered "works made for hire" under the copyright law of the United States, and the equivalent of works made for hire as recognized under the copyright laws of other countries. To the extent that any of the O&R Materials is not deemed a work made for hire, Contractor hereby assigns to O&R such O&R Materials, without any requirement of further consideration, all right, title, and interest in and to

such O&R Materials and the copyrights relating thereto. To the extent that any of the O&R Materials does not comprise copyrightable subject matter, Contractor hereby assigns to O&R, without any requirement of further consideration, all right, title, and interest in and to all such O&R Materials and all intellectual property rights related thereto. Upon the request of O&R, Contractor shall execute any documents that O&R deems necessary to effectuate such assignments.

C. All inventions, concepts, techniques, processes, improvements, discoveries and ideas, whether patentable or not, conceived by Contractor, its officers, employees, agents or subcontractors in connection with any services ordered or performed for Con Edison (collectively, the "Con Edison Work Product") shall belong solely to Con Edison. Contractor shall disclose immediately to Con Edison all Con Edison Work Product upon its conception. Contractor hereby assigns to Con Edison, at the time of conception of the Con Edison Work Product and without any requirement of further consideration, all right, title and interest in and to all such Con Edison Work Product and all intellectual property rights related thereto. Upon the request of Con Edison, Contractor shall execute any and all documents that Con Edison deems necessary to effectuate and confirm such assignment. Notwithstanding the foregoing, in the event Contractor has incorporated into the Con Edison Work Product any intellectual property that was created prior to the effective date of the Contract that is not owned by Con Edison or O&R ("Prior Work") and such Prior Work is specifically identified in writing to Con Edison, then such Prior Work shall remain the property of Contractor, and Contractor hereby grants to Con Edison, a non-exclusive, royalty-free, perpetual worldwide license to use, copy, reproduce, publish, disclose and distribute the Prior Work to the extent it is incorporated into the Con Edison Work Product, and to make modifications thereto. Contractor shall not cause or permit the disclosure to any third party of any material information concerning the Con Edison Work Product without the express prior written consent of Con Edison, which consent may be withheld in the sole and unfettered discretion of Con Edison.

D. All inventions, concepts, techniques, processes, improvements, discoveries and ideas, whether patentable or not, conceived by Contractor, its officers, employees, agents or subcontractors in connection with services ordered or performed for O&R, (collectively, the "O&R Work Product") shall belong solely to O&R. Contractor shall disclose immediately to O&R all O&R Work Product upon its conception. Contractor hereby assigns to O&R, at the time of conception of the O&R Work Product and without any requirement of further consideration, all right, title and interest in and to all such O&R Work Product and all intellectual property rights related thereto. Upon the request of O&R, Contractor shall execute any and all documents that O&R deems necessary to effectuate and confirm such assignment. Notwithstanding the foregoing, in the event Contractor has incorporated any Prior Work into the O&R Work Product and such Prior Work is specifically identified in writing to O&R, then such Prior Work shall remain the property of Contractor, and Contractor hereby grants to O&R, a non-exclusive, royalty-free, perpetual worldwide license to use, copy, reproduce, publish, disclose and distribute the Prior Work to the extent it is incorporated into the O&R Work Product, and to make modifications thereto. Contractor shall not cause or permit the disclosure to any third party of any material information concerning the O&R Work Product without the express prior written consent of O&R which consent may be withheld in the sole and unfettered discretion of O&R.

43. Relationship of Parties. Contractor shall be an independent contractor in the performance of the Work. No right

of supervision, requirement of approval or other provision of the Contract and no conduct of the parties shall be construed to create a relationship of principal and agent, partners or joint venturers between the parties, or joint employers of Contractor's employees.

44. Third Party Rights. O&R is a third party beneficiary of the Contract and may enforce the Contract. Con Edison's affiliates and other non-parties referenced in Articles 4, 7, 14, 17, 19, 25, 27, 29, 31, 35, 36, 37, 44 and 56 are third party beneficiaries and may enforce those Articles and any other articles in which the affiliates or non-parties are specifically referenced. There are no other third party beneficiaries of the Contract.

45. Waiver. Neither the acceptance of the Work or any part thereof nor any payment therefor nor any order or certificate issued under the Contract nor any performance by Con Edison of any of Contractor's duties or obligations nor any failure by Con Edison to insist on strict performance by Contractor of any of the Contract terms or to otherwise assert its rights shall be deemed to be a waiver of any provision of the Contract or of any rights or remedies to which Con Edison may be entitled because of any breach hereof. No cancellation or rescission hereof in whole or as to any part of the Work because of breach hereof shall be deemed a waiver of any money damages to which Con Edison may be entitled because of such breach. No waiver shall be effective against Con Edison unless in writing and signed by Con Edison's authorized representative, and any such

waiver shall be effective only with respect to the particular event to which it specifically refers.

46. Set-Off. Con Edison shall have the right to set off against any sums due Contractor under the Contract or any other contract between Con Edison and the Contractor or otherwise, any claims Con Edison may have against Contractor under the Contract or any other contract between Con Edison and Contractor or otherwise, without prejudice to the rights of the parties in respect of such claims.

47. Conflicting Documents; Headings. To the extent, if any, that the specifications, plans, drawings and other documents that may be incorporated herein conflict with any typewritten provision of the BPA, CPA or purchase order form or the Standard Terms and Conditions of which this Article is a part, the typewritten provision of the BPA, CPA or purchase order form and these Standard Terms and Conditions shall take precedence and govern. In any instance where there is a conflict or inconsistency between a typewritten provision of the BPA, CPA or purchase order form and these Standard Terms and Conditions, the Standard Terms and Conditions shall take precedence and govern unless the typewritten provision of the BPA, CPA, purchase order form or any special conditions incorporated by reference therein expressly refers by number and title to the conflicting or inconsistent provision in these Standard Terms and Conditions and states that such provision does not apply, in which case the conflicting or inconsistent typewritten provision of the BPA, CPA, purchase order form or any special conditions incorporated by reference therein shall take precedence and govern. In the event that Contractor's offer is referred to in the Contract, in any instance where any provisions of the offer are in conflict or inconsistent with other provisions of the Contract, unless there is a clear statement to the contrary in the Contract, such other provisions of the Contract shall take precedence and govern. All rights and remedies provided by the Contract shall, unless otherwise specified herein, be deemed to be cumulative so as to exist in addition to one another and to any other rights and remedies provided by law. The headings of the articles, sections and paragraphs of the Contract are for convenience only and shall not be construed to limit or qualify the meaning of any such article, section or paragraph.

48. Notices. All notices required or permitted to be given under the Contract shall be in writing and given by either party by personal delivery, by reputable overnight courier or certified mail, return receipt requested, addressed to the other at the address shown in the Contract. The address of either party may be changed by written notice to the other.

49. Entire Agreement. The Contract, as it may be amended in accordance with Article 39 (Amendments) of these Standard Terms and Conditions, contains the entire agreement between Con Edison and Contractor with respect to its subject matter. If any provision of the Contract is or becomes legally invalid or unenforceable, the remainder of the Contract shall not be affected thereby. Any prior or contemporaneous oral or written understandings or agreements relating to the subject matter of the Contract are merged herein.

50. Governing Law. The Contract shall be interpreted and the rights and liabilities of the parties hereto determined in accordance with the laws of the State of New York, applicable to agreements made and to be performed in that state.

51. Waiver of Trial by Jury. Contractor hereby waives trial by jury in any action, proceeding or counterclaim brought by either party against the other on all matters whatsoever arising out of or in any way connected with the Contract or any claim of damage resulting from any act or omission of the parties in any way connected with the Contract.

52. Submission to Jurisdiction/Choice of Forum.

A. Contractor hereby irrevocably submits to the jurisdiction of the state and federal courts situated in the City of New York or in Westchester or Rockland County with regard to any controversy arising out of or relating to the Contract. Contractor agrees that service of process on Contractor in relation to such jurisdiction may be made, at the option of Con Edison, either by registered or certified mail addressed to Contractor at the address shown in the Contract or at the address of any office actually maintained by Contractor, or by actual personal delivery to Contractor. Such service shall be deemed to be sufficient when jurisdiction would not lie because of the lack of a basis to serve process in the manner otherwise provided by law. In any case, however, process may be served as stated above whether or not it may be properly served in a different manner.

B. Contractor consents to the selection of the state and federal courts situated in the City of New York or in Rockland or Westchester County as the exclusive forums for any legal proceeding arising out of or relating to the Contract. Contractor also agrees that all discovery in any proceeding will take place in the City of New York or in Westchester or Rockland County.

53. Limitation on Time to Sue. No action shall be brought by Contractor based on any controversy or claim arising out of or related to the Contract, or any breach thereof, more than two years after accrual of the cause of action.

54. Performance of Work During Pendency of Disputes. If any claim or dispute shall arise under or relating to the Contract or the Work, Contractor shall continue, during the pendency of such claim or dispute, to perform the Work and comply with all other obligations under the Contract as though no such claim or dispute had arisen. Except as otherwise provided in the Contract, during the pendency of any such claim or dispute, Contractor shall be entitled to receive payments from Con Edison only with respect to non-disputed items or matters, and payments, if any, with respect to disputed items or matters shall be deferred until final resolution of the claim or dispute. Nothing in this Article 54 shall be construed to affect the provisions of Article 16.

55. Enablement in the Procurement System. In the event Contractor is not presently enabled in the Procurement System (Oracle E-Business Suite iSupplier) to transact business electronically with Con Edison (which includes receiving requests for quotation, submitting bids, receiving orders and submitting invoices), Contractor shall promptly become enabled.

56. Gift Policy and Unlawful Conduct. Contractor is advised that it is a strict Con Edison policy that neither employees of Con Edison nor their family members, agents, or designees, shall accept gifts, whether in the form of a payment, gratuity, service, loan, thing, promise, or any other form (collectively "Gift"), from contractors, sellers, or others transacting or seeking to transact any business with Con Edison. Accordingly, Contractor, its employees, agents and Subcontractors are strictly prohibited from offering or giving any Gift to any employee of Con Edison or O&R or any employee's family member, agent, or designee, whether or not made with intent to obtain special consideration or treatment and whether or not the employee is involved in the Work to be performed under the Contract. Furthermore, Contractor is prohibited from engaging in fraudulent or unlawful conduct in the negotiation, procurement, or performance of any contract between Con Edison and the Contractor or any work performed for or

on behalf of Con Edison, or in any other dealings relating to Con Edison. Contractor represents, warrants, and covenants that Contractor, its agents, employees, representatives and Subcontractors have not engaged and will not engage in any of the acts prohibited under this Article. Upon a breach of any these representations, warranties, or covenants and/or the commission of any act prohibited under this Article, Contractor shall be in default under the Contract and all other contracts between Con Edison and Contractor and (a) Con Edison may, in its sole discretion, cancel for default the Contract and any other contract between Con Edison and Contractor, (b) Con Edison may, in its sole discretion, remove Contractor from Con Edison's list of qualified bidders, (c) Contractor shall have forfeited all rights it has under the Contract and any other contracts between Con Edison and Contractor (including, but not limited to, the right to payments for work performed or goods furnished), and (d) Con Edison shall have no further obligations to Contractor relating to such contracts. In addition, Contractor shall be liable to Con Edison for all damages caused to, and costs incurred by, Con Edison as a result of any violation of this Article, including the costs and expenses of internal and external attorneys and investigations. Whenever Con Edison has a good faith reason to believe that Contractor may have violated this Article, and conducts an investigation into such potential violation, then, to the fullest extent permitted by law, no payments shall be due Contractor under the Contract or any other contract between Con Edison and Contractor during the pendency of such investigation. The remedies set forth in this Article are non-exclusive, and Con Edison expressly reserves all rights and remedies under such contracts, and in law and equity. For the purposes of this Article, the term "Con Edison" shall include all of Con Edison's affiliates (including, but not limited to, O&R). Contractor shall promptly report any alleged violation of this Article to the Vice President of Purchasing or to the Ethics Helpline at 1-855-FOR-ETHX (1-855-367-3849).

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Gift Policy

Gift Policy and Unlawful Conduct: Contractor is advised that it is a strict Consolidated Edison Company of New York, Inc. ("Con Edison") policy that neither employees of Con Edison nor their family members, agents, or designees, shall accept gifts, whether in the form of a payment, gratuity, service, loan, thing, promise, or any other form (collectively "Gift"), from contractors, sellers, or others transacting or seeking to transact any business with Con Edison. Accordingly, Contractor, its employees, agents and subcontractors are strictly prohibited from offering or giving any Gift to any employee of Con Edison or any employee's family member, agent, or designee, whether or not made with intent to obtain special consideration or treatment and whether or not the employee is involved in the Work to be performed under the Contract. Furthermore, Contractor is prohibited from engaging in fraudulent or unlawful conduct in the negotiation, procurement, or performance of any contract between Con Edison and the Contractor or any work performed for or on behalf of Con Edison, or in any other dealings relating to Con Edison. Contractor's breach of any obligation of this paragraph shall be a material breach of contract entitling Con Edison to, in its sole discretion, cancel all contracts between Con Edison and Contractor, remove Contractor from its list of qualified bidders, and invoke and enforce all other rights or remedies that Con Edison may have under contract or applicable law. For the purposes of this paragraph, the term "Con Edison" shall include all of Con Edison's affiliates, (including, but not limited to, Orange and Rockland Utilities, Inc. ("O&R")). Contractor shall promptly report any alleged violation of this policy to the Vice President of Purchasing or to the Ethics Helpline at 1-855-FOR-ETHX (1-855-367-3849).

In accordance with Section 15 of the New York State Public Service Law, Con Edison and O&R employees (and contractors working for Con Edison or O&R) are prohibited from offering any present, gift or gratuity (including, but not limited to, meals, refreshments and transportation), of any kind or any monetary amount, to any commissioner of the New York State Public Service Commission or to any employee of the New York State

Department of Public Service.

Many other federal, state, and local government agencies have restrictions on the value of gifts, meals and refreshments that their employees may accept. There is no uniform policy or rule applicable to employees of all government agencies. Giving or offering to give presents, gifts or gratuities in violation of applicable rules or laws could create the false impression that an entity or its employees or contractors are trying to improperly influence a government employee. It could also lead to civil or criminal penalties. Therefore, contractors and their employees, agents and subcontractors working on Con Edison or O&R projects shall not offer any presents, gift or gratuities to government employees in the course of their work for Con Edison or O&R.

The Gift Policy and Unlawful Conduct provisions set forth immediately above are in addition to, and not in lieu of, any other provisions governing the contractual relationship between Con Edison (or O&R) and the Contractor (including any other provisions pertaining to similar subjects) and are intended to be applied together with such other provisions. .

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Purchasing Name Change

As of August 1, 2014, Con Edison's Purchasing Department changed its name to Supply Chain Department. As of that date, all references to "Purchasing Department" or "Purchasing" in the governing terms and conditions, herein or elsewhere in the Contract shall be deemed to be changed to "Supply Chain Department."

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Signatures	Supplier