



Consolidated Edison Company of New York, Inc.  
 Case Nos. 03-G-1671 and 03-S-1672  
Comparision of Internal to Contract Labor

Description	(A) Straight Time Rate Per Hour	(B) Pensions & Benefits	(C) Company Payroll Taxes		Total Cost of Labor	(A) OverTime Rate Per Hour
1. Con Ed Gas Mechanic A	\$ 34.00	\$ 17.00	\$ 4.08		\$ 55.08	\$ 51.00
2. Con Ed Gas Mechanic B	\$ 20.00	\$ 10.00	\$ 2.40		\$ 32.40	\$ 30.00
3. Con Ed Two-Man Crew	\$ 54.00	\$ 27.00	\$ 6.48		\$ 87.48	\$ 81.00
4. Contractor Maintenance Man	\$ 72.53				\$ 72.53	\$ 134.04
5. Contractor Laborer	\$ 59.16				\$ 59.16	\$ 77.75
6. Contractor Two-Man Crew	\$ 131.69				\$ 131.69	\$ 211.79
7. Cost Differential Per Two-Man Crew Per Hour					\$ 44.21	(D)
8. Yearly Cost Differential per Two-Man Crew					\$ 91,956.80	(E)
9. Number of Gas Contract Workers Recommended to be Reduced				90		(F)
10. Number of Steam Contract Workers Recommended to be Reduced				25		(F)
11. Effective Gas Two-Man Crew Reduction				45		(G)
12. Effective Steam Two-Man Crew Reduction				12		(G)
13. Annual Gas Labor Cost Reduction					\$ 4,138,056	(H)
14. Annual Steam Labor Cost Reduction					\$ 1,103,482	(I)

## Sources:

(A) Union Records &amp; Con Edison e-mail dated February 14, 2004 from Patrick Losee to John Kaufman

(B) Assumes package valued at 50% of wage rate.

(C) Assumes payroll tax at 12% of wage rate

(D) Line 6 - Line 3

(E) Line 7 x 40 hrs x 52 weeks

(F) Direct Testimony of Richard J. Koda, March 16, 2004, page 6.

(G) Lines 9 and 10 divided by 2, rounded down to the next even number

(H) Line 8 x Line 11

(I) Line 8 x Line 12

