SHARED SERVICES PANEL

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1		I. INTRODUCTION
2	Q.	Would the members of the Shared Services Panel ("Panel")
3		please state your names and business addresses?
4	Α.	Our names are Saddie L. Smith, Manuel Cancel, Richard
5		Bagwell, Joan Jacobs, Carlos D. Torres, Margarett Jolly,
6		Michael Haggerty, and Michele Campanella. Our business
7		address is 4 Irving Place, New York, NY 10003.
8	Q.	By whom are the panel members employed?
9	Α.	We are all employed by Consolidated Edison Company of New
10		York, Inc. ("Con Edison" or the "Company").
11	Q.	Please explain your educational backgrounds, work
12		experience, and current general responsibilities.
13	A.	(Smith) I am currently the Vice President of Facilities
14		and Field Services for the Company. I have been employed
15		by Con Edison since 1982, holding positions of increasing
16		responsibility in a variety of support and operating
17		positions including: Senior Attorney, Law Department;
18		Director of Equal Employment Opportunity ("EEO") Affairs;
19		Director of Facilities Management; Vice President, Electric
20		Operations - Staten Island; Secretary and Associate General
21		Counsel; and Vice President, Facilities. Effective August
22		2014, I was elected to my current position, Vice President
23		of Facilities and Field Services. As Vice President of
24		Facilities and Field Services, I am responsible for

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1 operating and maintaining over 40 facilities (office 2 buildings and field operations locations/service centers) 3 within the service territories of Con Edison and Orange and 4 Rockland Utilities, Inc. ("O&R"), including: planning and 5 project management; engineering services; environment, 6 health and safety; and office services. I am also 7 responsible for all the garages throughout Con Edison and O&R as well as Automotive Engineering and Fleet 8 Administration, and for providing tanker support, material 9 10 delivery services, and other logistics and emergency support services for the Company. I am responsible for 11 12 approximately 600 employees between both Con Edison and I earned a Juris Doctorate from Columbia University 13 O&R. 14 in 1978 and a Bachelor's Degree in Classics from Bowdoin 15 College in 1975.

(Cancel) I have been employed by Con Edison since 1981, 16 holding positions of increasing responsibility in 17 Engineering, Customer Service, Information Technology 18 19 ("IT") and Internal Audit. I was elected to my current 20 position, Vice President of Information Technology in June 21 2013. As Vice President of Information Technology, I am responsible for all corporate information technology 22 23 initiatives, including application development, network and 24 data center operations and cyber security. I hold a

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Masters of Business Administration from Cornell University
 and a Bachelor's degree in Management Information Systems
 from Baruch College. There are approximately 400 employees
 in Information Technology.

(Bagwell) I am currently the Vice President of Human 5 б Resources ("HR"). I assumed this position in August 2014. 7 In my current position, I am responsible for various human resources activities including Benefits, Compensation, 8 9 Human Resource Support, Employee and Labor Relations, and 10 Occupational Health. Specifically, my responsibilities 11 include developing human resource policies and programs for 12 the Company; negotiating and administering labor agreements that are compliant with federal, state and city regulations 13 14 for human resource related activities (e.g., Family and Medical Leave Act ("FMLA"), Employee Retirement Income 15 Security Act ("ERISA"), Health Insurance Portability and 16 Accountability Act ("HIPAA")); directing the preparation of 17 information requested or required for compliance; 18 19 establishing wage and salary structure pay policies; 20 implementing cost containment strategies for health benefit 21 programs; negotiating administrative fees with health insurance carriers; recommending alternate benefit 22 23 administrators and plan changes; managing a staff of over 24 100 professionals; and developing, implementing and

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monitoring all aspects of the Company's executive
 compensation.

3 I joined Con Edison in 1973 and have held positions of 4 increasing responsibility in a variety of operating and 5 support positions including: Director of Employee and Labor б Relations, Director of Auditing; Director of The Learning 7 Center; Deputy Corporate Ombudsman; and Brooklyn Queens Overhead Construction Manager. I earned a BBA in 8 9 Accounting from Pace University and an MBA in Finance from 10 Iona College. I also graduated from the Executive Management Programs at Wharton Business School and Darden 11 12 Graduate School.

I am currently the Vice President of Learning and 13 (Jacobs) 14 Inclusion ("L&I"). I assumed this position in August 2014. 15 In this role, I oversee the Company's training and 16 conference facility called The Learning Center ("TLC"). Ι am responsible for design and delivery of professional 17 18 leadership and technical training programs that meet the training needs of the Company. In addition to training and 19 20 development, I am also responsible for engaging the 21 workforce in fostering diversity and inclusion throughout the Company. My areas of responsibility include 22 23 recruitment and staffing, skills training, leadership and 24 career development, diversity and inclusion, performance

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1 management, and organizational development. I am 2 responsible for managing a staff of over 200 professionals. 3 I have over twenty-six years' experience in human resource 4 management and law. I joined the Company in 2001 as 5 Director of Talent Management, and have also held the 6 positions of Director of HR Support Services, Director of 7 EEO Affairs and Labor Relations Administrator. Prior to joining Con Edison, I was a labor attorney at New York 8 Health and Human Services Union 1199. I also worked at the 9 10 Ontario Human Rights Tribunal, the Labor Relations Board, and the Pay Equity Commission, in Toronto. I hold a 11 12 Bachelor's degree in political science from McGill 13 University and a Juris Doctorate from University of Windsor Law School. I am currently a board member for CORO a 14 15 leadership development organization that trains ethical, diverse civic leaders nationwide. I am also a graduate of 16 17 CORO New York.

(Torres) I am currently the Vice President of Emergency Management ("EM") for the Company. I have been employed by Con Edison since 1985. I joined the Company as a management intern and have held numerous positions of increasing responsibility throughout my career, including a Field Engineering supervisor in Gas Operations, an engineer and manager in Steam Operations, a section manager in both

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1 Manhattan and Bronx/Westchester Electric Construction, 2 project manager in Emergency Management, Director of 3 Electric Operations Emergency Management, and General 4 Manager of Construction Services. In my current role as 5 the Vice President of Emergency Management, I am 6 responsible for overseeing the continued development of the 7 Company's emergency management program, making sure the program is consistent with the Corporate Emergency 8 Management Strategy and for leading 31 Con Edison and 9 10 Orange and Rockland Utilities professionals tasked with 11 handling emergency management functions. Also, as the 12 Company's lead liaison for Emergency Management, I facilitate the communication, outreach and cooperation 13 between Con Edison and the many federal, state, and local 14 15 agencies and organizations the Company works with during events of local, regional, and national concern. 16 Ι received a Bachelor of Science degree in Mechanical 17 Engineering in 1985 and a Master of Science degree in 18 19 Engineering Management in 1994, both from the New Jersey 20 Institute of Technology - Newark College of Engineering. I 21 also completed the Power Technologies Inc., distribution engineering course in 2004. 22

(Jolly) I am the Director of Research and Development
("R&D"). I graduated in 1997 with a Bachelor of

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1 Engineering in Mechanical Engineering from The Cooper Union 2 for The Advancement of Science and Art. I have been employed by Con Edison since 1997 and have held various 3 4 engineering and managerial positions in the Steam business 5 unit, Energy Policy and Regulatory Affairs, Distribution б Engineering, and R&D. I was appointed to my current 7 position, as the Director of Research and Development in December 2013. In this position, I am responsible for 8 9 developing new products and processes to enhance the 10 safety, reliability, efficiency, operational excellence, and customer engagement for Con Edison. I oversee fourteen 11 12 employees, including twelve staff members dedicated to 13 managing R&D projects to support the Company's Electric, 14 Gas, and Steam business units. I quide the overall 15 department strategy and manage the overall R&D budget. 16 (Haggerty) I am currently the Vice President of Supply 17 I have been employed by Con Edison since 1983, Chain. holding positions of increasing responsibility in a variety 18 19 of support and operating positions including: Construction 20 Management, Gas Operations, Human Resources, The Learning 21 Center, Central Field Services, and Corporate Environment, Health and Safety ("EH&S"). As Vice President of Supply 22 23 Chain, I am responsible for the procurement and the delivery of approximately \$1.8 billion in materials and 24

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1 services for Con Edison and O&R. I earned an MBA from 2 Fordham University and a Bachelor's degree in Civil 3 Engineering from Manhattan College. 4 I am responsible for approximately 280 employees between 5 both Con Edison and O&R. Approximately 80 Supply Chain б employees are responsible for procuring materials and 7 services, including construction services, for operations and support departments such as within Shared Services. 8 9 Approximately 200 employees handle, store, manage and

10 deliver material to Operations. (Campanella) I am the Director of Corporate Security. I

11

12 graduated from Clarkson University with a Bachelor of 13 Science degree in Accounting in 1978 and from New York Law School with a Juris Doctor degree in 1989. I am an active 14 member of the Security Committees for both the American Gas 15 Association and the Edison Electric Institute. I am also a 16 member of the Domestic Security Alliance Council, which is 17 a collaboration between the Federal Bureau of Investigation 18 ("FBI"), Department of Homeland Security ("DHS") and 19 20 private industry. Prior to Con Edison, I was a Special 21 Agent of the FBI from 1980 to 2008. Among other duties, I served as the Assistant Special Agent in Charge ("ASAC") in 22 23 the Washington Field Office, a position that included 24 oversight of the Security Branch. As the ASAC, I was

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1 responsible for the protection of the Attorney General of 2 the United States and the Director of the FBI, the physical 3 security of the properties within the Washington Field 4 Office territory, and the investigative services related to 5 personnel security, including polygraphs, background 6 investigations, and clearances. Since September 2008, I 7 have been the Director of Corporate Security for Con Edison. As the Director of Corporate Security, I formulate 8 and direct security policies, practices, and procedures for 9 10 the Company. I direct the investigative and security related activities of thirty-six investigators and staff; 11 12 act as a liaison with Federal, State, and local law enforcement agencies; advise senior executives on security-13 related matters; direct physical security surveys of 14 Company facilities; and make and implement security 15 16 recommendations throughout the Company. In addition, I develop specifications, monitor the performance of contract 17 18 guard services and implement training requirements for Company security personnel. 19

Q. Have any panel members previously submitted testimony in a
proceeding before the New York State Public Service
Commission ("PSC" or the "Commission")?

A. All witnesses, with the exception of Mr. Haggerty, haveeither previously submitted testimony or testified before

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1		the Commission. Ms. Jacobs has testified before the New
2		York State Attorney General's office.
3		II. PURPOSE OF TESTIMONY
4	Q.	Please explain the purpose of the testimony and the
5		relationship of Shared Services efforts to the Company as a
6		whole.
7	A.	Shared Services is a support organization, performing a
8		number of different support functions. These support
9		functions include logistical support activities; business
10		software development; maintaining and improving computing,
11		communications, and the supply chain infrastructure
12		throughout the Company; providing human resource services
13		and support to employees and retirees; hiring and training
14		employees and, where necessary, contractors; and
15		maintaining the Company's properties. All of the projects
16		and programs discussed in our testimony are common to the
17		Company's Electric, Gas and/or Steam businesses and, in
18		many cases, to O&R. The Company's Accounting Panel
19		explains how these costs are allocated to Con Edison's
20		electric, gas and/or steam service and, where applicable,
21		O&R.
22	Q.	Please summarize the Panel's testimony.
23	Α.	We describe numerous Shared Services efforts needed to

support programs throughout the Company. Our testimony

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1	also discusses various efforts that Shared Services
2	undertakes to reduce risk and enhance public and employee
3	safety, increase operational performance and flexibility,
4	and enhance the customer experience by engaging our
5	customers, in order for the Company to continue to provide
6	utility services in a safe, reliable, and cost-efficient
7	manner.
8	First, we explain the Company's capital request for general
9	equipment.
10	Second, we discuss the major planned IT-related capital
11	investments and IT Operating and Maintenance ("O&M")
12	expenses.
13	Third, we explain the need to modernize, upgrade, and
14	improve various equipment, systems and infrastructures
15	associated with the various buildings coming under
16	Facilities' responsibilities. We also explain the
17	projected capital and O&M costs associated with maintaining
18	our fleet and providing fuel to our vehicles.
19	Fourth, we discuss Corporate Security capital projects, an
20	advanced security platform and its associated O&M costs,
21	and the replacement of obsolete closed-circuit television
22	("CCTV") cameras throughout the Company. We also discuss
23	O&M expenses associated with cyber forensic investigative
24	activities.

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1 Fifth, we discuss EM's initiatives aimed at improving the 2 Company's effectiveness in response to emergency events. 3 **Sixth**, we address three new capital program initiatives 4 within HR, including the Occupational Health Department 5 Integrated Data Management Platform, the HR Help Desk б application, and an upgrade to our HR Payroll application. 7 We also address O&M costs associated with strike contingency preparations. 8

9 Seventh, we describe a capital program within L&I for the
10 PeopleSoft Recruitment Module. We also explain an O&M
11 program related to the corporate wide Diversity and
12 Inclusion training program.

Eighth, we explain the forecasted level of Electric and Gas R&D expenditures, excluding Company labor, and discuss our past successes along with projects being undertaken in the Rate Year.

Finally, we discuss the Company's need for additionalresources to support Gas Operations.

19 Q. What period does this testimony cover?

A. The Panel will present the projects and programs planned
for the 12 month period ending December 31, 2017 ("Rate
Year" or "RY1"). While, as discussed by the Company's
Accounting Panel, the Company is not proposing a multi-year
rate plan in this rate filing, the Company is interested in

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1		pursuing, through settlement discussions with Staff and
2		interested parties, a multi-year rate plan. Accordingly,
3		we address certain capital plant additions and other
4		programs and initiatives in the two years following the
5		Rate Year. For the sake of convenience, we will refer to
6		the twelve month periods ending December 31, 2018 and
7		December 31, 2019 as "RY2" and "RY3," respectively.
8		III. GENERAL EQUIPMENT
9	Q.	Please explain the Company's category of capital
10		expenditures known as General Equipment.
11	A.	General Equipment represents specific categories of capital
12		equipment, defined below, that are classified under the
13		Uniform System of Accounts as General Plant. In general,
14		these items have a purchase cost equal to or greater than
15		\$500 and have a life expectancy of more than one year, as
16		detailed in the Company's Corporate Instruction CI-610-2.
17	Q.	Do you have an exhibit entitled "Shared Services - General
18		Equipment" that includes Corporate Instruction CI-610-2 and
19		a white paper for each category of General Equipment?
20	A.	Yes.
21	Q.	Was it prepared under the Panel's direction and
22		supervision?
23	A.	Yes, it was.
24		MARK FOR IDENTIFICATION AS EXHIBIT (SSP-1)

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1	Q.	What are the categories of General Equipm	ent?
2	Α.	General Equipment consists of nine main c	ategories of
3		capital plant or "tools." Each is common	ly referred to as
4		an XM, which is a unique budget reference	coding for the
5		Company's General Equipment. The followi	ng is a list of
6		the Company's XMs.	
7		• Office Furniture	(XM-1)
8		• Transportation Equipment	(XM-2/XM-13)
9		• Stores Equipment	(XM-3)
10		• Shop Equipment	(XM-4)
11		• Laboratory and Test Equipment	(XM-5/XM-15)
12		• Tools & Work Equipment	(XM-6)
13		• Miscellaneous Equipment	(XM-7)
14		• Communication Equipment	(XM-8)
15		• Computer Equipment	(XM-10)
16	Q.	Please generally describe the nature of a	nd need for

17 General Equipment.

A. General Equipment represents the tools and work equipment
necessary and critical for employees to perform their dayto-day job functions. It includes, among other items,
desks for offices, bucket trucks for overhead operations,
shelving for store rooms, equipment for testing before
entering manholes, jack hammers to break the street to
locate underground equipment, safety hoists for entering

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1 underground structures, and radio frequency ("RF") 2 equipment for employees to communicate as well as the 3 computer used to prepare this testimony. 4 More specifically, the following example illustrates the 5 vital role General Equipment plays and how it is interwoven б into the Company's daily operations from the standpoint of 7 reliability, efficiency and safety. An underground splicing crew requires, in addition to splicing equipment 8 such as a propane torch, a van (XM-2) to deploy the crew to 9 10 the site. A mandatory rescue device (XM-7) is setup for employee safety before entering the structure. The actual 11 12 work of splicing the cable requires the mechanic to use various cutter and crimper equipment (XM-6) to install the 13 14 new section of cable. The work is recorded into the work 15 management system through a computer or tablet (XM-10). 16 Replacement for General Equipment is driven by normal wear and tear, changing operational requirements, and changes in 17 technology, among other factors, and is intended to provide 18 19 Company employees the tools necessary to complete their 20 tasks in a safe and efficient manner. 21 Do you have exhibits that explain each category of General Q.

21 Q. Do you have exhibits that explain each category of General22 Equipment in more detail?

23 A. Yes. This information is included as part of Exhibit _____24 (SSP-1).

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1	Q.	Please discuss the manner in which General Equipment
2		requirements are developed.
3	Α.	To begin, the Company has identified organizations that act
4		as Control Agencies to meet corporate standards for quality
5		and compatibility for this equipment and also provide for
6		economies of scale in purchasing this capital equipment.
7		The Control Agencies are:
8		• Facilities and Field Services' Automotive
9		Engineering/Fleet Administration
10		o Vehicles (XM-2/XM-13)
11		• Facilities and Field Services' Operations Services
12		o Office Furniture (XM-1)
13		o Stores Equipment (XM-3)
14		o Laboratory and Test Equipment (XM-5/XM-15)
15		o Tools & Work Equipment(XM-6)
16		o Safety & Miscellaneous Equipment(XM-7)
17		• Maintenance and Construction - Van Nest Shops
18		o Shop Equipment (XM-4)
19		• Information Technology
20		o Communication Equipment (XM-8)
21		o Computer Equipment (XM-10)
22	Q.	Please explain how the General Equipment budgeting process
23		works.

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1 On an annual basis, each Control Agency develops projected Α. 2 costs for each XM category for which it is responsible. 3 With the exception of XM-2/XM-13 (which is explained later 4 in this testimony), the projected spending levels are based 5 on the Company's historical needs for such equipment, as б modified during the budget review process in which each 7 organization forecasts their future capital equipment needs for the upcoming period. During the budget process, each 8 9 Control Agency requests that user organizations provide 10 expected equipment needs. An equipment list, which includes prices, is provided to user organizations to 11 12 assist them in developing their expected General Equipment 13 requirements.

14 The user organizations notify their respective Control 15 Agencies of their expected needs by XM category for the 16 upcoming period. The appropriate Control Agencies review 17 the submissions and compile all the requests.

18 Q. What occurs once the Control Agencies have developed the19 overall XM budget?

A. Projects are prioritized via a Capital Optimization
methodology that identifies an optimal portfolio of
projects that closely align with the Company's strategic
goals. The Company has established a set of strategic
drivers, each with relative weights based on long-term

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1 objectives, which are used to prioritize all projects on a 2 consistent basis. Each project is measured by the 3 strategic drivers and therefore aligned to the Company's 4 strategic objectives. The strategic assessment of each 5 project is then presented to each organization's Capital б Optimization Team for approval. After approval of the 7 assessment of all projects, a prioritization analysis is performed utilizing optimization software and an optimized 8 9 portfolio is generated.

10 Q. Once the portfolio is optimized, what occurs next?

11 A. For the "Common" capital budget, which is essentially all 12 the XMs as well as the many other projects discussed in 13 this testimony, plus some IT projects discussed in other 14 testimonies and exhibits of other Company witnesses, the 15 projects are reviewed by another group, the Common 16 Governance Committee ("CGC").

17 Q. What does the CGC do?

18 A. The CGC is comprised of officers that oversee Common
19 capital expenditures. They review the initial budget and
20 meet monthly throughout the year to review the status of
21 all the projects in the Common portfolio. The CGC reviews
22 and approves projects included in the Common budget,
23 including XMs, before it is formally incorporated into the
24 budget. During the year, if there are projects below

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budget, the below budget amounts can be re-allocated to
 projects that may need additional funding or emerging
 projects.

4 Q. When is the final budget approved?

5 Α. A final budget, including the XM budgets, is approved for б the upcoming one calendar-year period each November. Other 7 operating needs, such as unplanned or emergent events, may cause variations in the General Equipment expenditures 8 during the year. As recognized by the terms of the 9 10 Company's rate plans, the Company maintains the ability to re-prioritize or reallocate funds for projects that arise 11 12 during each year.

Turning back to the budget process, once the list of needed 13 Q. 14 equipment is finalized, what do the Control Agencies do? 15 Α. Each Control Agency issues purchase requisitions for the category of General Equipment for which it is responsible 16 throughout the year. The Control Agency is required to 17 18 standardize the equipment purchased to maintain quality, reliability and the safety of the employees using the 19 20 equipment. This function also involves the aggregation of 21 General Equipment purchases to allow for the most competitive pricing. For example, Facilities and Field 22 23 Services provides a listing of transportation equipment 24 that can be purchased, such as cars, trucks, and mini-vans.

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1	Q.	Does the Control Agency also have a monitoring function for
2		the XM budget under its responsibility?
3	Α.	Yes. The Control Agency monitors commitments and
4		expenditures in an effort to avoid exceeding the
5		authorization levels established in the approved XM Budget
6		for each user organization.
7	Q.	What is the Company projecting for General Equipment
8		expenditure levels over RY1 through RY3?
9	Α.	We project to expend the following:
10		• RY1 - \$83.4 million
11		• RY2 - \$81.3 million
12		• RY3 - \$76.0 million
13	Q.	Have you prepared an exhibit entitled "General Equipment
14		Request" detailing projected expenditures for XM General
15		Equipment?
16	Α.	Yes.
17	Q.	Was this exhibit prepared under your direction and
18		supervision?
19	Α.	Yes, it was.
20		MARK FOR IDENTIFICATION AS EXHIBIT (SSP-2)
21	Q.	What does this Exhibit show?
22	A.	This Exhibit shows the expenditures for each category of
23		General Equipment from RY1 through RY3.

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1	Q.	Please explain the Company's 2015 and 2016 General
2		Equipment expenditure levels.
3	Α.	In 2015, we expended approximately \$96.3 million for
4		General Equipment. In 2016, we project spending \$71.6
5		million for General Equipment.
6	Q.	Why is the 2015 General Equipment expenditure level higher
7		than the 2016 budget?
8	A.	Three major drivers were responsible for the higher level
9		of 2015 expenditures. First, approximately \$1.6 million
10		was spent in 2015 under the XM-2/XM-13 Vehicle equipment
11		budget to upgrade the existing fleet of vehicles with the
12		installation of "fuel rings," which allow Company vehicles
13		to transmit information from the onboard computers to the
14		new state-of-the-art card reading fueling authorization
15		systems that are being installed as a part of the Gasoline
16		and Diesel Fuel Station Upgrades capital project explained
17		later in the testimony. The 2015 expenditures include the
18		installation costs for the majority of the existing fleet
19		and, because this is a one-time cost, it will not have a
20		significant impact for their installation on new vehicles
21		in future years.

22 Q. Please continue.

A. Second, approximately \$12.7 million of equipment purchases
were advanced from 2016 into 2015. During its budgeting

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1		process, the Company re-evaluated the annual expenditures
2		for the Common capital budget, and funding was shifted
3		within some projects and programs to balance the overall
4		capital spending in the Common portfolio. As a part of
5		these shifts, funding for three General Equipment
6		categories was shifted into 2015, which was used to
7		accelerate the purchase of equipment required for 2016.
8		The breakdown of accelerated expenditures is:
9		• \$6.2 million for XM-2/XM-13 - Transportation Equipment
10		• \$1.0 million for XM-6 - Tools and Work Equipment
11		• \$5.5 million for XM-10 - Computer Equipment
12		Of the \$5.5 million for XM-10, \$3.5 million was used
13		specifically to address computer obsolescence, discussed
14		next.
15	Q.	Please continue.
16	A.	Third, a total of approximately \$6.0 million was spent in
17		2015 (which includes the \$3.5 million above in acceleration
18		amounts) to address computer obsolescence. This was double
19		the amount spent on average in prior years for XM-10
20		obsolescence and replacement and was required due to the
21		funding of other priorities that limited funding in this
22		area during the previous years. This resulted in the
23		purchase of the following equipment which is intended to

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1		cover XM-10 requirements for new employees, devices damaged
2		beyond repair, and obsolescence needs:
3		• 535 desktops
4		• 2,460 laptops
5		• 1,361 tablets
6		• 39 MDTs
7		• 282 printers and plotters
8		In 2017-2020, the XM-10 budget includes approximately \$15.4
9		million in total for PC, laptop and mobile device
10		replacements.
11	Q.	Does the 2016 budget reflect any changes relating to Gas
12		and other work?
13	A.	Yes. The budget for 2016 reflects an increase in the
14		purchase of General Equipment relative to 2015 due to the
15		Gas Operations expansion explained by the Gas Operations
16		and Infrastructure Panel ("GIOP"). Approximately \$2.8
17		million more will be spent in 2016 for Gas Operations for
18		XM-6 than was spent in 2015. Additionally, there is a
19		higher amount of projected expenditures in 2016 for XM-4,
20		XM-5/XM-15, and $XM-8$ for replacements requested from end
21		users (operations) and other necessary replacements that
22		further reduces the difference between 2015 and 2016 by an
23		additional \$1.8 million.

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1	Q.	Please explain the impact of the Gas Operations increases
2		to the overall General Equipment capital budget.
3	A.	Beginning in 2015, Gas Operations began increasing its
4		workforce, with a plan to continue an increase in hiring
5		through RY3, as discussed by the GIOP. Based on the
6		forecasted increases, additional expenditures in General
7		Equipment are needed to purchase and supply the workforce
8		with the vehicles, tools, and equipment necessary for them
9		to meet their needs with an increased workload.
10	Q.	Why is it necessary to purchase this additional equipment
11		for Gas Operations?
12	A.	This equipment is necessary to equip the additional
13		workforce being hired over the next several years with the
14		proper tools and equipment for them to perform their daily
15		work in a safe and efficient manner. For example, step
16		vans are necessary to transport the crews and their
17		equipment to the field locations where the work must occur.
18		Backhoes and pneumatic digging tools are necessary to
19		excavate the street to install and/or replace pipe. Saws,
20		cutters, tapping, and fusion equipment are needed to cut
21		and connect pipe to the gas infrastructure. Gas detectors
22		are necessary for determining proper gas flow and for
23		detecting leaks. Computers and phones are needed to
24		coordinate and document the work being done in the field.

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1		Chairs, workstations, and A/V equipment are necessary for
2		the work environment needed by the supervisors and other
3		staff to plan and coordinate the work for the field forces.
4	Q.	How much in additional funding to the General Equipment
5		capital budget will this workforce increase require?
6	A.	For RY1 through RY3, the impact to the various General
7		Equipment budgets is as follows:
8		• RY1 - \$13.5 million
9		• RY2 - \$10.2 million
10		• RY3 - \$3.3 million
11		As Gas Operations' hiring plan has smaller levels of
12		incremental additions in the later years, lower levels of
13		additional equipment purchases are required in RY2 and RY3.
14	Q.	Have you prepared an exhibit entitled "General Equipment
15		Forecasts for Gas Operations' Increase" detailing the
16		projected expenditures of General Equipment specifically to
17		address the increased workload for Gas Operations?
18	A.	Yes.
19	Q.	Was this exhibit prepared under your direction and
20		supervision?
21	A.	Yes, it was.
22		MARK FOR IDENTIFICATION AS EXHIBIT (SSP-3)
23		XM-1, XM-3, XM-5/XM-15, XM-6 and XM-7

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1	Q.	Please describe the categories of equipment controlled by
2		Facilities and Field Services' Operations Services.
3	A.	Facilities and Field Services' Operations Services is the
4		Control Agency for Office Furniture (XM-1), Stores
5		Equipment (XM-3), Laboratory Equipment (XM-5/XM-15), Tools
6		and Work Equipment (XM-6), and Miscellaneous Equipment (XM-
7		7).
8		The XM-1 budget category purchases chairs, desks,
9		workstations, modular office partitions, and other general
10		office furniture.
11		The XM-3 budget category replaces warehouse and material
12		handling equipment, including storage bins, pallet racks,
13		pipe racks, shelving, and strapping/wrapping equipment.
14		This equipment is used in the central warehouse/
15		distribution facility and regional storerooms to operate
16		and maintain materials and supplies for distribution to
17		operating groups, and other Company organizations. The
18		Company maintains a central warehouse to provide materials
19		needed in the routine maintenance and construction of the
20		Company's transmission and distribution systems and
21		infrastructure. It also operates approximately 15 smaller
22		satellite locations at various major workout centers. Some
23		of the key satellite locations are located at Van Nest
24		(Bronx), College Point Boulevard (Queens), Third Avenue

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1		Yard (Brooklyn), and Neptune Avenue (Brooklyn). All these
2		facilities are linked via work-processes and computer
3		systems to facilitate the effective use of inventory and
4		critical spare components. Materials are moved to and from
5		the main warehouse as well as to field locations, such as a
6		specific street job or a substation.
7	Q.	Please continue.
8	A.	The XM-5/XM-15 budget category replaces both laboratory and
9		testing equipment.
10	Q.	Please describe laboratory and testing equipment.
11	A.	Laboratory and testing equipment includes volt meters, gas
12		detectors, recorders, test boxes, and pressure gauges.
13		These devices are used by field forces to test and evaluate
14		electric and gas system components, including gas levels in
15		the atmosphere when a worker descends into a manhole or
16		around excavations.
17	Q.	What is in the XM-6 budget?
18	A.	The XM-6 budget category is designated for the replacement
19		of tools and equipment, including portable pumps, chain
20		saws, and hydraulic jacks, pneumatic hammers, parts
21		washers, and tire repair equipment. These devices are used
22		by field forces to assist in the installation, repair and
23		maintenance of system components as well as for the repair
24		of fleet vehicles.

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1 Q. Please continue.

A. The XM-7 budget category represents the Company's
miscellaneous equipment, such as cafeteria and kitchen
equipment, safety and training equipment, fire protection,
and A/V and photographic equipment, including security
cameras and recorders.

Q. What is the procedure or process associated with the
replacement requirements for XM-1, XM-3, XM-5/XM-15, XM-6,
and XM-7 categories?

10 Α. Items covered under these categories are typically replaced when they are deemed un-repairable or beyond economical 11 12 repair. Tools and equipment are also replaced due to 13 procedure and/or specification changes. These changes are usually initiated by the operating departments due to 14 operating or work practice changes and can be related to 15 new tasks, or improvements in safety, quality and/or 16 17 productivity.

18 Q. Can you provide an example of these changes?

19 A. Yes. One example is the replacement of retrieval devices.
20 The retrieval devices are included in the XM-6 budget and
21 are used as rescue and material handling apparatus for our
22 field crews that work in enclosed spaces. The units are
23 positioned over manholes and vaults and are used as lifting
24 devices. The existing devices were improved based upon

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1		feedback from the field by making specification changes to
2		the unit. The new devices offer improved ergonomics and
3		durability over the present units.
4	Q.	Please explain the ramifications if the Company is unable
5		to acquire and have available the replacement tools,
6		equipment and furniture in these categories.
7	Α.	The current inventory of tools, equipment and furniture
8		would need to be uneconomically maintained beyond their
9		useful life and, in many cases, personnel would be using
10		outdated equipment. In addition to increased maintenance
11		and repair costs on older equipment, the use of outdated
12		equipment would result in potential delays to the operating
13		organizations and adversely affect efficiency and
14		productivity.
15		Significantly, the XM-7 equipment category includes devices
16		that are critical to the life and safety of our employees,
17		such as the safety lifting devices that allow employees who
18		are overcome in a confined space to be lifted out by fellow
19		employees from above, and Self-Contained Breathing
20		Apparatus ("SCBA") and Respirators with Escape Bottles to
21		allow employees to enter underground structures and
22		confined spaces when the atmosphere is suspect in
23		supporting human life.

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1 In addition, if the Company is unable to acquire tools and 2 equipment with technology improvements, such as noise 3 reduction and ergonomics, this could potentially have an 4 adverse effect on employee safety. For example, certain 5 employees, due to their medical conditions, require б ergonomic furniture to be able to perform their duties. 7 Ο. Do the projected spending levels included in this case 8 reflect any efforts by the Company to minimize expenditures for these tools, equipment and furniture? 9 10 Α. Yes. Tools, equipment, and furniture are evaluated before being replaced; only those that are deemed un-repairable or 11 12 uneconomic to repair are replaced, except when the 13 replacement equipment is purchased due to operating or work practice changes justifying a new type of device. As a 14 general practice, desks, chairs, and office partitions are 15 16 reused within the Company whenever possible. In addition, the majority of contracts utilized to purchase new tools, 17 18 equipment and furniture are competitively bid, and where 19 possible, orders are consolidated to take advantage of 20 volume discounts.

Q. What is the projected spending in RY1 through RY3 for these
General Equipment categories, XM-1, XM-3, XM-5/XM-15, XM-6,
and XM-7?

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1	Α.	The projected spending levels for these General Equipment
2		categories are \$18.7 million in RY1, \$17.0 million in RY2,
3		and \$15.1 million in RY3. The spending levels for each
4		separate category are listed in Exhibit (SSP-2).
5	Q.	Why are the projected spending levels for these General
б		Equipment categories decreasing from RY1 through RY3?
7	A.	As mentioned earlier in this testimony, we project our
8		spending to decrease over the course of the rate years
9		consistent with the scheduled decline in the projected
10		number of Gas Operations employee additions. Excluding the
11		additional Gas Operations-related equipment, which is
12		detailed in Exhibit (SSP-3), the forecasted expenditures
13		for these General Equipment categories are essentially the
14		same, approximately \$13.8 million for each of RY1 and RY2,
15		and \$14.0 million for RY3.
16		XM-2/XM-13
17	Q.	Please discuss the next category of XM equipment.
18	A.	The next category is items covered in General Equipment XM-
19		2/XM-13, Transportation Equipment. XM-2/XM-13 provides for
20		the purchase of fleet vehicles and equipment, such as
21		trucks, cars, cranes, construction equipment and forklifts
22		used throughout our operations. Through $XM-2/XM-13$, the
23		Company owns approximately 4,000 over-the-road self-
24		propelled vehicles, including passenger vehicles, bucket

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1		trucks and tractor-trailers. Factoring in other pieces of
2		mobile equipment, like backhoes, aerial devices, forklifts,
3		and trailers used to move equipment and materials, the
4		Company owns over 5,000 pieces of rolling equipment. This
5		figure includes highway, non-highway powered equipment,
6		trailers and mounted equipment for tracking purposes.
7		Exhibit (SSP-2) sets forth projected XM-2/XM-13
8		expenditures related to the replacement of existing
9		equipment.
10	Q.	Please describe how XM-2/XM-13 is budgeted.
11	Α.	The Company selects for replacement fleet vehicles and
12		equipment based on age, maintenance, and reliability. This
13		methodology, referred to as the lifecycle model, utilizes
14		factors related to capital cost, residual value, cost of
15		maintenance and utilization over the life of a
16		representative asset to determine an appropriate point at
17		which it makes financial sense to replace such asset. The
18		Company maintains a database of these assets and their
19		associated operating costs. Annually, the Company
20		identifies vehicles and other equipment that are at or
21		beyond lifecycle for the specified budget year. The
22		Company uses actual (historical) and expected maintenance
23		data, as well as vehicle utilization data, to determine the
24		most economical point to replace an asset rather than

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1 endure increasing maintenance costs and reduced reliability 2 that would adversely impact our ability to respond to the 3 maintenance needs of the T&D systems. The lifecycle model 4 also takes into account the change in maintenance costs as 5 the asset ages. This optimizes the Company's overall cost б to own and maintain these assets, and serves as a starting 7 point for vehicle replacement decisions. The Company also utilizes its judgment and experience, as well as case-by-8 case evaluations of certain assets, in making replacement 9 10 decisions.

How is that analysis used to budget from year to year? 11 Ο. 12 The Company maintains a table of various asset-types and Α. 13 their ideal/economic replacement age. This is a starting 14 point and is further refined by looking at the specific 15 assets chosen as candidates for replacement. Based on that 16 review, the Company may either retain an asset that has performed better than its peer group, or accelerate the 17 18 replacement of an asset that is performing below its peer 19 group. For instance, the current expected life-cycle 20 analysis for utility trucks indicates it is advantageous to 21 replace these types of assets roughly every eight years. That analysis, as well as those performed for other classes 22 23 of assets, is based on nearly 30 years of accumulated

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maintenance data from the Company's Vehicle Management
 System.

Q. Do all fleet vehicles have an eight year life-cycle?
A. No. Life-cycles can vary depending on location, vehicle
usage, application, etc. For example, a utility truck in
Manhattan used for three shifts, seven days a week could be
replaced before an older vehicle in Westchester that has
two shifts of five day usage in a typical week.

9 Q. What would be the ramifications of not meeting the purchase10 requirements in XM-2/XM-13?

The cost to operate fleet vehicles and equipment beyond its 11 Α. 12 economic life compounds if not replaced at an optimal point in its life-cycle. Over time, we have found that the cost 13 14 to maintain this equipment can rise substantially in a 15 short period of time if the replacement of equipment is 16 deferred or delayed (based on the lifecycle model). Reduced spending on replacement equipment would result in 17 older and less reliable fleet vehicles and equipment being 18 19 kept in service. Vehicle availability may also be 20 impacted, and in some cases, equipment would age beyond our 21 ability to purchase replacement parts. The consequence of this would be the introduction of an adverse effect on 22 23 operating personnel's ability to respond to emergencies and 24 to perform routine maintenance and necessary construction

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1	projects. The Company cannot operate vehicles, such as red
2	wagons, flush trucks, or bucket trucks that are not road
3	worthy or capable of performing their functions. If
4	adequate numbers of vehicles are not available, responses
5	to system equipment failures, storm and weather related
6	events and other emergent conditions could adversely affect
7	customer restoration time.

8 While some vehicles can feasibly be maintained longer than 9 the life-cycle would suggest with "average" performance, 10 some critical equipment can begin to suffer structural 11 failures due to age. The catastrophic mechanical failure 12 of bucket-trucks, cable-pulling equipment, heavy trucks and 13 cranes, for example, could result in injuries to equipment 14 operators and the public.

15 Q. Do the projected spending levels include any cost reductionefforts?

Yes, in addition to the vehicle replacement process 17 Α. described, Transportation employees have worked with 18 19 manufacturers and engineers to improve maintenance designs 20 and remove common failures. For instance, in 2013, 21 Transportation's engineers improved upon the design of its bucket truck body. The improved design, which incorporated 22 23 lighter material, allowed for the purchase of a lower gross vehicle weight rated ("GVWR") chassis and reduced the 24

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1 overall vehicle purchase cost. We also expect to see 2 reduced maintenance costs as a result of this change. 3 In addition, in 2014, Transportation's engineers piloted an 4 improved flush truck design that eliminates several high 5 priced components, incorporates a simpler more efficient б water heating system and hydraulic drive system which 7 reduces the overall purchase cost. With these improved designs, we also expect to see reduced maintenance costs by 8 9 eliminating known high maintenance components. 10 And finally, by competitively bidding large contracts to multiple vendors, negotiating volume discounts with the 11 12 major Original Equipment Manufacturers and establishing 13 multi-year agreements, the Company leverages its buying power, reducing the up-front cost of the equipment. 14 15 The department also employs qualified mechanics, with the 16 appropriate technology to effectively diagnose and repair equipment. These factors reduce initial cost and 17 18 maintenance, all of which translate into being able to prolong the life of our assets and/or maximize the effect 19 20 of our capital replacement programs. 21 Although we are increasing our vehicle levels due to the Gas Operations expansion, we continue to monitor and 22 23 analyze the fleet size and seek fleet reduction 24 opportunities where feasible.

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1	Q.	Are there any factors that may increase the initial
2		purchase cost of Transportation assets?
3	Α.	Yes, the United States Environmental Protection Agency
4		("EPA") continues to require diesel-emission engine control
5		equipment for new vehicles such as greenhouse gas and fuel-
6		efficiency Phase 1 standards, which took effect in 2014 and
7		will continue through 2019. In previous years, these
8		diesel emissions components added approximately \$15,000 to
9		the purchase price of every diesel vehicle. However, the
10		additional cost of meeting this regulatory standard through
11		2019 is not known at this time. The budget for these costs
12		includes the existing component cost since the Company
13		cannot reasonably predict the costs for any new engine
14		upgrades to meet these efficiency standards. The Company
15		annually purchases about 150 diesel-powered vehicles that
16		are affected by these regulations.
17	Q.	What is the projected spending from RY1 to RY3 for $XM-2/XM-$
18		13?
19	Α.	We project to spend \$48.1 million in RY1, \$49.1 million in
20		RY2, and \$46.0 million in RY3.
21	Q.	Please explain the spending levels in RY1, RY2, and RY3.
22	Α.	The spending in those years is primarily attributed to the

24 purchase of approximately 80 additional vehicles and pieces

23

Gas Operations expansion program which includes the

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1		of equipment in RY1, 70 in RY2 and 20 in RY3, which equates
2		to \$8.1 million in RY1, \$6.7 million in RY2 and \$2.1
3		million in RY3.
4	Q.	What is the projected spending from RY1 through RY3 without
5		the additional vehicles for the Gas Operations expansion?
6	Α.	The projected spending without the additional Gas vehicles
7		would be approximately \$40.0 million in RY1, \$42.4 million
8		in RY2, and \$43.9 million in RY3. In comparing these
9		levels to Exhibit (SSP-2), these XM-2/XM-13 expenditure
10		levels, absent the Gas Operations' needs, are slightly
11		higher than in prior years. This increase is due primarily
12		to the timing of replacement lifecycles.
13		XM-4
13 14	Q.	XM-4 Please describe the category of equipment known as XM-4.
13 14 15	Q. A.	XM-4 Please describe the category of equipment known as XM-4. This is the Shop Equipment category. The equipment
13 14 15 16	Q. A.	<pre>XM-4 Please describe the category of equipment known as XM-4. This is the Shop Equipment category. The equipment includes floor grinders, lathes, milling machines, welding</pre>
13 14 15 16 17	Q. A.	<pre>XM-4 Please describe the category of equipment known as XM-4. This is the Shop Equipment category. The equipment includes floor grinders, lathes, milling machines, welding equipment, drill presses, jib cranes and hoists, and</pre>
13 14 15 16 17 18	Q. A.	XM-4 Please describe the category of equipment known as XM-4. This is the Shop Equipment category. The equipment includes floor grinders, lathes, milling machines, welding equipment, drill presses, jib cranes and hoists, and specialized equipment to repair network transformers and
13 14 15 16 17 18 19	Q. A.	XM-4 Please describe the category of equipment known as XM-4. This is the Shop Equipment category. The equipment includes floor grinders, lathes, milling machines, welding equipment, drill presses, jib cranes and hoists, and specialized equipment to repair network transformers and switch gear equipment.
13 14 15 16 17 18 19 20	Q. A.	<pre>XM-4 Please describe the category of equipment known as XM-4. This is the Shop Equipment category. The equipment includes floor grinders, lathes, milling machines, welding equipment, drill presses, jib cranes and hoists, and specialized equipment to repair network transformers and switch gear equipment. Please describe how the budget is designed for XM-4</pre>
13 14 15 16 17 18 19 20 21	Q. A.	<pre>XM-4 Please describe the category of equipment known as XM-4. This is the Shop Equipment category. The equipment includes floor grinders, lathes, milling machines, welding equipment, drill presses, jib cranes and hoists, and specialized equipment to repair network transformers and switch gear equipment. Please describe how the budget is designed for XM-4 equipment and what the basis is for the equipment</pre>
13 14 15 16 17 18 19 20 21 22	Q. A.	<pre>XM-4 Please describe the category of equipment known as XM-4. This is the Shop Equipment category. The equipment includes floor grinders, lathes, milling machines, welding equipment, drill presses, jib cranes and hoists, and specialized equipment to repair network transformers and switch gear equipment. Please describe how the budget is designed for XM-4 equipment and what the basis is for the equipment requirement and use.</pre>
13 14 15 16 17 18 19 20 21 22 22 23	Q. A. Q. A.	XM-4 Please describe the category of equipment known as XM-4. This is the Shop Equipment category. The equipment includes floor grinders, lathes, milling machines, welding equipment, drill presses, jib cranes and hoists, and specialized equipment to repair network transformers and switch gear equipment. Please describe how the budget is designed for XM-4 equipment and what the basis is for the equipment requirement and use. The XM-4 Budget replaces Shop Equipment at the Van Nest

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1 and the Electric Operations Metering Facility located at 2 Van Dam Street in Long Island City. The equipment requirement is based upon workload, including emergency 3 4 fabrication of specialized parts, such as obsolete motor 5 and pump seals, wear rings for pumps, and bushings; б substation bus bars, bushings, tap changer items, bus duct, 7 and disconnect switches; and gas CNG bypass equipment, cutting and taping tools, and regulator stations. 8 The three facilities mentioned above support Electric and Gas 9 10 Operations. For example, under XM-4, there have been repairs to feeder pipe lines, fabricating gas regulating 11 12 stations, and repairs to disconnect switches and circuit breakers. 13 Failing to perform this support work could have an adverse 14

14 Failing to perform this support work could have an adverse 15 impact on delivery time of repairs and fabricating new 16 parts, and returning generation/distribution equipment to 17 service.

18 Q. What are some of the planned equipment replacements for Van19 Nest's Shop Operations from RY1 through RY3?

A. Some of our major equipment purchases under this category
will include a pipe bender, Faro Arm, hydraulic shear, and
heavy duty bending Brake.

Q. Please describe the types of equipment expected to bepurchased in XM-4 in RY1-RY3.

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1	A.	We expect a mix similar to prior years to continue in the
2		years RY1 through RY3. For example, in 2014, we purchased
3		\$500,000 of equipment comprised of Flow Jet and machining
4		equipment, whereas in 2015, we spent approximately \$600,000
5		on a hydraulic heavy press break and a hydraulic shearing
6		machine.
7	Q.	How much do you plan to spend from RY1 to RY3 for XM-4?
8	Α.	We expect to spend approximately \$400,000 annually from RY1
9		through RY3 for XM-4.
10	Q.	Do the projected spending levels included in this case
11		reflect any efforts by the Company to minimize expenditures
12		for this equipment?
13	A.	Yes, the equipment purchased with the XM-4 budget is
14		procured through the Company's Supply Chain organization,
15		which employe a hidding process for wonders on priging
		which employs a bloating process for vehicors on pricing
16		pieces of specialized equipment. This process can yield
16 17		pieces of specialized equipment. This process can yield lower prices for equipment, and in some cases, cost savings
16 17 18		pieces of specialized equipment. This process can yield lower prices for equipment, and in some cases, cost savings can be acquired through combining the purchase of multiple
16 17 18 19		which employs a blading process for vehacits on pricing pieces of specialized equipment. This process can yield lower prices for equipment, and in some cases, cost savings can be acquired through combining the purchase of multiple pieces of equipment through a single vendor.
16 17 18 19 20		which employs a blocking process for vehoors on pricing pieces of specialized equipment. This process can yield lower prices for equipment, and in some cases, cost savings can be acquired through combining the purchase of multiple pieces of equipment through a single vendor. XM-8 and XM-10
16 17 18 19 20 21	Q.	<pre>which employs a blading process for vehicors on pricing pieces of specialized equipment. This process can yield lower prices for equipment, and in some cases, cost savings can be acquired through combining the purchase of multiple pieces of equipment through a single vendor.</pre>
16 17 18 19 20 21 22	Q.	<pre>which employs a blading process for vehicors on pricing pieces of specialized equipment. This process can yield lower prices for equipment, and in some cases, cost savings can be acquired through combining the purchase of multiple pieces of equipment through a single vendor.</pre>
16 17 18 19 20 21 22 23	Q. A.	<pre>which employs a bluding process for vehicors on pricing pieces of specialized equipment. This process can yield lower prices for equipment, and in some cases, cost savings can be acquired through combining the purchase of multiple pieces of equipment through a single vendor.</pre>

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systems, including the Customer Information System ("CIS"),
 Outage Management systems, electric and gas monitoring and
 control systems as well as financial, human resource, and
 legal systems.

5 XM-8 "Communication Equipment" is capital communications 6 equipment, which is mostly carrier-grade, including fiber 7 optic cables, electronic and optical communications 8 protocol components, transmitters, receivers, amplifiers, 9 reflectors, towers, radios, telephones, vehicle mounted 10 radios, walkie-talkies, telephone switches and microwave 11 equipment.

12 XM-10 "Computer Equipment" is computer equipment used 13 throughout the Company and includes servers, storage, 14 Uninterruptable Power Supplies ("UPS"), mainframes, printers, plotters, computer network equipment often 15 referred to as routers, and switches as well as laptops, 16 tablets, desktops, and mobile data terminals ("MDTs"). 17 18 Computers are essential to conducting the Company's day-to-19 day business functions and the needs for this equipment 20 have grown in criticality as the Company becomes more 21 automated and the use of sophisticated business systems has There are approximately 500 business applications 22 grown. 23 accessed via the Company computers and the number grows 24 each year. E-mail, contact lists, and calendaring

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1		functions are essential communication and time management
2		tools for employees. Computers purchased through XM-10
3		provide access to the information and control of the
4		Company's energy management systems, financial systems,
5		work management systems, and customer billing information.
6	Q.	What is the process associated with the replacement
7		requirements for the XM-8 and XM-10 categories?
8	A.	XM-8 equipment has an extended life and is replaced at
9		eight to ten year increments.
10		Items covered under XM-10 are normally replaced on industry
11		standard practice of five years or as business requirements
12		dictate new technology specifications.
13	Q.	Under XM-10, please provide a summary of the approximate
14		number of PCs, Servers, and Networks within Con Edison.
15	Α.	As of December 1, 2015, Con Edison had:
16		• Tablets - 1,299
17		• MDTs - 1,896
18		• Laptops - 4,342
19		• Desktops - 7,688
20		• Total Servers - 2,660
21		Note: This table does not reflect the 2015 XM-10 purchases
22		discussed earlier. This equipment is scheduled for
23		deployment in early 2016.

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1 With respect to number of Networks, Con Edison has one 2 Logical Corporate Information IP network used for 3 enterprise business applications including email, intranet, 4 and file resources. There are also operating control 5 networks that are separated from the Corporate Network by 6 firewalls. Firewalls are devices that provide security between networks. The control networks are located in our 7 control centers and use a combination of Company-owned and 8 public carrier communications circuits to communicate to 9 field assets. The network which connects the control 10 centers and substations is called SCADANet, discussed later 11 12 in this testimony.

13 How many computer devices are purchased on a yearly basis? Q. Since approximately 2011, the total number of laptops and 14 Α. 15 desktops has stabilized and purchases are mostly limited to 16 address obsolescence and repairs. As computers are retired and replaced, employees are moving to laptops and tablets 17 and away from desktop PCs to allow for mobility. 18 This trend is expected to continue and the overall number of 19 20 devices increases marginally as field devices (tablets) 21 become more prevalent for the work force. Specifically, we expect to see growth in the newer tablet market where field 22 23 crews can use less expensive and more functional devices 24 than the traditional MDTs.

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1		Improvements in technology have enabled access to systems
2		and information from any computer or tablet. This allows
3		employees to use personal devices and eliminates the need
4		for employees to have multiple Company devices to
5		facilitate remote access, allowing the Company to maintain
6		a lower total number of devices. Our mobile operating
7		workforce requires immediate access to maps and procedures
8		to perform their jobs wherever their work takes them.
9	Q.	How much do you plan to spend in RY1 - RY3 for these XM
10		categories?
11	Α.	In RY1, we expect to spend \$3.3 million and \$12.8 million
12		on XM-8 and XM-10, respectively. In RY2, we expect to
13		spend $$2.8$ million and $$11.9$ million on XM-8 and XM-10,
14		respectively. In RY3, we expect to spend \$2.8 million and
15		\$11.7 million on XM-8 and XM-10, respectively.
16	Q.	How much of this funding is attributed to the increases in
17		the Gas Operations Department?
18	A.	The additional equipment needed for Gas Operations
19		increases the XM-8 in all three rate years by a de minimus
20		amount and XM-10 budgets by \$409,000 in RY1, \$288,000 in
21		RY2 and \$94,000 in RY3.
22	Q.	Please explain the ramifications for the Company if it is
23		unable to meet its projected needs in XM-8 and XM-10.

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1 In XM-8, failure to perform upgrades and expansion to the Α. 2 Company's communication systems would result in an 3 increased failure rate and limit performance and capacity 4 of communication services affecting energy delivery 5 systems, voice communications, and feeder protection 6 circuits. Reliable communications systems and distribution 7 automation systems are required to support field restoration activities and the automation of the 8 distribution systems that maintain electric service. Con 9 10 Edison operates a wireless communication system that is used by Electric Operations to manage the electric 11 12 distribution network. The system provides radio coverage 13 to pole tops and is used to operate switching devices to minimize outage duration and provide more rapid restoration 14 during system disturbances, like storms and feeder trip-15 outs due to peak loading and faults. Con Edison also 16 operates a single master site wireless communication system 17 for voice service supporting Electric and Gas business 18 units. The system provides on-street radio coverage for 19 20 Con Edison's operations personnel throughout its 660-square 21 mile service territory. It incorporates a man-down safety feature that alerts control center personnel to a potential 22 23 safety situation affecting a field operator and is 24 essential to Con Edison's public utility services in both

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1 routine and emergency situations. This equipment also 2 improves system reliability by allowing for communications 3 between the control center and substations even during 4 events that affect public carrier communications. 5 If the needed equipment in the XM-10 category is not б available, the Company's ability to provide reliable access 7 to all Company computing systems would be adversely impacted. This equipment is necessary and essential to the 8 operations, maintenance, and expansion of the electric and 9 10 gas systems, and is also an integral part of other 11 infrastructure and business systems used by the rest of the 12 Company including Customer Operations, Finance, and 13 Transportation. The equipment includes items such as server hardware and software, storage, network switches, 14 and routers, as well as PCs, tablets and laptops. 15 16 Do the levels included in the XM-8 General Equipment Q. category reflect any cost reduction efforts by the Company? 17 18 Yes. Within XM-8, all equipment purchases are made through Α. competitively bid contracts. We have also been successful 19 20 in re-using communication huts that have been 21 decommissioned by external carriers, such as at our Queens Boulevard location. We consider smaller and less expensive 22 23 environmentally sound cabinets where they can be used, 24 instead of a standard communications hut, saving

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1		approximately \$50,000 per cabinet. To support our radio
2		systems, we look for opportunities to use transmission
3		towers as cell sites, as opposed to incurring lease costs
4		at private locations. We have also been successful in
5		deploying mobile generators when needed rather than
6		installing permanent units at each cell site.
7	Q.	Do the levels included in the XM-10 General Equipment
8		category reflect any cost reduction efforts by the Company?
9	Α.	Yes. The RY1 capital expenditure for this category is
10		lower than it otherwise would have been. For example, IT
11		has initiated programs to optimize its mainframe costs.
12		One such program leverages IBM hardware and software
13		products against non-IBM vendors suggesting suitable IBM
14		replacement products and uncovers duplicate functionality
15		between software products as well as products not being
16		utilized. For required tools of which there are no
17		suitable IBM replacements, IT has been utilizing in its
18		contract negotiations best practices obtained from an
19		industry consulting expert for price and duration of
20		contracts. In addition, IT has been attempting to improve
21		the run time efficiencies of several of the largest
22		production batch jobs. Based on these practices, the
23		Company has saved over \$500,000 in total during the past
24		three years.

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1 Con Edison has also instituted the use of virtual servers 2 and Storage Area Network ("SAN") technology, which allows 3 more efficient use of computer hardware and reduces costs. 4 Server virtualization allows multiple logical servers to 5 reside on a single physical server. During 2015, the б server virtualization program achieved a rate of 7 approximately 79% virtualization, which has reduced the need for over 2,000 physical servers. This also improves 8 disaster recovery by migrating electronic virtual server 9 10 images from one server farm to another, and also reduces the power and cooling necessary for physical servers. Cost 11 12 savings are realized by avoiding the need to acquire as 13 many physical servers and house those servers in server farms with the appropriate cooling and power capacity. 14 15 Each virtual server saves approximately \$10,000 in avoided 16 capital costs, a \$3.75 million savings in 2015 alone based on 375 servers. As a result of these efforts, we have been 17 18 able to defer building a new Company-owned server farm to 19 host servers from 2014 to 2018, as discussed in the IT 20 portion of this testimony. 21 IV. INFORMATION TECHNOLOGY

22 Q. Please describe the IT organization and its organizational23 structure.

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1	Α.	IT supports the various corporate information technology
2		initiatives. The organization is comprised of four
3		sections: (1) Application Services, (2) IT Planning, (3)
4		Technology Services, and (4) Quality Assurance/Contract
5		Administration/Operation Support.

6 Q. What are the functional responsibilities of the four7 sections?

A. (1) Application Services provides and maintains computerbased applications for Con Edison. This group facilitates
change and improvement of business practices and processes
through the use of enabling technologies, and information
and application software.

13 (2) IT Planning establishes hardware and software standards for the computing and communications infrastructure; 14 introduces new technology into the architecture; and is 15 responsible for cybersecurity policy. IT Planning also 16 17 provides planning and operations support for the Corporate 18 Communication Transmission Network ("CCTN"), a private communications network, as well as multiple Company-owned 19 20 radio and telephone systems.

(3) Technology Services provides the organizational support
and operations for the Company's IT in the areas of data
and visual communication, equipment, and disaster recovery.

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1		(4) Quality Assurance/Contract Administration/Operation
2		Support assures quality for IT processes in areas of
3		operational security and audit management. The group
4		provides administrative services for corporate computing
5		and telecommunications contracts.
6	Q.	How are the overall information technology needs of the
7		Company addressed?
8	A.	IT assigns employees to work with operating and/or support
9		organizations to assist with those organizations'
10		technology needs. IT staff and the business area
11		organizations work together to determine the needs and
12		develop proposed solutions for those needs. For example,
13		the Electric Infrastructure and Operations Panel ("EIOP") $% \left($
14		testimony describes a number of IT projects aimed at
15		improving outage and storm response, distribution
16		automation, and work management improvements whereas the
17		GIOP testimony explains its technology plan to improve the
18		Company's work and asset management processes. IT is
19		responsible for all corporate information technology needs
20		associated with these types of activities.
21	Q.	How does IT work to support the Company?
22	A.	The Company's IT organization works closely with the
23		Company's various operating and support organizations. IT
24		forecasts and plans future technology needs, develops

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1		standards, and assesses and influences product roadmaps for
2		technologies. It also establishes vendor selection
3		criteria so that technology may be maintained and best fit
4		solutions to future needs may be obtained to mitigate
5		technology risks.
6	Q.	What measures is the Company taking to enhance management
7		of its IT portfolio?
8	A.	We are developing a Company-wide approach to technology
9		choices (standardization) to the greatest extent possible.
10		The Company's technology components, such as programming
11		languages, database management systems, reporting tools,
12		and vendor applications need to be upgraded and changed
13		periodically. Every component also requires varying levels
14		of knowledge in order to utilize the capabilities. With
15		thousands of choices in technology components,
16		standardization will help the Company to manage both costs
17		and risks in the long term.
18		In addition to standardization, on-going oversight of the
19		IT portfolio helps the Company avoid repeated upgrades to
20		the same applications. The Company is attempting to reduce
21		these iterative upgrades by planning bundled component
22		upgrades.
23	Ο.	Please discuss IT's role in large IT projects with Company-

23 Q. Please discuss IT's role in large IT projects with Company-24 wide implications.

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1	Α.	IT, working with all corporate organizations and senior
2		management, contributes to the staging of technology
3		initiatives. As explained in more detail below, the
4		Company has a number of major technology initiatives
5		planned over the next few years, including implementing:
6		• Advanced Metering Infrastructure ("AMI"),
7		• Digital Customer Experience ("DCX"),
8		• Gas Work and Asset Management ("Gas WAM"),
9		• Reforming the Energy Vision ("REV"),
10		• Distribution System Implementation Plan ("DSIP"), and
11		• Customer Service System ("CSS").
12		These are all significant undertakings intended to improve
13		the effectiveness and the range of services that we are
14		able to offer to our customers. Undertaking any major
15		technology project is inevitably complex and must be
16		carefully managed. Implementing multiple major technology
17		projects at the same time adds to the overall project
18		complexity, especially when the projects are related. The
19		Company, therefore, tries to strategically stage such
20		projects.
21	Q.	Has the Company recently implemented Company-wide systems?
22	Α.	Yes. Over the past decade, the Company has implemented a
23		new Human Resource and Payroll System, a new Finance and
24		Supply Chain platform, a new enterprise electronic card

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1		access system linking all aspects of physical security into
2		the Security Operations Center ("SOC"), and a new work
3		management platform in Electric Operations. Additionally,
4		as discussed by other Company witnesses in their testimony,
5		Con Edison is implementing the DCX solution, is planning
6		implementation of an AMI system, and is identifying
7		technology opportunities to support the Commission's REV
8		strategy.
9	Q.	When the need for a Company-wide system is identified, what
10		is the Company's process for developing such a system?
11	A.	Generally, when the need for a new core utility system is
12		identified, a team is formed to study the options, costs,
13		and benefits. This team works to develop requirements and
14		perform what is commonly referred to as an implementation
15		study (also known as a Phase 0 study).
16	Q.	What is an implementation study?
17	A.	An implementation study is a pre-requisite for the
18		implementation of major IT business projects. Con Edison
19		has completed implementation studies prior to installing
20		and implementing major corporate systems. Most recently,
21		implementation studies were completed for most of the
22		projects described above.
23	Q.	Why is an implementation study performed?

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1	Α.	For two reasons. First, the implementation study is
2		intended to assist the Company in determining the scope of
3		the project. Second, because the study details the scope
4		of the project, the steps necessary to undertake and
5		complete the project as well as the necessary associated
6		labor, the study provides the Company with a detailed cost
7		estimate. These two steps are important to controlling the
8		project and its costs.

9 Q. Please describe how the implementation team is comprised10 and the team's function.

The team includes a project manager, business area subject 11 Α. 12 matter experts and IT personnel. The team also typically includes resources from an IT consulting firm that has 13 experience with implementing the target technology. 14 The deliverables from the analysis include a detailed 15 implementation plan with rollout schedules. Key components 16 needed to develop this plan include: 17

a summary of business requirements, including which
functions need to be developed and implemented;

20 • a detailed project schedule with:

- 21 o implementation options,
- 22 o necessary resources, and
- 23 o a fully developed cost estimate;
- a comprehensive data conversion plan;

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1		• a complete testing plan;
2		• a rollout plan; and
3		• change management plans.
4	Q.	How long does it generally take to develop an
5		implementation plan?
6	A.	Typically, for a major system, it takes six to nine months
7		to complete the implementation plan.
8	Q.	What happens next?
9	A.	After the implementation plan is completed, the executive
10		sponsor of the project seeks approval from senior
11		management. Once the project is approved, the
12		implementation team is compiled as well as an executive
13		steering committee which guides and monitors the
14		implementation process.
15	Q.	How does the Company determine what corporate-wide IT
16		initiatives will be undertaken?
17	A.	IT works with business areas to establish priorities and a
18		technology strategy designed to achieve our business
19		objectives. Senior management also guides and governs the
20		process. As a result, the Company performs a strategic
21		planning process to develop a technology roadmap and
22		evaluate whether or not to undertake projects considering,
23		among other items, value to customers, risk mitigation,

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cost benefit and rate impact and resources required to
 complete the projects.

3 Has IT developed a plan for maintaining and supporting the Q. 4 Company's computing infrastructure needs as well? 5 Α. Yes. IT has established a comprehensive plan for the next б five years to continue to support the Company's IT 7 environment, control costs, and enable new systems and technology. These investments also provide support for new 8 9 business IT projects. The plan contains many initiatives 10 and includes a combination of new program changes (O&M expenses) and capital projects. Two of these initiatives, 11 12 Cybersecurity and the Server Farm plan, contain elements of 13 both capital investment and program changes.

Q. Before discussing the IT programs, please generally explain
the nature of the Company's relationship with software
vendors.

A. Computing companies' business strategy is based on two items: (1) releasing new versions of their systems, perhaps addressing prior issues with the old version of the system or adding enhancements to the system; and (2) having a license contract where the consumer must buy upgrades and support for a certain time period. Many of these upgrades are necessary to maintain pace with technology as well as

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address cyber security vulnerabilities that may be exposed
 over time for the product.
 Q. Does the Company have to upgrade systems and procure

4 licenses?

5 Α. Yes. And we are seeing more vendors adopting this type of 6 strategy. In fact, in these rate filings, there are 7 funding requests for upgrading systems or for license fees due to the billing structure of the contracts. Not 8 upgrading or maintaining licenses can leave those 9 10 technologies vulnerable to security threats. There are currently approximately 500 software applications supported 11 12 by our IT organization. These applications are operated on 13 numerous hardware and communication systems acquired at different times for particular purposes. The software, 14 15 hardware and communications infrastructure may also become 16 obsolete. The Company must engage in a regular program of 17 technology replacement and upgrades that generally require 18 data conversion and full testing of the upgraded

19 technology.

20 The potentially costly and extensive effort required for 21 upgrades requires careful IT project and portfolio planning 22 to manage project risks.

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1		Usage of vendor software and cloud platforms requires
2		comprehensive license management. The Company must comply
3		with license requirements.
4		IT Capital and O&M Expenditures
5	Q.	What is the forecasted level of capital and $O\&M$
6		expenditures for IT?
7	Α.	For capital, we are projecting approximately \$29.6 million
8		in expenditures in RY1, approximately \$51.2 million in
9		expenditures in RY2 (including \$30 million for the new
10		server farm), and approximately \$21.2 million in
11		expenditures in RY3.
12		For O&M, we are projecting program changes for \$8.3 million
13		in incremental expenditures in RY1, \$4.0 million in in RY2
14		and \$1.3 million in RY3, exclusive of escalation.
15	Q.	Have you prepared exhibits entitled "Information Technology
16		- Cybersecurity Programs" and "Shared Services -
17		Information Technology White Papers" detailing the projects
18		and programs for the IT organization?
19	A.	Yes, we have.
20	Q.	Were these exhibits prepared under your direction and
21		supervision?
22	A.	Yes, they were.
23		MARK FOR IDENTIFICATION AS EXHIBITS (SSP-4, SSP-5)
24	Q.	What is the forecasted aggregate level of expenditures?

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1	A.	In total, for capital (excluding XM-8 and XM-10) for RY1
2		through RY3, the capital expenditure will be \$102 million.
3		For O&M, we are projecting approximately \$13.6 million of
4		incremental costs for the three rate years, excluding
5		escalation.
6	Q.	Please list the categories of IT expenditures that are
7		discussed.
8	Α.	We sponsor capital and O&M requests for the following
9		projects:
10		• Cybersecurity
11		• Server Farm Expansion and Infrastructure
12		We sponsor O&M requests for the following projects:
13		• Cloud Computing IaaS
14		• Cloud Computing SaaS
15		• Application Architecture
16		• Frame Relay Decommissioning
17		• Data Analytics
18		• Electric Ops Support
19		• Gas Ops Support
20		• Mainframe Software Maintenance
21		• Software Maintenance
22		We sponsor capital requests for the following projects:
23		• Five CCTN Projects

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1		• SCADANet
2		• Application Monitoring and Management
3		• BSS Database Plan
4		• BSS Server OS Plan
5		• Business Systems Sustainability Desktop OS Plan
б		• CCAS (Computer Enhancements)
7		• Collaboration Tools
8		• Data Center Renovation NOC
9		• Desktop Infrastructure
10		• Enterprise Applications
11		• IT Asset Management (IRIS)
12		• New Technology
13		Cybersecurity
14	Q.	Turning to your first program, please describe the
15		Company's cybersecurity initiative.
16	A.	Cybersecurity is the process of maintaining the
17		confidentiality, integrity and availability of computing
18		resources against attacks from hackers and malicious
19		software. It is important because of the risks to both our
20		critical infrastructure and customer information, including
21		personally identifiable information ("PII"). A successful
22		cyber attack could, for example, have safety and/or
23		reliability consequences for our customers, our employees

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1		and the general public. And, there continue to be more
2		successful cyber attacks against various companies.
3	Q.	Please continue.
4	A.	The Company has identified cybersecurity as one of its top
5		corporate risks and addressing this risk is being
6		incorporated into every aspect of our business. While many
7		steps have already been taken to design and implement a
8		security perimeter to defend Company cyber resources, new
9		risks are identified each day and new techniques are needed
10		to stay secure, improve our defenses, and stay ahead of
11		malicious actors. Attack vectors change and responses to
12		them must be swift and definitive. The risks from cyber
13		attacks include operating failures of control systems,
14		damage to transmission and distribution assets, the loss of
15		sensitive data and employee and public safety.
16	Q.	Are there other initiatives that affect the nature of the
17		Company's actions to address cybersecurity?
18	A.	There are several initiatives/rules that affect our
19		actions. They include:
20		1) this Commission's recommendations, in Case 13-M-0178,
21		for utilities to handle, protect, secure and dispose of
22		customer PII,
23		2) North American Electric Reliability Council's ("NERC")
24		Critical Infrastructure Protection standards ("CIPv5"),

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1		which contain federally enforceable cyber security rules
2		for the bulk electric system,
3		3) National Institute of Standards and Technology ("NIST")
4		framework, which contains a voluntary framework for cyber
5		security standards, and
б		(4) potential legislation at both the federal and state
7		level regarding cybersecurity, including data breaches.
8	Q.	How has the Company been addressing the cybersecurity
9		challenge?
10	A.	The Company continues to address cybersecurity from three
11		main vantage points: (1) preventing and educating, (2)
12		monitoring, detecting and alerting, and (3) responding to
13		incidents, including recovery/mitigation. These three
14		areas are described below.
15	Q.	What does the Company mean by prevention and education?
16	A.	Prevention is aimed at avoiding any attacks on our system.
17		Education provides employees with information on their role
18		in preventing cyber intrusions.
19	Q.	Please explain some of the prevention-related steps the
20		Company undertakes?
21	A.	Under prevention, there are many steps that the Company
22		undertakes to protect its systems. For example, the
23		Company:

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1		• protects the perimeter and internal IT assets with the
2		latest firewall and intrusion prevention technology;
3		• deploys technologies on the internal network to either
4		detect or prevent malicious traffic (the downloading
5		of viruses);
6		• performs proactive vulnerability scanning using the
7		latest tools to identify risks and exposures, and
8		mitigate risks through aggressive patching and
9		configuration policies;
10		• installs intrusion prevention systems to protect
11		servers that contain PII and has acquired tools to
12		identify PII in our environment and detect PII leaving
13		the Company network;
14		• established standards and policies to secure and
15		protect Company systems, such as a new policy
16		requiring two-factor authentication for all server
17		administrative access; and
18		• engaged an external security expert to perform
19		penetration tests on the Company's system and perform
20		an overall vulnerability assessment.
21	Q.	How does the Company educate its employees regarding cyber
22		risks?
23	A.	The Company uses several methods to do this. First, Con
24		Edison has established a "CyberAware" brand and regularly

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1		publishes advisories and best practice information to
2		employees. Bulletins are provided to employees when there
3		are potential threats that employees can assist in
4		detecting or the threat may affect their Company or
5		personal equipment.
6		Second, the Company performs phishing tests three times
7		annually for all employees to raise awareness regarding
8		potential phishing type of emails. Phishing test results
9		are shared with Company employees so employees understand
10		the risk of clicking on inappropriate links.
11		Third, each year, a segment of the Company's Standards of
12		Business Conduct training is dedicated to cyber security.
13		One year, the segment was on social engineering and
14		phishing, another year, the focus was on PII.
15	Q.	Turning to the second step, detection, what does the
16		Company do?
17	A.	The Company has a $24\mathrm{x}7$ Network Operations Center ("NOC"),
18		which monitors our entire computing network to detect
19		threats and vulnerabilities. Once detected, the NOC alerts
20		the necessary personnel of potential vulnerabilities or
21		attacks. The NOC also receives any unclassified,
22		information-sharing related alerts from government
23		agencies. Once this information is received, the NOC
24		reviews the information contained in the alerts and checks

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Appropriate responses are identified and undertaken if compromises are detected either due to alerts or monitoring information. For example, the NOC reviews system activity logs to determine if malicious code has entered into the system.	1	to determine any indicators of compromise on our system.
 compromises are detected either due to alerts or monitoring information. For example, the NOC reviews system activity logs to determine if malicious code has entered into the system. 	2	Appropriate responses are identified and undertaken if
 information. For example, the NOC reviews system activity logs to determine if malicious code has entered into the system. 	3	compromises are detected either due to alerts or monitoring
logs to determine if malicious code has entered into thesystem.	4	information. For example, the NOC reviews system activity
6 system.	5	logs to determine if malicious code has entered into the
	6	system.

We also work with external entities that provide the Company with information on potential threats on a real time basis. The monitoring includes working with other utilities and federal entities to gain information on both the risk profile as well as review of the Company's network traffic and having this information analyzed on almost a real-time basis.

14 Q. Please explain your third cybersecurity area: Incident15 Response and Recovery/Mitigation.

16 The Company has designed its network to minimize the impact Α. of a breach. The Company has also developed plans and 17 18 procedures to respond to cyber attacks and data breaches. In addition, the Company's has developed procedures so that 19 its response to any incident includes using forensics to 20 determine what occurred, how to address the issue and then 21 correcting the issue. We have forensics experts in both IT 22 23 and Corporate Security (discussed later in this testimony). 24 Q. Is there more work to do in the cybersecurity area?

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1 While Con Edison has invested in people, process, and Α. Yes. 2 technology to implement a security strategy and program 3 highlighted by applying layers of defense, given the rise 4 in the volume of threats, especially in the energy sector, 5 and the increased complexity of threats, we must continue б to implement technology to improve detection, resiliency, 7 and recoverability.

8 Q. How are you addressing the continued work?

To stay ahead of the threats that exist, we must have the 9 Α. 10 technology in place to prevent and detect threats and upgrade these technologies as new or upgraded versions 11 12 becomes available. Cybersecurity risks today are evolving 13 into advanced persistent threats ("APTs"), which are unlikely to be detected using dated technology. 14 In 15 addition, as noted earlier, the Company must continue to 16 pay license and upgrade fees for both new and upgraded technologies, so that we can have the latest intelligence 17 18 and are not affected by a zero-day incident.

Staying ahead of the threats means continuing many of the items we have mentioned above. The Company will also continue to work with outside experts on security and threat monitoring.

Q. Describe the O&M program changes relating to cybersecurity.

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1	A.	The O&M program changes are approximately \$7.6 million
2		starting in RY1 and continuing through RY3. The annual
3		amounts are \$1.0 million in RY1 and \$3.3 million in each of
4		RY2 and RY3.
5		The total projected capital costs are \$13.2 million. The
б		annual amounts are \$4.4 million in each of RY1 through RY3.
7		These initiatives are described in Exhibit (SSP-4),
8		which are being submitted on a confidential basis.
9	Q.	Are there additional, unanticipated expenditures to address
10		cyber security threats that may be necessary?
11	Α.	Yes. As mentioned above, there are on-going initiatives
12		and legislation that may affect the programs the Company is
13		undertaking. For example, in the REV proceeding, Staff is
14		considering implementing the Department of Energy Voluntary
15		Code of Conduct for protecting customer information.
16		Implementation of this Code of Conduct could have
17		significant costs.
18		Equally important, new cybersecurity vulnerabilities and
19		subsequent exploitation of these vulnerabilities could
20		occur, leaving us exposed to serious risks. In these
21		cases, the Company would take any actions necessary to
22		implement protections immediately. Addressing these risks
23		would assume very high priorities within the Company
24		process for allocating additional investment.

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1		Server Farms and Cloud Computing
2	Q.	Please explain server farms.
3	Α.	The use of computers, computer systems and business
4		applications require servers and storage capacity.
5		Business systems and applications enable critical business
6		functions for the Company and include financial systems,
7		customer systems and control systems. A server is large
8		and powerful computer that hosts business systems or files
9		and services requests from PCs or other servers. A server
10		farm is a facility that houses the servers in a secure and
11		equipped (power, cooling, cabling) environment.
12	Q.	What is cloud computing?
13	A.	Cloud computing is an architecture where servers are
14		deployed in an environment that is scalable and reliable
15		with large capacity and high availability schemes,
16		including load balancing and automatic failover to protect
17		against loss of data. Cloud computing could be deployed
18		within a private company's environment or purchased as a
19		service from a cloud provider. The major benefit of using
20		a cloud provider is that the physical server farm is
21		managed and supported by the provider, allowing a company
22		to concentrate on its core business IT needs.
23	Q.	Please describe the Company's plan for Server Farms and
24		cloud computing.

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1	Α.	The Company has established a five-year plan that uses both
2		private and provider cloud computing environments to enable
3		the continued operation of the IT environment and have the
4		capacity to meet the need for new systems. This is
5		commonly referred to as a "Hybrid Cloud."
6	Q.	Please explain a hybrid cloud in more detail
7	Α.	Critical and sensitive IT systems and information will
8		reside in the private Company server farms while test and
9		development servers and certain files systems can be moved
10		to a public cloud. The advantage to this approach is that
11		the large costs associated with building server farms can
12		be reduced and deferred, such as the Company's decision to
13		defer one server farm from 2016 to 2018.
14	Q.	You mentioned the need for hybrid clouds to support new
15		systems. What systems were you referring to?
16	A.	Future systems include plans for AMI and other systems such
17		as Meter Data Management System ("MDMS"), Gas WAM and
18		systems that would support REV.
19	Q.	Please further explain your cloud computing plan.
20	A.	There are four programs associated with this plan: two
21		capital related to server farms (Server Infrastructure and
22		Server Farm Expansion); and two O&M that are related to
23		cloud computing (Software as a Service ("SaaS") and
24		Infrastructure as a Service ("IaaS")).

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1 Please describe the Server Infrastructure capital project Q. 2 Α. The Server Infrastructure project provides for upgrades to 3 server farms. 4 Under this program, the Company plans to spend \$1.2 million in RY1 and \$1.5 million in each of RY2 and RY3. Work to be 5 б performed in this program includes, among other items, 7 upgrading power, cabling, and HVAC systems to support storage arrays and server capacity, replacing batteries at 8 9 various units, upgrading power infrastructure at various 10 units, and adding fiber capacity at various units. Why is there a need to upgrade the server farms? 11 Ο. 12 The server farms need to be upgraded based on the projected Α. 13 volume of computing needs. Systems like AMI, DCX, Electric 14 and Gas WAM, MDMS as well as existing systems require 15 additional computing space. As we grow in systems and systems grow in complexity, this increase will continue. 16 Please describe the Server Expansion capital project. 17 Q. 18 The Company's server farm expansion project is a multi-year Α. 19 project intended to address the need to decommission the 4 20 Irving Place data center, which must be relocated elsewhere 21 in order to maintain operations. The 4 Irving Place Data Center contains both mainframes and servers. 22 23 How is the Company addressing this need? Ο.

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1 First, during 2015-2016, the Company is expanding the Α. 2 existing server farm at Van Nest to support relocation of 3 the mainframe and servers from the 4 Irving Place data 4 center. As part of this relocation, the Van Nest server 5 farm will be expanded with network, server and storage б capabilities. The cost of the Van Nest project is 7 approximately \$13.0 million during 2015-2016. Second, the Company will construct a new server farm at 8 Worth Street in 2017-2018 for use in 2018. The Worth 9 10 Street server farm allows the Company to plan for future computing storage needs for the computing initiatives 11 12 mentioned earlier, like AMI, MDM, REV and Gas WAM. The availability of the Worth Street server farm will assist 13 14 with providing available space and computing resources for those initiatives. Under this capital program, the Company 15 plans to spend \$10.0 million in RY1, \$30.0 million in RY2 16 and \$1.5 million in RY3, with expenditures for Worth Street 17 18 comprising approximately \$40 million. Is there another component to the server farm plan? 19 Q.

A. As explained below, in conjunction with these server farm
 expansions and additions, the Company intends to use cloud
 computing to provide additional storage and server
 capability, explained later.

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1	Q.	To be ready for the hybrid cloud, has the Company
2		undertaken other projects?
3	Α.	During 2015, at a cost of approximately \$2.0 million, the
4		Company acquired tools to monitor and manage storage and
5		server capacity and to automate provisioning.
6	Q.	Please discuss the cloud computing and hybrid cloud
7		projects.
8	Α.	Starting in 2015, Con Edison began incorporating public
9		cloud services and plans to steadily increase the use of
10		the cloud services over the next few years through multiple
11		cloud providers. There are two types of cloud services we
12		plan to deploy, SaaS and IaaS.
13	Q.	What is SaaS?
14	Α.	SaaS is a subscription/service with a monthly or annual
15		cost and does not require a capital investment for hardware
16		and server software. SaaS requires the purchase of a
17		license to use software, as opposed to purchasing the
18		software itself. Under SaaS, when upgrades are made on
19		software, it is automatically received by the user, as
20		opposed to the user needing to install it.
21	Q.	How will the Company use SaaS?
22	A.	The Company plans to deploy the next version of office
23		products, such as Word, Excel and/or PowerPoint, to
24		employee computers using cloud services based on the

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1 subscription model. Services available today provide up-2 to-date software for office systems including e-mail, 3 spreadsheets, documents, and presentations located in 4 secure repositories within the cloud for offsite storage 5 and, as a result, are accessible from any location. We б expect this initiative to be more cost effective than 7 purchasing the software licenses in the traditional fashion and installing the software on 15,000 computers. The plan 8 calls for a phased rollout to the SaaS model over a three-9 10 year period. In 2015, the Company deployed this technology to 600 employees. In 2016, the number will increase to 11 12 approximately 1,000 employees. For RY1, the Company will spend \$900,000 for 7,500 users. By RY2, the rollout will 13 be complete, with all users, approximately 15,000 in total, 14 15 receiving subscriptions at an annual cost of \$1.8 million. 16 Please explain IaaS. Ο.

The Company plans to engage and contract with IaaS cloud 17 Α. 18 service providers for data center capacity to expand resources and improve reliability. The cloud service would 19 20 be securely connected to the Company's network and provide 21 multiple benefits. IaaS is also deployed with a monthly or annual subscription model, as opposed to a capital 22 23 investment of a server farm and associated server and 24 storage hardware.

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1 Q. What does IaaS do?

2 Α. IaaS services, which will be combined with our own private 3 server farm capacity and referred to as a hybrid cloud, 4 offers scalable solutions that are designed to quickly 5 provision servers and storage. The IaaS services would be б deployed in such a way as to provide mobility between the 7 service providers and Company facilities offering Con Edison granular control over workload location. The use of 8 these services will reduce and defer capital expenditures 9 10 that would have been otherwise required to construct data centers and purchase network and server hardware. While 11 12 there are projects to expand Van Nest and build a Worth 13 Street server farm, absent the IaaS solution, the Company would have been accelerating and increasing projects for 14 additional server farms to meet existing and projected 15 16 computing needs.

17 Q. What is the projected O&M cost for IaaS?

18 A. In 2016, we expect to procure this service at a cost of
19 \$500,000 and increase to \$1.0 million in RY1, \$1.5 million
20 in RY2 and \$2.0 million in RY3.

21 Q. Are there cost benefits associated with IaaS?

A. Yes, IaaS pricing is structured in a way that only charges
for computer cycles in use. By deploying a hybrid
environment, the Company can use IaaS cloud services to

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host workloads that are not required on a 24x7 basis and, therefore, only pay for those services when used. Two examples where we intend to use this technology include test and development severs and remote access servers, where server capacity must be increased during Company events to support additional remote employee access to systems.

8 Q. Why are these cloud computing and server farm projects9 important to Con Edison and its customers?

10 Α. Computer systems and business applications require servers 11 and storage capacity. Business systems and applications 12 enable critical business functions for the Company and 13 include financial systems, customer systems and control Servers also provide access to Company data in 14 systems. 15 the form of email, files and maps. The ability to access 16 these systems and resources is critical to the Company. The amount of electronic data has grown ten-fold over the 17 18 past five years and the rate is expected to continue. 19 These projects are designed with redundancy, diversity, and 20 provide a secure and reliable environment for resources for 21 the next decade. The Worth Street server farm will also present opportunities to deploy systems faster and access 22 23 resources faster and more reliably than today by deploying 24 private cloud automation. Ultimately, the hybrid cloud

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1		environment will facilitate an efficient and flexible
2		operation, which would be able to be expanded as needed for
3		planned business systems as well as provide the necessary
4		performance and reliability.
5		Remaining IT O&M Programs
6	Q.	Please describe additional planned IT O&M programs.
7	Α.	We have several O&M programs. The first four programs
8		planned describe the need for incremental IT support staff
9		and the remaining three programs involve equipment.
10	Q.	Can you please explain the first four programs involving
11		additional human resource support?
12	Α.	Yes. These projects, which are described in more detail in
13		Exhibit (SSP-5), are:
14		• Enterprise Data Analytics: This program requests funding
15		for eight technical FTEs to support a new analytics
16		organization. Different organizations throughout the
17		Company look to access volumes of data and for the
18		capability to use advanced analytics that combine data
19		from the enterprise systems, legacy systems and external
20		sources. Given the large volumes of data collected, the
21		Company intends to develop a centralized group with core
22		skills, tools and solutions for data analytics. This
23		information could also be used to support departmental
24		projects. Analytics allows the quick use of multiple

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1 data sets to provide information to employees for 2 business decisions. This initiative comprises the (1) 3 acquisition and/or training of data architects, data 4 scientists and data analysts, and (2) acquisition of data 5 analytical modeling and development platforms and tools. б The key to analytics technology is that it requires high 7 speed computers to index and search large data repositories at high speeds. The Company plans to 8 increase its spending by \$1.7 million in each of RY1-RY3 9 10 to meet the Company's growing needs for this type of 11 data.

Electric Operations Support: As described in Exhibit ____ 12 13 (SSP-5), this program will add three technical developer 14 FTEs as part of the business systems sustainability 15 initiative for Con Edison's Distribution Electric Control 16 Center's ("DECC") application portfolio. Con Edison plans to increase the IT support staff to assist in 17 18 maintaining electric systems, such as work management and 19 outage response systems. These three people will handle 20 the growing number of electric system applications 21 beginning in RY1 and the increase in spending is \$360,000 in each of RY1, RY2 and RY3. 22

Gas Operations Support: This program adds two experienced
 IT developers to support the Gas application portfolio.

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1 The need for this work is similar to the electric support 2 explained above as well as in Exhibit __ (SSP-5). The 3 cost associated with the FTEs is \$240,000 in each of RY1, 4 RY2 and RY3.

5 • Application Architecture: This program is needed to add two technical architects to quide application decisions б 7 for commodity and business shared service IT portfolios. They will assist in decision-making regarding the 8 implementation, replacement or extension of new and 9 10 existing applications, employing software, such as 11 reporting or web components, and building technology services that would be used for new commodity or business 12 13 shared service applications. The need for these positions is described in Exhibit __ (SSP-5). The cost 14 15 for the FTEs is \$240,000 in each of RY1-RY3.

Q. Please continue with the remaining three O&M programchanges.

18 A. These projects, which are more fully described in Exhibit
19 __ (SSP-5), include the decommissioning of frame relay
20 public carrier circuits, increased software maintenance and
21 increased hardware maintenance and are described below:
22 • Decommissioning of Frame Relay Carrier Circuits: Verizon
23 announced during the fourth quarter of 2012 that its
24 frame relay service will be decommissioned by December

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1 2015, but was extended to June 2017. Multiple 2 organizations within the Company use this frame relay 3 service for numerous critical applications, including 4 SCADA systems. This critical technology provides 5 operating areas with communications from control centers б to assets at substations and other field locations. AS explained in Exhibit (SSP-5), all 823 frame relay 7 circuits must be replaced with an alternative technology, 8 Multiprotocol Label Switching ("MPLS"), by the time 9 10 Verizon decommissions its frame relay service. Of those 823 circuits, 778 are 56kb circuits that will cost an 11 12 additional \$77 monthly. The Company has investigated 13 various technologies to replace the frame relay service and MPLS technology is the best fit for the Company. As 14 of December 2015, 306 circuits have been converted. 15 The total additional cost will be about \$700,000 each year, 16 beginning in RY1, as all relays would be converted by the 17 beginning of RY1. 18

Increased Software Maintenance and Increased Hardware
 Maintenance: As explained in Exhibit __ (SSP-5), these
 two projects involve additional software and hardware for
 new systems and cyber security initiatives. These two
 projects include maintenance increases for both the
 mainframe and the distributed computing environments. As

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explained earlier, Con Edison makes many technology
 investments each year for the continued operation of the
 computing and network environment in place and, in many
 cases, we must pay for maintenance, licensing fees and
 upgrades.

б Generally, the Company purchases technology solutions 7 through capital investments that include a negotiated maintenance period. As explained earlier, the increased 8 9 software and hardware maintenance program change is for 10 costs for these systems once warranties and initial 11 maintenance expire. For mainframe technology as well as 12 hardware and software, \$1.8 million in RY1, nearly \$2.0 13 million in RY2, and \$2.4 million in RY3 is required for these patches, upgrades and new releases. 14

15

Other IT Capital Projects

16 Q. Other than cybersecurity and server farm/cloud computing 17 projects, please explain the additional capital programs 18 sponsored by IT.

A. The Company is sponsoring 17 additional IT capital projects
 over RY1-RY3. These projects total approximately \$43.3

21 million, with approximately \$14.0 million in RY1,

approximately \$15.4 million in RY2, and approximately \$13.9million in RY3.

24 Q. What are the major projects in the plan?

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1	Α.	We have a number of projects that are listed below and
2		explained in Exhibit (SSP-5):
3		• Five CCTN Projects
4		• SCADANet
5		• Application Monitoring and Management
б		• BSS Database Plan
7		• BSS Server OS Plan
8		• Business Systems Sustainability Desktop OS Plan
9		• CCAS (Computer Enhancements)
10		• Collaboration Tools
11		• Data Center Renovation NOC
12		• Desktop Infrastructure
13		• Enterprise Applications
14		• IT Asset Management (IRIS)
15		• New Technology
16	Q.	Please explain CCTN.
17	A.	CCTN is the corporate backbone for all communication
18		services for the foreseeable future. It services SCADA and
19		provides data services to critical substations. It
20		provides the Company with a high-speed, reliable and cost
21		effective alternative and complement to public carriers.
22		Con Edison owns and operates CCTN at over 120 Company
23		locations. CCTN enables computing resource consolidation,

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1		disaster recovery, and the reduction of public carrier
2		costs. It requires capital projects to improve diversity
3		and capacity.
4	Q.	What projects will the Company be undertaking for CCTN
5		during RY1 through RY3?
6	A.	The Company will be undertaking five projects:
7		• Upgrade and expand CCTN fiber spans
8		• Maintain and upgrade existing equipment
9		• Migrate CCTN from Lucent systems
10		• Wireless Mobile Access - Upgrade CCTN Radio system
11		• Develop a CCTN Mapping system
12		These projects are described in more detail in Exhibit
13		(SSP-5).
14	Q.	What is the cost of these five planned CCTN projects?
15	A.	The total cost is \$15.9 million. The annual amounts are
16		\$4.9 million in RY1, \$5.5 million in RY2 and \$5.5 million
17		in RY3.
18	Q.	Please discuss the project relating to the CCTN fiber
19		spans.
20	A.	During RY1 - RY3, we plan to upgrade CCTN fiber spans for
21		six fiber runs, as well as installing a new fiber span
22		between East River Generating Station and the new Gold
23		Street communications hut in Brooklyn. The six upgrades
24		include:

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1		• Dunwoodie and Sprainbrook (RY1)
2		• Sprainbrook and Eastview (RY1)
3		• Eastview and Pleasantville (RY2)
4		• Murray Hill and West End Ave (RY2)
5		• Pleasantville and Millwood (RY3)
6		• Millwood and Buchanan (RY3)
7	Q.	Why is the Company undertaking these projects?
8	A.	The above fiber spans were installed more than 20 years age
9		and have been experiencing gradual degradation due to
10		continual exposure to the elements and must be upgraded.
11	Q.	Why is the Company installing a new fiber run between East
12		River and Gold Street?
13	A.	The existing fiber run is operating at near capacity and
14		does not have sufficient bandwidth for our ongoing
15		communication requirements.
16	Q.	What are the costs for upgrading and expanding fiber spans
17	Α.	The cost of these projects total \$3.5 million in RY1 - RY3
18		with \$750,000 in RY1 and approximately \$1.4 million in each
19		of RY2 and RY3.
20	Q.	Please explain the CCTN project relating to maintaining and
21		upgrading existing equipment.
22	A.	The Company plans to maintain and upgrade the support
23		equipment at the locations where CCTN communication
24		equipment resides. Replacing this support equipment, which

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1		in some cases has been in service for 15-20 years, helps to
2		keep the equipment in service, which is necessary given the
3		extent of the CCTN system. This includes upgrading HVAC
4		equipment, modernizing cable spans, replacing power backup
5		and battery systems as well as remediating grounding
6		exposures.
7	Q.	What is the cost of this work?
8	A.	The expected cost to maintain and upgrade the equipment is
9		\$533,000 in RY1 and \$550,000 in each of RY2 and RY3.
10	Q.	Please explain the third CCTN project, migrating the CCTN
11		communications equipment to a new technology.
12	A.	The Company expects to migrate the existing CCTN
13		communications equipment from legacy Lucent equipment
14		(which no longer supports such equipment) to our new
15		standard equipment and increase the bandwidth of this
16		equipment. In later years, the Company plans to convert
17		this equipment to Multi-Protocol Label Switching ("MPLS")
18		technology, similar to the technology described in the
19		Frame Relay program.
20	Q.	Why is this project necessary?
21	A.	There are over 120 Company locations, which host the CCTN
22		equipment, called CCTN nodes. These CCTN nodes are
23		equipped with communications equipment, which must be

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upgraded (1) to move to the new equipment provider and (2)

24

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1		to move to a more secure standard. The conversion process
2		started several years ago and, through the end of 2015, 95%
3		of the Lucent equipment has been replaced. The next step
4		is to upgrade the standard.
5	Q.	What is the fourth CCTN project?
6	Α.	Wireless Mobile Access which includes upgrading radio
7		systems. CCTN includes multiple radio systems to support
8		voice to field crews and connectivity for the man-down
9		radio systems and energy SCADA Systems which require
10		wireless communication from control systems to field
11		assets.
12	Q.	What work does the Company intend to perform on this
13		system?
14	A.	The Company plans to upgrade the back-end radio console
15		technology on these portions of the system and make
16		investments in wireless radio systems that will allow the
17		Company to have all its wireless systems on one IP based
18		system. In 2017, we plan to begin replacing the existing
19		800 MHZ radio system to incorporate new data requirements
20		for field applications as well as maintain voice
21		capability.
22	Q.	Why is this work necessary?

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1	Α.	To maintain communications and improve operational
2		capability between the control center and field workers.
3		It has safety and reliability impacts and benefits as well.
4	Q.	What is the cost of this work?
5	A.	The cost of this project is \$3.25 million in each of RY1-
6		RY3.
7	Q.	Please describe the CCTN Mapping System project.
8	A.	The Company has been developing a mapping system for CCTN,
9		since the system contains over 475 miles of fiber optic
10		cable. The mapping system will be used to provide asset
11		inventory and circuit layout records so that a disruption
12		on the fiber network can be quickly identified and the
13		impact immediately known. This will also facilitate a
14		timelier repair. The mapping system will provide an
15		electronic repository of the CCTN locations, which includes
16		specific locations of the CCTN and will allow the Company
17		to track the location and disposition of CCTN assets, which
18		is a critical system.
19		The mapping system will be upgraded to include capability
20		for managing the thousands of circuits provided in the CCTN
21		network.
22	Q.	What is the cost of this work?
23	Α.	The cost is \$125,000 in each of RY1 - RY3.

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1	Q.	Turning to the next capital project, please explain what
2		SCADANet is and why it is important.
3	Α.	The electric industry is undergoing a radical change in the
4		use of technology. Field components are equipped with
5		microprocessors and the capability to collect power quality
6		and load data. Con Edison is currently designing and
7		implementing multiple new systems including distribution
8		automation, AMI, REV, and Smart Grid applications.
9		SCADANet is a computer network that provides a secure
10		transport for energy delivery systems. SCADANet provides
11		secure communications and reduces risk. SCADANet
12		infrastructure supports the following initiatives:
13		• Sectionalized Switching for electric distribution;
14		• Secondary Model validation;
15		• Gas RTU monitoring;
16		• Transformer Monitoring;
17		• Distributed Generation; and
18		• AMI.
19	Q.	On a topic related to systems such as SCADANet and CCTN,
20		please describe how Con Edison is using carrier wireless
21		networks to save costs and to support its future
22		distribution automation projects.
23	A.	Con Edison has worked with Verizon Wireless to develop a
24		private carrier solution that allows the Company to

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1 securely communicate with field assets such as remote 2 switches and remote metering points using Verizon Wireless' 3 This is accomplished by using network addressing network. 4 that allows only devices in the Company network to 5 communicate with the remote devices, without using the 6 Internet. Con Edison has established a connection into 7 Verizon Wireless' network that allows it to communicate directly with these devices. This solution provides a cost 8 effective means of supporting remote smart grid 9 10 applications in a secure manner and does not require capital expenditures on behalf of the Company to connect 11 12 these devices. By using private carriers in conjunction 13 with CCTN and SCADANet, the Company mitigates the costs otherwise associated with extending fiber optic cable 14 (estimated at \$150,000 per mile in the underground network) 15 to each field device. 16

17 Q. Please describe the SCADANet project.

18 A. The SCADANet project will construct a computing network
19 transport for machine-to-machine communication. The
20 network is isolated and protected from risks associated
21 with public and corporate networks and runs energy delivery
22 systems controlling the electric, gas, and steam systems.
23 This is needed primarily for cybersecurity reasons, but it

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1		also improves the performance of the applications by
2		isolating critical operational traffic from PC users.
3	Q.	Is this network able to use carrier communications?
4	Α.	Yes, the network is designed to allow for any number of
5		"last mile" connections including carrier wired or
6		wireless, private wireless or private fiber. In fact, we
7		have established a private wireless network with Verizon
8		Wireless that allows any SCADA application to securely
9		connect to the control centers and eliminate any concerns
10		about the Internet. A second carrier option is planned to
11		be available in 2016.
12	Q.	Please describe the plans for SCADANet under this capital
13		project?
14	A.	The Company plans to expand the existing SCADANet to
15		additional substations as well as the network management
16		components for securing, alerting and monitoring the
17		network for electric, gas, and steam systems.
18	Q.	What is the projected cost for this SCADANet project?
19	A.	The projected cost over RY1 - RY3 is \$2.3 million. The
20		annual amounts are \$750,000 in each of RY1-RY3.
21	Q.	Are there any additional capital projects for IT?
22	Α.	Yes, there are 11 additional projects totaling \$25.1
23		million over the three year period, with \$8.4 million in
24		RY1, \$9.1 million in RY2, and \$7.6 million in RY3.

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Q. Can you please provide a brief description of these
 additional capital projects, which are more fully explained
 and described in the white papers contained in Exhibit ________
 (SSP-5)?

5 A. Yes. These projects are:

22

Business Systems Sustainability is comprised of three
different projects investing in sustaining the server OS,
database, and PC software. The three projects in total
will spend \$3.6 million in RY1, and \$4.0 million in each
of RY2 and RY3.

New Technology is a project that allows the IT planning
 team to track and pilot the latest technologies and
 introduce solutions to solve business problems. The cost
 of the project is \$750,000 in RY1 and \$900,000 in each of
 RY2 and RY3.

Enterprise Applications focuses on implementing new, and
 upgrades to, infrastructure applications that support the
 enterprise in a variety of functions such as secure file
 exchange, electronic faxing, accessing Intranet
 applications, and security for user accounts,
 infrastructure management, and enterprise operations

employees and enable standard processes resulting in
operating efficiencies for core business functions as

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management. Enterprise applications are used by all

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well as information technology functions. The cost of
 this project is \$525,000 in RY1, \$325,000 in RY2, and
 \$326,000 in RY3.

Information Resources Inventory System ("IRIS") focuses
on providing a single relational repository for IT
assets. Upgrades in this system will focus on linking
servers and storage assets to applications and automating
the recovery of applications from one server farm to
another. The cost of this project is \$281,000 in RY1,
\$225,000 in each of RY2 and RY3.

The Advanced Application Monitoring and Configuration
 Management project provides a more consistent, holistic
 approach to managing the Company's IT portfolio. This
 project provides visibility into the vendor components
 that are used within each application and the
 corresponding commitments from vendors for support. The
 cost of this project is \$1.5 million in RY1 and RY2.

Desktop Infrastructure focuses on the Company's "Desktop
of the Future" strategy aimed at providing access to
computing resources anywhere from any device.
Investments include virtualizing applications and virtual
desktops. The cost of the project is \$782,000 in RY1,

and \$703,000 in each of RY2 and RY3.

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1 • Collaboration Tools is a project to improve employee collaboration using IT resources. Investments include 2 3 social media technologies and team collaboration portals. The cost of the project is \$251,000 in RY1, and \$901,000 4 in each of RY2 and RY3. The increase in the last two 5 б rate years is expected as a result of a new SharePoint 7 version and the anticipated integration into the email and desktop environment. 8

Computer and Communications Accounting System - This is
an enhanced application to monitor, track, and manage
billing and inventory for all wireless and landline
communication devices. The enhancements will allow for
better cost control for using organizations. The program
requires \$113,000 in RY1.

15 • Data Center Renovation for the Network Operations Center 16 ("NOC") - As explained earlier, the Company has a NOC which monitors critical communications and computing 17 18 resources for potential issues. The NOC plans on 19 implementing a number of new technologies to assist in 20 its mission of providing computing and communications information to the Company. Some of these changes 21 22 include a software module to assist business users when 23 they have issues, service level measurement and other

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1		items. We expect to expend \$600,000 during each of RY1
2		through RY3.
3	Q.	Are there any cost savings initiatives associated with
4		these projects?
5	A.	All equipment purchased for these projects is competitively
6		bid to manage costs. Most of the cost savings initiatives
7		have been described in the XM-8 and XM-10 testimony
8		sections above and the savings are already reflected in the
9		revenue requirement in terms of costs lower than they
10		otherwise would be.
11		V. FACILITIES AND FIELD SERVICES
12	Q.	Please explain the services provided by Facilities and
13		Field Services.
14	A.	Facilities and Field Services is a support organization
15		comprised of three major groups:
16		1. Facilities, which provides logistical support
17		activities and maintains the Company's properties;
18		2. Transportation Operations, which provides maintenance
19		and repairs to the corporate fleet and manages the
20		fleet vehicle replacement program; and
21		3. Astoria Operations, which provides crane and rigging
22		services, tanker support, technical services, material
23		delivery service Company-wide, and manages and
24		operates a hazardous waste storage facility in

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1		Astoria. There are no requests for additional funding
2		for Astoria Operations in this filing.
3		Facilities and Field Services provide logistical and
4		support services during contingencies and other
5		emergencies.
6	Q.	What projects and programs are Facilities and Field
7		Services sponsoring in this testimony?
8	A.	Facilities and Field Services are sponsoring 13 capital
9		projects and programs, which can be grouped into two
10		separate categories: Eight capital projects and programs
11		associated with our Facilities group, and five projects
12		associated with Transportation Operations. In addition,
13		there are two O&M projects associated with the Facilities
14		group.
15	Q.	Have you prepared an exhibit titled "Shared Services -
16		Facilities and Field Services White Papers" that discusses
17		these projects and programs?
18	A.	Yes, we have.
19	Q.	Was this exhibit prepared under the Panel's direction and
20		supervision?
21	A.	Yes, it was.
22		MARK FOR IDENTIFICATION AS EXHIBIT (SSP-6)

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SHARED SERVICES PANEL

1	Q.	What are the forecasted capital and incremental O&M
2		expenditures for Facilities and capital expenditures for
3		Transportation Operations during RY1 through RY3?
4	Α.	The Company expects to spend approximately \$72.8 million in
5		RY1, \$124.8 million in RY2 and \$80.2 million in RY3 for
б		Facilities Capital projects and programs. For the
7		incremental Facilities O&M projects, the Company forecasts
8		expenditures of approximately \$1.5 million for RY1, \$2.6
9		million for RY2, and \$1.1 million for RY3, exclusive of
10		escalations.
11		For Transportation Operations Capital projects, the Company
12		expects to spend \$15.0 million in RY1, \$9.5 million in RY2,
13		and \$2.5 million in RY3.
14		Facilities Projects and Programs
15	Q.	Please explain the activities of the Facilities group.
16	A.	Facilities plans, directs, and controls the maintenance of
17		all building systems and the day-to-day building and yard
18		
		operations at Company-owned and leased office buildings and
19		operations at Company-owned and leased office buildings and service centers. With the assistance of Central
19 20		operations at Company-owned and leased office buildings and service centers. With the assistance of Central Engineering - Facilities Engineering, we perform periodic
19 20 21		operations at Company-owned and leased office buildings and service centers. With the assistance of Central Engineering - Facilities Engineering, we perform periodic assessments and inspections of all buildings and, if
19 20 21 22		operations at Company-owned and leased office buildings and service centers. With the assistance of Central Engineering - Facilities Engineering, we perform periodic assessments and inspections of all buildings and, if necessary, prepare corrective action plans, so that
19 20 21 22 23		operations at Company-owned and leased office buildings and service centers. With the assistance of Central Engineering - Facilities Engineering, we perform periodic assessments and inspections of all buildings and, if necessary, prepare corrective action plans, so that critical building systems are operated and maintained

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SHARED SERVICES PANEL

1	Q.	What projects are in the Facilities capital spending plan?
2	A.	The capital spending plan contains the following projects:
3		• Facilities Compliance Projects (which includes Local
4		Law 26 (that has an O&M component);
5		• Critical Infrastructure - Short Term Priority Projects
6		and Program projects;
7		• Roof Projects;
8		• Irving Place Window Replacement Project;
9		• Flood Mitigation Projects;
10		• Service Center Renovation Projects; and
11		• Sherman Creek Work Out Center (also O&M).
12		The white papers for each of these projects and programs
13		are included in Exhibit (SSP-6).
14	Q.	Is there also an O&M project that is discussed?
15	A.	Yes. In addition to the O&M for the Sherman Creek Work Out
16		Center, we have one additional O&M project entitled Irving
17		Place Exterior Landmarks Preservation Metal Component
18		Restoration.
19	Q.	Please discuss the projected Facilities capital spending
20		level and why it is necessary to modernize, upgrade, and
21		improve the Company's facilities.
22	A.	Most of the Company's facilities are over 20 years old.
23		Certain buildings, such as at 4 Irving Place, Cleveland
24		Street, Rye Service Center, and various auxiliary buildings

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SHARED SERVICES PANEL

1 at the 3rd Ave Yard site, were constructed over 60 years 2 ago. Projects set forth in Exhibit __ (SSP-6) are 3 necessary either to: correct potentially unsafe conditions, 4 address environmental issues, comply with local, state or 5 federal regulatory requirements/building codes, maintain б the structural integrity of the buildings, and/or improve a building's overall condition. Also, various equipment and 7 systems required to operate these facilities have reached 8 the end of their useful lives and are no longer economical 9 10 or practical to operate. For example, HVAC equipment in many locations, such as Irving Place, Van Nest, the 11 12 Cleveland Street Service Center, and Bruckner Boulevard, 13 are close to or over 20 years old and need to be replaced 14 due to age and wear and tear. When these systems are 15 replaced, the Company intends to use efficient systems that 16 contain environmentally friendly refrigerants. Similarly, emergency generators, electrical systems, bathrooms and 17 18 locker rooms, exterior facades, sidewalks, drainage 19 systems, and paved areas at certain locations are aging, 20 and, in some places, are in a state of disrepair. Exterior 21 windows and doors need to be replaced due to age and wear and tear, and will be upgraded to meet present day energy 22 23 standards. In light of security concerns, security fencing 24 and access improvements are required at certain locations.

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SHARED SERVICES PANEL

1 What does Facilities do to minimize costs? Q. 2 Α. Facilities minimizes costs in two ways; both relate to the 3 proper identification and then strict monitoring of 4 projects and their associated costs. With the assistance 5 of Facilities Engineering, Facilities identifies its б projects via periodic programmatic assessments, such as the 7 Facilities Roof Inspection, Steel/Concrete/Façade Inspection, Emergency Diesel Generator and Electrical 8 System, Bathroom/Locker Room, and HVAC Evaluation Programs, 9 10 which are performed approximately every five years. In addition, the Engineering Service Request ("ESR") process, 11 12 which evaluates a particular problem, assesses various 13 solution options and provides a conceptual scope of work/budgetary order of magnitude cost estimate. 14 15 Facilities uses this information to then prioritize 16 projects according to the following categories: "compliance," "critical infrastructure - short-term 17 18 priority or programs, " "roof, " "windows, " "flood mitigation," or "service center renovation." By studying, 19 20 evaluating, and assessing the condition of its equipment 21 and systems, developing work scopes and cost estimates, and categorizing and prioritizing its projects accordingly, 22 23 Facilities develops an understanding of where to allocate 24 its project funding and resources. This method had

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SHARED SERVICES PANEL

1		generally identified "compliance" projects as targets for
2		funding in the short-term, with projects categorized as
3		"critical infrastructure - short-term priority or
4		programs," "roofs," "windows," and "service center
5		renovations" being deferred until later years.
6	Q.	Do you have an example of how Facilities Engineering
7		studies, evaluates and assesses the condition of equipment,
8		and then develops an efficient work scope to address a
9		problem?
10	Α.	Yes. One example of the process described above is the Rye
11		Generator Replacement Project for the location at Theodore
12		Fremd Avenue. Facilities Engineering evaluated a like-in-
13		kind replacement option (which would only have fed
14		approximately half the building load) and an option that
15		fed the entire building electrical load in the event of a
16		power outage. The analysis determined that the full size
17		generator was the best overall option and thus the project
18		has proceeded in that direction.
19	Q.	Have you prepared an exhibit entitled "Facilities Capital
20		Budget Plan" detailing these programs and your projected
21		capital expenditures?

22 A. Yes, we have.

Q. Was this exhibit prepared under the Panel's direction andsupervision?

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SHARED SERVICES PANEL

1 Yes, it was. Α. 2 MARK FOR IDENTIFICATION AS EXHIBIT __ (SSP-7) 3 Facilities Capital Compliance Projects Please explain the first category of capital projects, 4 Q. 5 compliance projects. 6 Compliance projects are required to address potentially Α. 7 unsafe conditions and environmental issues, as well as to 8 comply with local, state or federal regulatory requirements 9 and building codes. 10 What are the projected costs of all of the compliance Q. projects that you have addressed? 11 12 The estimated capital costs for this category of projects Α. are \$41.5 million in RY1, \$21.5 million in RY2, and \$5.0 13 14 million in RY3. The RY1 and RY2 expenditures are primarily 15 for a project to comply with Local Law 26 ("LL26"), which 16 must be completed by July 2019. 17 Local Law 26 Compliance Is there one project that accounts for much of the spending 18 Q. 19 in the compliance category? 20 Α. Yes. In terms of expenditures and time, the largest regulatory requirement project involves compliance with New 21 22 York City Department of Buildings ("DOB") LL26. LL26 requires full sprinklering, which is a water-based fire 23 24 suppression system. It applies to office buildings 100

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1		feet or more in height. Under this law, water-based
2		sprinkler systems are required by no later than July 1,
3		2019, in all office areas and other areas such as
4		electrical closets, mechanical/fan rooms, computer/LAN/UPS
5		rooms, and tower stages of buildings. LL26 is based on
6		recommendations made by the World Trade Center Building
7		Code Task Force in February 2003, and signed into law by
8		then-Mayor Bloomberg on June 24, 2004.
9	Q.	Has the Company discussed LL26 in prior rate proceedings?
10	Α.	Yes, rate plans adopted by the Commission in the Company's
11		past Electric, Gas, and Steam rate cases reflect
12		expenditures to comply with LL26.
13	Q.	To which Company facilities does LL26 apply?
14	Α.	LL26 applies only to the Company's headquarters at 4 Irving
15		Place because it is the only facility taller than 100 feet.
16	Q.	What steps are necessary for the Company to timely satisfy
17		the LL26 requirement?
18	Α.	The Company has determined that the most efficient means
19		for meeting the LL26 requirement is to continue to install
20		the required sprinkler systems for a certain number of
21		floors each year until completed.
22		When the Company renovates a floor, the Company, pursuant
23		to its "restacking" program, temporarily relocates, as

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1		needed, the affected employees to another part of 4 Irving
2		Place, or outside of the building.
3	Q.	Is the Company moving forward to meet the deadline?
4	Α.	Yes. In order to meet LL26's 2019 deadline, the Company
5		needs to continue on its current renovation schedule. We
6		would note that an interim report is required to be
7		submitted on July 1, 2018, to explain the progress of the
8		program at Irving Place, and a final affidavit report is
9		required to be filed by July 1, 2019.
10	Q.	Please discuss the need to move employees during the LL26
11		process.
12	Α.	When the Company renovates a floor, it temporarily
13		relocates, as needed, the affected employees to another
14		part of 4 Irving Place or outside of the building. This is
15		because it is logistically difficult or practically
16		impossible to maintain employees in their current work area
17		during the renovation process. This is due to the physical
18		arrangements of ceilings and other building infrastructure
19		and the presence of environmentally sensitive materials
20		(such as lead and asbestos) that need to be addressed
21		during the renovation process.
22	Q.	Please detail the issues associated with performing
23		renovations while floors are occupied.

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1	Α.	It would be neither safe nor practical or efficient to
2		perform the required renovation and sprinkler installation
3		during off-shifts, when personnel have vacated the space,
4		and allow the affected personnel to return to work during
5		their normal work hours (thereby requiring a set-up and
6		take-down of the work area daily). Most importantly, the
7		safe removal of any environmentally sensitive materials,
8		while the area is occupied, is logistically difficult.
9		Having personnel completely vacate the space until the
10		renovation (and any required abatement) is finished enables
11		the Company to completely abate the environmentally
12		sensitive materials in a safe and efficient manner.
13	Q.	Can sprinklering be accomplished absent full floor
14		renovations?
15	A.	No. To install sprinklers, one must remove all the
16		asbestos and other materials from the ceiling, which serves
17		as the structural support base for the sprinkler pipe.
18		Thus, this project basically requires the complete
19		renovation on the respective floors as there is no
20		practical manner to install sprinklers without doing
21		extensive ceiling renovation work.
22	Q.	If the Company follows its current renovation schedule,
23		will it be in compliance with the LL26 requirement by 2019?

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1	Α.	Yes. At the current rate of floor renovations (<i>i.e.</i> , two
2		to three floors per year) which has been provided in the
3		Restacking Plan schedule, and dictated, in part, by
4		available temporary space, the Company expects to comply
5		with LL26 by the 2019 deadline.
6	Q.	What is the status of the plan?
7	Α.	Currently, office renovation and associated sprinklering
8		projects have been mostly completed on the following twenty
9		three floors: basement, 2nd, 3rd, 4th, 5th, 6th, 7th, 8th,
10		9th, 10th, 11th, 12th, 13th, 15th, portions of the 17th,
11		20th, 21st, 22nd, 23rd, 24th, 25th, 26th, and 27th floors
12		and the stages.
13		Five un-renovated floors currently remain - 14th, 16th,
14		17th, 18th, 19th and the first floor mailroom/Lobby.
15	Q.	What is the plan for addressing these remaining floors?
16	Α.	The remaining schedule through 2018 is as follows:
17		• 2016 - Complete the 16th, 17th and 19th floors
18		• 2017 - Complete the 14th and 18th floors and the 1st
19		floor mailroom and Lobby.
20		• 2018 - Complete all remaining miscellaneous electrical
21		and mechanical equipment rooms and project closeout
22		(<i>i.e.</i> , receiving final agency inspections/certificate of
23		completion).

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1	Q.	What are the costs associated with completing these six
2		floors?
3	A.	The estimated cost to finish the LL26 program is \$39.0
4		million in 2016 and RY1 each, and \$19.0 million in RY2.
5	Q.	What impact does this program have on the temporary
6		relocation of employees?
7	Α.	Some of the affected personnel have been relocated from 4
8		Irving Place until the project is complete due to space
9		limitations.
10	Q.	What are the O&M costs associated with LL26 compliance?
11	Α.	The O&M costs associated with this project are for the
12		lease of approximately 16,000 square feet at 111 Broadway,
13		Manhattan. The rent prices consist of a base lease and
14		infrastructure rents, which include fiber leases, cooling
15		surcharges and building management charges. The leasing
16		expense associated with the temporary relocation of
17		personnel is projected to continue at approximately
18		\$600,000 annually until the LL26 program is completed.
19		Other Compliance Projects
20	Q	Are there other regulatory compliance projects that need to
21		be undertaken?
22	A.	Yes. The white paper entitled "Facilities Buildings and
23		Yards - (Safety Environmental Regulatory)", included in
24		Exhibit (SSP-6), contains additional examples of capital

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compliance projects. These projects are generally required for compliance with the Occupational Safety and Health Administration ("OSHA"), the New York State Department of Environmental Conservation ("NYSDEC") and other regulatory agencies.

6 Q. Do you have examples of some of the projects included in7 this category?

8 A. Yes. These projects include:

9 • Installation of Fall Protection/Guardrails on the Roofs of 10 Various Regional Buildings of Facilities, estimated to be 11 1.5 million in RY1, 587,000 in RY2 and 2.0 million in The Company's EH&S personnel have identified roofs 12 RY3. 13 and elevated working locations and platforms that do not 14 have adequate protective guardrails (which are for fall 15 protection and generally consist of a raised wall on the 16 roof). There are approximately 25 buildings that require full roof protection. The Manhattan and Queens locations 17 were addressed in 2013/2014, the Bronx/Westchester 18 19 locations (including Rye Headquarters and Eastview Service 20 Center) were completed in 2015, Van Nest Service Center is being addressed in 2015/2016, and Brooklyn/Staten Island 21 locations such as Flatbush, Neptune Avenue and Cleveland 22 Street will be addressed in 2016 and 2017. Each roof has 23 a different scope of work and cost depending upon the 24

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1 amount of work to be done. For example, the system used 2 at Rye Headquarters and Cleveland Street is a parapet 3 mounted guardrail system, which is relatively simple to 4 install with a price of approximately \$500,000. A more 5 complicated system, such as that installed at Van Nest, б includes the crane and roof flexible lifeline system and 7 fall arrest anchor system (which needs to be supported 8 from building structural members) with a projected cost of approximately \$1 million. 9

10 • Fire Alarm/Sprinkler Alarm Improvement Program is based on 11 the Fire Department of New York ("FDNY") Technical Management Bulletin 03/2012, which discusses the process 12 13 for obtaining letters of approval ("LOA") for fire 14 alarm/sprinkler systems for New York City buildings. The 15 program will upgrade systems at Astoria, Irving Place, 16 Bruckner Blvd., Van Nest, and College Point Blvd. Service Centers to add smoke detectors, horns/strobe 17 audible/visual notification devices, tamper and flow 18 19 switches and will bring the locations in compliance with 20 the appropriate fire codes. The cost of the program is 21 estimated to be approximately \$1.0 million in RY1, \$1.9 million in RY2 and \$1.0 million in RY3. 22

Replacement of an oil-filled Pad Mounted Transformer at
 Van Nest to prevent potential oil spills to the sewer at a

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1		capital cost of \$735,000 in RY3. This project will
2		install a new 480V dry type transformer to feed equipment
3		that is currently connected to the oil-filled transformer.
4		The project will not only reduce the size of the existing
5		transformer but also relocate it inside of the building.
6		The new 480V distribution system will include new
7		disconnect switches, a new 800A distribution switch, local
8		disconnect switches and wiring.
9	Q.	Are there other projects in this category?
10	A.	Yes. The three mentioned above are examples of larger type
11		projects in this category. There are smaller cost
12		projects, such as upgrading the room 165 Tech Lab
13		ventilation at Van Nest at a cost of \$75,000 and bracing an
14		office ceiling at Cleveland Street at a cost of \$35,000.
15		These projects are all described in Exhibit (SSP-7).
16	Q.	Do you expect other similar projects to be required in RY2
17		and RY3?
18	A.	Yes. Projects of this type must be addressed as they
19		arise. For example, changes to laws and regulations may
20		occur, and if they do, new compliance projects may be
21		required in the next several years.
22	Q.	What are the projected costs associated with the other
23		compliance category in RY1 - RY3?

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1	Α.	We plan to spend approximately \$2.5 million in each of RY1
2		and RY2, and \$5.0 million in RY3.
3 4		Critical Infrastructure - Short Term Priority Projects and Programs
5	Q.	Are there additional categories of projects to be
6		undertaken?
7	Α.	Yes. There are two categories of work performed under
8		Facilities Buildings and Yards - Critical Infrastructure
9		Short Term Priority, or Critical Infrastructure. These
10		projects are listed in a white paper included in Exhibit
11		(SSP-6).
12	Q.	Please describe the projects under Critical Infrastructure
13		- Short Term Priority.
14	Α.	These are projects that have been initiated because they
15		are deemed necessary to maintain the structural integrity
16		of the Facilities' buildings, to allow them to operate as
17		designed, or to protect critical equipment (e.g., HVAC
18		systems, LAN Room AC Installations, Chiller Steam turbine
19		condensate drain enhancements, building water supply
20		rehabilitations). Critical Infrastructure Short Term
21		Priority projects may be added to the list as ESRs are
22		completed, equipment nears failure, or programmatic
23		assessments are performed and deem these projects as high
24		priority. Despite planning and other preventative
25		maintenance actions, projects of this nature and type are

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1 generally identified when systems, equipment, and 2 components are at or close to failure. These types of 3 projects usually need to be completed in a quick time 4 frame. 5 Q. Are there any costs for this category in the Rate Years? б Α. No. There no projects currently listed in this category 7 for the rate years, but past history has shown that projects will arise and need to be undertaken on an 8 9 expedited basis. We expect that during the rate years, we 10 may need to shift funding into this category. Please describe programs under Critical Infrastructure. 11 Ο. 12 These capital programs are intended to maintain and improve Α. the overall conditions at the buildings and yards and 13 14 maintain the facilities. The program addresses facility 15 improvements, including efficiency improvements and/or 16 equipment modernization or upgrades and projects, that are evaluated/prioritized based on facility assessments. 17 These 18 projects generally involve yard paving/resurfacing, roof 19 replacements identified in the Facilities' roof inspection 20 program, HVAC systems nearing the end of their expected 21 useful life, general office renovations for buildings other than 4 Irving Place, and elevator upgrades. 22 23 Projects are listed in the Critical Infrastructure -24 Programs Category either as a result of a completed ESR or

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1		program assessment or based on engineering or historical
2		knowledge of the systems and equipment (e.g., since the
3		expected life of a Freon-based HVAC system is approximately
4		20 years, units that are 15 years or older are listed in
5		the five year plan). A completed ESR provides a scope of
6		work and budgetary order of magnitude cost estimate
7		required to address a particular system problem.
8	Q.	Please provide some examples of this type of capital work.
9	A.	There are currently over two hundred projects currently
10		identified in the Programmatic Site Improvements category,
11		which are listed in Exhibit (SSP-7). These include:
12		• 3rd Ave Yard Expanded Cable Area - \$320,000 in 2017
13		• Astoria - Salt Bulk Storage Area - \$535,000 in 2017
14		• Cleveland Street - Yazaki Absorption Unit Replacement
15		- \$1.5 million in 2017
16		• Astoria Chem Lab HVAC - \$820,000 in 2017
17		• Irving Place - Building Management System Upgrade -
18		\$1.0 million in 2016/2017
19		• Irving Place - Load Bank for Emergency Diesel
20		Generator Testing- \$1.5 million in 2017
21		• Irving Place - Emergency Diesel Generator Automatic
22		Transfer Switch Monitoring System - \$1.5 million in
23		2018

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1		• Astoria - Transportation Building 2nd Floor
2		Renovation/HVAC upgrade - \$1.3 million in 2016/2017
3	Q.	How much is the Company planning on spending in this
4		critical infrastructure category for short term priority
5		projects and other programs during RY1 through RY3?
6	Α.	We plan on spending \$12 million in RY1, \$15.0 million in
7		RY2 and \$17.5 million in RY3. The increase in costs in RY2
8		and RY3 is attributed to the wind-down of the Irving Place
9		LL26 program, which allows funds and capital expenditures
10		to be directed to this program, whose projects list
11		continues to grow from ESRs, customer needs and
12		programmatic assessments. Since the Company has been
13		focusing expenditures to complete the LL26 renovations,
14		many of these projects have been placed on hold. Exhibit
15		(SSP-7) shows the projects to be completed during the
16		rate years.
17		Roofs Replacement Program

Q. What is the Company planning to do for roof replacements?
A. Facilities Engineering inspects each roof on a periodic
basis and recommends critical repairs or roof replacements
as required. A roof generally has a life-span of 20 to 25
years, provided that repairs are made based on the fiveyear inspection reports.

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1 We plan to address the various roof replacements at 2 facilities throughout the system. As noted earlier, many 3 of our buildings are at least 20 years old and the useful 4 life for the roof has expired. Some of the roofs are 5 already leaking and, in other cases, the roof project will б address an issue before there is a leak to avoid facility 7 damage. Examples of where we will be replacing roofs include the Astoria Transformer Shop, Van Dam, Van Nest, 8 Eastview, Neptune Avenue, and The Learning Center - as 9 10 indicated in Exhibit __ (SSP-7). In most cases, aging 11 black roofs will be replaced by white roofs and may also be 12 replaced by green roofs. These roof projects will allow 13 for water tightness in the buildings and are a prerequisite to performing any interior or façade related 14 15 projects (*i.e.*, office renovations, painting, carpeting, 16 etc.). 17 How much do you plan on spending on the roof replacement Q.

18 project?

19 A. For roof replacement and other anticipated work as a result 20 of the ongoing roof inspection program, we project spending 21 approximately \$3.0 million in RY1, \$10.0 million in RY2, 22 and \$11.0 million in RY3. Like compliance projects, the 23 increase in budgeted costs in RY2 and RY3 is attributed to 24 the wind-down of the LL26 program, which allows funds and

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1		capital expenditures to be directed to the roof program.
2		The capital exhibit shows the associated roof projects that
3		are being requested (i.e., approximately thirteen over the
4		three rate years).
5		Irving Place Window Replacement
6	Q.	What is the Company planning to do for Irving Place
7		Windows?
8	A.	As described in Exhibit (SSP-6), the Company plans to
9		remove and replace approximately 2,100 windows assemblies
10		throughout the building envelope, with the exception of the
11		courtyard and tower stage area facades and the windows
12		along the first three floors on the street elevations.
13	Q.	Please continue.
14	A.	No existing window framing will be removed as the new
15		windows will be retrofitted onto the existing support
16		system and secured in place. All windows will be American
17		Architectural Manufacturers Association designated and
18		approved tilt-in thermal aluminum and glass architectural
19		window models.
20	Q.	Please explain the need for this project.
21	A.	The existing single pane windows assemblies are 85 to 100
22		years old and lack most of the energy saving and noise
23		attenuation/reduction features found in modern windows.
24		Thermal imaging of the building facade conducted during a

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1		recent energy audit identified the windows as a major
2		source of heat loss. This, in addition to high ambient
3		noise from street and vehicular traffic below, can affect
4		employee productivity. The Company accordingly will
5		replace the windows.
б	Q.	Please explain how this project will address these
7		findings.
8	Α.	This project will provide an energy efficient double pane
9		window system that will reduce the building's carbon
10		footprint, improve interior comfort levels by reducing
11		temperature differentials/air current flows between the
12		windows and floor occupants, produce an 80% reduction in
13		heat conduction and air infiltration, a 60% reduction in
14		solar heat gain coefficient, and overall reduction in steam
15		usage.
16	Q.	How much do you plan on spending on the Irving Place Window
17		Replacement project?
18	Α.	The estimated project cost based on detailed design
19		drawings is \$30.0 million. The project will be phased over
20		four years and starting in RY2 with an approximate
21		expenditure of \$5.0 million and \$7.5 million in RY3. The
22		remaining work will carry over into 2020 and 2021.

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1		Facilities Flood Mitigation
2	Q.	Are there Company facilities that have been affected by
3		storms?
4	Α.	Yes. We would note that many of the facilities that
5		require storm hardening were addressed through the
6		Facilities storm hardening projects that are planned to be
7		completed in 2016. Two locations remain to be addressed -
8		Eastview Service Center in Westchester County and the
9		basement of TLC.
10		Eastview Service Center experienced its most severe
11		flooding events during heavy rain events such as Hurricane
12		Irene, although not during Superstorm Sandy, and is
13		naturally prone to flooding because of its topography and
14		proximity to the Saw Mill River.
15		As has been explained in Case 13-E-0030, et al, TLC has
16		also experienced significant flooding. The Company's storm
17		hardening program addressed many of TLC's issues except for
18		the basement. At TLC, there are areas that house critical
19		mechanical, electrical and life safety equipment, and that
20		were not addressed during the Hurricane Hardening program,
21		which primarily reinforced the perimeter of the building to
22		mitigate the effects of water infiltration.
23	Q.	What work will be done at these two properties as part of

24 the Flood Mitigation Program?

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1	Α.	As explained in Exhibit (SSP-6), the Flood Mitigation
2		program will harden portions of the buildings at Eastview
3		that are subject to flooding from the adjacent Saw Mill
4		River as well as the critical areas located in the lower
5		level at TLC.
6	Q.	Please explain what will be done at Eastview.
7	A.	This effort will include similar measures that have been
8		undertaken in the Storm/Hurricane Hardening program (e.g.,
9		waterproofing and/or hardening walls and installing storm
10		resistant doors, storm drain backflow preventers and sump
11		pumps systems). The work includes hardening, waterproofing
12		and sealing existing interior and exterior concrete walls
13		for equipment rooms to protect critical equipment,
14		replacing existing doors/windows and sealing wall
15		penetrations/concrete slabs.
16	Q.	What work will be done at TLC?
17	A.	The major work remaining to be done is primarily
18		waterproofing the areas and installing flood resistant
19		doors.
20	Q.	Does the Company have an estimate of costs?
21	A.	The cost estimate is \$2.0 million for Eastview and \$3.0
22		million for TLC, both of which will be completed in RY1.

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1 2 Facilities Service Center Renovation Program 3 Q. Please explain your Facilities Service Center Renovation 4 Program. Facilities plans to perform renovation projects each year 5 Α. to maintain and improve on overall conditions at various 6 7 buildings and yards. This program will renovate various 8 office spaces throughout the Facilities Regional 9 Headquarter Buildings and Service Centers. 10 Please explain the need for such a program. Ο. Many locations have not been renovated since the building's 11 Α. original construction. Interior offices, in certain cases, 12 13 do not meet current space-use, NYC or Westchester Building Code, or present day industry life-safety standards. Con 14 15 Edison's policies emphasize open communication and working 16 in teams, and the open plan concept reflects and supports 17 this management approach. The renovations to be undertaken 18 will bring the floors to Company standards for new office 19 buildings. Please explain the issues that this program addresses and 20 Ο. the associated benefits. 21 22 As explained in Exhibit __ (SSP-6), the focus of this Α. 23 program is to provide a productive work environment that is

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easy to maintain and will require no additional investment
 for many years.

3 Much of the infrastructure at our buildings and yards is 4 outdated. The air conditioning is essentially unchanged 5 since it was installed and as such has inefficient controls б and comfort levels in the buildings are unsatisfactory. As 7 part of the renovations, all the distribution ductwork back to the source and the controls will be replaced. 8 9 Similarly, lighting will be completely replaced with an 10 energy-efficient system that responds to a central controller and dims at the perimeter to respond to 11 12 available daylight. All renovated floors will have wireless access. 13

14 Q. Does the Company have an estimate of costs?

An estimated cost of approximately \$300/Square Foot ("SF") 15 Α. is required for a full renovation, which includes new 16 lighting, HVAC systems, carpeting, power & communication 17 18 equipment, fire protection and furniture. A typical service center ranges from 25,000SF (Victory Blvd & Neptune 19 20 Ave) to 75,000SF (Bruckner Blvd). Facilities requests 21 approximately \$5.0 million in each of RY2 and RY3. The exhibit shows the associated office renovation projects 22 23 being requested in the rate years beginning in RY2. These 24 include:

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1		• Eastview Service Center Renovation for \$5.0 million in
2		RY2.
3		• The Bronx/Westchester Alternate Control Center Renovation
4		for \$1.5 million in RY3.
5		• 28^{th} Street Service Center 2^{nd} Floor Renovation for \$2.0
6		million in RY3.
7		• College Point Blvd. 2^{nd} Floor Renovation for \$1.5 million
8		in RY3.
9		Sherman Creek Work Out Center
10	Q.	Is the Company considering developing a new Work Out
11		Center? If so, why?
12	A.	Yes. The GIOP explains its need to increase its workforce
13		significantly in the next several years to complete
14		additional gas main replacement, gas leak repair, oil-to-
15		gas conversion and new business projects. In addition,
16		there is increased congestion at the existing Manhattan and
17		Bronx service centers. Given the increase in staffing and
18		the pre-existing congestion, the Company believes that a
19		new service center will address both issues as is explained
20		in Exhibit (SSP-6).
21	Q.	Please explain what you mean by increased congestion at the
22		existing work out locations.
23	Α.	The existing Manhattan service centers are currently
24		operating at 17% over-capacity. They regularly experience

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1 congestion in getting in and out of the yards, which is 2 impacting pedestrian and vehicular safety, while also 3 affecting crew response times and productivity. Also, the existing 28th Street service center is affected by continued 4 5 development in the surrounding area, which includes the 6 Hudson Yards development. In addition, construction of the 7 Gateway tunnel over the next decade will exacerbate the congestion and related issues. 8

9 This congestion is expected to increase as the Gas 10 Operations work force grows over the next five years, by 11 approximately 500 people (a 50% increase).

12 Q. Where does the Company intend to locate this new Service13 Center?

14 A. The Company owns land at Sherman Creek in the Inwood
15 section of Northern Manhattan, which is the location best
16 suited to build this service center.

17 What is the Company looking to build at Sherman Creek? Q. While detailed engineering plans have not yet been 18 Α. developed, the Company anticipates that the new service 19 20 center would entail the development of two buildings to 21 house office and field support space as well as warehouse, storage and vehicular parking for Company passenger and 22 23 heavy duty trucks and other equipment. Engineering studies

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are underway to refine and finalize the size and layout of
 the proposed service center.

3 Q. Are there alternatives to constructing the new service4 center?

5 Α. The Company evaluated its owned properties in Manhattan and б elsewhere as part of an effort to de-load and optimize 7 operations at the existing Manhattan service centers and to address the need to accommodate the additional Gas 8 9 personnel and vehicles. The existing service centers, 10 Sherman Creek, 59th Street Generating Station, 74th Street Generating Station, East River Generating Station and 11 12 various substation sites were amongst those considered. 13 In addition, real estate personnel worked with commercial brokers to identify whether there were any suitable 14 privately owned properties available either for purchase or 15 16 leasing. Given the robust development market in New York City, particularly Manhattan, few industrial zones sites 17 were identified as available either for purchase or lease 18 and all were cost prohibitive, particularly when 19 20 development costs are taken into consideration. 21 Of all the sites reviewed, the available Sherman Creek parcels hold the most promise because of their size and 22 23 lack of building structures.

24 Q. What are the forecasted capital costs for this project?

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1	Α.	As explained in Exhibit (SSP-6), the estimated project
2		cost based on engineering conceptual estimates is \$113.6
3		million. The project will be phased over three years and
4		spending is estimated at approximately \$11.3 million in
5		RY1, \$68.3 million in RY2, and \$34.0 million in RY3.
6	Q.	Are there any O&M costs associated with the proposed
7		Sherman Creek Workout Center?
8	A.	Once built, this new facility will require maintenance
9		associated with the Capital project.
10	Q.	What is the maintenance associated with Capital for this
11		location?
12	Α.	The maintenance associated with Capital costs will be
13		incurred in the final phase and post-construction in 2018-
14		2020. These expenses include: swing space rental and
15		associated setup cost and relocation costs for employees
16		and equipment that will be moved into the new building.
17	Q.	What are the forecasted maintenance costs for this project
18		during the Rate Years?
19	Α.	The forecasted maintenance associated with Capital costs,
20		described in Exhibit (SSP-6), will be approximately \$1.1
21		million each year in RY2 and RY3. Based on the findings
22		from a feasibility study, which is expected to be completed
23		in April 2016, the Company will provide an update if
24		available at the time of the update.

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1 2		Irving Place Exterior Landmarks Preservation Metal Component Restoration
3	Q.	Please explain the O&M project named Irving Place Exterior
4		Landmarks Preservation Metal Component Restoration project.
5	A.	This project will repair and restore the Irving Place
6		historical decorative cast iron components and the
7		storefront windows/canopies. The project includes
8		scraping, painting, sealing and re-caulking type
9		maintenance work and is further described in Exhibit
10		(SSP-6).
11	Q.	Please explain further.
12	A.	The exterior Landmarks Preservation metal components along
13		the Irving Place street elevations and associated
14		storefront windows have deteriorated from aging as well as
15		exposure to the elements. The major defects are
16		characterized by flaking paint, open seams, bowed window
17		sashes and disintegrated metal components.
18	Q.	What is the overall goal of this work?
19	A.	This work will seal the building so that it is water-tight
20		and repair the deteriorated parts. Because the building is
21		landmarked, any repairs to the façade must identify and
22		catalog all elements, followed by careful dismantling and
23		packaging of each piece. Each will then be shipped offsite
24		for repair or replication and returned for re-installation.
25	ο.	Please describe the restoration work to be done.

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1	Α.	The existing cast iron components, such as the columns,
2		seams, and aprons, will be restored and sealed, including
3		replacing any missing items, such as screws as well as
4		repairing open seams.
5	Q.	Why is this work necessary?
6	A.	This restoration work will make the building envelope
7		water-tight by extending the life of the metal components.
8		The presence of de-icing salts has corroded the cast-iron
9		aprons along the street elevation, making it possible for
10		water to flow directly into the sub-basement resulting in
11		heat loss from the building. Failure to address these
12		issues can cause severe structural damage to the basement
13		structure as the surrounding environment is highly
14		corrosive from de-icing salts.
15	Q.	What is the total cost of this project?
16	A.	The O&M cost is $$3.0$ million. The planned costs are $$1.5$
17		million in each of RY1 and RY2.
18		Transportation Operations
19	Q.	Please explain the activities of the Transportation
20		Operations group.
21	A.	Transportation Operations provides automotive engineering
22		and fleet support for the Company, including managing fuel
23		deliveries to Company fueling stations, creating
24		specifications for new vehicle and equipment purchases,

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1		administering parts and service contracts for fleet vehicle
2		support, and managing the XM-2/XM-13 capital budget.
3	Q.	What does Transportation do to minimize costs?
4	A.	In addition to the cost minimization items described
5		earlier in the General Equipment section as well as earlier
6		in this section, Transportation continues to purchase clean
7		Alternative Fuel Vehicles ("AFVs") that reduce gasoline and
8		diesel fuel consumption. We are also introducing bucket
9		trucks that use electric power to operate the boom. In
10		addition, we are committed to looking at ways to reduce the
11		fleet size (vehicle pooling, etc.) and we continue to use
12		our relationships with suppliers and manufacturers to
13		obtain skills training for our staff of mechanics.
14		Improved skills have allowed Transportation to maintain a
15		diverse fleet with no staffing increases. And finally, we
16		also work with Supply Chain to leverage better pricing
17		initiatives by establishing multi-year vehicle contracts
18		and by consolidating parts and service contracts.
19	Q.	Please describe the capital projects Transportation is
20		planning to undertake.
21	A.	Transportation has five capital projects planned between
22		RY1 and RY3:
23		• The first four projects address fueling of vehicles:

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1		o upgrading the existing gasoline and diesel fuel
2		stations;
3		o upgrading existing Company Compressed Natural Gas
4		("CNG") fueling stations;
5		o the construction of one new CNG fueling station; and
6		o installing electric vehicle charging stations at
7		multiple sites.
8		• The fifth project is to replace the existing fleet
9		vehicle management systems.
10	Q.	Are these projects detailed in Exhibit (SSP-6)?
11	Α.	Yes, they are.
12		Fuel Station Projects
13	Q.	How does the Company currently provide fuel for the vehicle
14		fleet?
15	A.	Currently, the Company has 12 gasoline/diesel fueling
16		stations and eight CNG fueling stations. Generally,
17		Company vehicles refuel at these locations using the
18		Company-issued gas card system.
19	Q.	Does the Company have an on-going program to upgrade these
20		fuel stations?
21	Α.	Yes. As explained below, there is an on-going program to
22		upgrade the gasoline/diesel stations and another program to
23		upgrade the CNG stations.

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1	Q.	In addition to these two programs, does the Company have
2		any other plans to address vehicle fueling?
3	A.	Yes. The Company plans to add one new CNG station and
4		develop electric vehicle charging stations.
5	Q.	Is there a reason the Company is pursuing using alternate
6		fuels?
7	A.	The U.S. Department of Energy ("DOE"), as required under
8		the Energy Policy Act of 1992 ("EPAct"), has developed a
9		program aimed at reducing the Country's petroleum
10		consumption through the use AFVs or other methods.
11		This Alternative Fuel Transportation Program requires fleet
12		owners and gasoline suppliers to purchase AFVs, such as
13		CNG-powered, hybrid or plug-in vehicles, as replacements
14		for a portion of its light-duty fleet. The fleet owner can
15		meet its requirements based on either a Standard Compliance
16		formula, which would require all new fleet vehicles under
17		8,500 pounds to be an AFV, or through an Alternative
18		Compliance formula. The Company has decided to comply with
19		the Alternative Fuel Transportation Program through the
20		Alternative Compliance formula, which allows the Company to
21		implement petroleum-reduction measures.
22	Q.	How much petroleum is the Company required to reduce under
23		the Alternative Compliance formula?

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1	Α.	On an annual basis, we are required to submit a petroleum-
2		reduction offset plan to the DOE for the next vehicle Model
3		Year. It is based on projected use of alternative fuels
4		such as CNG, plug-in electric power and bio-diesel fuel
5		usage. For 2016, we estimate our DOE fuel offset
6		requirement to be approximately 225,000 Gasoline Gallon
7		Equivalent ("GGE"). The DOE annually calculates the fuel
8		offset requirement for the subsequent model year. Our GGE
9		for RY1 is unknown at this time.
10	Q.	How is the Company meeting its EPAct petroleum reduction
11		obligations?
12	Α.	We intend to meet this reduction through the continued use
13		of Bio-Diesel fuel and the purchase of AFVs, which helps to
14		reduce the amount if gasoline used.
15	Q.	What AFV options are available in the marketplace for fleet
16		vehicle purchases?
17	Α.	Based on marketplace availability, the Company purchases
18		approximately 10-20 vehicles per year powered by CNG and
19		another 5-10 light-duty electric-powered vehicles.
20		Currently, the Company operates 312 CNG powered vehicles,
21		135 hybrid electric vehicles and 13 plug-in electric
22		vehicles.
23	Q.	Are there other benefits that result from using AFVs?

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1	Α.	Yes. Purchasing and operating AFVs results in lower
2		emissions, fewer toxic contaminants and contributes to
3		lower "greenhouse gases." Expanding the Company's clean
4		AFV fleet contributes to reducing negative impacts on the
5		environment, air quality, global warming and public health.
6	Q.	How will you address the fueling station projects?
7	Α.	We will discuss the gasoline and diesel fuel station
8		project, followed by the CNG upgrade project and the CNG
9		expansion project and complete the discussion with the
10		plug-in vehicle project.

11

Gasoline and Diesel Fuel Project

Please describe the fuel station upgrade project. 12 Q. 13 This project funds the replacement of deteriorating and Α. 14 aging equipment at the Company's twelve vehicle fueling 15 stations that provide gasoline and bio-diesel fuel. The 16 underground equipment at three of the stations is over 30 17 years old and the underground equipment at the remaining 18 nine stations ranges from 20 to 25 years old. All of the 19 stations will receive new fuel islands and dispensers. The 20 Company is deploying a state-of-the-art card reading 21 fueling authorization system which was discussed in the 22 General Equipment section. In addition, the Company will replace existing underground fuel storage tanks and 23 24 associated piping at three stations. Additional details

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can be found in the Fuel Station Upgrades white paper in
 Exhibit __ (SSP-6).

3 Q. Is there a need to upgrade these stations?

4 Α. Yes. Due to the obsolescence of the equipment at these 5 locations, replacement parts are becoming difficult to б obtain and, as a result, the stations are more subject to 7 potential outages. In addition, a recent engineering study 8 recommended, based on the age of the single wall tanks in 9 Rye, Eastview and Yonkers that the tanks be replaced with 10 double-wall fiberglass underground storage tanks that meet current fuel station regulations. This will also reduce 11 12 the potential for an environmental incident resulting from 13 a tank/component failure.

14 Q. Are there potential issues if even one of these stations15 was not available?

16 Yes. If a major failure were to occur at a station, the Α. station could be out-of-service for a considerable amount 17 18 of time until repairs are completed. This would impact the ability to fuel Company vehicles at the site, resulting in 19 20 the use of more costly retail fueling sites. For example, 21 after Superstorm Sandy, three of our stations were inoperable for two months, requiring crews to obtain fuel 22 23 at other Company locations or other retail sites. 24 Q. What is the current status of this project?

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1	Α.	As of December 31, 2015, the Company has completed the
2		above ground upgrades (fuel dispensers, card readers, etc.)
3		for eleven of the fueling stations. Of these eleven
4		stations, two required complete tank, piping and associated
5		equipment replacements which have yet to be completed. The
6		remaining station, Eastview, requires both above ground
7		upgrades and complete tank, piping and associated equipment
8		replacements as well.
9	Q.	What stations require additional renovations and what is
10		their status?
11	A.	Of the three stations that require additional renovations,
12		the Rye and Yonkers locations only require complete tank,
13		piping and associated equipment replacements, since the
14		above ground work has already been completed. These
15		stations will be completed in RY2.
16		The Eastview Station requires both above ground and
17		complete tank, piping and associated equipment replaced.
18		Work at Eastview will be performed contemporaneously with
19		the CNG upgrade, which, as discussed next will be completed
20		in 2016.
21	Q.	What is the cost of this project?
22	A.	The fuel station upgrade project will cost \$15.7 million in
23		total, of which \$5.0 million has already been expended.

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1		The project will be completed in RY1. The planned amounts
2		are \$6.4 million in 2016 and \$4.3 million in RY1.
3		CNG Station Upgrade
4	Q.	How many vehicles in the Company's fleet currently use CNG?
5	A.	There are presently 312 CNG-fueled vehicles in the
6		Company's fleet, and we plan to continue purchasing 10 - 20
7		CNG-fueled vehicles (as vehicle replacements) annually over
8		the next several years.
9	Q.	How are these vehicles fueled?
10	A.	The Company currently has eight CNG fueling stations
11		providing CNG for the Company fleet as well as outside
12		customer fleets.
13	Q.	Please explain the CNG Station Upgrade Project.
14	A.	This capital project upgrades the existing stations,
15		including replacing obsolete and deteriorating equipment
16		and increasing the operating pressure. Additional details
17		can be found in the CNG Fuel Station Upgrades white paper
18		in Exhibit (SSP-6).
19	Q.	What work will be performed at these stations?
20	A.	The CNG fueling stations will receive new dispensers,
21		storage vessels, piping, associated valving, control
22		panels, electronic control units and card reader systems.
23		As explained below, these upgrades will enable an increase
24		to the pressure of the CNG provided to vehicles.

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1	Q.	Why do the Company's CNG stations need upgrades?
2	Α.	There are two primary reasons for these CNG upgrades.
3		First, these CNG stations have been in-service over 20
4		years. Replacement parts are becoming obsolete and
5		difficult to obtain and if a major failure were to occur at
6		a station, it is possible the station would be out of
7		service for a considerable amount of time until repairs
8		could be made.

9 Second, in order to align with current automotive industry 10 protocol for the operation and fueling of CNG vehicles, station operating pressures should be increased from 3,000 11 12 psi to 3,600 psi output. Current vehicle technology 13 requires higher pressure to achieve the manufacturer's mileage ratings. This project will provide higher PSI 14 output, resulting in additional vehicle range and increased 15 throughput at our stations. The higher pressure and 16 current technology will allow for increased use of CNGs. 17 What is the current status of this project? 18 Ο. As of December 31, 2015, upgrades to two stations in 19 Α. 20 Manhattan and one in Brooklyn have been completed, leaving 21 five stations remaining to be upgraded. What stations remain to be completed? 22 Ο. 23 The five stations that remain to be upgraded are Eastview, Α.

24 Rye, Astoria, College Point, and Van Nest.

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1	Q.	What is the status of each of these five upgrades?
2	Α.	The Rye, Eastview, and Astoria CNG stations are scheduled
3		to be completed in 2016, and the College Point and Van Nest
4		stations are scheduled for completion in RY1.
5	Q.	What is the estimated cost of the CNG station upgrades?
6	Α.	The total project cost is \$7.5 million, with approximately
7		\$1.4 million spent to date. The project will be completed
8		in RY1, with \$3.3 million to be spent in 2016 and \$2.8
9		million in RY1.
10		New CNG Station Installation
11	Q.	Please explain the new CNG station construction project at
12		Bruckner Blvd.
13	A.	This capital project funds the design and construction of a
14		new CNG station located at the Bruckner Blvd. Service
15		Center in the Bronx.
16	Q.	Please explain why this CNG station is needed.
17	Α.	With the continued purchase of CNG vehicles (as replacement
18		vehicles), this project will provide the Company with an
19		additional necessary fueling station. As explained
20		earlier, the Company uses CNG to help comply with the DOE's
21		EPAct requirements for offsetting petroleum usage.
22		In recent years, the Company has seen an increase in the
23		public vehicles being fueled at the Van Nest station, which
24		in addition to Eastview, are the only two Company-publicly

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1		available CNG stations in the Bronx-Westchester areas. The
2		public use of this station can sometimes slow down the
3		Company use at the station. Since we expect to continue to
4		grow the CNG fleet, building another station at this
5		location would alleviate some of these congestion issues.
6	Q.	What is the cost of this project and what is the
7		anticipated in-service date?
8	Α.	The new CNG station is estimated to cost \$5.0 million. The
9		costs are \$1.0 million in RY1, \$1.5 million in RY2, and
10		\$2.5 million in RY3.
11		Electric Vehicle Charging Station Project
12	Q.	Please describe the Electric Vehicle Charging Station
13		Infrastructure Project.
14	Α.	This capital project funds the design and construction of
15		infrastructure for new charging stations at nine locations
16		throughout the service territory. These stations are
17		required to re-charge plug-in vehicles.
18	Q.	Please describe an electric vehicle charging station.
19	Α.	An electric vehicle charging station consists of multiple
20		components such as electric service infrastructure,
21		electric vehicle supply equipment ("EVSE") units, metering
22		devices, and ancillary equipment used to support all levels
23		of charging station devices.

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1 Please explain why is it necessary to install electric Q. 2 vehicle charging stations at the nine locations? 3 In order to continue to expand our AFV strategy and to Α. 4 assist complying with EPAct regulations by reducing 5 petroleum usage, we plan to replace 15 to 20 fleet vehicles б annually with vehicles that include plug-in electric 7 technology ("plug-in vehicles"). In addition, an ancillary 8 initiative is to evaluate a Workplace Charging program that will allow employees to use the proposed charging 9 10 infrastructure during hours where the chargers would otherwise not be used. Finally, it is important to have 11 12 these charging stations operational as electric-powered vehicles are placed into service. Without the 13 infrastructure to charge in place, we cannot purchase or 14 use electric vehicles. 15 Please describe the Company's electric plug-in vehicle 16 Q. 17 plan. In 2016-2019, the Company's plan includes the purchase of 18 Α. 15 to 20 vehicles per year that include plug-in electric 19 20 technology. These vehicles will vary in size from light 21 duty to medium-heavy duty trucks. In addition, the Company recently accepted delivery of eight bucket trucks with 22

23 booms powered via plug-in technology.

24 Q. How many plug-in vehicles does the Company currently have?

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1	A.	The Company currently has 13 plug-in vehicles.
2	Q.	How are these vehicles currently recharged?
3	Α.	These vehicles are recharged at three Company locations, 4
4		Irving Place, Astoria and Van Nest, utilizing two Level 2
5		chargers (described below) at each site.
б	Q.	Where does the Company plan to locate the new charging
7		stations?
8	Α.	The Company plans to locate these stations throughout its
9		service territory - three in Manhattan (East 16 th Street,
10		West 28^{th} Street and East 110^{th} Street), two in Queens
11		(College Point and Astoria), one each in Brooklyn (Third
12		Avenue), Bronx (Van Nest), Staten Island (Victory
13		Boulevard) and Westchester (Eastview).
14	Q.	Are there different types of designs for these plug-in
15		charging stations?
16	Α.	Yes. Each one of these nine stations will initially have
17		five charging units installed, with the ability to add
18		additional charging units. The charging units will provide
19		the Company with the ability to charge the vehicles at
20		three different charging levels. The charging levels are:
21		Level 1 - (> 8 hrs.); Level 2 - (4 - 6 hrs.); and DC Fast
22		Charger (< 1 hr.).
23	Q.	What are the projected costs of this project and what are
24		the anticipated in-service dates?

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1	A.	This project will cost \$10 million as shown below:
2		• Astoria Site \$1.10 million
3		• College Point Site \$1.90 million
4		• Van Nest Site \$0.90 million
5		• Third Avenue Site \$1.95 million
6		• West 28 th Street Site \$0.85 million
7		• East 16 th Street Site \$0.70 million
8		• East 110 th Street Site \$0.75 million
9		• Eastview Site \$0.85 million
10		• Victory Blvd. Site \$1.00 million
11		Because of varying conditions at each location, the design
12		and build time can vary between sites; however, we expect
13		to complete three sites per year as follows:
14		- 2016 - West 28 th Street, East 16 th Street and East 110 th
15		Street for a total of \$2.3 million
16		• RY1 - Victory Blvd., Third Ave. and College Point for a
17		total of \$4.85 million
18		• RY2 - Astoria, Eastview and Van Nest for a total of \$2.85
19		million
20		Fleet Management System
21	Q.	Does Transportation have another capital program to
22		discuss?

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1	Α.	Yes. Transportation intends to upgrade its existing Fleet
2		Management system after performing a review of its existing
3		systems and what systems are available.
4	Q.	Please describe the current systems used for fleet
5		management.
6	A.	Transportation manages its fleet through primarily three
7		systems:
8		• The core system is the Vehicle Management System, and
9		is a mainframe COBOL-based system that was implemented
10		in 1981;
11		• A user-friendly front end, EZ-VMS, was built in 1997
12		that has both a day-to-day transaction system and an
13		administration system; and
14		• A separate system, AutoEase, is used to inventory and
15		track vehicle parts.
16	Q.	Is there an issue with continuing to use these three
17		systems going forward?
18	A.	Yes. The current systems have basic and limited
19		functionality. While the system records vehicle inventory,
20		repairs and associated labor data, they lack the ability to
21		determine the optimal replacement schedule of vehicle
22		classes, as well as specific vehicles. This work is
23		currently done offline downloading data into spreadsheets.
24	Q	Please continue.

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1	Α.	Yes. The main system, EZ-VMS, is a custom program written
2		by a small vendor that is staffed by two individuals and
3		support for this product going forward is questionable.
4		Additionally, functionality to produce fleet analytics and
5		reporting is not readily available through the existing
6		systems.
7	Q.	Are there benefits associated with this project?
8	A.	Yes. There are several. First, a commercial package
9		system can integrate GPS data from vehicles, improve repair
10		analytics, and cost analytics for vehicle parts.
11		Second, commercial package systems also integrate with our
12		corporate systems such as the Oracle ERP Financial and
13		Supply Chain system.
14		Third, the current front-end system, EZ-VMS, is maintained
15		by the vendor that created it and requires significant
16		upgrade efforts in order to work with supported versions of
17		Windows operating systems and standardized middleware. A
18		commercial package would provide regular releases that
19		provide both functional improvements as well as keeping
20		current with new versions of desktop and server
21		technologies.
22	Q.	What are the costs of this project and the anticipated
23		completion date?

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1	Α.	The Fleet Management Solution project will be completed in
2		RY2 at a cost of \$4.0 million in each of RY1 and RY2.
3		VI. CORPORATE SECURITY
4	Q.	Please explain the responsibilities of Corporate Security.
5	Α.	Corporate Security's core mission is to develop a
6		comprehensive security program that provides for a
7		proactive partnership with both our operating and support
8		organizations along with external law enforcement, and
9		governmental and regulatory agencies.
10		To meet our mission, we have developed comprehensive
11		security processes to protect critical infrastructure.
12		These processes encompass a wide array of functional
13		responsibilities including: policies and procedures,
14		electronic security systems, physical security measures,
15		central station monitoring, compliance with governmental
16		and regulatory initiatives and standards, and security
17		awareness training. We also provide oversight and guidance
18		to both Facilities and operating organizations regarding
19		their physical security measures and contract guard
20		services at the various Company locations for which these
21		organizations are responsible.
22	0.	What are the security-related projects that the Company is

22 Q. What are the security-related projects that the company is 23 proposing?

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1	A.	The Company is continuing two capital projects and three
2		O&M projects. The capital projects are: (1) an advanced
3		security platform, and (2) the replacement of obsolete CCTV
4		cameras throughout the Company.
5		The Company is proposing O&M program changes associated
6		with: (1) the advanced security platform (explained in the
7		capital section); (2) cyber forensic investigative
8		laboratories; and (3) expanding the staff of cyber forensic
9		investigators.
10	Q.	What are the planned capital and O&M expenditure levels for
11		Security programs?
12	Α.	For capital, the Company plans to spend approximately \$7.7
13		million in RY1, \$5.7 million in RY2, and \$1.0 million in
14		RY3. Planned O&M expenditures are approximately \$1.1
15		million in RY1, and \$1.4 million in each of RY2 and RY3,
16		exclusive of escalation.
17	Q.	Do you have exhibits entitled "Shared Services - Corporate
18		Security White Papers" and "Corporate Security - Cyber
19		Forensics" detailing these projects and programs?
20	A.	Yes, we have.
21	Q.	Were these exhibits prepared under the Panel's direction
22		and supervision?
23	Α.	Yes, they were.
24		MARK FOR IDENTIFICATION AS EXHIBITS (SSP-8, SSP-9)

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1		Enterprise Security Platform
2	Q.	Turning to the capital projects, please explain the
3		advanced security platform, also known as the Enterprise
4		Security Platform ("ESP").
5	A.	Con Edison provides an important public service to New York
6		City and Westchester County. To adequately safeguard its
7		facilities, Con Edison continues to incorporate
8		comprehensive security processes to protect the Company,
9		its employees and its physical assets, such as generating
10		stations and substations. Electronic physical security
11		mitigation measures already implemented consist of CCTV,
12		intrusion detection, card access and DVR equipment. We
13		continue to add facilities where we have these systems into
14		our SOC, where they are monitored 24x7. This provides a
15		central point for coordinating response protocols for
16		security events and alarms. Some of these mitigation
17		measures are run on an independent system, which does not
18		provide a completely accurate depiction of events as they
19		transpire. To solve this problem, Corporate Security
20		purchased an advanced ESP providing real-time monitoring of
21		ingress and egress points within Con Edison facilities.
22		This means operators at the SOC will be able to react to an
23		emergent situation immediately.
24	Q.	What does the system do?

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1	A.	The system incorporates Con Edison's current platforms
2		including intrusion detection, video management, visitor
3		management, access control, fire alarms, burglar alarms,
4		and biometrics into one system for real-time monitoring on
5		a system-wide basis.
6	Q.	How will this enhance security at Con Edison?
7	Α.	This new technology will maximize the benefit of
8		centralized security monitoring at the SOC. The
9		integration of systems enables Con Edison to assess a
10		security condition as it transpires to determine what type
11		of response, if any, is needed.
12	Q.	Why does the Company need this new ESP system?
13	Α.	There are several reasons. The first is that the old card
14		access system, deployed in 2005, is designed for a smaller
15		platform. Since 2005, we have increased our locations with
16		card access by over 500%. The card systems now support 110
17		locations with 1,623 readers, whereas we initially started
18		with 26 locations and 224 readers. In addition, some of
19		the old software is no longer supported by the initial
20		vendor, and although we have frequently upgraded the
21		system, the old system's capabilities are limited.
22		As mentioned earlier, another reason for the new ESP is
23		that the majority of our current physical security
24		mitigation systems are independent and do not communicate

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1 with each other. For example, approximately 1,400 cameras 2 at 85 Company locations are monitored at the SOC, but they 3 were not connected to the card access system. Without 4 integration to access control, we lack the ability to 5 provide a real-time, instant view of the physical security б conditions at each facility, which can make it difficult 7 for Security to react to an emergent situation. Third, under NERC CIPv5 requirements, there are specific 8 standards for certain facilities that must be met, which we 9 10 could not meet without this new system. Under these requirements, utilities must meet standards for certain 11 12 assets, among other items, including physically securing access to substations, enhancing physical security plans, 13 securing data, and having an audit capability at those 14 15 locations. What has been accomplished to date on the ESP? 16 Ο. We worked with IT and outside contractors to implement a 17 Α. 18 security platform. This provides Con Edison with an

integrated platform of access control, video management, 20 and visitor management as the primary security tools for 21 the entire Company.

19

In addition to implementing a system, what other work has 22 Ο. 23 been completed on this as of year-end 2015?

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1	A.	At year-end 2015, ten locations were connected to the
2		system's access control panels.
3	Q.	What do you expect to complete during 2016?
4	A.	By the end of 2016, we expect to have migrated an
5		additional 44 of the 110 sites to the system's access
6		control panels.
7	Q.	After 2016, what work will remain to complete this project?
8	Α.	In 2017 and 2018, the remaining 56 sites will be migrated
9		to the new access control panels. In addition, seven large
10		Company locations currently without access control panels
11		will be outfitted with this system.
12	Q.	What are the projected capital costs for the ESP?
13	Α.	The projected capital cost is a total of \$30 million.
14	Q.	Can you please provide the annual amounts?
15	Α.	We expect to spend \$7.9 million in 2016, \$6.7 million in
16		RY1, and \$4.7 million in RY2. To date, \$10.6 million has
17		already been spent on this project.
18	Q.	Please describe the O&M requested for the ESP.
19	Α.	The ESP will be supported through three components: (1)
20		additional technical operators at the SOC to review
21		incoming information, (2) an ESP support agreement with the
22		manufacturer, and (3) ongoing technical support from IT.
23	Q.	Please describe the need for contract security technical
24		operators at the SOC.

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1	A.	As we implement the ESP, the amount of information to be
2		reviewed in the SOC will increase, including adding
3		additional sites and cameras for full-time monitoring.
4		Correspondingly, the number of event triggering alarms will
5		increase, as the systems communicate with each other. The
б		number of contract security technical operators who
7		currently monitor data and alarms at the SOC is two per
8		shift, 24 hours per day, 365 days per year, which equates
9		to six operators per 24 hours.
10	Q.	What do these security technical operators do?
11	Α.	These security technical operators parse and analyze data,
12		and communicate the information quickly so that any
13		response, whether it requires law enforcement and/or
14		internal forces, appropriately addresses the situation.
15	Q.	Why will more security technical operators be needed?
16	A.	As the ESP is implemented, it will be necessary to augment
17		the SOC with two additional contract security operators per
18		eight hour shift (which equates to an addition of six
19		operators per 24 hours) for RY1, RY2 and RY3, for a total
20		cost of \$450,000 per year to meet the growing information
21		that the ESP provides. In 2016, we expect to have one
22		additional operator per eight hour shift (three employees)
23		and have the remaining operator in RY1 (three employees).
24	Q.	Please continue with the second category of ESP O&M costs.

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1	Α.	The ESP will need a service support agreement with the
2		vendor providing the Company with periodic software
3		upgrades, a direct connection with vendor technical
4		support, and $24/7$ vendor support. We expect to spend
5		\$430,000 annually starting in RY2 after the initial
6		warranty expiration. As explained in the IT testimony,
7		service agreements are necessary to maintain systems like
8		this one.
9	Q.	What is the third O&M component for the ESP program change?
10	Α.	Corporate Security will require IT maintenance and support
11		of the system. IT will need to dedicate resources to
12		provide continual system availability, which includes the
13		necessary support for any maintenance such as patching,
14		reporting, upgrading, enhancing, and customizing. This
15		support will begin in RY1 at a cost of \$240,000 per year.
16	Q.	What is the total O&M ongoing cost for these three
17		programs?
18	Α.	Aggregating these three elements of expense, the O&M cost
19		in support of the ESP is anticipated to be \$700,000 in RY1,
20		and \$1.1 million in each of RY2 and RY3.
21		Company Wide Camera Rollout Program
22	Q.	Please explain the second capital project being requested.
23	Α.	Corporate Security is systematically replacing outdated
24		digital cameras with Internet Protocol ("IP") cameras,

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1 which will increase clarity and resolution for 2 investigative purposes. The second capital project 3 replaces old and obsolete CCTV cameras and increases the 4 number of cameras at critical locations. Prior to the 5 centralization of technical security at Con Edison, many of 6 the organizations had CCTV cameras installed after 7 September 2001, and some have had their cameras as far back 8 as in the 1990s. Many of these cameras are outdated, parts 9 are unavailable, and the equipment is no longer supported 10 by their manufacturer.

11 Corporate Security is responsible for standardizing and 12 providing subject matter expertise on the CCTV cameras to 13 be installed. As cameras fail or require more servicing, 14 they lose their capability of capturing quality video and 15 even experience total video loss.

16 Q. Please continue.

17 A. Replacement of these cameras in an on-going program. We18 are replacing analog cameras with the more expensive,

better functioning IP cameras, which results in about 60-65cameras being replaced annually.

21 Q. Why are IP cameras more expensive?

A. IP cameras, which produce sharper quality images than
previously utilized analog cameras, require a different,
more expensive, type of cabling and switches. Both

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1		internal and external labor associated with installing
2		these new types of cameras are higher than for analog
3		cameras.
4	Q.	How many cameras did you replace in 2014-2015?
5	A.	126 cameras were replaced during that time frame.
б	Q.	What are the projected costs for this program?
7	Α.	The projected capital cost for the replacement and/or
8		enhancement of old/outdated CCTV cameras is \$1 million
9		annually in RY1, RY2 and RY3.
10		Cyber Forensics
11	Q.	Please discuss O&M funding for Cyber Forensics.
12	A.	In addition to the support for the ESP discussed earlier,
13		Corporate Security is sponsoring two O&M program changes:
14		(1) for the addition of two cybersecurity forensic
15		investigators, and (2) for support necessary to maintain
16		the investigatory tools and the education of the cyber
17		forensic team.
18	Q.	Do you have an exhibit explaining the addition of the
19		cybersecurity forensic investigators and the support
20		associated with these employees?
21	A.	Yes. These programs are discussed in further detail in
22		Exhibit (SSP-9). This Exhibit is submitted on a
23		confidential basis so as not to compromise the Company's
24		cybersecurity efforts by potentially disclosing our

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1		strategies to persons that may seek to do harm to the
2		Company. These exhibits explain the need for additional
3		resources and training for forensic cybersecurity experts.
4		VII. EMERGENCY MANAGEMENT
5	Q.	Please provide a brief description of the EM organization.
6	A.	EM's mission is to meet our Company's emergency response
7		needs by partnering with our stakeholders to provide
8		effective risk assessment, mitigation, preparedness,
9		response, recovery, and communications. We strive to
10		utilize effective emergency management principles that
11		enhance the Company's ability to provide safe and reliable
12		energy services, and its ability to communicate in times of
13		emergency timely and accurate information to our customers,
14		employees, and other stakeholders by:
15		• Implementing comprehensive emergency preparedness
16		programs;
17		• Conducting effective risk assessments for operating and
18		business functions;
19		• Developing appropriate prevention or risk mitigation
20		strategies;
21		 Responding with appropriate resources to address the
22		emergency;
23		 Recovering from events expeditiously; and

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1		• Communicating with customers and other stakeholders with
2		timely and accurate information using voice, internet,
3		media, and other appropriate methods.
4	Q.	Please describe the initiatives that EM is undertaking.
5	Α.	During RY1, RY2 and RY3, we propose to undertake four
6		projects:
7		• Emergency Operation Center ("EOC") Incident Information
8		Management System (capital);
9		• System Emergency Assignment ("SEA") Module Development
10		(capital);
11		• SEA Software Annual Fee (O&M); and
12		• Enhancing New Risk Planning, Training, and Exercise
13		Program (O&M).
14	Q.	Have you prepared an exhibit entitled "Shared Services -
15		Emergency Management White Papers" detailing these projects
16		and programs?
17	A.	Yes, we have.
18	Q.	Was this exhibit prepared under your direction and
19		supervision?
20	A.	Yes, it was.
21		MARK FOR IDENTIFICATION AS EXHIBIT (SSP-10)
22	Q.	How much does the Company intend to spend on these four
23		initiatives?

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1	Α.	For the two capital projects for EM, the Company plans to
2		spend approximately \$500,000 in each of RY1, RY2, and RY3.
3		For the two O&M programs for EM, the Company projects to
4		spend approximately \$300,000 in each of RY1, RY2, and RY3.
5	Q.	What steps does EM take to control costs?
6	A.	EM controls costs by leveraging technology and its
7		available resources to operate as efficiently as
8		possible. EM and Supply Chain already have signed
9		contracts with vendors that provide key services or other
10		resources (e.g., staging area/base camp services, hoteling,
11		rental cars, electrical contractors to support mutual
12		assistance needs, etc.) in the event of a large-scale
13		incident response, achieving better pricing, response time,
14		and terms than would be obtained otherwise.
15		EOC Incident Information Management System
16	Q.	Please describe the capital program entitled EOC Incident

17 Information Management System.

18 A. Over a decade ago, the Company implemented a document 19 manager software program, called CERCdocs, for its EOC 20 intended to record appropriate items during emergency 21 response events. CERCdocs has been used for Corporate 22 emergencies, when the Corporate Emergency Response Center 23 ("CERC") is opened because there is an on-going situation 24 where there is a potential to have, or there may be, a

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1 significant number of customers out of service. For 2 example, CERC events have been declared for periods of 3 extended heat in the summer as well as severe weather 4 events, such as Tropical Storm Irene and Superstorm Sandy. 5 During a CERC event, the Company establishes the CERC and 6 staffs positions at the Center following the Incident 7 Command System ("ICS") structure that includes an Incident Commander (the individual in charge of handling/responding 8 9 to the event), and other appropriate Officers and senior 10 management. This ICS structure is used because it provides an effective model to manage incidents of any size. 11 12 CERCDocs is a shared-folder software to store event 13 documents and information produced or collected by the ICS staff. 14

15 Q. Has the Company used CERCDocs in the past and, if so, what16 has been your experience?

Yes, we have. The system has been useful in past

17

Α.

incidents. However, in benchmarking with other utilities as well as emergency response agencies, there are software programs available that provide a greater range of options. Our benchmarking has determined that CERCDocs has limited functionality and is obsolete when compared to the capabilities of today's EOC software. For example, CERCDocs is a tool to store documents, whereas today's

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1		newer systems are comprehensive systems that help
2		organizations manage emergencies.
3	Q.	What do these newer systems include?
4	Α.	These software systems have the ability to manage workflow,
5		including handling requests between organizations, provide
6		event reporting, and improve communications among employees
7		staffed at both internal and external operations centers.
8		Having these capabilities will facilitate communications,
9		responsibilities, and actions of ICS staff to develop,
10		coordinate, and implement restoration efforts in response
11		to events and emergencies. The enhancements to workflow,
12		coordination, communications, and documentation retention
13		will improve the information available and useable for
14		after-action reviews and reporting.
15	Q.	What is the Company's plan for selecting such a newer
16		system?
17	Α.	The Company is planning to evaluate, procure, and implement
18		an emergency response EOC software product that not only
19		has the up-to-date features and functionality necessary to
20		meet our current incident management needs, but also has
21		the ability to add or modify functions as needs may change

22 or expand in the future.

23 Q. Has the Company identified any particular software?

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1	Α.	The Company has identified several potential EOC software
2		products and is evaluating which one would match our
3		requirements.
4	Q.	Will the Company need to customize this software?
5	Α.	Yes. To achieve the functionality needed and realize the
6		synergies from the software, the Company will customize the
7		software for items such as integrating its emergency
8		response plans ("ERPs"), customized ICS positions, and
9		multiple commodity organizational structure within this
10		software.
11	Q.	Please provide a cost summary for the EOC Software.
12	Α.	The capital cost associated with this project is
13		approximately \$125,000 in each of RY1 through RY3. This
14		estimate includes customization costs.
15		SEA Program
16	Q.	Turning to your next project, SEA Module Development,
17		please explain what a SEA is and the Company's SEA program.
18	Α.	In order to most effectively and efficiently respond to an
19		emergency event requiring a corporate response, such as
20		Superstorm Sandy, the Company has developed a process
21		whereby all employees are pre-assigned to SEA positions, to
22		support the Company's event response when the need arises.
23	Q.	Please provide examples of SEAs.

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1	Α.	For example, employees may be moved from their normal jobs
2		as accountants or attorneys to roles that may include: site
3		safety, where employees secure the area around downed wires
4		until the wires are addressed; damage assessment, where
5		employees perform inspections and provide damage reports to
б		the local control centers and/or Restoration Planning
7		teams; and municipal liaison, where employees coordinate
8		between local municipality officials and Company operating
9		departments for road clearing and restoration.
10	Q.	How do employees get notified to report to their SEA?
11	Α.	In the event that a SEA mobilization is implemented, the
12		employees receive a notification from a callout system,
13		which advises the employees to report to their SEA role.
14	Q.	Are you looking to enhance the existing callout system used
15		for the SEA program?
16	Α.	Yes. The current callout system sends notifications to
17		employees by utilizing the Company's employee contact
18		information and making automated phone calls to employees'
19		designated phone lines (e.g., home, work, work cell phone,
20		or personal cell phone).
21	Q.	What features does this software currently include?
22	A.	Software features currently include:
23		• Warehousing employees' information;

• Creating and maintaining employees' storm roles; and

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1		• Contacting employees via automated call-outs.
2	Q.	Are there any drawbacks to the current system being used?
3	A.	Yes. The current system has limited scheduling and
4		reporting capabilities, and requires manual configuration
5		of reports from different systems.
6	Q.	What enhancements is the Company looking for?
7	Α.	The Company would like to enhance the current system to
8		include the following functionalities:
9		• improve software graphics and functions to be more
10		intuitive and user-friendly;
11		• develop a scheduling and callout structure for all ICS
12		functions;
13		• develop and implement a callout to check on employees
14		before, during, and after an event - creating an "Are you
15		okay?" process;
16		• create interfaces for individual scheduling;
17		• create a mobile application for individual employee
18		interface to all functions;
19		• create a real-time dashboard to provide real-time data on
20		employees' status; and
21		 enhance capabilities so that organizations can access
22		their employees' current status and location.
23		These enhancements will provide the Company with additional
24		capabilities that generate real-time information for

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1		organizations, and will provide senior management with
2		information as to the SEA process.
3	Q.	What are the costs associated with these software
4		enhancements?
5	A.	The planned software enhancements will be developed and
6		implemented over the course of three years requiring
7		capital expenditures of approximately \$345,000 in each of
8		RY1 though RY3.
9	Q.	Is there an annual maintenance fee associated with the SEA
10		software?
11	A.	Yes. The software is a third-party, vendor-hosted service
12		and a subscription/maintenance fee is required on an annual
13		basis.
14	Q.	How is the annual maintenance fee currently funded?
15	A.	Thus far, the fee has been funded through the initial
16		development project, which expires in March 2016. As noted
17		in the IT portion of this testimony, maintenance fees are
18		like licensing fees, and they must be paid or risk having
19		the product miss updates.
20	Q.	Please provide a cost summary for the SEA Software Annual
21		Fee.
22	A.	The ongoing annual maintenance fee commencing in 2016 is
23		\$69,000 and this amount will be needed in each of RY1-RY3.
24	E	nhancing New Risk Planning, Training, and Exercise Program

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1	Q.	Turning to the next O&M program, please explain the
2		Enhancing New Risk Planning, Training, and Exercise
3		Program.
4	Α.	This project will improve the Company's emergency
5		preparedness through a two-pronged approach. First, we
6		intend to enhance our response plans to include newer non-
7		weather type events. Second, we intend to modularize our
8		plan into an overall "all-hazards" style plan.
9	Q.	Please explain the first prong of the effort.
10	Α.	The first prong is to enhance preparedness planning,
11		training, and exercise programs by further addressing
12		newer, non-weather-related risks, like cyber attacks,
13		physical attacks on utility infrastructure, loss of
14		communications, and emerging public health crises. The
15		Company has developed initial response plans to address
16		such risks, but as these risks have evolved, the planning,
17		training, and exercises associated with these newer risks
18		need to be enhanced. These enhancements are in addition to
19		the continuous improvements being made to the Company's
20		existing response plans, and their associated training and
21		exercises. For example, the Company needs to review,
22		update, and/or enhance our initial response plans to
23		address lessons learned, and incorporate corrective actions
24		as new events/risks occur, such as cyber attacks that are

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1		increasing in frequency, sophistication, and impact. Some
2		enhancements may include creating new roles, procedures,
3		and actions required to address these issues.
4	Q.	Please describe the second prong of this effort.
5	Α.	The second prong will improve our emergency response plans
6		through modularization. Currently, the Company develops
7		response plans to address each risk on a stand-alone basis.
8		As time has evolved, managing the process on a risk-by-risk
9		basis has become cumbersome and inefficient since the
10		number of risks is growing.
11	Q.	What will you do to improve this?
12	Α.	The Company will work with consultants to take the existing
13		and newly incorporated risks, and modularize them to be an
14		"all-hazards" style plan that focuses on response actions
15		rather than each risk.
16	Q.	Please explain what you mean by modularized.
17	Α.	By modularized, we mean that the plan will address the
18		different responses that each area would have to the
19		differing risks. As time has passed and these plans have
20		evolved, we have discovered that, in the end, there are
21		only so many responses available and, while they may vary
22		slightly from risk to risk, there are still only a limited
23		number of actions that can be taken. For example, if there
24		were a fire in the Company's headquarters or a breakout of

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the pandemic flu, the answer for many office workers may be the same, *i.e.*, work at an alternate work site, or stay at home and work remotely as best you can through remote access. By consolidating and reorganizing the plans in terms of responses by department or group, the Company and its employees will focus on the response, rather than the event categorization.

Q. Will this assist in the Company's emergency response?
A. Yes. Having a modularized response plan will make the
response plans more usable, and the training more focused
and sustainable. Additionally, this will allow the Company
to more effectively conduct exercises since the focus will
be driven by response actions rather than the risk.

14 Q. What is the overall program plan?

Over the subsequent years, the Company will work with 15 Α. 16 consultants to review the impact and response of the newer risks mentioned above, and to reformat existing plans, such 17 18 as the Electric Operations Emergency Response Plan and the Corporate Coastal Storm Plan, and incorporate newer risks 19 20 into a modularized plan. Thereafter, the Company will 21 enhance the training and exercises, using, but not limited to, eLearning courses, tabletop, functional, and full-scale 22 23 exercises.

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1	Q.	Please	explain	what	the	Company	will	be	doing	in	terms	of
2		enhanci	ing traim	ning a	and	exercises	5.					

3 These efforts are intended to advance employee proficiency Α. 4 with the actions that they could/should be taking when 5 responding to the more familiar risks, such as weather-6 related events, as well as the newer risks discussed above. 7 The Company will increase the number of training exercises currently performed to include conducting one functional 8 exercise, three tabletops, and three drills. Additionally, 9 10 the Company also plans to incorporate different/new types of training into its training program, which may include 11 12 the development of eLearning modules, checklists, practice sessions, job aids, and more just-in-time guides. 13

14 Q. Please provide a cost summary for these program15 enhancements.

A. The annual total O&M cost to enhance planning, training,
and exercises is \$175,000 in RY1, \$200,000 in RY2, and
\$225,000 in RY3.

19

VIII. HUMAN RESOURCES

20 Q. What is the HR organization responsible for?

A. The HR organization consists of the following groups:
Benefits, Compensation, Employee and Labor Relations, HR
Support and Occupational Health ("OH"). The mission of HR
is to "Advance workplace solutions, safety, and services

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1		through our commitment to excellence, innovation,
2		engagement and wellness." Our priorities of Ensuring
3		Operational Excellence through Process Improvements,
4		Productivity and Compliance and of Improving Safety support
5		this mission and continue to be the basis for our
б		initiatives, programs, services, and performance measures.
7		HR is focused on the services and support these departments
8		provide to the employees and retirees.
9	Q.	What programs is HR sponsoring in this testimony?
10	Α.	HR is sponsoring one O&M program change: strike
11		contingency. HR is also sponsoring three capital
12		initiatives: (1) the OH Integrated Data Management
13		Platform, (2) an upgrade to our existing HR Payroll
14		application and (3) a PeopleSoft HR HelpDesk. In addition,
15		HR is also requesting an additional resource to support Gas
16		Operations, which is discussed in the "Support for Gas
17		Operations Workforce" portion of the testimony.
18	Q.	Do you have an exhibit titled "Shared Services - Human
19		Resources White Papers" detailing these programs and their
20		associated costs?
21	Α.	Yes.
22	Q.	Was it prepared under your direction and supervision?
23	A.	Yes, it was.
24		MARK FOR IDENTIFICATION AS EXHIBIT (SSP-11)

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SHARED SERVICES PANEL

1	Q.	What are the forecasted expenditure levels for the strike
2		contingency O&M program change?
3	Α.	The Company plans to allocate \$450,000 in each rate year
4		for these costs.
5	Q.	What are the forecasted expenditure levels for the three
6		capital HR programs?
7	Α.	The Company plans to spend approximately \$2.2 million in
8		RY1, \$330,000 in RY2 and \$2.4 million in RY3.
9	Q.	What steps does HR take to control costs?
10	A.	HR controls costs by strengthening business processes
11		through conducting self-assessments and employing technical
12		solutions to replace manual processes as reflected in two
13		of the HR capital projects.
14		Occupational Health System
15	Q.	Please explain the current state of the OH Department
16		electronic system.
17	A.	OH currently uses paper records and an existing electronic
18		system, the Occupational Health Administrative System
19		("OHAS"). OHAS has limited functionality, and has not been
20		significantly updated since it was implemented over 15
21		years ago. As other Con Edison systems have been upgraded,
22		such as HR Payroll, OHAS has been manually modified to
23		provide essential data and information on qualified sick
~ ^		absonged to normall

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SHARED SERVICES PANEL

1	Q.	Why does the OH Department require an Integrated Data
2		Management Platform ("IDMP")?
3	Α.	In order to manage, and produce reports on, employee sick
4		absences, fitness for duty, federal regulatory requirements
5		of the Department of Transportation ("DOT") and OSHA, OH $$
6		employees must match data across discrete systems and
7		manually combine the information noted above related to an
8		employee. For example, for nurses to manage a sick
9		absence, they must complete several steps. First, the
10		nurse reviews the employee's absence patterns in the Case
11		Management System ("CMS"), then logs into the OHAS system
12		to evaluate previous sick absence diagnoses, enter medical
13		documentation from the current absence, and schedule a
14		clinic appointment for the employee. After the clinic
15		visit, OH employees must log back into OHAS to determine
16		the outcome of the clinic visit, then log back into CMS to
17		close the case. This process is unsustainable for
18		reporting on regulatory requirements, handling quality
19		reviews, and managing employee sick time.

20 Q. What will IDMP do?

A. IDMP will assist with a number of items. First, IDMP will
provide better tracking of federal regulatory compliance
requirements. Second, IDMP will improve OH's business
processes through trend analysis and adherence to industry

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1		best practices. Third, the platform will integrate data
2		and reporting across existing legacy systems currently used
3		to hold medical information and report on lost time.
4	Q.	Why is the IDMP important to OH?
5	Α.	The IDMP platform will integrate paper medical records and
б		the current legacy medical systems into one electronic
7		occupational health record for each employee. This health
8		record will keep all medical (such as sick absences, clinic
9		visits) and occupational health (such as regulatory exams
10		and random drug testing) information in one system with
11		business intelligence capacities to produce reports and
12		track projects that review employee health or other items,
13		such as Hearing Conservation, Asbestos, Commercial Motor
14		Vehicle drivers, and drug testing follow-up.
15	Q.	What is the current status of IDMP?
16	A.	The Company has performed a Phase 0 study and determined
17		that an electronic system for managing health records is
18		needed. This system will provide the Company with the
19		ability to conduct more advanced analysis, identify trends
20		and assist in sending and receiving medical information.
21	Q.	What is the implementation timeline for IDMP?
22	Α.	This project will take four years to implement from 2016 to
23		2019. Full details of the timeline are included in Exhibit
24		(SSP-11).

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1	Q.	What is the cost of implementing this system?
2	Α.	The implementation of the IDMP is projected to cost of
3		approximately \$1.9 million in total, broken down into
4		approximately \$725,000 in 2016, \$745,000 in RY1, \$325,000
5		in RY2 and \$125,000 in RY3.
6	Q.	What work will be done for this system in 2016?
7	Α.	In 2016, OH will select a vendor and work with the vendor
8		to: (1) map the OHAS data to populate the new electronic
9		record system with historical information; (2) develop and
10		test interfaces between Con Edison systems (such as
11		Employee Data Warehouse, eTrain, eHire, and HR Payroll) and
12		external systems (labs, hospitals, and Short Term
13		Disability vendor), and (3) develop and document new
14		business rules and processes.
15	Q.	What work will need to be completed during the rate years?
16	Α.	In RY1, the mapping of historical data, and the interface
17		construction and testing will be completed. In RY2, the OH
18		staff will be trained and begin using the system. In RY3,
19		adjustments to the business rules and process will be made
20		as needed and maintenance of the system will begin.
21		HR Payroll System
22	Q.	Please explain the second capital project for HR, upgrading
23		the HR Payroll System.

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1	Α.	The second HR capital project addresses the need to upgrade
2		the HR Payroll system. As explained earlier in the IT
3		portion of this testimony, upgrading systems supported by
4		venders are critical in staying current on security
5		patches.
6	Q.	What is the HR Payroll System?
7	A.	The HR Payroll system is the application that manages
8		personnel data, time and labor, payroll, and benefits for
9		all active employees and retirees for both Con Edison as
10		well as O&R.
11	Q.	Can the Company continue to use the HR Payroll system
12		without support?
13	A.	As referenced in Exhibit (SSP-11), operating a payroll
14		system without support is not recommended. Oracle will
15		stop releasing Internal Revenue Service updates for an
16		unsupported product version, which means the Company would
17		not have the latest information for withholding payroll and
18		other taxes. In addition, failure to upgrade would impact
19		the Company's ability to apply critical bug fixes and
20		security patches.
21	Q.	Are there two upgrades that need to be done and will you
22		upgrade them at the same time to reduce the cost of the

23 project?

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1	Α.	There are two Oracle products that must be upgraded - one
2		for the system itself and another for a supporting system.
3		Upgrading both products at the same time will avoid
4		duplication of work, such as software installation,
5		analysis, build, and testing. For example, system testing
6		is estimated to take 12 weeks for an upgrade project. By
7		upgrading together, system testing can be done once for 12
8		weeks for both products instead of twice if the upgrade was
9		done separately.
10	Q.	What is the expected cost of this upgrade?
11	A.	The cost of this upgrade will be \$2.3 million and this
12		upgrade will be undertaken and completed in RY3.
13		Human Resources Help Desk
14	Q.	Please explain the third capital project, HR Help Desk.
15	A.	Oracle PeopleSoft HR Help Desk is a system to support
16		employee and retiree HR related requests, such as medical
17		coverage information, disability information or employment
18		information on subjects such as promotions or progressions.
19		The HR Help Desk will replace the current manual process of
20		tracking and updating employee records for both active and
21		retired employees.
22	Q.	Please describe the current process for employee and
23		retiree requests.

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1	Α.	The Human Resources Service Center ("HRSC") responds to
2		calls and written requests from active and retired
3		employees as well as from Human Resource professionals.
4		The HRSC representatives respond to calls and written
5		requests by initiating tasks, or communicating with the
6		requestor, using Microsoft Outlook. This manual process
7		relies on the HRSC representatives to initiate the task,
8		complete the task, and document its completion. The HRSC
9		handles approximately 26,000 requests annually.
10	Q.	Are there issues associated with this manual system?
11	Α.	Yes. There are several issues. To begin, there is no
12		transparency for the supervisors or customers to monitor
13		the status of the requests. Additionally, there are no
14		reports available to monitor the completion of the
15		requests. Finally, under the Health Insurance Portability
16		and Accountability Act ("HIPAA"), disclosure of Personal
17		Health Information ("PHI") must be recorded in the event an
18		employee or retiree requests such information. Currently,
19		the disclosure log is maintained manually.
20	Q.	What will the HR Help Desk do?

A. The HR Help Desk will apply automated workflow for tasks,
inquiries, and requests for all of HR. Employee requests
and questions can be routed to responsible departments and
the status will be maintained within the system in real

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1		time. The Help Desk will help HR comply with HIPAA,
2		achieve productivity and cost savings, improve internal
3		customer experiences and provide self-service for retirees
4		and employees.
5	Q.	Please explain how this system will achieve greater
6		productivity.
7	A.	The system will gather analytics to improve productivity and
8		enable HR to proactively address employee and retiree
9		concerns resulting in reduction of calls to the HRSC.
10		Greater efficiencies can also be achieved for tasks and
11		requests that need to be coordinated between multiple
12		sections across organizations, resulting in the reduction
13		of human resources needed to support the HRSC.
14	Q.	Please explain how this savings will be achieved.
15	Α.	The implementation of this system is expected to result in a
16		net savings of one management and two union employees in
17		the HRSC. Staff reductions will occur when efficiencies
18		gained by automating processes and procedures are
19		established and stable. However, as noted in the Exhibit,
20		the savings from staffing reductions will be used to offset
21		the on-going maintenance costs associated with this system.
22	Q.	Are there any other benefits associated with this system?
23	A.	As noted above, the system will improve the internal
24		processing of HR requests and provide self-service

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1 functionality. Requests can be completed by the HRSC or 2 routed to the various sections within HR, L&I and Payroll 3 for more expeditious work processing. A Knowledge Base 4 will be created that will assist in organizing information 5 on policy and procedures and deliver self-service answers б which will reduce the call volume. The self-service 7 application will be available during off-hours and requests can be submitted at a time that is convenient for the 8 employee and retiree. This project will also address the 9 10 need for self-service functionality for retirees which will reduce calls and requests that require manual intervention. 11 12 Additional details of the project scope and benefits are included in Exhibit __ (SSP-11). 13

14 Q. Is this system compatible with other PeopleSoft systems the 15 Company currently uses?

16 A. PeopleSoft HR Help Desk shares the same architecture and
17 technology with HR Payroll system so it will be integrated
18 using existing PeopleSoft PeopleTools framework.

19 Q. What is the cost of the HR Help Desk and how long will it 20 take to implement?

A. The cost of the HR Help Desk system is \$4.2 million. In
2015, funding totaling \$2.7 million was provided for this
project through the Corporate Governance Optimization

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1		process for hardware and software. The balance of \$1.5
2		million for the project is planned to be expended in RY1.
3		Strike Contingency
4	Q.	Please generally describe the Company's strike contingency
5		efforts.
6	A.	The Company and its two local unions, IBEW Local 3 and UWUA
7		Local 1-2 employees, have collective bargaining agreements.
8		Local 3's agreement will expire on June 24, 2017 and
9		assuming a minimum three-year agreement with Local 1-2 is
10		reached in June 2016, the collective bargaining agreement
11		could expire as early as June 2019. In the event of a
12		labor stoppage, the Company has a planned approach to
13		provide for the continued safe operation of its facilities
14		and its services.
15	Q.	Are there costs associated with these preparations?
16	A.	Yes. The Local 1-2 and Local 3 Contingency Programs are
17		ongoing initiatives that traditionally implemented once
18		every three or four years to align with the end of the
19		collective bargaining agreement period. If a three year
20		rate plan is developed, each of these contracts will
21		potentially expire during the rate plan. As a result, and
22		since recent contracts have been for four years, the annual
23		cost for these initiatives is priced out at one-fourth of
24		the estimated cost. The estimated cost for union contract

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1		negotiations is \$1.6 million for Local 1-2, and \$200,000
2		for Local 3, or a total of \$1.8 million as shown in Exhibit
3		(SSP-11). This is based on our most recent experience
4		with the contingency planning that occurred in 2012 for
5		Local 1-2, and in 2013 for Local 3. One-fourth, or
б		\$450,000, will be included in each rate year. The
7		Accounting Panel will address the proper allocation of
8		these O&M costs among Electric, Gas, and Steam.
9		IX. LEARNING AND INCLUSION
10	Q.	What is the L&I organization responsible for?
11	Α.	The L&I organization consists of three departments: (1)
12		Talent Management, (2) TLC, and (3) Diversity and
13		Inclusion. The L&I organization supports the Company's
14		talent needs through a series of activities, including,
15		talent acquisition, leadership development, technical and
16		safety training, performance management, and succession
17		planning. It is also responsible for EEO compliance and
18		fostering a more diverse and inclusive culture throughout
19		the Company.
20	Q.	What programs are L&I sponsoring?
21	Α.	L&I is sponsoring one capital initiative to implement the
22		PeopleSoft Recruitment Module. We also have one O&M
23		program, the continued development of the EEO Compliance
24		Corporate Training program. There is an additional O&M

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1		program request from L&I to address the increase of
2		training instructors needed to meet the training demand
3		related to Gas Operations, discussed later in the "Support
4		for Gas Operations Workforce" testimony.
5	Q.	Do you have an exhibit titled "Shared Services - Learning
6		and Inclusion White Papers" detailing these programs and
7		their associated costs?
8	A.	Yes, the exhibit was prepared for the one capital project
9		and one O&M Program change discussed in this section.
10	Q.	Was it prepared under your direction and supervision?
11	A.	Yes, it was.
12		MARK FOR IDENTIFICATION AS EXHIBIT (SSP-12)
13	Q.	Please summarize the overall capital costs and incremental
14		O&M costs for rate years.
15	A.	For PeopleSoft Recruiting Module implementation, the
16		Company expects to spend \$5.9 million over the 2015-2017
17		timeframe, with \$3.1 million being expended in RY1.
18		For EEO Compliance Corporate Training Program, the Company
19		expects to spend \$1.5 million, which equates to \$300,000 in
20		each of RY1-RY3 as well as in 2016 and in 2020.
21	Q.	What steps has Con Edison taken to control its training
22		costs?
23	Α.	L&I mitigates costs in several ways.

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1		First, the training staff is optimized through cross
2		training and restructuring. This cross training effort
3		allows instructors to be utilized across various
4		disciplines and avoided an additional \$345,000 in O&M
5		expenditures in 2015.
6		Second, L&I utilized iPads for one of its leadership
7		courses, The Business Academy. This allows a cost savings
8		on purchasing books and printing materials for current and
9		future offerings of this program. In 2015, we realized an
10		\$8,000 cost savings which we expect will compound to be
11		\$48,000 in five years.
12		PeopleSoft Recruitment Module Program
12 13	Q.	PeopleSoft Recruitment Module Program Please explain the PeopleSoft Recruitment Module program.
12 13 14	Q. A.	PeopleSoft Recruitment Module Program Please explain the PeopleSoft Recruitment Module program. The PeopleSoft Recruitment Module is a recruiting
12 13 14 15	Q. A.	PeopleSoft Recruitment Module Program Please explain the PeopleSoft Recruitment Module program. The PeopleSoft Recruitment Module is a recruiting application that will increase efficiency, improve the
12 13 14 15 16	Q. A.	PeopleSoft Recruitment Module Program Please explain the PeopleSoft Recruitment Module program. The PeopleSoft Recruitment Module is a recruiting application that will increase efficiency, improve the overall hiring experience, and support compliance with the
12 13 14 15 16 17	Q. A.	PeopleSoft Recruitment Module Program Please explain the PeopleSoft Recruitment Module program. The PeopleSoft Recruitment Module is a recruiting application that will increase efficiency, improve the overall hiring experience, and support compliance with the regulatory requirements for data collection, job posting,
12 13 14 15 16 17 18	Q. A.	PeopleSoft Recruitment Module Program Please explain the PeopleSoft Recruitment Module program. The PeopleSoft Recruitment Module is a recruiting application that will increase efficiency, improve the overall hiring experience, and support compliance with the regulatory requirements for data collection, job posting, and external sourcing, such as those required by Equal
12 13 14 15 16 17 18 19	Q. A.	PeopleSoft Recruitment Module Program Please explain the PeopleSoft Recruitment Module program. The PeopleSoft Recruitment Module is a recruiting application that will increase efficiency, improve the overall hiring experience, and support compliance with the regulatory requirements for data collection, job posting, and external sourcing, such as those required by Equal Employment Opportunity Commission ("EEOC") and Office of
12 13 14 15 16 17 18 19 20	Q. A.	PeopleSoft Recruitment Module Program Please explain the PeopleSoft Recruitment Module program. The PeopleSoft Recruitment Module is a recruiting application that will increase efficiency, improve the overall hiring experience, and support compliance with the regulatory requirements for data collection, job posting, and external sourcing, such as those required by Equal Employment Opportunity Commission ("EEOC") and Office of Federal Contract Compliance Programs ("OFCCP"). This
12 13 14 15 16 17 18 19 20 21	Q. A.	PeopleSoft Recruitment Module Program Please explain the PeopleSoft Recruitment Module program. The PeopleSoft Recruitment Module is a recruiting application that will increase efficiency, improve the overall hiring experience, and support compliance with the regulatory requirements for data collection, job posting, and external sourcing, such as those required by Equal Employment Opportunity Commission ("EEOC") and Office of Federal Contract Compliance Programs ("OFCCP"). This solution offers managers and recruiters easy-to-use

automatically screening resumes and matching candidates forjobs based on job descriptions. It will also provide

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1		candidates with a personalized, intuitive, self-service
2		interface that will improve their hiring experience.
3		Lastly, it will provide recruitment process improvements,
4		such as standardized workflows, automated screening,
5		automated EEOC and OFCCP recordkeeping and tracking, and
6		reduce the time to fill open positions.
7	Q.	Please explain why the PeopleSoft module is needed.
8	Α.	The Company's existing recruitment system, eHire, lacks the
9		agility necessary to meet the varying demands of our
10		stakeholders. Further, the current process involves manual
11		intervention, resulting in process inefficiencies. The
12		PeopleSoft module will reduce the time to fill positions
13		thereby allowing recruiters to focus on strategic
14		activities. In addition, eHire is supported by several
15		disparate systems that are costly to maintain and do not
16		provide real-time business intelligence to effectively
17		manage recruiting activities related to the screening of
18		applicants, recruiting costs, and the time to fill
19		vacancies. Further, eHire does not have a platform to
20		support interactive technology, which could improve the
21		applicant experience, and it has limited functionality for
22		federal and state regulatory reporting, including OFCCP and
23		EEOC compliance guidelines.

24 Q. What recruitment challenges does the Company face?

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1 To begin, there is an accelerating pace of change in the Α. 2 utility industry. This includes changing demographics, 3 increasing competition for technical and skilled workers, 4 advancing technology as to how energy is distributed, 5 increasing needs to effectively engage with applicants, and б continued compliance requirements with federal and state 7 rules and regulations, including OFCCP and EEOC compliance 8 guidelines.

9 The lack of functionality in our current eHire system 10 compounds the recruiting challenges for the Company. These 11 challenges directly impact our ability to effectively 12 attract and engage talent, screen and process applicants, 13 and fill job openings in a timely manner.

14 Q. Are the Company's recruiting challenges unique?

15 A. No. The Company's recruiting challenges are not unique ineither the utility industry or other industries.

Q. Will the PeopleSoft Recruitment Module help meet thesechallenges?

19 A. Yes. The PeopleSoft Recruitment Module will help us to 20 meet our business needs, providing streamlined process and 21 metrics to facilitate a more efficient and effective hiring 22 process. The implementation of a robust recruitment 23 application will eliminate existing administrative and 24 transactional tasks and enable the Company to engage in

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1		strategic hiring practices that include building a
2		continuous talent pipeline that involves workforce
3		planning, continuous sourcing, and onboarding. There are
4		other significant advantages to adopting this application,
5		including to:
6		• increase productivity;
7		• reduce time to fill vacancies;
8		• facilitate regulatory compliance with federal and state
9		rules and regulations, including, but not limited to,
10		EEO, affirmative action programs, and employment law;
11		 streamline recruitment process; and
12		• recruit higher quality candidates.
13	Q.	Has the Company considered any other systems to perform
14		this function?
15	Α.	Yes. A preliminary assessment of three recruitment
16		software systems was conducted. The team looked at the
17		strengths and weaknesses of the three systems and
18		determined that an Oracle product best met the Company's
19		needs.
20	Q.	What are the benefits of the PeopleSoft Recruitment Module?
21	Α.	The benefits include integrated workflows to make the job
22		opening process seamless, automated tools to screen out
23		unqualified applicants and route qualified applications to
24		the appropriate recruiter or hiring manager. The workflow

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1		functionality saves time, reduces the administrative
2		burden, and increases the speed of the hiring process. The
3		candidate gateway provides applicants with an intuitive and
4		easy to follow application process, and a platform to
5		facilitate better communication with the candidate
б		throughout the hiring process. PeopleSoft also provides
7		seamless reporting and analysis to replace labor intensive
8		ad-hoc report writing to satisfy reporting needs. These
9		reporting capabilities will enhance our ability to
10		effectively manage the recruitment process, from
11		requisition to hire, revealing opportunities to
12		continuously improve the overall hiring experience.
13	Q.	What is the projected cost of this program?
14	A.	The Company expects to spend \$5.9 million for this project
15		over the 2015-2017 timeframe, of which \$324,000 was
16		incurred in 2015, \$2.5 million will be spent in 2016 and
17		\$3.1 million in RY1.
18 19		Equal Employment Opportunity Compliance - Corporate Training Program
20	Q.	Please briefly describe the EEO Compliance - Corporate
21		Training Program.
22	A.	The EEO Compliance - Corporate Training Program will help
23		the Company further its diversity & inclusion ("D&I") $% \left(\mathcal{D}_{\mathcal{A}} \right)$
24		strategy. Our D&I Strategy will foster a culture that

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1		embraces diversity and advances inclusion through four key
2		areas of focus:
3		(1) Advance Inclusion through Learning
4		(2) Connect Inclusion throughout the Organization
5		(3) Foster an Inclusive Environment
6		(4) Communicate & Engage
7		This program supports the Company's efforts to Advance
8		Inclusion through Learning. The program will provide
9		employees with a better understanding of the various
10		federal, state and local discrimination laws applicable to
11		them in the workplace.
12	Q.	What is the goal of the D&I training?
13	A.	The training goal is to reinforce our values of
14		professionalism and mutual respect in the workplace in the
15		following ways:
16		• Raise awareness about EEO laws and regulations,
17		including those dealing with sexual harassment
18		• Identify protected classes
19		• Recognize employment practices and procedures
20		regarding discrimination and harassment
21		• Familiarize employees with all aspects of anti-
22		discrimination laws and policies
23		 Increase employee awareness of, and reinforce, the
24		Company's policies

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1		• Create self-awareness and personal accountability in
2		fostering a culture of inclusion and mutual respect in
3		the workplace and with our customers
4		• Develop cultural competence and a deeper understanding
5		of the benefits and impact of equal treatment, and of
6		diversity and inclusion for all stakeholders
7	Q.	Why is the effort important?
8	A.	In today's diverse marketplace and workplace, a well-
9		trained workforce is imperative in order to remain
10		competitive and to meet our customers' ever-changing needs
11		and expectations. Developing a training plan is not just
12		"nice to do." D&I training supports compliance with EEO
13		laws which require that we maintain a workplace that is
14		free from discriminatory and harassing behaviors. D&I $$
15		training will support compliance with the EEO Laws.
16	Q.	Are there additional outcomes that are anticipated as a
17		result of this training?
18	A.	In addition to meeting legal requirements, equipping our
19		employees with the knowledge and skills necessary to
20		prevent discriminatory behaviors and to build a culture of
21		inclusion has many advantages. It helps us to avoid costly
22		and unnecessary legal claims and challenges and helps to
23		promote a more productive, team-oriented workplace. It

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1 also helps to prevent employee turnover and low employee 2 engagement. 3 What information is conveyed in this training? Ο. 4 Α. The Company intends to provide training that will be 5 specific to an employee's role in the organization through 6 a layered approach depending on the employee's level in the 7 organization. For example: • Leading Self - this training focuses on providing 8 employees with the foundational competencies and 9 10 skills needed to promote and foster an inclusive 11 workplace. Employees will gain an understanding of their role and expectations so that their individual 12 13 behavior is non-discriminatory, inclusive, and 14 respectful of their colleagues. 15 • Leading Others - this training provides employees who

16 supervise, manage, or lead teams with information to 17 enhance their leadership competencies and develop a 18 deeper understanding of the role of the leader. This 19 class explains that the leader must set clear 20 expectations for employee behaviors in support of an 21 inclusive and productive workplace that values the 22 individual contributions of every team member.

Leading the Organization - This training takes a more
 in-depth look at developing leadership skill sets and

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1		competencies to effectively lead teams for business
2		productivity and organizational success.
3	Q.	How will this training be conducted?
4	A.	The Company has already commenced training in this area,
5		but training must take place repetitively and over a long
6		period of time to effectuate a shift in culture. For the
7		three rate years, the training will be conducted by a
8		training consulting firm with expertise in the area of
9		diversity and inclusion and EEO laws and regulations.
10	Q.	What is the expected cost of this training?
11	Α.	This training will begin in 2016 and extend over the next
12		four years at a total cost of \$1.5 million, \$300,000 in
13		each of RY1-RY3 and in 2016 and in 2020.
14		X. RESEARCH AND DEVELOPMENT
15	Q.	Please describe the R&D organization.
16	A.	The R&D organization conducts R&D efforts both for Con
17		Edison and O&R, and is organized around the electric, gas,
18		and steam systems. R&D, guided by corporate goals and
19		objectives, consults with other Company organizations to
20		determine priorities and develop the project portfolio.
21	Q.	What is the purpose of Con Edison's R&D program?
22	A.	The purpose of Con Edison's R&D program is to continue
23		developing and demonstrating new processes/methods and
24		cutting-edge energy delivery technologies that will improve

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the Company's operating and business practices. The emphasis is on projects that integrate new technologies as well as reduce risk, enhance public and employee safety, and facilitate the incorporation of distributed energy resources.

6

Introduction of Project and Programs

7 Q. Why does Con Edison need to develop and demonstrate new8 technologies?

9 Α. Con Edison's energy systems require continual modernization 10 and reinforcement at all levels. When assessing new technologies, R&D projects consider the aspects that are 11 12 unique to our system, such as the Company's significant 13 urban population and geography and energy infrastructure 14 density. Energy infrastructure density refers to the 15 significant underground high-load density, large 16 underground secondary network electric systems and the 17 multi-layered underground infrastructure of gas and steam 18 pipes. These features, when combined with their close 19 proximity to other infrastructure, such as subways and telecommunications facilities, make system improvements or 20 21 repairs complicated and time-consuming.

22 Q. Why must the Company itself undertake R&D?

A. It has been the Company's experience that manufacturers arenot willing to unilaterally undertake technology

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1		development related to the Company's main concerns, such as
2		our underground infrastructure, that do not have broader
3		market potential. Therefore, the Company needs to fund
4		research, often through full-scale demonstrations and pilot
5		programs, in collaboration with partners where possible, to
6		prove feasibility for the Company and its customers.
7	Q.	Are there other associated consequences to working in New
8		York City streets that influence R&D projects?
9	Α.	Yes. New York City prefers that the Company limit street
10		excavation to periods that are less impactful on
11		pedestrians, bicyclists, and vehicles. This preference
12		results in restrictive street access requirements from the
13		City's Department of Transportation ("DOT"), including
14		working at night or on weekends, and under heightened noise
15		restrictions. Also, due to New York City's installation of
16		bike lanes and expanded pedestrian areas, the reduction of
17		available vehicular lanes puts even further limitations on
18		the opening of streets to access the Company's distribution
19		systems.
20	Q.	Were documents, entitled "Shared Services - Research and

20 Q. Were documents, energied bhared bervices Research and 21 Development White Papers" and "Research and Development 22 Costs" prepared under your direction and supervision? 23 A. Yes, they were.

24 MARK FOR IDENTIFICATION AS EXHIBIT __ (SSP-13, SSP-14)

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1		Overall R&D Expenditures
2	Q.	What is Con Edison projecting for R&D expenditures for RY1,
3		RY2, and RY3?
4	Α.	The projected R&D expenditure level for each of RY1, RY2,
5		and RY3 is \$12.9 million for Electric R&D. The projected
б		R&D expenditure level for Gas R&D projects is \$1.5 million.
7		The total for Electric and Gas is accordingly \$14.4 million
8		annually in RY1, RY2 and RY3.
9	Q.	Are you predicting additional R&D expenditure for work in
10		the rate years over recent years?
11	Α.	Yes. Additional work will be done to allow for an
12		appropriate focus on Electric REV-related projects with
13		increased emphasis on modeling tools, smart inverter and
14		other power converter technologies, configurable protection
15		designs, communications technologies, researching and
16		testing of Distributed Energy Resources ("DER")
17		technologies, and hiring additional staff to support these
18		projects. We also intend to continue our strong focus on
19		developing and deploying methane-sensing technologies and
20		trenchless technologies. Regarding other funding for
21		Electric and Gas, the general focus and program emphasis
22		will be similar to prior years while increasing our
23		emphasis on customer experience.

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1	Q.	Please explain why none of the projects included in the
2		filing include project detail for RY3.
3	Α.	Due to the evolution of technology advances and technology
4		needs, R&D's plan provides more detail by project level for
5		the first two rate years. Because of the nature of R&D
б		itself, while we provide an overall spending level, we did
7		not attempt to predict project details for RY3.
8		R&D Projects/Programs
9	Q.	How is the R&D portfolio developed?
10	A.	The R&D portfolio is developed and prioritized in
11		conjunction with the operating organizations. R&D's
12		program is a combination of research undertaken
13		collaboratively with external entities as well as projects
14		developed and conducted internally. In addition to
15		evaluating past successes and/or failures, the portfolio is
16		continually refined to recognize new challenges to Company
17		operations - for example, planning and operational needs
18		for integrating DER.
19	Q.	Please explain how Con Edison's R&D portfolio is
20		established and managed.
21	A.	R&D's goal is to match the needs of the Company's
22		operations to opportunities for solutions using advanced
23		technology. The first step in the process is to determine
24		whether a project is considered R&D related, i.e., is it an

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1	experiment, design, installation, construction or operation
2	of a project reasonably related to existing or future
3	Company business. An analysis of each potential project is
4	undertaken, with expected advantages reviewed against
5	financial resources required for successful project
6	development. The analysis considers:
7	(1) The probability of achieving success in a reasonable
8	time period;
9	(2) The benefits of conducting the project(s), both
10	qualitative and quantitative; and
11	(3) The cost of deploying the project if the research is
12	successful.
13	These and other factors, including the projects effect on
14	public and employee safety and others, are used to select
15	and prioritize projects. Electric, Gas, and Steam R&D
16	activities, and their programs and budgets, are
17	concurrently developed and reviewed to avoid possible
18	duplications and to identify potential synergies with other
19	R&D programs. There are, for example, potential synergies
20	across commodities for EH&S tools, inspection techniques,
21	damage assessment, weather impact, sensors and
22	communications. Emphasis is placed on projects that show
23	near and mid-term benefits as well as long-term solutions.

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1		Once complete, the project list is then reviewed and
2		approved by senior management.
3	Q.	How often is the portfolio reviewed?
4	A.	The R&D portfolio is reviewed on an annual basis to assess
5		potential projects, both those already authorized and new
б		concepts.
7	Q.	Have there been successful R&D projects through the years?
8	Α.	Yes.
9	Q.	Please describe some recent successful Electric projects
10		conducted under the current program.
11	A.	Recent successful Electric R&D projects include the
12		following:
13		1. An Advance Leak Detection System ("ALDS") for Slow
14		Circulation and Static High Pressure Fluid Filled
15		("HPFF") Transmission Feeders was successfully
16		demonstrated on a pair of high voltage feeders. The
17		ALDS simulation model was built using data collected
18		on these feeders from year 2010 and 2011. In 2012,
19		the model was tested by conducting a simulated field
20		leak test on the feeders. The system detected the
21		occurrence of a dielectric oil leak and also provided
22		the proximity location of the leak. The next step is
23		to commercialize the technology. The Static detection

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1 portion of the project is partially funded by the 2 Electric Power Research Institute ("EPRI"). 3 2. The Company pilot tested an Automated Damage 4 Assessment Process which provides efficient, timely 5 and accurate damage assessment ("DA"). The process 6 consists of a field assessment application loaded on a 7 tablet to electronically capture damage information and transmit it to the local Control Center. A back 8 9 office application displays the system map with all 10 damaged assets highlighted. Pictures taken by damage assessors in the field can be viewed. A damage report 11 12 which shows a map of the damaged area can also be 13 printed. The process is fully integrated with our Outage Management System and is the new DA process. 14 15 3. Based on a New York State Grid Mitigation of Geo and 16 Electromagnetic Events study, 14 transformers in our bulk power system were identified as being vulnerable 17 18 to either overheat and fail, or cause voltage 19 instability due to increased volt-ampere reactance 20 ("VAR") consumption, which could result in system 21 problems and/or equipment damage. In 2013, the 22 Company developed and installed a new monitoring 23 system on vulnerable transformers. This monitoring 24 system provides information so that operators can

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1 remove vulnerable transformers as needed. In 2014 and 2 2015, R&D work focused on developing, expanding, 3 refining, and validating the computer model allowing 4 calculation of geomagnetically induced currents 5 ("GIC") in our transmission system, along with б adjacent territory. Additionally, this work is 7 required to satisfy new Transmission Planning Reliability Standard TPL-007 that was approved by the 8 Federal Energy Regulatory Commission ("FERC") in 2014. 9 10 4. The "Characterization of Arcing Fault Signature" Electric R&D project demonstrated that arcing faults 11 12 can be detected in networks based on electrical 13 waveforms analysis. Observed manhole events have been 14 correlated to arcing signatures detected by dedicated 15 data recorders. In a few cases, due to this 16 deployment, secondary network faults were found based on arcing detected, leading to their repair and 17 18 potentially reducing manhole events. We have also 19 successfully developed an algorithm that has been 20 implemented in the network protector microprocessor 21 relay and currently undergoing field demonstration. Please describe some recent successful Gas projects 22 Ο. 23 conducted under the current program.

24 A. Successful Gas R&D projects include the following:

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1 1. Development of in-line inspection tools, referred to 2 as pigs, such as EXPLORER, for pipeline integrity 3 assessment. These robotic tools enable the inspection 4 of previously un-piggable transmission mains without 5 disruption in service. Un-piggable mains are those 6 that are designed with plug valves and/or complex pipe 7 bends that make the use of standard in-line inspection tools impossible. Without these new in-line 8 9 inspection tools, the Company needs to excavate to 10 conduct assessments and verify the condition of the pipe, which is costly. The development of these tools 11 12 has been an ongoing collaborative process for 12 13 years.

2. Development of a prototype Emergency Main Shut-Off 14 System ("EMSOS") for a large diameter low-pressure 15 metallic main serves as an alternate means to 16 installing shut-off valves. The EMSOS stations will 17 be placed in strategic locations in the distribution 18 19 system to provide a lower cost alternative to 20 installing isolation valves and will be available to 21 provide for main isolation during emergencies. 3. Development of a large Cast Iron Sealing Robot 22 23 ("CISBOT") for the sealing of 16-inch to 36-inch cast 24 iron joints in live gas mains. This is a trenchless

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1		rehabilitation tool that will reduce the costs of
2		sealing large diameter leaking cast iron joints.
3	Q	Are all R&D projects successful?
4	Α.	No. Because of the nature of R&D, some projects do not
5		result in a successful product. To address that challenge,
6		most projects are conducted in phases to reduce the risk
7		that would be otherwise associated with over committing in
8		advance to work that reveals itself to be unfruitful at
9		some point during the course of the project.
10	Q.	You mentioned that the Company works collaboratively with
11		others, please describe the Company's collaborative
12		research efforts.
13	Α.	For projects where the Company shares a common interest
14		with others in the industry, the Company works with various
15		utilities, industry, government, academia, and private
16		organizations to conceptualize and develop new products.
17	Q.	Please explain some of the groups that the Company
18		collaborates with in the electric area.
19	A.	In the electric area, the Company works with EPRI, New York
20		State Energy Research and Development Authority
21		("NYSERDA"), the Center for Energy Advancement through
22		Technological Innovation ("CEATI"), the National Electric
23		Energy Testing, Research & Applications Center ("NEETRAC"),

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1 and the New York Battery and Energy Storage Consortium 2 ("NY-BEST"). Can you please further describe some of the mentioned 3 Ο. 4 organizations, such as EPRI, CEATI, NEETRAC and NY-BEST? 5 Α. EPRI's work focuses on the generation, delivery and use of 6 electricity for the public benefit. It is an independent, 7 nonprofit organization that brings together scientists, engineers, experts from academia and the industry to 8 address electric challenges. 9 10 CEATI is a collaborative user-driven organization committed to providing technology solutions to its electric utility 11 12 participants, who act jointly to share and develop 13 practical and applicable knowledge. 14 NEETRAC is a membership-based center within the School of 15 Electrical and Computer Engineering at Georgia Tech, which 16 focuses on electric energy delivery and provides a wide array of analytical, engineering, research and testing 17 18 services to help improve electric grid reliability and 19 efficiency. 20 NY-BEST positions New York State as a global leader in 21 energy storage technology, including applications in transportation, grid storage, and power electronics. 22 It 23 serves as an important connector for all stakeholders

24 including manufacturers, academic institutions, utilities,

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1		technology and materials developers, start-ups, government
2		entities, engineering firms, systems integrators, end-
3		users, and policy makers encompassing all stages of energy
4		storage product development and use.
5	Q.	Please provide an example of collaborative research for the
6		electric sector.
7	Α.	Con Edison initiated a project with EPRI in 2012 to
8		establish an engineering approach that would lead to higher
9		precision in the design of substation structures and
10		foundations through the use of newly available fiber optic
11		sensors. Through modeling, lab scale testing, and full
12		scale testing, a new understanding of the dynamic response
13		of substation equipment and foundations to short circuit
14		forces major modifications to substation supporting
15		equipment design have been developed. As a result of the
16		information obtained by this test, more efficient designs
17		for substations, with smaller footprints, are expected
18		going forward.
19	Q.	Please describe the Company's collaborative research
20		efforts in the gas sector.
21	Α.	Con Edison works extensively with three research
22		collaboratives that include other gas companies in the U.S.
23		and Canada. These collaboratives are NYSEARCH, which began
24		in New York, and Operations Technology Development ("OTD")

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1 and Sustained Membership Program ("SMP"), which are both 2 part of the Gas Technology Institute ("GTI"). NYSEARCH and 3 OTD both consist of member gas companies, some of which are 4 members of both groups like Con Edison. The Company works 5 with the American Gas Association ("AGA") as well as the б United States Department of Transportation Pipeline of 7 Hazardous Materials Safety Administration ("US DOT PHMSA"). 8 In addition, R&D maintains regular contact with other 9 utilities, gas trade groups, universities, and technology 10 developers as a further source for new ideas. Please provide some examples of collaborative research for 11 Ο. 12 the gas sector. Working collaboratively with NYSEARCH, fifteen utilities 13 Α. 14 throughout the nation and several government agencies over a 12-year period, EXPLORER robots were developed for in-15 line inspection of gas transmission mains. 16 Please describe the Company's general internal R&D program. 17 Q. Con Edison's internal R&D program primarily focuses on 18 Α. problems that are unique to the Company's system, as 19 20 mentioned earlier. The program also focuses on the 21 development of selected products that the Company may need to deploy in a timeframe that is earlier than that required 22 23 by others in our industry, such as advanced methane 24 detectors.

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1	Q.	Does the Company have internal programs for Electric and
2		Gas?
3	A.	Yes. Each area has a program that combines the
4		collaborative groups as well as internal projects. We
5		describe each internal program below.
6	Q.	Please describe how internal project research for Electric
7		is conducted as part of the current plan.
8	Α.	The internal Electric research program is broken down into
9		five main research areas: (1) transmission, (2)
10		distribution, (3) system operations, (4) substations, and
11		(5) customer related projects that focus on the Company's
12		priorities as discussed below:
13		1. Transmission R&D activities in the transmission arena
14		include: developing techniques and equipment to
15		expedite detection and location of dielectric fluid
16		leaks in high-pressure, fluid-filled cables; examining
17		the present and expected performance of 138-kV and
18		345-kV cable systems; and implementing state-of-the-
19		art hardware and software to reduce O&M costs.
20		2. Examples of distribution R&D activities include
21		developing contact voltage detection and mitigation;
22		and technologies for manhole event mitigation; and
23		developing a device to clear underground duct and

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conduit obstructions without the need to excavate
 during cable repairs.

3 3. The System Operation R&D program is directed at
4 automating manual processes that provide advanced
5 analytic tools as well as integrating and exchanging
6 data among a variety of different monitoring and
7 control systems, and addressing physical and cyber
8 security concerns.

9 4. Substation R&D projects include remote circuit breaker 10 operation, Substation physical security and improving 11 operator training. As an example, we are expanding 12 the Geomagnetic Disturbance ("GMD") projects discussed 13 earlier to include modeling of impacts of transmission 14 facilities outside of the Company's system.

5. The Customer-related projects focus on proactive
programs that allow for greater customer participation
in DER programs. R&D activities include
demonstrations of microgrid and storage technologies,
streamlining processes for interconnecting DERs, and
two-way communication technologies.

Q. Please describe the ongoing Electric R&D projects.
A. Some major projects planned for in the Rate Years include:
1. Arcing Fault Detection in Network Protector Relays
Field Demonstration is a follow-up effort to the

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1 Characterization of Arcing Fault Signature discussed 2 earlier. Most manhole events develop over time and 3 are caused when an electric arc burns the cable 4 insulation. These arcing faults occur intermittently 5 but have unique signatures for which we have developed б recognition algorithms. This project modifies 7 existing network protector relays using these algorithms to preemptively recognize arcing faults 8 before they cause a manhole event. These algorithms 9 10 will be evaluated for correlation to actual arc faulting events and the feasibility of using a network 11 12 protector relay for arc fault detection and location 13 will be evaluated. The Company plans to spend \$50,000 in RY1 and \$150,000 in RY2 on this project. 14 15 2. The Company is actively involved in the development of

16 Solid State Fault Current Limiters for system fault current mitigation, area substation duty relief, area 17 18 substation up-rating in existing footprint and the 19 support of Distributed Generation ("DG") and 20 microgrids. This program involves a modular step-by-21 step development, at increasing voltage levels, to 22 assure limited cost exposure. The manufacture of a 23 single-phase 1,200 AMP, 15kV class prototype was 24 completed and testing in an independent high-power,

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1 high-voltage lab was performed. Next steps are the 2 design, manufacture and testing of a 3-phase unit, 3 with 4,000 Amp continuous rating. The Company plans 4 to spend \$100,000 in each of RY1 and RY2. 5 3. In conjunction with Electrovaya and NYSERDA, the 6 Transportable Energy Storage System ("TESS") will 7 develop and demonstrate lithium ion battery technology. The TESS system will be housed in a 8 custom-built 40-foot trailer and provide 800 kWhr of 9 10 storage capacity. The system will be programmed to discharge at a fixed rate during the peak hours and 11 12 will recharge during non-peak hours. The 13 demonstration will include monitoring of the system 14 performance and benefits for a period of 18 months. 15 In addition, R&D is looking at pursuing other 16 potential battery and energy storage technologies that are pre-commercial. We are planning a potential 17 demonstration of liquid metal battery with Ambri and a 18 19 Zinc-Air battery with EOS. The Company plans to spend 20 \$75,000 in each of RY1 and RY2. 21 Dielectric oil leaks are an environmental challenge 4. 22 for the Company. To eliminate dielectric leaks, the 23 Company seeks to design and qualify a transition joint

between HPFF and solid dielectric cable for an Extra

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1 High Voltage ("EHV") feeder in pipe. The transition 2 joint will allow retrofitting existing EHV HPFF cable 3 with water-cooled (which therefore does not contain 4 oil) solid dielectric cable to be done in sections. 5 The Company plans to spend \$105,000 in RY1. б 5. R&D has two on-going projects to reduce dielectric oil 7 leaks that are related to underground pipe coating disbondment detection. The first project is the 8 design and fabrication of a flexible guided wave 9 10 transmitter and receiver that utilizes microwave range 11 frequency to send a microwave frequency wave on the 12 pipe coating surface to detect any coating anomalies. 13 The Company completed Phase I in 2014. Phase II, 14 which started in 2015, will validate the accuracy of the communication model. A launcher/detector of 15 16 excavated Con Edison pipe in the laboratory environment will be built. 17 18 The second project will develop a Transmission Line 19 Model to represent the soil/coating/metallic pipeline 20 interface based on a deterministic, probabilistic 21 approach. Phase I has been completed, which included developing the mathematical model based on AC 22 23 impedance variance measurements for the detection of 24 disbonded coating for buried steel pipes. Phase II,

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1	which began in 2015, will validate the mathematical
2	model by running the measurements using Con Edison
3	pipe and coating in the laboratory environment.
4	The Company plans to spend \$185,000 in RY1 and
5	\$200,000 in RY2.

б 6. The Company is developing a machine to make live-end-7 caps ("LECs") on medium voltage underground cable feeders in manholes, allowing assembly of a LEC 8 9 without a splicer in the underground structure. 10 During periods of adverse system conditions, time is 11 of the essence, and the time required for traditional 12 feeder processing and repair can contribute to the risk of cascading outages. A LEC machine will reduce 13 feeder processing time because safety protection 14 requirements for a machine will be less than for a 15 16 splicer. The Company has engaged a team of vendors to produce a tabletop working model of a LEC machine to 17 18 demonstrate feasibility. Initial component models 19 were developed and demonstrated in 2015. The Company 20 plans to spend \$50,000 in RY1 to further demonstrate 21 the proof of concept and produce a production version for use on the system. 22

7. The Company is working to develop and demonstrate newdevices to clear obstructions in distribution

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1 conduits. Obstructions that cannot be cleared must be 2 excavated. In general, excavations are costly and 3 time consuming. In this project, the Company will 4 investigate the use of video to inspect conduits and 5 ducts in order to gain accuracy in determining points б of excavation. The Company also seeks to develop 7 technology to perform the clearing functions from within a duct or conduit, eliminating the need for 8 excavation and the associated costs. The Company 9 10 plans to spend \$100,000 in RY1 and \$50,000 in RY2. 11 8. The Company has initiated a number of projects to 12 address cyber and physical security of Company assets. 13 They include evaluating state-of-the-art solutions in 14 biometrics, surveillance, and sensor technologies; and 15 studying and mitigating consequences of intentional electromagnetic interference ("IEMI") on critical 16 control infrastructure. IEMI is a man-made attack 17 18 using radio frequency that could cause disruption or 19 destroy operation of electronic equipment such as 20 relays, computers, switches and communication devices 21 potentially causing service disruptions to our 22 customers. The Company projects to spend 23 approximately \$410,000 in RY1 and \$485,000 in RY2.

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1 9. The Company will engage in an engineering study with 2 EPRI to support Con Edison's evaluation of some of the 3 key design and protection requirements for three 4 representative microgrid configurations: 1) Secondary 5 network--Several customers carved out of an existing б secondary network, 2) Overhead area--Customers in an 7 overhead area, and 3) MV campus--A campus-style microgrid fed at 13 or 27 kV. The study will enhance 8 current understanding of the distribution design, 9 10 planning, and protection requirements to integrate and operate community microgrids within utility systems. 11 12 Also, the type of DERs (for example, solar-PV, energy 13 storage, microturbine, fuel cell systems, etc.) that 14 are being considered have been in the form of inverter-based technology, as opposed to the more 15 16 traditional rotating machine technology. Because inverter technology is relatively new, few models 17 18 currently exist. The main objective is to utilize 19 modeling and analysis to provide a better 20 understanding of how to evaluate the performance of 21 the overall microgrid system and DER assets. This 22 will enable more accurate planning and interconnection 23 studies by power system engineers. This project is 24 part of the Company's EPRI portfolio of projects,

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3 Con Edison is working to develop new ergonomic 10. 4 technologies for use by Company employees. One of the 5 projects is to test the use of a new lifting б exoskeleton for possible adoption by departments with 7 employees that engage in heavy work in their daily activities. Two novel exoskeleton devices have been 8 9 identified. One provides feedback to encourage proper 10 lifting technique and spine posture by engaging the torso and shoulders. The second project provides 11 12 similar feedback along with a load transfer mechanism that shifts the load from the arms and back to the 13 14 shoulders and hips. Con Edison will purchase some units for workers to test in various locations 15 16 including Facilities and Field Services and Gas Operations. Additionally, there is a pilot under 17 development on the use of a wearable analytics device. 18 19 The wearable analytics device collects data that 20 assesses the level of risk of injury in each lift or worker activity. The device can provide real-time 21 22 feedback to the worker, post-activity analytics that can be used during a work shift and for worker 23 24 training, characterization of our working conditions,

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1		and possible insight before an injury or incident
2		occurs. The Company plans to spend \$50,000 in RY1.
3	Q.	Please describe the areas of research conducted by the
4		Company's ongoing Gas program.
5	A.	The Gas research program is divided into two main research
6		areas: distribution and transmission, and the Millennium
7		fund program.
8	Q.	Please describe each of these areas.
9	A.	R&D activities in the distribution and transmission program
10		include deployment and advancement of trenchless
11		technologies, and development of techniques and equipment
12		to expedite detection and pinpoint location of natural gas
13		pipe leaks that migrate through the soil.
14	Q.	Please describe what you mean by trenchless technology.
15	A.	Trenchless technology refers to the repair or rehabilitation
16		of the gas distribution infrastructure without the need to
17		excavate a trench. An example of a trenchless technology
18		is Cured-in-Place Lining ("CIPL"), which entails insertion
19		of a collapsible polyurethane liner into an existing main
20		via one or two small excavations, and pressurizing the
21		liner so that it adheres against the host pipe and seals it
22		from leaking. Another example is a service pulling tool, a
23		machine that sits in a small excavation and pulls out an
24		existing steel service while simultaneously pulling in from

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1		another small excavation on the opposite end of the pipe of
2		the same diameter or slightly larger diameter
3		service. These technologies also support work in the
4		electric and steam systems and avoid the social cost
5		associated with open trench excavation which is related to
б		reduced or lost pedestrian traffic for local businesses.
7	Q.	Please continue by explaining the Millennium program.
8	A.	The second research area is the Millennium program, which
9		contains projects that are part of the gas
10		distribution/transmission R&D program and funded through
11		what is referred to as the Millennium Fund.
12	Q.	What is the Millennium Fund?
13	A.	In April 2000, the Commission approved a surcharge to be
14		collected via the Monthly Rate Adjustment Surcharge to
15		support long-term (greater than two years) gas distribution
16		research that replaced funding previously supplied through
17		a FERC surcharge. The Commission requires that over 80
18		percent of these funds be directed at collaborative
19		research. Millennium activities include development of
20		heat shields and processes to be used in conjunction with
21		the use of CIPL, and researching and testing new in-line
22		inspection technologies.
23	Q.	Please describe the ongoing Gas R&D projects.

24 A. Some major projects planned for in the Rate Year include:

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1 1. Testing the Picarro mobile methane sensor equipment to 2 detect gas leaks. The Picarro methane sensor 3 equipment utilizes a highly sensitive analyzer that 4 utilizes Cavity Ring Down Spectroscopy ("CRDS") in 5 combination with GPS equipment, anemometers, and a б proprietary algorithm to detect and locate gas leaks 7 much farther from the source when compared to traditional gas leak survey equipment. The Company 8 9 projects to spend \$145,000 in RY1 and \$229,000 in RY2. 10 2. Development of plastic repair sleeves for use on the Company's polyethylene ("PE") gas distribution system 11 12 that is leaking. There currently are no fittings 13 available to repair a leaking PE pipe. Availability 14 of a repair fitting will allow for a lower cost repair 15 option compared to the current process that interrupts 16 gas flow to remove the pipe section. The Company projects to spend \$50,000 in each of RY1 and RY2. 17 18 3. The remote drip pot monitor project was conceived to 19 allow for remote monitoring of a low pressure gas main 20 drip pots for water accumulation. Water that 21 accumulates in a drip pot can build up and stop the 22 flow of gas to a customer's service, extinguishing 23 pilot lights and requiring the Company to re-light the 24 pilot of that home's appliances. The project will

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deploy several field-ready monitoring units.
 Deployment of drip pot monitors will provide earlier
 notice that water is collecting in the main. The
 Company projects to spend \$25,000 in each of RY1 and
 RY2.

6 Q. Please describe some of the more significant Millennium Fund efforts that are listed in Exhibit __ (SSP-14). 7 NYSEARCH and OTD each manage a multitude of these projects 8 Α. 9 directed to the Company's needs. Each year, the Company 10 participates in over 40 selected projects that are mid- to 11 long-term in nature. These projects address problems in 12 the areas of pipeline integrity assessment, facility 13 locating, leak detection, pipe materials, repair and rehabilitation of pipes, third-party damage, gas 14 interchangeability, and EH&S. 15

Schedule CE-G-1 of Exhibit __ (SSP-14) lists R&D projects 16 17 that are underway and associated with the Millennium Fund, to demonstrate the types of projects being undertaken. 18 What Millennium Fund projects is the Company involved in? 19 Q. 20 The following are examples of some of the more significant Α. 21 Millennium Fund projects included in the exhibit that are not part of the collaborative work with NYSEARCH or OTD: 22 23 Completion of various Explorer robots and their 1. 24 associated auxiliary equipment, such as bend sensors

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and cleaning tools to be used for transmission
 pipeline assessment.

3 2. Methane quantification is a newer area of research and 4 intends to reduce greenhouse gas emissions from leaks 5 on the gas distribution system. The project seeks to 6 develop technology that enables the quantification of 7 the rate of leakage of natural gas from a type 3 gas The characterization of leak rate could then be 8 leak. 9 used to prioritize repairs by those type 3 leaks with 10 the greatest emissions for earlier repair.

Development of non-destructive inspection technology 11 3. 12 that enables the Company to inspect new or existing 13 plastic fusions in the gas distribution system. The 14 project seeks to develop field ready fusion inspection 15 technologies that can be used by field crews to 16 provide for a non-destructive inspection of the fusion, which would be in addition to the current 17 18 process of performing a visual inspection. The 19 technology would provide an immediate pass/fail 20 response.

4. Advancements in residential methane detector
technology continue through multiple efforts in the
OTD program by GTI. There is a need to evaluate
technology that provides a means to protect our

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1 customers from a gas leak. Although residential 2 methane detector technology is commercially available, 3 testing of existing technology identified a gap 4 between when a consumer with a normal sense of smell 5 detects odorized natural gas and the standards б prescribing minimum alarm levels that currently 7 available commercial technology are certified to. These R&D efforts seek to advance this technology to 8 alarm at lower levels to provide a greater advance 9 10 warning of a gas leak and perform testing to substantiate the performance of this technology in 11 12 residential applications. Efforts include testing 13 currently available commercial technology in a pilot program and creating new industry standards, such as 14 Underwriter Laboratories, that enhance performance of 15 the current commercial units. This will provide for 16 such items as lower alarm limits and improvements in 17 18 packing that enhance the safe application of the technology by consumers. 19

20 Q. How much funding does the Company provide to NYSEARCH and21 OTD?

A. In each of the rate years, Con Edison will provide \$500,000to NYSEARCH and \$650,000 to OTD.

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1		Reconciliation Mechanism
2	Q.	Does the projected funding level for the Rate Years
3		represent the total cost to develop and demonstrate these
4		projects?
5	A.	No. Many of the projects are multi-year and the amount
6		only represents what will be spent during the Rate Year.
7		In addition, these are estimates of Con Edison's share of
8		the costs. In many cases, these represent only a portion
9		of the total costs, with the rest being made up by co-
10		funding, which we expect will be provided by New York State
11		(and other) incubator labs, government, industry partners,
12		or other collaborative partners. Should this expected
13		funding not materialize as projected, we may need to adjust
14		development schedules accordingly and shift the funding to
15		different projects.
16	Q.	Is R&D funding currently subject to a reconciliation
17		mechanism?
18	A.	Yes, under the current Gas Rate Plan, Gas R&D funding is
19		subject to a downward-only reconciliation.
20	Q.	Is the Company proposing that Gas R&D expenditures continue
21		to be subject to reconciliation during the Rate Year?
22	A.	No.
23	Q.	Please explain why.

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1	Α.	Primarily, the Company does not believe that there is a
2		reasonable basis for subjecting this individual element of
3		Company expense to reconciliation. It does not fall into
4		any of the categories of expense discussed by the
5		Accounting Panel for which a reconciliation mechanism is
6		warranted.
7	Q.	Didn't the Company propose, along with other signatory
8		parties, reconciliation for Gas R&D expenses as part of the
9		Joint Proposal made to the Commission in those prior rate
10		cases?
11	Α.	Yes. As part of the give-and-take of the settlement
12		process, the Company agreed to this provision as applicable
13		to a multi-year plan.
14	Q.	Why else do you believe that a reconciliation mechanism is
15		not warranted in this proceeding?
16	A.	There should be no expectation that the Company will
17		materially underspend its Gas R&D budget in the Rate Year.
18		Among other reasons, the Company expects that it will incur
19		additional R&D expense in the near term based on a change
20		in the definition of service termination points, which we
21		believe is likely to require additional R&D projects to
22		identify gas issues within buildings. Also, as described
23		earlier, Con Edison is developing a means of quantifying
24		greenhouse gas emissions from natural gas delivery systems.

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1		Both of these issues may require expenditures that are not
2		in the R&D budget reflected in the revenue requirement.
3		XI. SUPPORT FOR GAS OPERATIONS
4	Q.	Will any of the Shared Services organizations be affected
5		by the increased gas work and number of Gas Operations
6		employees as explained by the GIOP?
7	A.	Yes. The GIOP explains that the Company will be hiring
8		approximately 500 additional Gas Operations employees over
9		the next five years to enable a significant increase in
10		work. This increase will require additional support
11		personnel from several Shared Services organizations - HR
12		(1), L&I (8) and Supply Chain (2) - to provide service to
13		meet the needs of the growing workforce and to enable the
14		gas work.
15		In addition, as the GIOP testified, these new employees
16		will need equipment and tools to carry out the work they
17		are performing. The XM budgets that were explained earlier
18		include funding for additional equipment and tools.
19	Q.	Have you prepared an exhibit that provides further
20		information on the additional employees?
21	A.	Yes. Additional information is shown in the exhibit titled
22		"Shared Services - Support for Gas Operations."
23		MARK FOR IDENTIFICATION AS EXHIBIT (SSP-15)
24	Q.	Was it prepared under your direction and supervision?

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1	Α.	Yes, it was.
2		HR Gas Operations Support
3	Q.	How does HR support Gas Operations?
4	A.	The existing HR Professional ("HRP") team supporting Gas
5		Operations performs a multitude of tasks for Gas Operations
6		employees, including administering the union contract
7		regarding sick days, benefits and discipline. The HRP
8		advises managers regarding performance management and
9		compensation, including performance review preparations for
10		both management and union employees. The HRP also assists
11		with conducting internal investigations for the Corporate
12		Ombudsman, EEO and the Ethics Office.
13	Q.	Please explain the need for one additional employee
14		requested by HR, the employees position and the
15		justification for this employee.
16	Α.	Initially, this new position would assist Gas with the
17		hiring process for the additional employees, including
18		answering potential employee inquiries and sourcing and
19		selecting skilled employees to meet the workload
20		requirements. After the initial hiring is completed, this
21		employee would be assigned to handle the day-to-day work as
22		a Gas HRP. The addition of one HRP will enable us to
23		maintain our current ratio of one HRP to 450 employees.
24	Q.	When will the Company hire the additional HRP?

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1	Α.	The Company will recruit an individual in 2016 with the
2		goal to have the HRP hired by January 2017.
3	Q.	What is the cost associated with this additional staffing?
4	A.	The cost of the additional HRP is \$115,000 per year.
5		Learning and Inclusion Gas Operations Support
6	Q.	How does L&I support Gas Operations?
7	A.	Through TLC, L&I provides the training necessary for all
8		employees, including Gas employees.
9	Q.	Please explain the need for eight new employees for L&I.
10	A.	L&I requires eight new full-time employees to meet Gas
11		training, evaluation and operator qualification testing for
12		the additional and existing Gas workforce.
13	Q.	How did you determine that eight employees were necessary?
14	A.	In reviewing the training and testing needs and the planned
15		hiring levels, there will be a 50% increase in the number
16		of gas employees requiring training and thus, an increase
17		in the required training days needed.
18	Q.	Please explain the training needs of gas employees.
19	A.	Gas employee training differs from other technical training
20		disciplines in that it requires an on-going training that
21		continues after an individual is hired. Individuals who
22		perform work on the gas system receive skills training,
23		promotional testing and required operator qualification and
24		requalification each year.

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1	Q.	Please explain the overall effect on staffing.
2	Α.	The chart below reflects the number of required training
3		instructor days needed each year to meet the projected Gas
4		training demand in 2016 and in RY1-RY3, based on the career
5		path technical training and testing requirements,
6		evaluation and ongoing Gas operator qualification and
7		requalification testing required for Gas Operations
8		employees as compared to the number of training days in
9		2014 and 2015:

Years:	2014	2015	2016	RY1	RY2	RY3
Required Training Days:	1338	1814	2941	2523	2276	2485

10

11 The number of Gas training days required in 2016 is 2,941, 12 which is a 62% increase in the level of training that must 13 be conducted as compared to 2015. The average annual 14 number of training days required from 2016 through RY3 is 15 2,556 - a 41% increase compared to the 2015 training days 16 provided.

Q. Has the Company started to hire these training employees?
A. Yes. The Company has hired three additional Gas training
employees. The total number of employees is thirteen as of
January 11, 2016. A fourth new training employee is
scheduled to start on February 1, 2016. The Company
expects to hire the remaining four in 2016.

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1	Q.	What is the cost of this increased number of employees?
2	A.	The cost is \$1.1 million for each Rate Year.
3		Supply Chain Gas Operations Support
4	Q.	How does Supply Chain support Gas Operations?
5	Α.	Supply Chain supports Gas Operations by procuring
6		construction services, pipes, valves, fittings and other
7		materials and services used by Gas Operations and
8		Construction Services. Supply Chain also manages the
9		inventory of about 2,000 stock Gas items.
10	Q.	Can you please explain the plan to hire two Procurement
11		Specialists to support the increased gas work?
12	Α.	Supply Chain will need to hire two new employees to support
13		the increased procurement of materials and services.
14	Q.	How has the increase in workload for Gas Operations
15		affected Supply Chain?
16	Α.	Annual contract spend for Gas Construction Services such as
17		main replacement, oil to gas conversion work, leak repairs
18		and gas transmission projects has increased year over year
19		for the period from 2013 through 2015 and is expected to
20		increase in 2016 and at least remain steady in RY1.
21	Q.	Please continue.
22	A.	Spending on contracts to support Gas Construction Services'
23		activities in 2013 was \$164 million, followed by \$193
24		million in 2014 and \$303 million in 2015. Based on

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1		forecasted activity, Gas Construction contract spending is
2		projected to increase by approximately 40 percent again in
3		2016 to \$425 million.
4	Q.	Is there additional work associated with the increased
5		spending?
6	A.	The number of contracts that support Gas has increased from
7		26 in 2013, to 50 in 2014, and to 82 in 2015. This number
8		is expected to increase to 105 contracts in 2016. We
9		expect the levels at least remain steady, if not increase,
10		in RY1. In the past, one full-time Supply Chain employee
11		procured and maintained approximately 50 Gas-related
12		service contracts and supported other ongoing initiatives.
13		At this time, one person is inadequate to handle this
14		increased level of work. Employee activities to support
15		each contract include:
16		 procuring, analyzing and negotiating several hundred
17		unit price line items;
18		• modifying existing contracts to support new Gas
19		requirements and mandates;
20		 preparing and issuing award recommendations; and
21		 monitoring contractor spend and performance.
22		In addition, as the number of contracts has increased, the
23		Supply Chain employee needs to qualify new Gas vendors,
24		benchmark with other utility companies for best practices

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1		and potential process improvements, implement performance
2		scorecards for each contract, and work with the local
3		unions to establish training programs.
4	Q.	As part of this increased Gas-related work, is the Company
5		looking to use additional contractors to perform the needed
6		work?
7	A.	As described in the GIOP, Con Edison is also planning to
8		accelerate the replacement levels of 12 inch-and-under
9		unprotected steel and cast iron pipe in quantities
10		sufficient to achieve the elimination of all unprotected
11		steel and cast iron mains over the next 20 years. Con
12		Edison currently engages approximately 40 construction
13		companies, but these companies will not be able to meet
14		this increased replacement target. Supply Chain,
15		Construction Management and Gas Operations have been
16		negotiating with new contractors in order to meet the
17		accelerated replacement levels of leak prone pipe.
18	Q.	What is the Company's plan for new vendors?
19	Α.	Supply Chain has an on-going initiative to issue contracts
20		with new high capacity, non-incumbent New York City
21		contractors that can meet larger volumes of work to assist
22		Gas in meeting their project-related goals, including the
23		volumes associated with the accelerated main replacement
24		projects.

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1 Please explain what you mean by high capacity vendors? Q. 2 Α. On average, a typical construction vendor has approximately 3 200-300 employees and annual revenues of approximately \$25 4 to \$50 million. High-capacity vendors have 750 to 1,000 5 employees and \$500 million to \$750 million in annual б revenues (some exceeding \$1 billion annually). The high-7 capacity vendors will supplement the current contractor resource pool and will be considered for large area type 8 main replacement solicitations with the expectation that 9 10 they will increase resources to support the workload. These vendors have the staff and financial capability to 11 12 increase their workforce and are already mobilized and 13 established in the New York City area. 14 To establish contracts with these new vendors, Supply Chain 15 will need to undertake all the tasks noted above for each

16 one of these high-capacity vendors, including obtaining and 17 negotiating work scopes, terms and pricing with these new 18 contractors as well as work with operations to qualify 19 them.

Q. Are there any other items that Supply Chain is addressing
to meet the increased Gas Operations' needs?
A. The Company has also increased spending on the 2,000 Gas
stock items. There has been an increase in stock items
expenditures for Gas in the last several years. In 2014,

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1		Gas used \$38.8 million worth of stock items, and in 2015,
2		they used \$43.5 million. Based on an analysis of the 2014-
3		2015 expenditures, we project the use of these items to
4		grow to \$54.4 million in 2016. This is a 40 percent
5		increase in volume. We project to at least maintain this
6		level in RY1.
7	Q.	What will Supply Chain need to do to meet this growth?
8	Α.	Supply Chain will need to expend time and resources to
9		address the additional administrative burden that results
10		from the increase in stock needed for Gas. For example,

Supply Chain must continually forecast the level of 11 inventory needed. In addition, as consumption increases, 12 there are likely to be supplier issues experienced, such as 13 14 manufacturing problems at the vendor end, when the 15 manufacturer is unable to provide us with the product timely, and extended lead times. To address this, we have 16 implemented scorecards, which have increased in number and 17 18 detail, as well as holding supplier meetings on a more frequently to address issues and to plan for future 19 20 requirements.

21 Q. Please continue.

A. Additional resources are being assigned the task of working
with the Gas operating groups to project requirements in
both the short- and long-term horizons. This effort is

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	intended to minimize supply chain interruptions that will
	negatively impact the ability of Company and third party
	resources to install Gas-related materials.
	Finally, a process to more effectively address quality and
	delivery issues is being developed. These issues will be
	documented and tracked, and root cause analysis performed
	and the generation of a corrective action will be required
	of that vendor.
Q.	How many employees are needed to support this additional
	work?
A.	Two new full time positions are required.
Q.	Has the Company started to hire these Supply Chain
	employees?
A.	Yes. Since the Gas expansion work is currently underway,
	these two new employees will start in February 2016.
Q.	What is the cost associated with this additional staffing?
A.	The cost of the additional employees is approximately
	\$200,000 per year.
Q.	Is there any additional capital funding required to support
	this expansion?
A.	Yes, the additional funding for the General Equipment
	necessary to support Gas Operations is discussed earlier,
	in the General Equipment portion of this testimony.
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	Q. A. Q. A. Q. A.

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1 A. Yes, it does.