

Hourly Wage Rate Summary

Posillico Civil, Inc.

INSURANCE & TAX % OF GROSS WAGES

Federal Unemployment Tax	0.80%
FICA-SS	6.20%
FICA-Medicare	1.45%
NYS Unemployment Tax	9.90%
Workers Compensation	13.60%
	31.95%

New Rates Effective: 6/1/2010 - 5/31/2011 (Local 138 & 1298)
7/1/2010 - 6/30/2011 (All Other Unions)

Selected Shift: Day

UNION	CLASSIFICATION	EFFECT. DATE	Reg/OT	WAGE	VAC/DUES	BENEFITS	INS/TAX	COST/HR	COST/SHIFT
1 Local 138 Operating Engineers									
1	A Rate - [REDACTED]	6/ 1/10	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
11	138 Apprentice - [REDACTED]	6/ 1/10	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
12	138 2nd Year App. [REDACTED]	6/ 1/10	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
13	138 3rd Year App. - [REDACTED]	6/ 1/10	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
14	138C Resident'l/Sml Commercial	6/ 1/10	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
15	Shop Mechanics - Field [REDACTED]	6/ 1/10	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
16	[REDACTED]	[REDACTED]	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
17	G/T A-Rate [REDACTED]	6/ 1/10	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
18	G/T B Rate [REDACTED]	6/ 1/10	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
19	G/T C - Rate [REDACTED]	6/ 1/10	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
2	B Rate [REDACTED]	6/ 1/10	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
20	G/T D Ra [REDACTED]	6/ 1/10	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
21	G/T E - Rate [REDACTED]	6/ 1/10	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
22	Plant opr. A-Rate [REDACTED]	6/ 1/10	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
23	Plant Opr. B Rate [REDACTED]	6/ 1/10	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]

Hourly Wage Rate Summary

Posillico Civil, Inc.

INSURANCE & TAX % OF GROSS WAGES

Federal Unemployment Tax	0.80%
FICA-SS	6.20%
FICA-Medicare	1.45%
NYS Unemployment Tax	9.90%
Workers Compensation	13.60%
	31.95%

New Rates Effective: 6/1/2010 - 5/31/2011 (Local 138 & 1298)
7/1/2010 - 6/30/2011 (All Other Unions)

Selected Shift: Day

UNION	CLASSIFICATION	EFFECT. DATE	Reg/OT	WAGE	VAC/DUES	BENEFITS	INS/TAX	COST/HR	COST/SHIFT
24	Plant OE - E - rate	6/ 1/10	REG						
			O/T						
3	C Rate	6/ 1/10	REG						
			O/T						
4	D Rate	6/ 1/10	REG						
			O/T						
5	E Rate	6/ 1/10	REG						
			O/T						
6	E - Oil/Crane w/ Hammer	6/ 1/10	REG						
			O/T						
7	Lead Engineer -	6/ 1/10	REG						
			O/T						
8	8 AA Rate -	6/ 1/10	REG						
			O/T						
9	Shop Mechanics	6/ 1/10	REG						
			O/T						
10 Local 1456 NYCDC Dock Builder									
1	Dockbuilder	7/ 1/09	REG						
			O/T						
2	Dockbuilder Foreperso -	7/ 1/09	REG						
			O/T						
3	DockbuildAppr. 1st.Yr -	7/ 1/09	REG						
			O/T						
4	DockbuildAppr. 2nd	7/ 1/09	REG						
			O/T						
5	DockbuildAppr. 3rd Yr	7/ 1/09	REG						
			O/T						
6	DockbuildAppr. 4th Yr -	7/ 1/09	REG						
			O/T						
7	Marine Diver	7/ 1/09	REG						
			O/T						

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8	Marine Diver Tender	7/1/09	REG						
			O/T						
9	General Foreperson	7/1/09	REG						
			O/T						
11 Empire State Carpenters									
1	LI Carpenter	7/1/10	REG						
			O/T						
2	LI Carpenter Foreperso	7/1/10	REG						
			O/T						
3	LI Carp Gen'l Foreperson	7/1/10	REG						
			O/T						
4	LI Carpenter 4th Yr App 2	7/1/10	REG				0		
			O/T						
6	LI Carp 1st Year Appr.	7/1/10	REG						
			O/T					20	
7	LI Carp 2nd Year Appr.	7/1/10	REG						
			O/T						
8	LI Carp 3rd Year Appr.	7/1/10	REG						
			O/T						
13 Local 15 & 15A - Op. Engineers									
1	1- Jr Eng.,C/Pkr, Ldr - S	7/1/10	REG						
			O/T						
10	Apprentice 1st Year	7/1/10	REG						
			O/T						
11	Apprentice 2nd Year	7/1/10	REG						
			O/T						
12	Apprentice 3rd Year	7/1/10	REG						
			O/T						
13	Apprentice 4th Year -	7/1/10	REG						
			O/T						

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2	2-Jr. Eng.Backhoe/Doze	7/ 1/10	REG						
			O/T						
3	3A -Man Eng, T/Crane	7/ 1/10	REG						
			O/T						
4	3B - Maint. Eng., Etc	7/ 1/10	REG						
			O/T						
5	3C - Maint. Eng. Pumps	7/ 1/10	REG						
			O/T						
6	4A- Jr. Eng., Min. Equip	7/ 1/10	REG						
			O/T						
7	4B - Jr. Eng., Gen/Mix -	7/ 1/10	REG						
			O/T						
8	5A -Engineer/Oil	7/ 1/10	REG						
			O/T						
9	5B - Appr. Eng./Oiler - 3	7/ 1/10	REG						
			O/T						
15 Local 1010 - Laborers									
1	Laborer -	7/ 1/10	REG						
			O/T						
2	Form Setters -	7/ 1/10	REG						
			O/T						
3	Foreperson	7/ 1/10	REG						
			O/T						
4	Raker -	7/ 1/10	REG						
			O/T						
5	Shoveler -	7/ 1/10	REG						
			O/T						
16 Local 1018 - Laborers									
1	Screedperson/Foreperso -	7/ 1/09	REG						
			O/T						

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UNION	CLASSIFICATION	EFFECT. DATE	Reg/OT	WAGE	VAC/DUES	BENEFITS	INS/TAX	COST/HR	COST/SHIFT
2	Rakers - [REDACTED]	7/ 1/09	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
3	Tampers - [REDACTED]	7/ 1/09	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
4	Shoveler - [REDACTED]	7/ 1/09	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
5	Foreperson [REDACTED]	7/ 1/09	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
172 Local 172 Laborers									
1	A Rate [REDACTED] Blaster	4/ 1/09	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
2	B Rate [REDACTED] Finisher, Rammer	4/ 1/09	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
3	C Rate [REDACTED] 5 Sewer pipe, lase	4/ 1/09	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
4	D Rate \$ [REDACTED] Laborer	4/ 1/09	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED] 8	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
5	Foreperson \$ [REDACTED]	4/ 1/09	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
6	General Foreperson [REDACTED]	4/ 1/09	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
19 Gen'l Bldg. Labor Local 66									
1	Laborer [REDACTED]	7/ 1/10	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
2	Laborer Foreperson [REDACTED]	7/ 1/10	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
3	Level 2 Apprentice [REDACTED]	7/ 1/10	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
4	Level 4 Apprentice [REDACTED]	7/ 1/10	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]

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7/1/2010 - 6/30/2011 (All Other Unions)

Selected Shift: **Day**

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5	Level 3 Apprentice	7/ 1/10	REG						
			O/T						
6	Level 1 Apprentice	7/ 1/10	REG						
			O/T						
1A 138C- Residential & Sm. Comm.									
3	C Rate	6/ 1/05	REG						
			O/T						
2 Local 1298 Laborers									
1	Laborer -	6/ 1/10	REG						
			O/T						
10	Asphalt Forepers - W/extr	6/ 1/10	REG						
			O/T	6					
11	Laborer Foreper - W/extr	6/ 1/10	REG						
			O/T						
12	Asphalt Foreper w/ extra	6/ 1/10	REG						
			O/T						
16	Local 731 Laborers -	6/ 1/10	REG						
			O/T						
17	Local 731 Foreperson -	6/ 1/10	REG						
			O/T						
18	Local 1010 Laborer	6/ 1/10	REG						
			O/T						
19	Local 1010 Form Setter	6/ 1/10	REG						
			O/T						
2	Asphalt Shoveler	6/ 1/10	REG						
			O/T						
20	Local 1010 Foreperson	6/ 1/10	REG						
			O/T						
21	L1018 Screedman/Forepers	6/ 1/10	REG						
			O/T						

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UNION	CLASSIFICATION	EFFECT. DATE	Reg/OT	WAGE	VAC/ DUES	BENEFITS	INS/TAX	COST/HR	COST/SHIFT
22	Local 1010 Raker	6/ 1/10	REG O/T	 	 	 	 	 	
23	Local 1018 Tampers	6/ 1/10	REG O/T	 	 	 	 	 	
24	Local 1010 Shovelers	6/ 1/10	REG O/T	 	 	 	 	 	
25	Local 1018 Foreperson	6/ 1/10	REG O/T	 	 	 	 	 	
26	Laborer Truck	6/ 1/10	REG O/T	 	 	 	 	 	
3	Asphalt Raker -	6/ 1/10	REG O/T	 	 	 	 	 	
4	Laborer Foreperson - S	6/ 1/10	REG O/T	 	 	 	 	 	
5	Asphalt Foreperson - S	6/ 1/10	REG O/T	 	 	 	 	 	
6	1st Year Apprentice	6/ 1/10	REG O/T	 	 	 	 	 	
7	2nd Year Apprentice	6/ 1/10	REG O/T	 	 	 	 	 	
8	Labor Foreperson - ex	6/ 1/10	REG O/T	 	 	 	 	 	
9	Laborer Foreperson ex	6/ 1/10	REG O/T	 	 	 	 	 	
21 Cement&Concr. Local 6A,18A,20									
1	Laborer	7/ 1/10	REG O/T	 	 	 	 	 	
24 NYCDCC Local 348									
1	Local 348 NYC Carp -	7/ 1/04	REG O/T	 6	 	 	 	 	

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NYS Unemployment Tax	9.90%
Workers Compensation	13.60%
	31.95%

New Rates Effective: 6/1/2004 - 5/31/2005 (Local 138 & 1298)
7/1/2010 - 6/30/2005 (All Other Unions)

Selected Shift: Day

UNION	CLASSIFICATION	EFFECT. DATE	Reg/OT	WAGE	VAC/DUES	BENEFITS	INS/TAX	COST/HR	COST/SHIFT
2	Local 348 Carp Foreper - [REDACTED]	7/ 1/04	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
3	Apprentice 3rd year [REDACTED]	7/ 1/04	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
4	Apprentice 4th year - [REDACTED]	7/ 1/04	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
3 Local 14 - Operating Engineers									
1	Tower Crane - [REDACTED]	8/ 1/10	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
10	Compr. w/Pt Pumps [REDACTED]	8/ 1/10	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
11	Rollers [REDACTED]	8/ 1/10	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
12	Concr. Brk. & Cherrypick [REDACTED]	8/ 1/10	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
13	Welding Machine - [REDACTED]	8/ 1/10	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
14	Stationary Engineer [REDACTED]	8/ 1/10	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
15	Vibratory Hammer [REDACTED]	8/ 1/10	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
16	Apprentice 1st Year [REDACTED]	8/ 1/10	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
17	Apprentice 2nd Year [REDACTED]	8/ 1/10	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
18	Apprentice 3rd Year [REDACTED]	8/ 1/10	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
19	All Drills-Dee [REDACTED]	8/ 1/10	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
2	Backho [REDACTED]	8/ 1/10	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]

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New Rates Effective: 6/1/2010 - 5/31/2011 (Local 138 & 1298)
7/1/2010 - 6/30/2011 (All Other Unions)

Selected Shift: Day

UNION	CLASSIFICATION	EFFECT. DATE	Reg/OT	WAGE	VAC/DUES	BENEFITS	INS/TAX	COST/HR	COST/SHIFT
20	Cranes 2 Drums Hyd [REDACTED]	8/ 1/10	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
3	M/Hoist & Crane [REDACTED]	8/ 1/10	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
4	Gradall & Cranes [REDACTED]	8/ 1/10	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
5	Pile Dvr, Rig, Msmc - [REDACTED]	8/ 1/10	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
6	Backfill Machine/Crane [REDACTED]	8/ 1/10	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
7	Pavers, Etc [REDACTED]	8/ 1/10	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
8	Elevators - [REDACTED]	8/ 1/10	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
9	Concrete Pumps [REDACTED]	8/ 1/10	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
30 IUOE Local-25 Marine Division									
1	Class- A Lead Dregeper [REDACTED]	10/ 1/08	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
2	Class B1-Tug Ope Eng [REDACTED]	10/ 1/08	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
3	Class-B2 Boat Oper-Welde [REDACTED]	10/ 1/08	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
4	Class-C1 Mate Barge Ope [REDACTED]	10/ 1/08	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
5	Class C2-Boat Operator [REDACTED]	10/ 1/08	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
6	Class-D Shoreper Dekhd [REDACTED]	10/ 1/08	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]

37 Local 361

Hourly Wage Rate Summary

Posillico Civil, Inc.

INSURANCE & TAX % OF GROSS WAGES	
Federal Unemployment Tax	0.80%
FICA-SS	6.20%
FICA-Medicare	1.45%
NYS Unemployment Tax	9.90%
Workers Compensation	13.60%
	<u>31.95%</u>

New Rates Effective: 6/1/2010 - 5/31/2011 (Local 138 & 1298)

7/1/2010 - 6/30/2011 (All Other Unions)

Selected Shift: Day

UNION	CLASSIFICATION	EFFECT. DATE	Reg/OT	WAGE	VAC/DUES	BENEFITS	INS/TAX	COST/HR	COST/SHIFT
1	Journeyman	7/1/10	REG						
			O/T						
2	Foreperson	7/1/10	REG						
			O/T						
3	Apprentices 1st 6 mos	7/1/10	REG						
			O/T						
4	Apprentice 7-18 mos	7/1/10	REG						
			O/T						
5	Apprentice over 18 Mo.	7/1/10	REG						
			O/T						
6	Asst forepers	7/1/10	REG						
			O/T						
7	Foreperson with Extra	7/1/10	REG						
			O/T	8					
38 Local 40 Iron Workers									
1	Journeyman	7/1/10	REG						
			O/T						
2	Foreperson	7/1/10	REG						
			O/T						
3	Apprentice 1st 6 mos	7/1/10	REG						
			O/T						
4	Apprentice 7-18 mos	7/1/10	REG						
			O/T						
5	Apprentice last 18 Mo	7/1/10	REG						
			O/T						
6	Asst. Foreperson	7/1/10	REG						
			O/T						
39 Local 29 Blaster, Drillrunner									
1		7/1/10	REG	34.55					
			O/T						

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2	Chipper & Jackhammer	7/1/10	REG O/T						
4 Local 731 Excavators									
1	Laborer -	7/1/10	REG O/T						
1	Laborer Foreperson -	7/1/10							
3	FM with extra's	7/1/10	REG O/T						
40 Local 608 Dockblder & Hvy Cptr									
1	Journeyperson	7/1/09	REG O/T						
2	Foreperson -	7/1/09	REG O/T						
3	General Foreperson -	7/1/09	REG O/T						
41 Local 740 Carpenters & Joiners									
1	Journeyperson -	7/1/09	REG O/T						
2	Foreperson	7/1/09	REG O/T						
3	General Foreperson	7/1/09	REG O/T						
4	1st Year Apprentice -	7/1/09	REG O/T						
5	2nd Year Apprentice -	7/1/09	REG O/T						
6	3rd year Apprentice	7/1/09	REG O/T						
7	4th Year Apprentice -	7/1/09	REG O/T						

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42 Local 1456 N. J. Dockbuilders									
1	NJ Dockbuilder	5/ 1/10	REG						
			O/T						
2	NJ Dockbuilder FM	5/ 1/10	REG						
			O/T						
3	NJ Dockbuilder GFM-	5/ 1/10	REG						
			O/T						
45 Local 45 Carpenters & Joiners									
1	Journeyperson	7/ 1/09	REG						
			O/T						
2	Foreperson -	7/ 1/09	REG						
			O/T						
3	General Foreperson	7/ 1/09	REG						
			O/T						
4	First year Apprentice -	7/ 1/09	REG						
			O/T						
5	4th year apprentice	7/ 1/09	REG						
			O/T						
6	Third Year Apprentice	7/ 1/09	REG						
			O/T						
46 Plumbers Local Union - 200									
1	Journeyperson	5/ 1/10	REG						
			O/T						
10	Special ForeMan Rate	5/ 1/10	REG						
			O/T						
2	Foreperson <7	5/ 1/10	REG						
			O/T						
3	Foreperson .>6	5/ 1/10	REG						
			O/T						
4	General Foreperson	5/ 1/10	REG						
			O/T						

Hourly Wage Rate Summary

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5	Apprentice 1 [REDACTED]	5/ 1/10	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
6	Apprentice 2 [REDACTED]	5/ 1/10	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
7	Apprentice 3 [REDACTED]	5/ 1/10	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
8	Apprentice 4 [REDACTED]	5/ 1/10	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
9	Apprentice 5 [REDACTED]	5/ 1/10	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
472 Local 472 Laborer Heavy Const									
1	A Rate [REDACTED] Blaster	3/ 1/10	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
10	\$ [REDACTED] 5 Shop Steward Resp	3/ 1/10	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
11	[REDACTED] 0 Foreperson Haz laborer	3/ 1/10	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
12	\$ [REDACTED] Foreperson Haz Lab [REDACTED]	3/ 1/10	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
2	B Rate \$ [REDACTED] Finisher, Rammer	3/ 1/10	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
3	C Rate [REDACTED] wer pipe, lase	3/ 1/10	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
4	D Rate \$ [REDACTED] Laborer	3/ 1/10	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
5	Foreperson \$ [REDACTED]	3/ 1/10	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
6	General Foreperson [REDACTED]	3/ 1/10	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
7	Hazardous Waste [REDACTED]	3/ 1/10	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]

Hourly Wage Rate Summary

Posillico Civil, Inc.

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8	██████ - Haz PPE	3/ 1/10	REG	██████	██████	██████	██████	██████	██████
			O/T	██████	██████	██████	██████	██████	██████
9	██████ 85- Haz Shop Steward	3/ 1/10	REG	██████	██████	██████	██████	██████	██████
			O/T	██████	██████	██████	██████	██████	██████
5 Local 282 - Chauffers									
1	Chauffer Asph. & HC ██████	7/ 1/10	REG	██████	██████	██████	██████	██████	██████
			O/T	██████	██████	██████	██████	██████	██████
2	Shop Stewart ██████	7/ 1/10	REG	██████	██████	██████	██████	██████	██████
			O/T	██████	██████	██████	██████	██████	██████
3	Local 282 -Tier B ██████	7/ 1/10	REG	██████	██████	██████	██████	██████	██████
			O/T	██████	██████	██████	██████	██████	██████
58 Local Union 580									
1	Jrneyperson Finishers ██████	7/ 1/08	REG	██████	██████	██████	██████	██████	██████
			O/T	██████	██████	██████	██████60	██████	██████
6 NYCDCC - Local 1536 Timberman									
1	NYC Carpenter - ██████	7/ 1/07	REG	██████	██████	██████	██████	██████	██████
			O/T	██████	██████	██████	██████	██████	██████
2	NYC Carpenter Forepers ██████	7/ 1/07	REG	██████	██████	██████	██████	██████	██████
			O/T	██████	██████	██████	██████	██████	██████
7 Local 46 - Metal Lathers									
1	Metal Lather ██████	7/ 1/10	REG	██████	██████	██████	██████	██████	██████
			O/T	██████	██████	██████	██████	██████	██████
2	Metal Lather Forepers ██████	7/ 1/10	REG	██████	██████	██████	██████	██████	██████
			O/T	██████	██████	██████	██████	██████4	██████
3	Apprentice 1st Year ██████	7/ 1/10	REG	██████	██████	██████	██████	██████	██████
			O/T	██████	██████	██████	██████	██████	██████
4	MetalLath Appr.2nd Year ██████	7/ 1/10	REG	██████	██████	██████	██████	██████	██████
			O/T	██████	██████	██████	██████	██████	██████
5	MetalLath Appr. 3rd Yr - ██████	7/ 1/10	REG	██████	██████	██████	██████	██████	██████
			O/T	██████	██████	██████	██████	██████	██████

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7	Lather Foreperson	7/ 1/10	REG						
			O/T						
8 Local 15D - Operating Engineer									
1	Party Chief	7/ 1/10	REG						
			O/T						
2	Instrument Person	7/ 1/10	REG						
			O/T						
3	Rodman	7/ 1/10	REG						
			O/T						
4	Party Chief w/ Extras	7/ 1/10	REG						
			O/T						
825 Operating Engineers Local 825									
1	100ft Boom,Crane,Pile	7/ 1/10	REG						
			O/T						
10	Lead Engineer/Forepers E	7/ 1/10	REG						
			O/T						
2	140ft Boom,Cranes,PileD	7/ 1/10	REG						
			O/T						
3	Autograde,Spreader,Subg	7/ 1/10	REG						
			O/T						
4	Helicopters-Pilot Engin	7/ 1/10	REG						
			O/T						
5	Class-B Backhoe,Frame	7/ 1/10	REG						
			O/T						
6	Class-C Asphlt Curbing	7/ 1/10	REG						
			O/T						
7	Class-D Booms,Sweepers	7/ 1/10	REG						
			O/T						
8	Asst Eng./Oiler Driller S	7/ 1/10	REG						
			O/T	7					

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9	Rpd/Chainman [REDACTED]	7/ 1/10	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
9 Local 780 - Cement Masons									
1	Cement Mason - [REDACTED]	[REDACTED] 1/10	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
2	Cement Mason Foreperso [REDACTED]	7/ 1/10	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
3	Cement Mason App.1st Yr [REDACTED]	7/ 1/10	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
4	C/M Apprentice 2nd Yr [REDACTED]	7/ 1/10	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
5	Appr. 3rd-Yr [REDACTED]	7/ 1/10	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
6	Appr. 4th - 6 months - [REDACTED]	7/ 1/10	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
7	Appr. 5th - 6months [REDACTED]	7/ 1/10	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
8	Appr. 6th - 6 months - [REDACTED]	7/ 1/10	REG	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
			O/T	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]

Supervision and Management Cost Rates

Title	Rate /HR
Principal	\$ [REDACTED]
Project Manager	\$ [REDACTED]
Health and Safety Director	\$ [REDACTED]
Health and Safety Officer	\$ [REDACTED]
Site Manager	\$ [REDACTED]
Drilling Manager	\$ [REDACTED]
Drilling Superintendent	\$ [REDACTED]
Environmental Manager	\$ [REDACTED]
Environmental Engineer	\$ [REDACTED]
Senior Technical Support Staff	\$ [REDACTED]
Project Engineer	\$ [REDACTED]
Office Engineer	\$ [REDACTED]